

Presiding:
Chair
Roland H. Bauer
June 14, 2017

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Minutes
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Consent Agenda Vote
9	Report of the Nominating Committee
10	New Business
11	Next Regular Meeting: August 16, 2017 Student Union, Room 339
12	Adjournment

Board of Trustees

THE UNIVERSITY OF AKRON

BOARD OF TRUSTEES

Meeting Minutes

Wednesday, April 19, 2017

Student Union, Room 339

Board Members Present:

Roland H. Bauer, Chair	Lewis W. Adkins, Jr.	Joseph M. Gingo
Ralph J. Palmisano, Vice Chair	Jennifer E. Blickle	William A. Scala
Olivia P. Demas, Vice Chair	Alfred V. Ciraldo, M.D.	Warren L. Woolford

Student Trustees Present:

Darnell D. Davis, Jr.

Zachary D. Michel

Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel

John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

Administrative Officers Present:

Matthew J. Wilson, President

Dr. Rex D. Ramsier, Senior Vice President & Provost

Nathan J. Mortimer, Vice President, Finance & Administration/Chief Financial Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Bauer called the meeting to order at 2:30 p.m.

REPORT OF THE CHAIR

Special Information Session

Mr. Bauer said that the second in a series of Special Information Sessions between the Board and the leadership of the Faculty Senate, University Council and Student Government, designed to provide an additional means to increase communication and to facilitate shared governance, was held on April 10. A variety of topics had been suggested for discussion at the Special Information Session, and President Wilson was invited to comment on some of those topics, including textbook affordability, athletics, budget, and cost savings measures in relation to the transformation plan titled “Stabilize-Invest-Grow.”

Mr. Bauer said that the Special Information Session did not include deliberations by the Board, nor did the Board discuss policy or Board actions. However, the session was of critical importance and great benefit to the Board to more fully understand the perspectives of the Faculty Senate, University Council and Student Government leadership, and he thanked them for their participation.

Mr. Bauer said that it was an excellent session. He noted that the first session in February had focused on the subject of athletics with a presentation given by Athletics Director Williams that led to some good discussion. The second session included a variety of subjects without a prepared presentation, and there was good dialogue between all the parties who were present, he said.

Faculty Senate and University Council Meetings

Mr. Bauer reported that, in addition to the Special Information Session, Trustee Liaison Demas had attended the University Council meetings on Tuesday, March 14 and Tuesday, April 11. He added that Student Trustee Michel and Trustee Ciraldo had joined him in attending the meeting of March 14, and he thanked all of the Trustees who were able to attend.

Mrs. Demas commented that both were good meetings.

Mr. Bauer said that, due to business commitments, he had been unavailable to attend the Faculty Senate meetings on Thursday, March 2 and Thursday, April 6. He thanked Alternate Trustee Liaison Woolford for attending, as well as Trustees Demas, Gingo and Student Trustee Michel, who also attended those meetings.

Mr. Woolford commented that both were good meetings.

National Conference on Trusteeship in Dallas, Texas

Mr. Bauer said that, earlier in April, Trustees Demas and Woolford joined him in Dallas to attend the National Conference on Trusteeship held by the Association of Governing Boards of Universities and Colleges, the professional organization of higher education boards of trustees. All three attended that important conference completely at their own expense. Student Trustee Davis also attended and gave a presentation at the conference.

Mr. Bauer said that he thought the meetings in Dallas were outstanding, especially presentations by Rich Karlgaard of Forbes magazine and Dr. Freeman Hrabowski. He said the conference involved full days of attending seminars and hearing speakers with a lot of outstanding material presented. He highly recommended it for other Trustees.

Mr. Woolford added that Student Trustee Davis represented the University well in his presentation.

Hower House

Mr. Bauer then invited Trustee Blicke to make an announcement concerning Hower House.

Mrs. Blicke said that Hower House had historically operated with a fund-raising arm called Friends of Hower House and a volunteer board called the Victorians. The two boards would soon consolidate into one board and be known as the Hower House Museum Guild.

REPORT OF THE PRESIDENT (See Appendix C.)

REPORT OF THE STUDENT TRUSTEES

Mr. Michel introduced student Dominic Bruno, and Mr. Davis introduced student Corey Cargill (see Appendix D). Mr. Bruno and Mr. Cargill offered remarks to the Board regarding their University of Akron experiences. They each received a commemorative clock from Trustees.

Mr. Bauer said that the Board uses a consent agenda for its proceedings and would hear a listing of each agenda item by the various committee chairs and then hold one vote on the action items listed on the consent agenda. The Board would vote on actions not listed on the consent agenda immediately after they are raised. All of the action and informational items in the Board materials were discussed in detail during the committee meetings held that morning.

Mr. Bauer then asked that the Board consider the following item of new business, concerning the cessation of operations of the University Center for Child Development, before the remainder of the agenda.

NEW BUSINESS

- Abolishment of Positions (Tab 1)

The proposal requested authorization to close the University Center for Child for Development at the end of the spring 2017 semester and abolish ten positions. Nathan Mortimer said that a review of the center had determined that about half of the enrolled students were affiliated with The University of Akron, and there was limited academic connection to the University. Financially over the course of the last five years, average annual revenues versus expenses had resulted in annual deficits of approximately \$275,000.

RESOLUTION 4-1-17 (See Appendix B.)

ACTION: Palmisano motion, Gingo second, passed 9-0.

Mr. Bauer said that the Board uses a consent agenda for its proceedings and would hear a listing of each agenda item by the various committee chairs and then hold one vote on the action items listed on the consent agenda. The Board would vote on actions not listed on the consent agenda immediately after they are raised. All of the action and informational items in the Board materials were discussed in detail during the committee meetings held that morning.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab) presented by Chair Bauer

By consensus, the minutes of the February 15, 2017 Board meeting and the Special Board Meeting of April 10, 2017 were placed on the consent agenda.

RESOLUTION 4-2-17 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Palmisano

- Personnel Actions recommended by Mr. Wilson as amended (Tab 1)

RESOLUTION 4-3-17 (See Appendix B.)

ACTION: Scala motion on behalf of Committee, passed 9-0.

- Purchases for More Than \$500,000 (Tab 2)

1. **Elevator Maintenance and Repair Service Program (Locally Funded)**

The Department of Purchasing proposed an award to Schindler Elevator Inc., the University's incumbent since January 2002, for a five-year elevator maintenance and repair contract through April 2022 with the possibility of five, single-year renewals. The five-year contract is expected to approximate \$2,664,000. This award had been recommended by the Departments of Physical Facilities and approved as to legal form and sufficiency by the Office of General Counsel.

2. **Auburn Science and Engineering Center (ASEC) (State Capital Funded)**

The Department of Purchasing proposed an award to Dunlop & Johnson Inc. in the approximate amount of \$1,084,000 to restore the deteriorating masonry façade on the South and North Towers, replace windows, and upgrade the elevator in the West and North Towers. This award had been recommended by the Office of Capital Planning and Facilities Management and approved as to legal form and sufficiency by the Office of General Counsel.

3. **Roof Replacements (State Capital Funded)**

The Department of Purchasing proposed an award to Cardinal Maintenance and Roofing, Inc. in the approximate amount of \$673,000 for full and partial roof replacements for the following campus buildings: Lincoln, Roadway, Ayer Hall, and James A. Rhodes Arena. This award had been recommended by the Office of Capital Planning and Facilities Management and approved as to legal form and sufficiency by the Office of General Counsel.

4. **Electrical Infrastructure Loops (State Capital Funded)**

The Department of Purchasing proposed an award to Speelman Electric Inc. in the approximate amount of \$1,689,000 to replace deteriorated 4,160-volt cable and duct bank with 23,000-volt loop and duct bank in the area of central campus, provide alternate power feeds to Exchange Street and South Hall Student Residence Halls to create a secondary loop, and replace transformers in Bierce Library and Crouse Hall. This award had been recommended by the Office of Capital Planning and Facilities Management and approved as to legal form and sufficiency by the Office of General Counsel.

RESOLUTION 4-4-17 (See Appendix B.)

- Procurement of Electric Energy Resources (Tab 3)

The proposal requested authorization for the Vice President for Finance and Administration/CFO to negotiate and execute contracts related to electricity purchases in excess of \$500,000 in the event that it is fiscally advantageous to execute contract(s) before the Board of Trustees' next regularly scheduled meeting on June 14, 2017. It requires approval of the President of the University and the Chair of the Board of Trustees prior to executing contracts and that the full Board be informed of the contracts executed.

RESOLUTION 4-5-17 (See Appendix B.)

- Fiscal Year 2017-2018 Board Rates (Tab 4)

The University's dining services provider, Aramark Corporation, proposed a five-percent increase to the fall 2017 board rates. The Associate Vice President and Controller reviewed the proposed rates and found them to be acceptable.

RESOLUTION 4-6-17 (See Appendix B.)

- Expansion of Bond Refunding Resolution Scope (Tab 5)

The proposed bond refunding resolution authorized additional types of University obligations and extended the former resolution by one year, to December 31, 2020.

RESOLUTION 4-7-17 (See Appendix B.)

- Rescindment of Internal Loan Agreement for Construction of Intelligent Gas Turbine Engine Facility (Tab 6)

The proposal waived Board Resolution 1-22-05 pertaining to the Gas Turbine Engine Facility loan agreement.

RESOLUTION 4-8-17 (See Appendix B.)

- 2017-2018 Holiday Schedule and 2017 Summer Hours (Tab 7)

The following holiday schedule was proposed for Fiscal Year 2018:

Tuesday, July 4, 2017, Independence Day

Monday, September 4, 2017, Labor Day

Wednesday, November 10, 2017, Veterans' Day (Staff holiday – classes held)

Thursday, November 23, 2017, Thanksgiving Day

Friday, November 24, 2017, In honor and in lieu of Columbus Day (Monday, October 9, 2017)

Monday, December 25, 2017, Christmas Day

Tuesday, December 26, 2017, In honor and in lieu of Presidents' Day (Monday, February 19, 2018)

Monday, January 1, 2018, New Year's Day
Monday, January 15, 2018, Martin Luther King, Jr. Day
Monday, May 28, 2018, Memorial Day

Summer hours were scheduled for Monday, May 15-Friday, August 25, 2017 with an 8 a.m.-4:30 p.m. work day and a 30-minute lunch.

RESOLUTION 4-9-17 (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 1, 2016 through March 31, 2017 (Tab 8)

During July 2016 through March 2017, The University of Akron recorded gifts of cash, bequests, gifts-in-kind and pledges totaling \$14,628,020.

RESOLUTION 4-10-17 (See Appendix B.)

- Financial Update for Nine Months Ending March 31, 2017 (Tab 9) INFORMATION ONLY
- Purchases of \$25,000 to \$500,000 (Tab 10) INFORMATION ONLY
- Advancement Report (Tab 11) INFORMATION ONLY
- Status Report on Capital Projects (Tab 12) INFORMATION ONLY

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Woolford

- Proposed Curricular Changes (Tab 1)

Delete Certificates:

Delete the graduate certificate programs in Cross Cultural Negotiation – Middle Eastern track and Cross Cultural Negotiation – South and East Asian track, offered by the Center for Conflict Management, Buchtel College of Arts and Sciences, Department of Political Science, proposal # 16-18659 and proposal #16-48662

These individual graduate certificates in Cross Cultural Negotiation – Middle Eastern track and Cross Cultural Negotiation – South and East Asian track had been consolidated into a single graduate certificate program, the Advanced Certificate in Global Conflict, to better meet student demand.

RESOLUTION 4-11-17 (See Appendix B.)

- Proposed Degree Recipients for Spring 2015 (Tab 2)

A tentative total of 3,039 degrees were proposed to be conferred in spring 2017 commencement ceremonies. The total included 73 doctoral, 93 Juris Doctor, 652 master's, 1,895 baccalaureate and 326 associate degrees.

RESOLUTION 4-12-17 (See Appendix B.)

- Research and Sponsored Programs Summary of Activity Report for July 1, 2016 through February 28, 2017 (Tab 3) INFORMATION ONLY
- Student Success Report (Tab 4) INFORMATION ONLY
- Information Technology Report (Tab 5) INFORMATION ONLY

REPORT OF THE RULES COMMITTEE

presented by Committee Chair Ciraldo

- Revisions to University Rule 3359-60-04 - Fees and expenses (Tab 1)

Modification of this rule was proposed to reflect that the most current information concerning tuition and fee information is available from the University's website, instead of the "undergraduate bulletin" or "graduate bulletin". Additional revisions included:

- a) Correcting the office that reviews fees and registration from the Office of the University Auditor to the University's Office of Student Accounts/University Bursar;
- b) Clarifying that students living in the Exchange Street Residence Hall are not required to purchase a residential dining plan; and
- c) Clarifying that students living off campus may purchase a commuter meal plan.

RESOLUTION 4-13-17 (See Appendix B.)

- Revisions to University Rule 3359-60-04.2, Regulations regarding refunds: credit/noncredit, (Tab 2) and
- Revisions to University Rule 3359-60-06.5, Graduate fees and refunds (Tab 3)

Modifications to these rules were proposed to clarify and simplify the refund calculation process for tuition and fees, which are triggered by student enrollment. (Ohio Administrative Code §3359-60-04.2 controls undergraduate tuition and fees, and §3359-60-06.5 controls graduate tuition and fees.) Revisions included:

- (a) Replacing the delineation of each fee with a general fee statement;

- (b) Refunding all academic and instructional related tuition and fees, whether for credit or noncredit courses, at 100 percent during the first 14 days of a standard academic term and at 0 percent after the 14th day of a standard academic term; and
- (c) Authorizing the University’s Office of Student Accounts/University Bursar to determine proportionate refund rates for non-standard academic terms and to maintain these policies

The proposed simplified refund schedule would replace a more complicated schedule that had offered graduated refund rates throughout the first one-third of an academic class. Revisions would provide students with an extra week during a standard academic term to withdraw from a course and receive a full refund, while removing the extended time for reduced refunds. These revisions would also align the refund policy with the University’s academic withdrawal policy and with the refund policies of select other Ohio four-year academic institutions. Students who are dismissed from the University would continue to receive no refund, while students with extenuating circumstances would be evaluated on a case-by-case basis.

RESOLUTIONS 4-14-17 and 4-15-17 (See Appendix B.)

- Revisions to University Rule 3359-60-04.3, Residence hall refunds (Tab 4)

Modification of this rule was proposed to reduce the refund period for housing fees to 28 days, with a graduated refund scale during that period, with the refund being calculated from the date that the student officially surrenders use of University housing. Additional revisions clarified what constitutes acceptance of housing. The refund period for dining fees also would be limited to 28 days. Students who cancel their dining plan during the refund period would receive a refund of the meal plan cost, less usage to date of cancellation. Students canceling after the 28th day would receive no refund.

The proposed revisions would clarify and simplify the refund policies for housing and dining fees and align the residence hall and meal refund policies with select other Ohio four-year institutions.

RESOLUTION 4-16-17 (See Appendix B.)

Mr. Bauer said that the University would monitor the impact of these changes.

CONSENT AGENDA VOTE

Mr. Bauer said that all of the items on the consent agenda had been discussed thoroughly during committee meetings earlier that day.

ACTION: Demas motion, Scala second for approval of Resolutions 4-2-17 and 4-4-17 through 4-16-17, passed 9-0.

NEW BUSINESS

- Report to the Chancellor on Duplicative Programs (Tab 2)

Dr. Ramsier thanked the deans, faculty and staff who were involved in putting together the report, including the Academic Policies Committee of the Faculty Senate who voted to approve it. Dr. Ramsier explained that this initiative by the Chancellor's office was a step toward improving statewide efficiency in terms of degree offerings, and he anticipated that we will continue to engage in such activity.

RESOLUTION 4-17-17 (See Appendix B.)
ACTION: Scala motion, Ciraldo second, passed 9-0.

- Acceptance of a Gift from Jim and Vanita Oelschlager (Tab 3)

President Wilson said that he was honored to announce the creation of the Oak Native American Museum at The University of Akron thanks to the generosity of long-time UA supporters and benefactors James and Vanita Oelschlager, who had donated \$5 million in cash plus additional ongoing funding to support a full-time curator of the museum. President Wilson said that this gift represents one of the largest to the University.

The museum will be housed in the Institute for Human Science and Culture (IHSC) within the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology. The third and fourth floors of the Cummings Center will be built out to house the museum. Construction is anticipated to take 18 to 20 months. There will be special exhibits and collections to come. The museum will be open to the public; tours and groups will be welcome.

The Oelschlager's gift collaborates with the Lynn Rodeman Metzger Endowment Curatorship in Anthropology to fund the full-time curatorship. A certificate program is being planned to be offered through the IHSC that will provide an introduction to museums and archiving and prepare students for jobs or graduate studies. Course topics will include materials handling; exhibits, design and assessment; cultural considerations; and policies and procedures related to museums.

This is the latest donation by Jim and Vanita Oelschlager. Other gifts have included the Oelschlager Summer Leadership Institute and the Oelschlager Awards Scholarship. President Wilson said that we are incredibly excited to welcome this generous donation as well as the collection. He then asked Kim Cole to describe the collection.

Ms. Cole said the collection is extraordinary and includes everything from tools to blankets to bowls to cookware to vehicles that Native Americans used in the nineteenth and twentieth centuries on this continent. She then introduced Francisca Ulgade, curator, Psychology Archives, who showed a tomahawk from the collection, answered questions and described details of the collection's history and care.

RESOLUTION 4-18-17 (See Appendix B.)
ACTION: Ciraldo motion, Scala second, passed 9-0.

Mr. Bauer said that the next regular meeting of the Board of Trustees would take place on Wednesday, June 14, 2017. An executive session will begin at 7:30 or 8 a.m., and the public Board meeting will follow. Committee meetings will be held on Monday, June 5.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 3:40 p.m.

Roland H. Bauer
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

June 14, 2017

APPENDIX A: OTHERS PRESENT

Dominic Bruno, Featured Student

Scott M. Campbell, Associate General Counsel and Records Compliance Officer

Corey Cargill, Featured Student

Kimberly M. Cole, Vice President, Development

Dr. John C. Green, Interim Dean, Buchtel College of Arts and Sciences

Wayne R. Hill, Associate Vice President and Chief Marketing Officer

Jolene Lane, Chief Diversity Officer and Vice President, Inclusion and Equity

Dr. John A. Messina, Vice President Student Affairs

Dan Minnich, Director Media Relations

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Ruth Nine-Duff, University Council

Dr. Lakeesha K. Ransom, Vice Provost and Dean, Williams Honors College

Joseph J. Ryan, Brand Manager, Advancement

Lisa Sabol, Director of Development

Francisca B. Ugalde, Curator, Psychology Archives

William H. Viau, Associate Vice President, Talent Development and Human Resources

APPENDIX B: RESOLUTIONS

RESOLUTION 4-1-17: Approval to Abolish Positions

WHEREAS, The University of Akron (“University”) Board of Trustees approved an annual budget on June 15, 2016, which included significant reductions in expenses; and

WHEREAS, The University administration has undertaken a review of its current operations at the Center for Child Development and determined that ten (10) positions should be abolished due to a lack of continued need for the positions for the following reason: lack of work (the list of the affected positions is attached to this resolution as Exhibit A and incorporated by reference as if fully rewritten); and

WHEREAS, Ohio Revised Code Section 3359.03 vests authority in The University of Akron Board of Trustees to “employ, fix the compensation of, and remove, the president and such number of professors, teachers, and other employees as may be deemed necessary”; and

WHEREAS, University Rule 3359-26-02(B) defines “Appointing Authority” as “the officer having the power of appointment to, removal from, audit, reduction or suspension of positions or employees in any office, department or unit within the institution”; and

WHEREAS, By University Rule 3359-3-05, the Board of Trustees delegates authority to the Associate Vice President for Human Resources, Chief Human Resources Officer (“CHRO”), to serve as the University appointing authority, including signatory authority for personnel actions; and

WHEREAS, Ohio Revised Code Section 124.01 defines an “Appointing Authority” as the “. . . officer, commission, board, or body having the power of appointment to, or removal from, positions in any office, department, commission, board, or institution”; and

WHEREAS, Ohio Revised Code Section 124.321 authorizes an appointing authority to abolish positions, in accordance with Ohio Revised Code Sections 124.321 – 124.327, which detail the processes for job abolishment and the rights of affected employees, including displacement rights; and

WHEREAS, The University administration now recommends to the Board of Trustees that ten (10) positions at the University be abolished; Now, Therefore,

BE IT RESOLVED, That the Board authorizes the Associate Vice President, Human Resources, CHRO in consultation with the Vice President, Finance and Administration/Chief Financial Officer, and Vice President and General Counsel, for the reasons set forth in the rationale (which is attached hereto as Exhibit B and incorporated by reference as if fully rewritten), to take all necessary action to effect the abolishment of the ten (10) positions identified in this resolution and other related personnel actions, consistent with the requirements of Ohio Revised Code Sections 124.321 – 124.327, as well as any applicable University Rules, subject to the statutory rights of the affected employees that may arise including displacement rights of individuals affected by the abolishment of these positions; and

BE IT FURTHER RESOLVED, That the Office of Talent Development and Human Resources inform and make available to employees affected by the abolishment of their position resources and services to assist in their employment transition process; and

APPENDIX B: RESOLUTIONS, Page 2

BE IT FURTHER RESOLVED, That the Board authorizes the extension of the special educational privileges through reduction of fees as authorized in University Rules 3359-20-04.3 and 3359-26-02 to all of the employees in the abolished positions and their dependents for a period not to exceed four (4) years from the date of this resolution to enable them to complete the degree program they are currently enrolled in, so long as there is no break in their attendance and the student meets the applicable eligibility requirements. In addition, the Board authorizes such reduction of fees to the affected employees and their dependents for a period of one (1) year for those individuals enrolled to begin classes for the first time with the start of the fall 2017 semester; and

BE IT FURTHER RESOLVED, That employees who are currently in some of the positions to be abolished who may elect to retire upon being notified of the abolishment of their position shall notify the Office of Talent Development and Human Resources in writing within the notice period provided by their employee category of their intent to retire. For staff employees, the notice period is two (2) weeks. A pending retirement date beyond the date of abolishment of the position shall not affect the abolishment of the position. The Office of Talent Development and Human Resources is authorized to work with employees who provide notice within their notice period of their intent to voluntarily elect to retire in order to establish an appropriate retirement date and, if deemed appropriate by the Office of Talent Development and Human Resources, place an employee on unpaid leave following the abolishment date to effectuate the retirement.

RESOLUTION 4-2-17: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of February 15, 2017 and the Special Board Meeting of April 10, 2017 be approved.

RESOLUTION 4-3-17: Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Matthew J. Wilson, dated April 19, 2017, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 4-4-17: Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, That the following recommendations, presented by the Finance & Administration Committee on April 19, 2017, be approved:

Award to Schindler Elevator Inc. a five-year elevator maintenance and repair contract through April 2022, with the possibility of five, single-year renewals, in the approximate amount of \$2,664,000

Award to Dunlop & Johnson Inc. a contract to restore the deteriorating masonry façade, replace windows, and upgrade elevators in the approximate amount of \$1,084,000

Award to Cardinal Maintenance and Roofing, Inc. a contract for full and partial roof replacements for the Lincoln and Roadway buildings, Ayer Hall, and James A. Rhodes Arena in the approximate amount of \$673,000

APPENDIX B: RESOLUTIONS, Page 3

Award to Speelman Electric, Inc. a contract for the Electrical Infrastructure Loops project in the approximate amount of \$1,689,000

RESOLUTION 4-5-17: Pertaining to the Procurement of Electric Energy Resources and Board of Trustees Approval Therefore for The University of Akron

WHEREAS, University Rule 3359-3-01(F) authorizes The University of Akron Director of Purchasing, who is responsible to the Vice President for Finance and Administration, to conduct purchasing activities in accordance with good business practice and to make efficient use of cooperative purchasing association contracts available to state universities; and,

WHEREAS, The Department of Purchasing, in consultation with the University's Department of Physical Facilities, the Vice President for Finance and Administration, and its contracted energy consultant, has reviewed pricing information related to electric energy services and has determined that the University could realize significant financial savings if it were to procure electric energy services through a competitive selection process and/or electric energy aggregation programs; and,

WHEREAS, University Rule 3359-3-01(F)(2)(h) requires the purchase of goods or services in excess of five hundred thousand dollars (\$500,000) to be submitted to the Board of Trustees for prior approval; and,

WHEREAS, The Department of Purchasing has confirmed that any new contract(s) for electric energy services, based on historic University usage, will be in excess of this amount; and,

WHEREAS, The Department of Purchasing has further determined from pricing information that it has reviewed that electric energy providers only will hold pricing quotes for a very short time period, typically less than one week, and that such limited time may limit the University's ability to obtain prior approval of specific electric energy pricing by the Board of Trustees; and,

WHEREAS, The University wishes to realize the potential cost savings for electric energy through the use of a competitive selection process and/or electric energy aggregation programs; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(F)(2)(h), the Vice President for Finance and Administration, with the approval of the President and the Chair of the Board of Trustees, is authorized to act as necessary to procure future electric energy services through: a) a competitive selection process that results in electric energy pricing whose annual cost does not exceed the current annual cost for electric energy services; and/or b) participation in an aggregate procurement program for electric energy services that results in electric energy pricing whose annual cost does not exceed the current annual cost for electric energy services, subject to review and approval by the Office of General Counsel; and,

BE IT FURTHER RESOLVED, That the Vice President for Finance and Administration will report back to the Board at a future meeting regarding the final University decision for the procurement of electric energy services.

APPENDIX B: RESOLUTIONS, Page 4

RESOLUTION 4-6-17: Acceptance of the Fall 2017 Board Rate Proposal

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee to increase the fall 2017 board rate by approximately five percent, be approved.

RESOLUTION 4-7-17: Authorizing the issuance and sale, from time to time, of The University of Akron General Receipts Refunding Bonds, for the purposes of refunding all or a portion of the University's Outstanding Debt

WHEREAS, Pursuant to its Indenture, the University has issued its Outstanding General Receipts Obligations; and

WHEREAS, Pursuant to the Authority Indenture, the Authority issued its Authority Bonds for the purpose of financing the construction of certain facilities leased by the Authority to the University, which Authority Bonds are payable solely from rental payments by the University under the Facilities Lease; and

WHEREAS, The University has additional outstanding debt, including the OAQDA Bonds, capital leases, and other long-term obligations issued to pay for capital improvements; and

WHEREAS, At any time and from time to time, it may be in the University's best interest to refund or refinance the Outstanding Debt to (a) generate savings for the University on a net present value basis, or (b) achieve any other goal that is otherwise in the best interests of the University and is in compliance with the University's debt management policy; and

WHEREAS, This Board has previously approved the pledge of General Receipts to the payment of bonds issued to finance and refinance projects and real property acquisitions initially financed by the University's Outstanding General Receipts Obligations; Now, Therefore,

BE IT RESOLVED By the Board of Trustees of The University of Akron, that:

Section 1. Findings and Determinations. This Board makes the following findings and determinations:

- (a) It is necessary, from time to time, to issue bonds of the University for the purpose of refunding all or any portion of (i) the University's Outstanding General Receipts Obligations, (ii) the outstanding Authority Bonds and prepaying the payment obligations of the University pursuant to the Facilities Lease related to such Authority Bonds, (iii) the outstanding OAQDA Bonds and making loan payments to the OAQDA in accordance with the OAQDA Loan Agreement to cause the refunding of the OAQDA Bonds, and (iv) any other Outstanding Debt.
- (b) Those refunding bonds may be issued in one or more series and at any time, and from time to time, on or before December 31, 2020.

APPENDIX B: RESOLUTIONS, Page 5

- (c) All formal actions of this Board relating to the enactment of this Resolution were taken in an open meeting of this Board. All deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22, Revised Code.
- (d) Before entering into a written Purchase Agreement in connection with the sale of any Refunding Bonds, the President of the University and the Chair of the Board's Finance & Administration Committee must approve the determinations and approvals of the Chief Financial Officer authorized by this Resolution, including without limitation, those in Sections 2, 3, 4, 5, 6 and 7. The approval of the President and the Chair of the Board's Finance & Administration Committee may be approved in writing or by facsimile, email, or other similar means of communication, including a telephonic communication confirmed in writing.
- (e) Terms that are capitalized in this Resolution and not otherwise defined are used with the meanings given to them in Section 10 or, if not there, in the Indenture.

Section 2. Purpose and Terms.

- (a) ***Purpose and Authorization.*** The Refunding Bonds will be issued for the purpose of refunding any Outstanding Debt if the Chief Financial Officer determines that there will be cost savings for the University as a result of the refunding at least equal to the Minimum Savings Threshold, or determines that the refinancing is otherwise in the best interests of the University and is in compliance with the University's debt management policy. The proceeds of any Refunding Bonds may also be used to pay expenses and costs relating to the issuance of the Refunding Bonds, and any other items included in the definition "costs of facilities" in Section 3345.12, Revised Code, including, without limitation, principal and interest on any Interim Financing, the termination payment on any related interest rate swap or other derivative, and any other items authorized by Section 3345.12(K)(2), Revised Code. This Board authorizes and directs the Chief Financial Officer to determine any or all of the following and to take the following actions with respect to each issue or series of Refunding Bonds:
 - (1) The amount of savings or other benefit to the University resulting from each issue or series of Refunding Bonds.
 - (2) Which maturities or portions of maturities of the Outstanding Debt will be refunded. This Board authorizes and directs the Chief Financial Officer to call the refunded Outstanding Debt of those maturities for redemption, and to cause the Authority and the OAQDA, as the case may be, to call the applicable refunded Authority Bonds and OAQDA Bonds of those

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maturities for redemption. The actions under this Section 2(a)(2) are intended to be actions of the University and this Board sufficient for all purposes of the Indenture, the Facilities Lease, and the OAQDA Loan Agreement.

- (3) The amounts of refunding costs authorized by Section 3345.12(K)(2), Revised Code, to be paid from the proceeds of the Refunding Bonds.
 - (4) Whether the Refunding Bonds should be issued in one or more series, and the appropriate changes to the series designations of those series, if necessary or advisable.
 - (5) Whether bond anticipation notes, in anticipation of the issuance of the Refunding Bonds, should be issued, or other Interim Financing obtained. The Interim Financing may be in the form of publicly sold or privately placed securities, a loan from a financial institution, a security sold to a University fund, an interfund transfer of University money, or another form as determined by the Chief Financial Officer under Section 2(c).
 - (6) Designate the Financial Advisor, if other than Public Financial Management, Inc., with respect each issue or series of Refunding Bonds.
- (b) ***Refunding Bond Terms.*** The Refunding Bonds may be issued in any principal amount determined by the Chief Financial Officer. The Refunding Bonds will bear interest at the rates approved by the Chief Financial Officer. Refunding Bonds of the same maturity need not bear the same interest rate. The Refunding Bonds may bear interest at a fixed interest rate, a variable rate based upon an index, a market-determined floating rate, an auction rate, or any other variable structure. The maximum interest rate in a variable rate structure may not exceed 15% per annum and the maximum interest rate in a fixed rate structure may not exceed 8% per annum. For purposes of determining the Minimum Savings Threshold for an issue or series of variable rate Refunding Bonds, the Chief Financial Officer may use any reasonable measure to establish an estimated rate for the Refunding Bonds. Subject to those limits, this Board authorizes the Chief Financial Officer to determine the following terms and provisions of each issue or series of Refunding Bonds:
- (1) the principal amount of the Refunding Bonds;
 - (2) the interest rates to be borne by the Refunding Bonds;
 - (3) the date of the Refunding Bonds;
 - (4) the interest payment dates for the Refunding Bonds;
 - (5) the maturity amounts and dates of maturities of the Refunding Bonds, including any mandatory sinking fund redemption dates and amounts; and

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- (6) the optional redemption provisions, if any, for the Refunding Bonds, including any period during which the Refunding Bonds will not be subject to optional redemption and any premium due upon optional redemption, which may not exceed 10% in any year in which the Refunding Bonds are subject to optional redemption.

The Chief Financial Officer must deliver a Certificate of Award setting forth the terms of any Refunding Bonds determined under this Section 2(b). The Refunding Bonds may have such other terms as are provided in the Indenture and approved by the Chief Financial Officer with the advice of General Counsel to the University, Bond Counsel, and the Financial Advisor.

- (c) ***Interim Financing Terms.*** The Interim Financing may be obtained in amounts determined by the Chief Financial Officer. The Interim Financing will bear interest or interest equivalent at the rates approved by the Chief Financial Officer, but the true interest cost on the Interim Financing may not exceed 6.5% per annum, if a fixed rate, and the maximum interest rate may not exceed 15%, if a variable rate. The Interim Financing need not meet the Minimum Savings Threshold if the Chief Financial Officer determines that it is otherwise in the University's best interest and is in compliance with the University's debt management policy. The Interim Financing may bear interest or interest equivalent at a fixed interest rate, a variable rate based upon an index, a market-determined floating rate, an auction rate, or any other variable structure. Subject to those limits, the Board authorizes the Chief Financial Officer to determine the following terms and provisions of each issuance or incurrence of the Interim Financing:

- (1) the amount of the Interim Financing;
- (2) the interest rates to be borne by the Interim Financing;
- (3) the date of the Interim Financing;
- (4) the principal and interest payment dates of the Interim Financing;
- (5) the maturity dates of the Interim Financing;
- (6) the form of the Interim Financing, whether a publicly sold or privately placed security, a loan from a financial institution, a sale of a security to a University Fund, an interfund transfer of University money, or another form;
- (7) if the Interim Financing is an interfund transfer, whether that transfer should bear interest, and the rate of that interest; and
- (8) whether the Interim Financing should be secured and, if so, the nature of that security.

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Section 3. Security and Source of Payments.

- (a) ***Refunding Bonds General Receipts Pledge.*** The Refunding Bonds will be payable from the General Receipts of the University and will be secured by a pledge of and lien on those General Receipts and by the covenants made in this Section 3. The pledge of and lien on the General Receipts will be on a parity with the pledge of and lien on the General Receipts securing all Parity Obligations and will be prior to all other expenses, claims, or payments to be made from the General Receipts. The Refunding Bonds also will be secured by a pledge of and a lien on the Special Funds. The pledge of and lien on the General Receipts and Special Funds is created in the Indenture.
- (b) ***Interim Financing Security and Source of Payments.*** The Interim Financing will be payable from the General Receipts of the University. This Board authorizes the pledge of General Receipts to secure the Interim Financing if the Chief Financial Officer determines that pledge to be necessary or useful. This Board further authorizes the pledge of Available Securities to secure the Interim Financing if the Chief Financial Officer determines that pledge to be necessary or useful.
- (c) ***Security for Other Obligations.*** This Board further authorizes the pledge of General Receipts, either on a parity basis with Parity Obligations or on a subordinate basis to Parity Obligations, and a pledge of Available Securities to secure the University's obligations under investment agreements, derivative agreements, bond insurance, and other credit enhancement and liquidity instruments, as provided in Section 7, if the Chief Financial Officer determines that pledge to be necessary or useful.
- (d) ***University Security Covenants.*** This Board covenants, and confirms its covenant in the Indenture, that in each fiscal year it will make, fix, adjust, collect, and apply such charges, rates, fees, rentals, and other items included in General Receipts, to the extent permitted by law so that Available Receipts will be sufficient to pay the operation and maintenance expenses of the University and to pay principal, interest, and any premium requirements on the Outstanding Debt, any reserve requirements for the Outstanding Debt, and any other requirements provided for in the Bond Proceedings.

This Board further covenants to include in its budget for each fiscal year the amounts from the several sources of General Receipts to be applied to make the payments to the Debt Service Fund, payments on any Interim Financing, and payments under investment agreements, derivative agreements, bond insurance policies, and other credit enhancement and liquidity instruments, so that the amounts from those sources, in the aggregate, will at all times be sufficient in amount and time of collection to meet those payments.

- (e) ***Authorization of Officers.*** The Board authorizes and directs the President and the Chief Financial Officer to seek the approval of the Board of Regents to the pledge

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of General Receipts to the repayment of principal, interest, and any premium on any Refunding Bonds, if the President and the Chief Financial Officer determine that such approval is required.

- (f) **Limited Obligation.** Notwithstanding the foregoing, the holders and owners of any Refunding Bonds, any Interim Financing, or any related agreement, shall not be given the right and shall have no right to have excises or taxes levied by the General Assembly of Ohio for the payment of principal, interest, and any premium on any Refunding Bonds, and each Refunding Bond shall bear on its face a statement to that effect and to the effect that the right to such payment is limited to the General Receipts and the Special Funds pledged to that purpose under the Bond Proceedings.

Section 4. Sale. Each issue or series of Refunding Bonds will be sold at private sale at a purchase price determined by the Chief Financial Officer in the Certificate of Award. The Chief Financial Officer may sell any Refunding Bonds to an investment banker, acting as underwriter, or to a financial institution or other entity or person, in a private placement. The Chief Financial Officer may enter into a Purchase Agreement with the Original Purchaser in that private sale, or may sell Refunding Bonds without a Purchase Agreement. This Board authorizes the Chief Financial Officer to sell Refunding Bonds at such times, on such terms, and at such prices as he shall determine are in the best interest of the University. Any Interim Financing shall be obtained from or sold to such entities as determined by the Chief Financial Officer, on such terms and at such prices as he shall determine are in the best interest of the University.

Section 5. Federal Tax Matters.

- (a) If any Refunding Bonds are to be issued on a tax-exempt basis, or if any Interim Financing is to be tax-exempt, the University covenants that it will take or cause to be taken those actions required for the interest on those tax-exempt Refunding Bonds and that tax-exempt Interim Financing to maintain its Federal Tax Status. The University covenants that it will not take or permit to be taken any action that would adversely affect the Federal Tax Status. In accordance with these covenants, the Board authorizes and directs the Chief Financial Officer or any other officer having responsibility for issuing any Refunding Bonds or obtaining the Interim Financing, to do the following:
- (1) Sign and deliver a certificate of the University, for inclusion in the transcript of proceedings for those tax-exempt Refunding Bonds or that tax-exempt Interim Financing, setting forth the reasonable expectations of the University regarding the amount and use of the proceeds of those tax-exempt Refunding Bonds or the tax-exempt Interim Financing and of the projects and real property acquisitions financed and refinanced with those tax-exempt series of Refunding Bonds or that tax-exempt Interim Financing.

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- (2) Limit the yield on any “investment property” (as defined in Code Section 148(b)(2)) acquired with the proceeds of those tax-exempt Refunding Bonds or that tax-exempt Interim Financing.
 - (3) Maintain such books and records and make such calculations and reports as are required to comply with the arbitrage rebate requirements of the Code.
 - (4) Retain accountants or other consultants to assist in the calculation of any rebate amounts required to be paid, if retaining such accountants or consultants is necessary in the judgment of the Chief Financial Officer. The fees of those accountants or consultants may be paid from the proceeds of those tax-exempt Refunding Bonds or that tax-exempt Interim Financing, or from other sources lawfully available and appropriated for that purpose.
 - (5) Sign and file Form 8038-G with the Internal Revenue Service and any other federal tax form required by the Internal Revenue Service.
 - (6) Sign and file an identification for any hedge entered into in connection with those tax-exempt Refunding Bonds or that tax-exempt Interim Financing and any other documents and certificates in connection with such hedge.
- (b) This Board authorizes and directs the Chief Financial Officer to take any action with respect to Outstanding Debt to maintain the Federal Tax Status of those Outstanding Debt, including, without limitation, taking remedial actions under the applicable Treasury Regulations to correct any violation of the private business test or private loan financing test.

Section 6. Original Purchaser.

- (a) ***Selection of Original Purchaser.*** This Board authorizes and directs the Chief Financial Officer to (i) issue, at any time and from time to time, requests for proposals, requests for qualifications, or requests for bids or similar requests to investment banks, financial institutions or other persons or entities in connection with the issuance and sale of the Refunding Bonds, and (ii) select one or more investment banks, financial institutions or other persons or entities as an Original Purchaser of the Refunding Bonds, whether as an underwriter as part of a selling group or acting alone, a placement agent in a private placement of the Refunding Bonds, or as a purchaser in a private placement of the Refunding Bonds.
- (b) ***Sale to Original Purchaser.*** This Board authorizes and directs the Chief Financial Officer to sell each issue or series of Refunding Bonds in accordance with Section 4 and Section 6(a). If the sale is to an investment banker, acting as

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an underwriter, the Original Purchaser will be compensated for its services in accordance with the Purchase Agreement. If the sale is a private placement involving a placement agent, the placement agent will be paid for its services in accordance with any agreement entered into between that placement agent and the University for those services.

Section 7. Authorization of University Officers. This Board authorizes and directs the Chief Financial Officer or, in his absence, the University’s Treasurer, to do any or all of the following if, in his judgment, with the advice of the Original Purchaser, Bond Counsel, General Counsel, and the Financial Advisor, they are necessary, appropriate, or useful and in the best interests of the University:

- (a) Prepare, or cause to be prepared, and negotiate the terms of any or all of the following in connection with each issue or series of Refunding Bonds:
 - (1) a Refunding Supplemental Indenture;
 - (2) a Tax Regulatory Agreement;
 - (3) a Purchase Agreement;
 - (4) a Continuing Disclosure Agreement;
 - (5) one or more escrow agreements to provide for the discharge of any refunded bonds;
 - (6) a continuing covenant agreement or similar agreement if the sale of the Refunding Bonds is to an Original Purchaser in a private placement;
 - (7) such other documents, agreements, instruments, and certificates, including the form of Refunding Bonds, required in connection with each issue or series of Refunding Bonds; and
 - (8) such documents, agreements, instruments, and certificates as are required in connection with any Interim Financing.
- (b) Apply for a rating on any issue or series of Refunding Bonds from one or more nationally recognized statistical rating organizations.
- (c) Prepare or cause to be prepared on behalf of the University a preliminary and final official statement or similar disclosure document (together, the “Official Statement”) and any necessary supplements, and
 - (1) use and distribute or authorize the use and distribution of the Official Statement and any supplements in connection with the original issuance of any issue or series of Refunding Bonds or any Interim Financing;

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- (2) sign, on behalf of the University, the Official Statement and any supplements;
 - (3) advise the Original Purchaser in writing regarding limitations on the use of the Official Statement and any supplements for purposes of marketing or reoffering any issue or series of Refunding Bonds or any Interim Financing;
 - (4) sign and deliver, on behalf of the University, certificates in connection with the accuracy of the Official Statement and any supplements;
 - (5) determine when the Official Statement is to be deemed “final” for purposes of Securities and Exchange Commission Rule 15c2-12 and certify as to that status; and
 - (6) contract with the Original Purchaser to provide such numbers of the Official Statement as necessary to enable the Original Purchaser to comply with the requirements of Securities and Exchange Commission Rule 15c2-12.
- (d) Take actions to comply with the University’s obligations under any Continuing Disclosure Agreement, including preparing and filing annual information, annual financial statements, and event notices. The costs of that compliance may be paid from the proceeds of any Refunding Bonds or any Interim Financing, or from the General Receipts.
 - (e) Enter into investment agreements to provide for investment of bond proceeds in any escrow funds.
 - (f) Enter into, amend, modify or terminate derivative agreements, including interest rate swaps; forward swaps; interest rate caps, collars, and floors; and similar hedging instruments; and pay the costs of the termination of any such derivative agreements from the proceeds of the sale of any Refunding Bonds.
 - (g) Register the University with the United States Commodities Futures Trading Commission as required by the Dodd-Frank Wall Street Reform and Consumer Protection Act for entering into, modifying, or terminating any derivative agreements, and to pay any costs in connection with the University’s registration, and to adopt a Dodd-Frank protocol to facilitate compliance with Dodd-Frank in connection with any derivative transaction or any other agreement covered by Dodd-Frank.
 - (h) Apply for a policy or policies insuring the obligation to make payments of principal and interest on all or a portion of any Refunding Bonds, and any investment agreement or derivative agreement, from one or more bond insurance companies, accept a commitment for such policy of insurance, and provide each such bond insurance company with information about the University.

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- (i) Obtain other credit enhancement or liquidity facilities for or in connection with any Refunding Bonds, any Interim Financing, any investment agreements, and any derivatives, including, without limitation, letters of credit, lines of credit, standby bond purchase agreement, surety bonds, and similar credit enhancement and liquidity instruments.
- (j) Provide for pledging General Receipts, either on a parity basis with Parity Obligations or on a subordinate basis to Parity Obligations, and pledging Available Securities, to secure the University's obligations under any Interim Financing, investment agreements, derivative agreements, bond insurance, and other credit enhancement or liquidity instruments.
- (k) Sign and deliver, on behalf of the University, any Refunding Bonds, any Refunding Supplemental Indenture, any Purchase Agreement, any Tax Regulatory Agreement, any Continuing Disclosure Agreement, documents in connection with any Interim Financing, bond insurance, investment agreements, derivative agreements, and other credit enhancement or liquidity instruments, and such documents, instruments, agreements and certificates as required by those documents.
- (l) Do all other acts (including signing and delivering documents, instruments, and certificates and retaining the services of attorneys, accountants, printers, auction agents, remarketing agents, broker-dealers, registrars, paying agents, authenticating agents, escrow agents, verification agents, and consultants) necessary or appropriate to consummate the bond transaction or any Interim Financing, that are not inconsistent with this Resolution.
- (m) In connection with the Refunding Bonds, any Interim Financing or any Outstanding Debt, or any Authority Bonds, whether or not those Outstanding Debt or Authority Bonds are to be refunded, take any of the following actions that, in the judgment of the Chief Financial Officer, with the advice of Bond Counsel, General Counsel, and the Financial Advisor, are necessary or useful and in the best interest of the University, including, without limitation:
 - (1) removing any existing service providers (such as investment bankers, financial advisors, bond trustees, remarketing agents, paying agents, and authenticating agents);
 - (2) appointing successors to those service providers or appointing or engaging additional service providers;
 - (3) making tender offers for and purchasing any of the Outstanding Debt or outstanding Authority Bonds or securities issued and outstanding in connection with those Outstanding Debt or outstanding Authority Bonds;
 - (4) terminating, modifying or amending any existing hedge and paying any termination payments due in connection with that termination;

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- (5) calling for early redemption any Outstanding Debt, or causing the Authority or the OAQDA, as the case may be, to call for early redemption any Authority Bonds or the OAQDA Bonds, being refinanced or refunded with any Refunding Bonds or any Interim Financing;
- (6) changing modes in any multi-mode issue of Outstanding Debt; and
- (7) seeking and obtaining any amendment or supplement to the documents for any Outstanding Debt or the Authority Bonds or the Facilities Lease.

Section 8. Authorized University Representatives. This Board authorizes and directs the President of the University to designate an Authorized University Representative and one or more alternates under the Indenture. The Authorized University Representative or alternates must take all action required of the University under the Bond Proceedings that is not otherwise specifically delegated under this Resolution. The Authorized University Representative may be changed and additional alternates may be added by action of the President or this Board. The alternates may act in the absence or at the direction of the Authorized University Representative.

Section 9. Prior General Receipts Refunding Resolution. On April 16, 2016 this Board adopted Resolution 4-5-16, which authorized the issuance of bonds to refund Outstanding General Receipts Obligations and the Authority Bonds. Resolution 4-5-16 remains in full force and effect with respect to any Refunding Bonds issued pursuant to that resolution, including the University’s General Receipts Bonds, Series 2016A, but no additional Refunding Bonds may be issued under Resolution 4-5-16. Any Refunding Bonds issued after the date of this Resolution must be issued under this Resolution.

Section 10. Definitions. In addition to terms elsewhere defined in this Resolution or in the Indenture, the following terms are defined terms:

“Authority” means Summit County Port Authority, now known as Development Finance Authority of Summit County.

“Authority Bonds” means the Lease Revenue Bonds, Series 2011 (The University of Akron Student Housing Project) of the Authority issued pursuant to the Authority Indenture.

“Authority Indenture” means the Trust Indenture between the Authority and the Authority Trustee, dated as of May 1, 2011.

“Authority Trustee” means U.S. Bank National Association, and its successors and assigns as trustee under the Authority Indenture.

“Authorized University Representative” means a person at the time designated to act on behalf of the University by a written certificate furnished to the Trustee, containing the specimen signature of that person and signed on behalf of the University by the President. The certificate may designate an alternate or alternates.

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“Available Receipts” means, for a particular fiscal year, the General Receipts received in that fiscal year, plus unencumbered cash from General Receipts received in previous fiscal years and held as part of the fund balance of the University as of the end of the immediately preceding fiscal year.

“Available Securities” means securities owned by the University, to the extent those securities were acquired either (a) with General Receipts, or (b) with money other than items specifically excluded from General Receipts by clauses (a) through (d) of the definition of General Receipts.

“Bond Counsel” means special counsel appointed by the Attorney General, or such other nationally recognized bond counsel firm appointed as special counsel by the Attorney General.

“Bond Proceedings” means with respect to any issue or series of Refunding Bonds, this Resolution, the Certificate of Award, the Indenture, the Tax Regulatory Agreement, the Continuing Disclosure Agreement, the Purchase Agreement, any continuing covenants agreement, the Refunding Bonds certificates, the other agreements and credit enhancement and liquidity facilities authorizing, awarding, or providing for the terms, conditions, security, or liquidity of the Refunding Bonds and amendments and supplements to those documents, and such other documents, instruments, or certificates as authorized in accordance with Section 7(a) of this Resolution.

“Certificate of Award” means a certificate of the Chief Financial Officer described in Section 2, determining certain terms of each issue or series of Refunding Bonds.

“Chief Financial Officer” means the University’s Vice President for Finance and Administration/CFO or, in the event that such officer is absent or unavailable, the University’s Associate Chief Financial Officer and Interim VP for Research.

“Code” means the Internal Revenue Code of 1986, as amended.

“Continuing Disclosure Agreement” means one or more Continuing Disclosure Agreements between the University and the Trustee, under which the University agrees to provide information on an annual basis, and notices of material events as they occur, to the Municipal Securities Rulemaking Board, for the benefit of the holders of any Refunding Bonds or any Interim Financing expressly made subject to those Continuing Disclosure Agreements.

“Debt Service Fund” means any Debt Service Fund for the payment of principal, interest, and premium on any Refunding Bonds created under the Indenture, as supplemented by any Refunding Supplemental Indenture.

“Facilities Lease” means the Facilities Lease Agreement between the Authority, as lessor, and the University, as lessee, dated as of May 1, 2011, pursuant to which the University is obligated to pay rent in such amounts sufficient to pay when due the principal, premium, if any, and interest on the Authority Bonds.

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“Federal Tax Status” means the status of the interest on the obligations as excludable from gross income for federal income tax purposes and not treated as an item of tax preference for purposes of the alternative minimum tax.

“Financial Advisor” means Public Financial Management, Inc., the University’s financial advisory firm, or any other registered municipal advisor designated by the Chief Financial Officer as the University’s financial advisory firm.

“General Receipts” means all money received by the University, except (a) moneys raised by taxation; (b) state appropriations; (c) any special fee, and receipts from that special fee, charged under Section 154.21(D), Revised Code; and (d) any grant, gift, donation or pledge that is restricted by the donor to purposes inconsistent with the payment of principal, interest, and any premium on any Refunding Bonds or any Interim Financing. Notwithstanding the foregoing, moneys raised by taxation will be included in General Receipts, if those taxes are specifically allocated to secure University obligations by the General Assembly of Ohio. Without limiting the foregoing, “General Receipts” includes the following (i) income, revenues, and receipts from the operation, ownership, or control of facilities owned and operated by the University; (ii) grants, gifts, donations, and pledges and receipts from those grants, gifts, donations, and pledges; and (iii) receipts from fees and charges.

“Indenture” means the Trust Indenture dated as of June 1, 1997 between the University and the Trustee, as supplemented by several supplemental indentures, upon its signing and delivery, any Refunding Supplemental Indenture.

“Interim Financing” means a short-term (less than one year) borrowing for all or any portion of a refunding or refinancing of Outstanding Debt or Authority Bonds, that is to be retired with the proceeds of any Refunding Bonds.

“Minimum Savings Threshold” means 3% of debt service on the refunded obligations, determined on a net present value basis.

“OAQDA” means the Ohio Air Quality Development Authority.

“OAQDA Bonds” means the (a) \$44,571,171 State of Ohio Air Quality Development Authority Tax Exempt Revenue Bond (The University of Akron Campus-Wide Energy Efficiency and Conservation Project), 2013 Series A, and (b) \$15,000,000 State of Ohio Air Quality Development Authority Tax Credit Revenue Bond (The University of Akron Campus-Wide Energy Efficiency and Conservation Project), 2013 Series B (Qualified Energy Conservation Bonds—Direct Payment).

“OAQDA Loan Agreement” means the Loan Agreement between the OAQDA and the University dated as of September 30, 2013, entered into in connection with the issuance of the OAQDA Bonds.

“Original Purchaser” means the entity or entities selected by the Chief Financial Officer under Section 6 as the purchaser of any Refunding Bonds.

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“Outstanding Debt” means (a) Outstanding General Receipts Obligations, (b) the OAQDA Bonds, (c) the Authority Bonds, and (d) any other debt, capital leases, or other long-term obligations of the University.

“Outstanding General Receipts Obligations” means any Obligations, as defined in the Indenture, issued by the University under its Indenture that are secured by a pledge of the General Receipts.

“Parity Obligations” as defined in the Indenture, means Obligations of the University secured by General Receipts on a parity basis with all senior University Obligations under the Indenture, and any Refunding Bonds.

“Purchase Agreement” means any Bond Purchase Agreement, Bond Owner Agreement, or similar agreement such as a remarketing agreement, between the University and the Original Purchaser, providing for the sale of any Refunding Bonds.

“Refunding Bonds” means one or more series of bonds authorized in Section 2, which are issued at any time, and from time to time, after the adoption of this Resolution and on or before December 31, 2020.

“Refunding Supplemental Indenture” means any Supplemental Trust Indenture between the University and the Trustee executed and delivered in connection with the issuance of any Refunding Bonds.

“Special Funds” means the Special Funds, as defined in the Indenture, and includes, without limitation, the Debt Service Fund and the Project Funds.

“Tax Regulatory Agreement” means, collectively, the Tax Regulatory Agreements between the University and the Trustee, under which the University agrees to take the necessary actions to maintain the tax-exempt status of the interest on any Refunding Bonds or any Interim Financing expressly made subject to that Tax Regulatory Agreement.

“Trustee” means U.S. Bank National Association, as successor Trustee to Star Bank, N.A.

RESOLUTION 4-8-17: Pertaining to Gas Turbine Engine Facility Internal Loan Agreement Between the College of Engineering and University Central Administration

WHEREAS, The University of Akron Board of Trustees approved Resolution 1-22-05, authorizing the University administration to fund centrally the construction of the Gas Turbine Engine Facility with the understanding that the College of Engineering would repay the amount to the University’s general fund with future funding received or generated by the College of Engineering in connection with the use of the facility; and,

WHEREAS, An internal loan document reflecting this agreement was executed by the then senior vice president and provost, the chief financial officer and the dean of the College of Engineering; and,

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WHEREAS, The total loan was in the amount of \$1.2 million, and the College has since repaid \$225,000; and,

WHEREAS, There have been significant personnel changes within the University's administration and the College of Engineering's leadership since the original agreement; and,

WHEREAS, The College has returned to the University's general fund funding from other sources that largely account for the outstanding loan balance; Now, Therefore,

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on April 19, 2017 to waive the remaining balance related to Board Resolution 1-22-05 pertaining to an internal loan agreement for the College of Engineering, be approved.

RESOLUTION 4-9-17: Pertaining to Approval of the 2017-2018 Holiday Schedule and 2017 Summer Hours

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on April 19, 2017 to accept the 2017-2018 Holiday Schedule and 2017 Summer Hours be approved.

RESOLUTION 4-10-17: Acceptance of Gift Income Report for July 2016 through March 2017

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on April 19, 2017, pertaining to acceptance of the Gift Income Report for July 2016 through March 2017, be approved.

RESOLUTION 4-11-17: Proposed Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on April 19, 2017 for the following curricular changes, as recommended by the Faculty Senate, be approved.

Delete the graduate certificate programs in Cross Cultural Negotiation – Middle Eastern track and Cross Cultural Negotiation – South and East Asian track, offered by the Center for Conflict Management, Buchtel College of Arts and Sciences, Department of Political Science

RESOLUTION 4-12-17: Proposed Degree Recipients for Spring 2017

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 19, 2017, pertaining to the Proposed List of Degree Recipients for The University of Akron Spring Commencement 2017, contingent upon candidates' fulfillment of requirements, be approved.

RESOLUTION 4-13-17: Revisions to University Rule 3359-60-04, Fees and Expenses

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on April 19, 2017, to revise Rule 3359-60-04 to modify University policies for the refund of student tuition and fees under certain circumstances, be approved.

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RESOLUTION 4-14-17: Revisions to University Rule 3359-60-04.2, Regulations regarding refunds: credit/noncredit

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on April 19, 2017, to revise Rule 3359-60-04.2 to modify University policies for the refund of student tuition and fees under certain circumstances, be approved.

RESOLUTION 4-15-17: Revisions to University Rule 3359-60-06.5, Graduate fees and refunds

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on April 19, 2017, to revise Rule 3359-60-06.5 to modify University policies for the refund of student tuition and fees under certain circumstances, be approved.

RESOLUTION 4-16-17: Revisions to University Rule 3359-60-04.3, Residence hall refunds

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on April 19, 2017, to revise Rule 3359-60-04.3 to modify University policies for the refund of residence hall refunds and dining plan refunds under certain circumstances, be approved.

RESOLUTION 4-17-17: Acceptance of The University of Akron Report to the Chancellor on Duplicative Programs per Ohio Revised Code 3345.35

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 19, 2017, accepting The University of Akron Report to the Chancellor on Duplicative Programs, be approved.

RESOLUTION 4-18-17: Pertaining to the Acceptance of a Gift from Jim and Vanita Oelschlager

WHEREAS, That Jim and Vanita Oelschlager generously have supported The University of Akron for more than twenty-five years, including through the Oelschlager Summer Leadership Institute and through the Oelschlager Leadership Award Scholarship; and

WHEREAS, That Jim and Vanita Oelschlager seek to further their relationship with The University of Akron by donating to the University a \$5 million gift to construct The Oak Native American Museum, as part of the Institute for Human Science and Culture at the University's Drs. Nicholas and Dorothy Cummings Center for the History of Psychology, which will include galleries, a reading room, classrooms, a workshop and curatorial support; and

WHEREAS, That the Oelschlagers further will loan to the University an extensive collection of Native American artifacts to initially populate the Museum's collection upon its completion; and

WHEREAS, That the result will be a landmark Institute bringing together special collections, exhibits, educational programs and courses as well as research exploring what it means to be human; and

APPENDIX B: RESOLUTIONS, Page 20

WHEREAS, That the Gift also will provide students an opportunity to learn how to manage, research and display historical items, thus preparing them to be able to work on other collections, and will promote the examination of humanity from multiple perspectives — psychological, anthropological, artistic and historical; Now, Therefore,

BE IT RESOLVED That The University of Akron Board of Trustees graciously accepts Jim and Vanita Oelschlager's generous Gift and authorizes the University of Akron administration to finalize and coordinate the Gift's implementation.

APPENDIX C: REPORT OF THE PRESIDENT

Today I want to talk about highlights, achievements and upcoming events.

We are focused this year, of course, on rebounding in terms of student recruitment. I would like to commend our admissions team and the University community—faculty, staff and administration—for stepping up. It is still too early to tell, as National Signing Day is coming on May 1. However, we have continued to run about 20 percent above our pace last year with respect to seat confirmations so we are very encouraged. The same goes for deposits on our residential housing so we are hopefully looking at a robust freshman class joining us here at The University of Akron. We still have a road to go, but there is a lot of excitement here, and anyone within the shout of my voice is invited to come and study at The University of Akron. Come one, come all regardless of age; we have the program for you!

Along those lines of student recruitment, we continue to build our International Center, and in February we hired J. P. Yates as our executive director of International Recruitment. Since his hiring we have been able to secure three other recruiters to help grow our international student population, and we anticipate having all those recruiters here on site within the next month to six weeks.

We decided to forego a vice president for International Education and Global Affairs in terms of an external hire as originally planned. Instead, we have hired two directors. Today, we would like to announce, subject to approval by the Board, appointment of Robyn Brown as our executive director of Global Engagement. We also are close to naming a director for our Center for International Students and Scholars.

I am excited to help grow the international program on campus. By my unofficial count, I think we have over 125 individual faculty and staff here who are engaged in international matters and have international expertise. I look forward to raising the visibility of that expertise, and I think our International Center will achieve that in a fiscally prudent and conservative manner.

I also am excited to talk about some partnerships.

- The University of Akron’s National Center for Education and Research on Corrosion and Materials Performance (NCERCAMP) is participating in a public-private partnership among Airborne Maintenance and Engineering Services, SAFEngineering Corporation and U.S. Technology Aerospace Engineering Corporation, which is seeking Federal Aviation Administration approval for a new aircraft repair process. This project was funded by the Ohio Legislature in its last operating budget. The result has been development of a “cold spray” technology to repair corroded and worn parts on commercial aircraft. The technical name of this process, which extends the useful life of aircraft parts, is “Supersonic Particle Deposition.” Last month, a demonstration was held for members of the Ohio General Assembly, including Speaker of the House Cliff Rosenberger and Ohio Senate Pro Tempore Bob Peterson. If approved it would be the first FAA certification for full-scale commercial aircraft repair operations. Congratulations to everyone who has been involved in that effort.
- Yesterday, we celebrated the public opening of renovated campus facilities to house the National Center for Choreography Akron, a collaboration of DanceCleveland, the Knight

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

Foundation and The University of Akron. It is only the second national choreography center in the country, and we are very excited to enhance opportunities for the top dance talent that we have here at The University of Akron.

- Our College of Engineering is enhancing UA’s partnership with the Soap Box Derby through a new sponsorship of grade-school students in “Gravity Racing Challenge STEM Team Competitions.” The University of Akron is the sponsor of the competitions held in Akron, Cleveland Columbus and Marysville. This new partnership continues the relationship between the College of Engineering and the Soap Box Derby. In 2015, the National Science Foundation awarded \$750,000 to the College of Engineering/Soap Box Derby partnership, the LeBron James Family Foundation College of Education and the Akron Public Schools to build curriculum around a Soap Box derby mini-car. UA engineering seniors worked with eighth-graders on concept and design. This year the College of Engineering will also place three teams of UA engineering students in a new Soap Box Derby pilot collegiate design competition.
- On April 7 we held an extension of our Black Male Summit. Previously, we have held the Black Male Summit as an annual event in April. This year we decided to expand that. After holding our Rethinking Race program in February, we held the Black Male Symposium in April, and in September we will hold the Black Male Summit. We also had launched the Black Male Summit Academy last October.

The one-day symposium on April 7 was a two-track event. Track one was for high school and University students. Track two was for University and community members. The goal was to equip everyone—students, teachers and communities—to better serve Ohio’s African-American male students. Hundreds of high school students attended the symposium, which we intend to hold as an annual event. Congratulations to Dean Lakeesha Ransom. She was then our Interim Chief Diversity Officer, who organized and spearheaded the symposium. Everything that I have heard has been very positive, so thank you, Dean Ransom. September will be the tenth anniversary of our Black Male Summit, and I encourage everyone to participate and attend. Our new Chief Diversity Officer Jolene Lane will direct that event.

If I were to talk about every great thing going on at The University of Akron, we would probably be here for the next three hours so I will mention just a few highlights.

- The 2018 *U. S. News & World Report* Best Graduate Schools ranking includes the College of Business Administration’s Part-time MBA program rated as the second-largest part-time MBA enrollment in Ohio. *Bloomberg Businessweek* also ranked it among the best in the nation. I think that was the third top-50 ranking that our MBA programs have received from national and international publications.
- The latest recognition for the School of Law was an “A” ranking for its Intellectual Property Law program, national ranking for lowest debt for graduates, and a top-ten ranking for training prosecutors and public defenders.

APPENDIX C: REPORT OF THE PRESIDENT, Page 3

Our students have been very successful in competitions around the country.

- A team of three students from the College of Business Administration beat 15 other teams to win the Fifth Annual Undergraduate Business Case Competition at Marietta College.
- The Akron Chapter of the American Advertising Federation awarded the Myers School of Art student design team, Design x Nine, a Silver Addy; five students won individual awards; and Graphic Design Professor Robert Kelemen won a Gold and Silver Addy.
- Our Speech and Debate Team won the Ohio Forensics Association State Championship for the second-consecutive year. Several students won individual honors as well. We also sent a team of three students to the national championship based on individual performances, and that team finished in the top 20 in the country for speech and debate.
- Two teams from the School of Law won regional competitions and advanced to national championships, including a national top-eight finish in the American Bar Association Client Counseling competition. That national championship and the success of our acclaimed nationally competing trial team is being dedicated to the late Larry Sutter, an esteemed attorney who for many years along with his firm had worked with and supported that trial team and others at Akron Law until his recent passing.
- Five biomedical engineering students won the 2017 Community Impact Award from the Summit County Developmental Disabilities Board. Those students designed a prosthetic leg for a five-year-old girl so she could dance again. In terms of the impact of The University of Akron and our students on the community, I can think of nothing more significant than that.

The honors for faculty and staff have been coming in.

- Dr. Andrew Rancer, professor of Communications, was named an Eastern Communication Association Distinguished Teaching Fellow.
- Dr. Gary Doll, Timken professor of Surface Engineering and professor of Civil Engineering was chosen as the 2017 Al Sonntag Award winner by the Society of Tribologists and Lubrication Engineers.
- Dr. Matthew Becker, professor and associate dean for Research in the College of Polymer Science and Polymer Engineering, was inducted as one of the newest members of the 17th class of Polymeric Materials Science and Engineering Fellows of the American Chemical Society.
- Drs. Christopher Ziegler and Aliaksei Boika were recently awarded a \$394,000 grant from the national Science Foundation for their work in new compounds for batteries.
- Dr. Stephen Z .D. Cheng has been selected to receive the Society of Polymer Science Japan's International Award, that organization's highest honor.

APPENDIX C: REPORT OF THE PRESIDENT, Page 4

- Dr. Lu-Kwang Ju, distinguished professor in the Department of Chemical and Biomolecular Engineering, was chosen to win the Archer Daniels Midland Award from the American Oil Chemists' Society.
- On March 7, Dr. Joseph Kennedy, professor of Polymer Science, became the first person in University of Akron history to be awarded three U.S. patents in one day.
- Mr. Tom Faessel, associate director of Residence Life and Housing, received the Founders Award, the highest honor from the National Association for Campus Activities.
- I thank Dean Eric Amis for his service as vice provost for Research, in addition to his duties as dean of the College of Polymer Science and Polymer Engineering, as he has tendered his resignation as vice provost for Research. We appreciate his past and continuing work.

On the athletic court and field, I would like to congratulate this spring, our Men's Basketball, Men's and Women's Indoor Track and Field, and Swimming and Diving teams for their Mid-American Conference championships.

I would also like to welcome Coach John Groce, our new head coach of Men's Basketball, as well as three new assistant coaches.

- Dustin Ford is an Ohio native and graduate of Ohio University. He has coached with Coach Groce for a considerable period of time.
- Robby Pridgen is an Akron native and graduate of St. Vincent St. Mary. He has been an assistant coach at Robert Morris University for the last eight years.
- Rob Fulford, an assistant coach from the University of Missouri, is a West Virginia native and graduate of Marshall University.

I welcome all to The University of Akron family, subject to official approval by the Board today.

On Wednesday, April 26 at 6:30 p.m. in the Student Union Ballroom, we will hold a UA Day of Remembrance of all members of our community who have passed away. In particular, we will honor the memories of two students, Duncan Unternaher and Zakareia Husein, whose untimely deaths have been felt very keenly by all of us. As a great tribute to both of these individuals and others who have passed away prematurely, volunteers will package more than 50,000 meals to be distributed around the world through the nonprofit organization, Rise Against Hunger. We invite everyone to join in this event of remembrance and night of service. Organizers are still accepting donations, and 400 volunteers are needed. Information on how to help is available at their website.

We will hold six Spring Commencement ceremonies: one on Friday, May 12; three on Saturday, May 13; and two on Sunday, May 14. We also will commission nine ROTC cadets on Saturday morning. We will confer over 3,000 degrees consisting of approximately 2,220 undergraduate

APPENDIX C: REPORT OF THE PRESIDENT, Page 5

and 800 graduate degrees. More than 300 graduates will attend most ceremonies. Including guests, E. J. Thomas Hall will be filled at nearly every event. Approximately 2,000 students will cross the stage that weekend. On May 21, we will do it again for the School of Law Commencement. We hope that you will make time to attend one or more of these ceremonies.

Finally, at the conclusion of each academic year, colleges and units give awards to outstanding students, faculty, alumni and friends. We reflect on outstanding accomplishments, those who have made an impact. We have one of those outstanding individuals with us today. Please join me in congratulating Trustee Olivia Demas for her recognition as one of the School of Law's 2017 Outstanding Alumni Award recipients. Congratulations!

APPENDIX D: INTRODUCTION - FEATURED STUDENTS

DOMINIC BRUNO

Dominic Bruno is a fourth-year electrical engineering student from Pittsburgh, Pennsylvania. His on-campus student involvement includes the NASA Lunabotics team, the Akron Chapter of Engineers Without Borders and, most recently, the Engineering Student Council. He also serves on the EXL Centers Student Advisory Board helping to fund the Resilient Communities Working Group.

His academic career has included an internship at Great Lakes Biomimicry and a co-op at Herschman Architects.

Dominic's goals, in terms of his engineering degree and in life, are to improve the community and to help those in need.

COREY CARGILL

Corey Cargill is a junior at The University of Akron who is pursuing a bachelor's degree in Graphic Arts. His accomplishments include being selected to represent Akron at the Deshpande Symposium on Innovation and Entrepreneurship in Higher Education, where he participated and led in a student entrepreneurship program alongside students from M.I.T., Harvard, Johns Hopkins and Yale. He also interned at the International Institute of Akron designing business cards and flyers for local refugee businesses.

Through his concept called "CUBE," Corey has been relentless in his pursuit to help his community by engaging people in open dialogues about gun control, race and politics— all to show how we are more the same than we are different.

Corey loves writing poetry and is an avid runner who greatly enjoys the Towpath Trail.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED that the minutes of the Board of Trustees meeting of April 19, 2017 be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 14, 2017

June 14, 2017
Board Meeting

Presiding:
Ralph J. Palmisano

1	Personnel Actions
2	*Investment Report for the Nine Months Ended March 31, 2017
3	*Financial Report for the Nine Months Ended March 31, 2017
4	*Purchases for More Than \$500,000 a. Awards b. Advance Authorization
5	*Reduction of Endowment Spending and Administrative Rates
6	*FY 2017-2018 Course and Miscellaneous Fees
7	*FY 2017-2018 General Fund, Auxiliary Funds and Sales Funds Budgets
8	*C. Blake McDowell Law Center Naming Actions a. Various Rooms and Areas b. The Lawrence A. Sutter, III Courtroom
9	*Cumulative Gift and Grant Income Report for July 1, 2016 through April 30, 2017
	For Information Only:
10	Purchases \$25,000 to \$500,000
11	Advancement Report
12	Status Report on Capital Projects
*	CONSENT AGENDA: ITEMS 2, 3, 4, 5, 6, 7, 8, 9

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL

SUMMARY REPORT OF FULL-TIME PERSONNEL ACTIONS
FULL-TIME EMPLOYEE PERSONNEL ACTIONS
FULL TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES
ORGANIZATIONAL/DEPARTMENT NAME CHANGE
NOTIFICATION OF REEMPLOYMENT

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

June 14, 2017

Talent Development & Human Resources

Summary Report of Full-Time Personnel Actions for Board of Trustees

June 14, 2017

The following information is provided to summarize significant personnel actions contained in the full-time employee personnel actions report:

Separation – 39 Total

Voluntary Separations – 38

11 Resignations – 3 Faculty, 4 Contract Professional and 4 Staff

27 Retirements – 5 Faculty, 5 Contract Professional and 17 Staff

During the current fiscal year 71 employees have retired or provided notice of their intent to retire: 20 Faculty, 12 Contract Professional and 39 Staff

During the previous fiscal year 93 employees retired or provided notice of their intent to retire: 16 Faculty, 27 Contract Professional and 50 Staff

Involuntary Separations – 1

Krystal Heflin, Building Services Worker, Physical Facilities Operations Center (PFOC) was discharged from her position for repeated violations of the Communications Workers of America (CWA) Collective Bargaining Agreement and associated Work Rules regarding breaks and hours of work. The University followed a progressive disciplinary process and also provided a Last Chance Agreement in an effort to correct the employee's behavior. A grievance was filed to appeal the discharge and it was denied. The Union has the right to file for arbitration on this matter, but has not elected to do so as of this date.

Retire/Rehire Actions

University Rule 3359-11-15 provides that current employees can retire from the University and request approval to return to work in their same position for a period of one year at a reduced salary of 80 percent.

There is one new request to implement a retire/rehire agreement:

1. Kathryn Watkins, Assistant Vice President, Office of Research Administration, will retire on June 30, 2017 and be rehired on September 1, 2017 as a part-time employee for a one year period of time. Ms. Watkins will be rehired at 80 percent of her prorated current salary.

There are two requests to implement a retire/rehire agreement. Initial notification was provided at the April Board meeting:

1. Joseph Gregor, Assistant Vice President, Physical Facilities, Physical Facilities Operations Center, will retire on June 30, 2017 and be rehired on July 5, 2017 for a one-year period at 80 percent of his current salary.
2. William Viau, Associate Vice President, Human Resources/Chief Human Resources Officer and Appointing Authority, Talent Development and Human Resources, will retire on June 30, 2017 and be rehired on July 5, 2017 for a one-year period at 80 percent of his current salary.

There is one extension of an existing retire/rehire agreement:

1. Dr. Joseph Kennedy, Distinguished Professor, Polymer Science, Department of Polymer Science, College of Polymer Science and Polymer Engineering, will renew his existing retire/rehire agreement for an additional year beginning on July 1, 2017. Dr. Kennedy initially retired on May 31, 2010 and the University has renewed his retire/rehire agreement annually.

Emeritus Status

There are six recommendations for emeritus status in accordance with Article 21 of the American Association of University Professors (AAUP) Collective Bargaining Agreement/University Rules:

1. Dr. Stephen Hallam, Professor Emeritus Management, Department of Management, College of Business Administration (Posthumous award).
2. Dr. Douglas Kahl, Professor Emeritus Finance and International Business, College of Business Administration.
3. Dr. Barbara Osyk, Associate Professor Emeritus Management, Department of Management, College of Business Administration.
4. Dr. Roland Arter, Professor Emeritus Mechanical Engineering Technology, Division of Engineering and Science Technology, College of Applied Science and Technology.
5. James Brechbill, Associate Professor Emeritus Electronic Engineering, Division of Engineering and Science Technology, College of Applied Science and Technology.
6. Dr. Thomas Kellar, Associate Professor Emeritus Computer Information Systems, Division of Business and Information Technology, College of Applied Science and Technology.

Athletics

There are 27 personnel actions in Athletics totaling \$252,357 for one-time payments in support of Athletics operations, sports camps and bonus payments as provided for in existing employment agreements. They can be summarized as follows:

1. Four one-time payments totaling \$25,925.
2. Eight payments for sports camps for Women's Soccer and Men's Basketball totaling \$30,483.
3. Fifteen bonus payments totaling \$195,948. The bonus payments are given in recognition of the achievement of sports teams/athletes in accordance with existing employment agreements:
 - Men's Basketball – Five payments totaling \$116,043 to the Head Coach and Assistant Coaches.
 - Men's and Women's Track and Field – Six payments totaling \$31,409 to the Head Coach and Assistant Coaches.
 - Women's Swimming and Diving – Three payments totaling \$11,496 to the Head Coach and Assistant Coaches.
 - Athletic Director – One payment totaling \$37,000.

Personnel Actions Subject to University Rule 3359-9-01

University Rule 3359-9-01 provides that special conditions of employment not otherwise included in the routine personnel reports provided at Board meetings, such as financial or other commitments by the University in the amount of ten thousand dollars or more beyond the individual's base salary and regular employee benefits, including but not limited to "start-up" funding for research, multi-year employment terms, provision for automobile, stipend, one-time payments, liquidated damages, deferred compensation, etc., must be made subject to Board approval.

There are two personnel actions with special conditions of employment to report:

1. Janet Andronowski, Assistant Professor Biology, Department of Biology, Buchtel College of Arts and Sciences will begin her employment on August 28, 2017 at a salary of \$70,000. The offer letter for Dr. Andronowski indicates that she will also receive a total of \$71,563 in the next three fiscal years to support her research.
2. Siqi Ma, Assistant Professor Management, Department of Management, College of Business Administration. Ms. Ma will begin her employment on August 28, 2017 at a salary of \$125,000. The offer letter for Ms. Ma indicates that she will receive an \$8,000 summer research stipend in 2018 and 2019.

Significant Personnel Actions to Note

There are 12 personnel actions that provide ongoing adjustments totaling \$37,995 to salaries of existing employees for job audits, job reclassification/reorganization, salary adjustments and completion of apprenticeship programs. They can be summarized as follows:

There are three personnel actions for job audits totaling \$6,219:

1. Avis Brown, Program Director Choose Ohio First Recruiting and Retention, Office of Academic Affairs. \$3,754 increase to reflect change in evaluation of position from Grade 119 to Grade 122.
2. Deborah Lemon, Administrative Secretary Grant Funded, Academic Achievement Program. \$915 increase to reflect change in evaluation of position from Secretary Grant Funded, Grade 114 to Administrative Secretary Grant Funded, Grade 115.
3. Robert Bird, Computer Store and Technical Support Manager, Hardware Operations and Operating Systems Services, Office of Information Technology. \$1,550 increase to reflect change in evaluation of position from Inventory Accountant, Computer Store, Grade 119 to Computer Store and Technical Support Manager, Grade 120.

There are six personnel actions totaling \$19,953 for promotion/reorganization of existing employees to new positions within their department, division or college:

1. Jean Massie, Accountant Senior, Office of the Associate Vice President and Controller. \$8,000 increase for promotion via reorganization from Payroll Accountant Grade 120 to Accountant Senior, Grade 121.
2. Krista Podlogar, Payroll Accountant, Office of the Associate Vice President and Controller. \$5,065 increase for promotion via reorganization from Payroll Clerk Senior, Grade 117 to Payroll Accountant, Grade 120.
3. Cynthia Morris, Manager Federal and Private Student Loan Program, Student Financial Aid. \$1,477 increase via reorganization from Coordinator, National Student Loan Data System, Grade 118 to Manager Federal and Private Student Loan Program, Grade 119.
4. Barbara Pizzute, Coordinator Foundation Relations, Department of Development. \$1,310 increase via departmental reorganization from Administrative Assistant Senior, Grade 118 to Coordinator Foundation Relations, Grade 119.
5. Jason Stoyhoff, Senior Manager, Systems Technology, Department of Development. \$2,101 increase via departmental reorganization from Manager, Systems Technology, Grade 121 to Senior Manager, Systems Technology, Grade 122.

6. Anthony Colucci, Director Graduate Admissions and Student Services, Graduate School. \$2,000 increase via departmental reorganization from Director, Graduate Student Affairs for additional responsibilities involving domestic graduate admissions.

There are two personnel actions totaling \$7,529 for individuals in the Communications Workers of America (CWA) bargaining unit to receive pay adjustments for completing one year of apprenticeship school and training in accordance with the requirements of the CWA Collective Bargaining Agreement:

1. John Redford, Master Maintenance Repair Worker, Physical Facilities and Operations Center completed one year of apprenticeship school and training and received a \$2,891 increase.
2. Richard Rockhill, Master Electrician Certified, Physical Facilities and Operations Center completed the final year of his apprenticeship school and training and received a \$4,638 increase.

There is one personnel action totaling \$4,294 for a salary adjustment due to a bonafide offer of employment. Tonia Ferrel, Director of Development, Research, Department of Development received an offer of employment from another university. The position is a key member of the fundraising team in Development.

Promotion and Tenure

There are three personnel actions totaling \$53,692 for two individuals receiving recognition as Distinguished Professor and one individual receiving a promotion in rank:

1. Dr. Stephen Harp, Distinguished Professor History; Professor Modern Languages; Director Humanities, History, Buchtel College of Arts and Sciences. Promotion from Professor History with a \$13,318 increase in accordance with Article 16, Section 12 of the faculty collective bargaining agreement.
2. Dr. Linda Subich, Associate Dean, Buchtel College of Arts and Sciences; Distinguished Professor Psychology; Fellow Institute for Life-Span Development and Gerontology. Promotion from Professor Psychology with a \$20,500 increase.
3. Dr. Sarah Cravens, Vice Provost Strategic Initiatives; Professor Law; Fellow Joseph G. Miller & William C. Becker Center for Professional Responsibility; C. Blake McDowell Jr. Professor. Promotion from Associate Professor Law with a \$19,874 increase. This personnel action also includes a transfer from the School of Law to the Office of Academic Affairs with an additional title of Vice Provost Strategic Initiatives.

Reports

To facilitate the review of groups of similarly situated employees, there are a number of separate personnel action reports submitted to the Board. This month's reports include the following:

- Summary Report of Full-time Employee Personnel Actions
- Full-time Employee Personnel Actions
- Full-time Employee Personnel Actions Addendum
- Part-time Faculty Teaching Credit Courses
- Employees Paid for Activities Not Related to Credit Teaching
- Graduate Assistants
- Unclassified Classification Changes
- Classified Classification Changes
- Notification of Reemployment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

Office of the President

Change

McCune, Theresa (Tracy) M.	Director, International Graduate Admissions & Immigration Services/The International Center/Contract Professional	05/15/17	\$75,000.00 12 mo	Transfer via reorganization; title change from Director, Graduate Admissions & International Admissions/Immigration
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Office of Athletics

Appointment/Reappointment

Battisson, Robert	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	05/03/17	\$6,400.00 one time payment	Payment for working soccer camps
Campbell, Timothy R.	Director, Strength & Conditioning/Office of Athletics/Contract Professional	04/10/17	\$8,703.70 one time payment	Payment for working soccer camps
Dambrot, Keith B.	Head Men's Basketball Coach/Office of Athletics/Contract Professional	04/23/17	\$25,000.00 one time payment	Payment for radio/television rights per employment contract
		04/25/17	\$83,737.50 one time payment	Payment for winning Men's 2017 MAC regular season championship (\$20,000.00); winning twenty or more regular season games (\$2,500.00); regular season non-conference games (\$5,000.00); APR above 925 (\$5,000.00); non-conference away games that pay at least \$40,000 (\$19,000.00); ESPN/ESPN2/ESPNU televised regular season games (\$7,500.00); MAC Coach of the year (\$10,000.00); NIT Tournament win vs. Houston (\$2,500.00); and NIT Tournament appearance (\$12,237.50) per employment contract
Forrester, Brian C.	Assistant Track Coach/Office of Athletics/Contract Professional	04/03/17	\$2,188.75 one time payment	Payment for winning Men's 2017 MAC Indoor Track championship per employment contract
Franek, Bridget L.	Assistant Track Coach/Office of Athletics/Contract Professional	04/03/17	\$1,487.50 one time payment	Payment for winning Men's 2017 MAC Indoor Track championship per employment contract
Herlihy, Noreen	Head Women's Soccer Coach/Office of Athletics/Contract Professional	05/03/17	\$6,400.00 one time payment	Payment for working soccer camps

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Hoon, Allan	Director, Athletics Operations & Events/Office of Athletics/Contract Professional	03/04/17	\$650.00 one time payment	Payment for working as facility manager for OATCCC state indoor track meet
		03/24/17	\$125.00 one time payment	Payment for working as Event Manager for RC Flyers
		04/08/17	\$150.00 one time payment	Payment for working as Event Manager for Relay for Life
LaBadie, Lee	Assistant Track Coach; Head Men's Cross Country Coach/Office of Athletics/Contract Professional	04/03/17	\$1,969.88 one time payment	Payment for winning Men's 2017 MAC Indoor Track championship per employment contract
McFadden, Rick A.	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	04/06/17	\$9,027.92 one time payment	Payment for winning Men's 2017 MAC regular season championship (\$5,027.92); APR score above 930 (\$1,500.00); and for winning twenty or more regular season games (\$2,500.00); per employment contract
		04/20/17	\$2,070.00 one time payment	Payment for working men's basketball camps
McNees, Stephen W.	Director of Men's Basketball Operations/Office of Athletics/Contract Professional	04/22/17	\$6,208.33 one time payment	Payment for winning Men's 2017 MAC regular season championship (\$2,208.33); APR score above 930 (\$1,500.00); and for winning twenty or more regular season games (\$2,500.00) per employment contract
		04/20/17	\$2,070.00 one time payment	Payment for working men's basketball camps
Medvedeff, Christopher Q.	Assistant Swimming/Head Diving Coach/Office of Athletics/Contract Professional	04/03/17	\$1,787.75 one time payment	Payment for winning Women's 2017 MAC team championship (\$1,287.75); NCAA qualifier (\$500.00) per employment contract
Mergel, Meg J.	Assistant Women's Swim Coach/Office of Athletics/Contract Professional	04/03/17	\$1,666.67 one time payment	Payment for winning Women's 2017 MAC team championship per employment contract
Mitchell, Dennis W.	Head Men's & Women's Track Coach/Office of Athletics/Contract Professional	04/03/17	\$21,006.00 one time payment	Payment for winning Men's 2017 MAC Indoor Track Championship (\$5,253.00); winning Women's 2017 MAC Indoor Track Championship (\$5,253.00); MAC Men's Coach of the Year (\$1,500.00); MAC Women's Coach of the Year (\$1,500.00); 3 NCAA individual top 8 finishers (\$2,500.00/each) per employment contract

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Munger, Benjamin M.	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	05/03/17	\$700.00 one time payment	Payment for working soccer camps
Peresie, Brian	Head Women's Swimming & Diving Coach/Office of Athletics/Contract Professional	04/03/17	\$8,041.67 one time payment	Payment for winning Women's 2017 MAC team championship (\$3,541.67); MAC Coach of the Year (\$1,500.00); 6 NCAA qualifiers (\$500.00/each) per employment contract
Pittis, Cole D.	Director, Men's Basketball Operations/Office of Athletics/Contract Professional	04/17/17	\$53,000.00 12 mo	Appointment vice S. McNeese
Smialek, Tomasz K.	Assistant Track Coach/Office of Athletics/Contract Professional	04/03/17	\$3,251.00 one time payment	Payment for winning 2017 MAC team championship (\$1,751.00); 1 NCAA individual top 8 finisher (\$1,500.00) per employment contract
Stokowska, Dominika	Assistant Track Coach/Office of Athletics/Contract Professional	04/03/17	\$1,505.38 one time payment	Payment for winning 2017 MAC team championship per employment contract
Thomas, Charles E.	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	04/20/17	\$2,070.00 one time payment	Payment for working men's basketball camps
		04/22/17	\$7,750.00 one time payment	Payment for winning Men's 2017 MAC regular season championship (\$3,750.00); APR score above 930 (\$1,500.00); and for winning twenty or more regular season games (\$2,500.00) per employment contract
Weigand, Terry	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	04/20/17	\$2,070.00 one time payment	Payment for working men's basketball camps
		04/22/17	\$9,319.58 one time payment	Payment for winning Men's 2017 MAC regular season championship (\$5,319.58); APR score above 930 (\$1,500.00); and for winning twenty or more regular season games (\$2,500.00) per employment contract
Williams, Lawrence R.	Director, Athletics/Office of Athletics/Contract Professional	04/12/17	\$37,000.00 one time payment	Payment for winning Men's 2017 MAC regular season basketball championship (\$10,000.00); winning Men's 2017 MAC Soccer championship (\$2,000.00); academic progress rate of 973 (\$20,000.00); graduation success rate of 80% (\$5,000.00) per employment contract

Separation

Gardner, Amanda	Administrative Assistant/Student Athlete Academic Services/Staff	07/31/17	\$12.85 hourly	Resignation
McFadden, Rick A.	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	04/07/17	\$120,670.00 12 mo	Resignation effective date change from 03/31/17

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Pierce, Samuel	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	04/17/17	\$65,000.00 12 mo	Resignation
Weigand, Terry	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	04/07/17	\$127,670.00 12 mo	Resignation effective date change from 03/31/17
Office of Academic Affairs				
<u>Appointment/Reappointment</u>				
Cravens, Sarah	Vice Provost, Strategic Initiatives; Professor, Law; Fellow, Joseph G. Miller & William C. Becker Center for Professional Responsibility; C. Blake McDowell, Jr. Professor/Office of Academic Affairs/Faculty	07/01/17	\$185,489.00 12 mo	Transfer via reorganization; title change from Interim Co-Dean, Law; department change from Law Dean's Office
Easterling, Nancy E.	Coordinator, Confucius Institute/Office of Academic Affairs/Staff	07/01/17 06/30/18	\$15.56 hourly	Temporary reappointment
<u>Change</u>				
Brown, Avis	Program Director, Choose Ohio First Recruiting & Retention/Office of Academic Affairs/Contract Professional	12/01/16	\$50,674.00 12 mo	Job reclassification via job audit; salary change from \$46,920.00/12 mo; grade change from 119 to 122
Marsteller, David A.	Assistant Director, Student Success Services & ZipAssist/UA Adult Focus/Contract Professional	04/03/17	\$43,760.00 12 mo	Transfer via reorganization; department change from Registrar
Ugalde, Francisca B.	Curator/Psychology Archives/Contract Professional	05/01/17 04/29/18	\$50,000.00 12 mo	Promotion; salary change from \$26.00/H; title change from Research Assistant
Division of Student Success				
<u>Appointment/Reappointment</u>				
Altieri, Matthew J.	Senior Associate Director, Counseling & Testing Center/Counseling & Testing Center/Contract Professional	03/22/17	\$75,000.00 12 mo	Appointment vice G. Robinson; salary change from \$66,300.00/12 mo; title change from Psychologist; grade change from 121 to 123
<u>Change</u>				
Lemon, Deborah E.	Administrative Secretary Grant Funded, Academic Achievement/Academic Achievement Programs/Staff	02/06/17 06/30/17	\$11.40 hourly	Job reclassification via job audit; salary change from \$10.96/H; title change from Secretary Grant Funded Academic Achievement; grade change from 114 to 115

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Separation</u>				
Lee, Jiyeon	Psychologist/Counseling & Testing Center/Contract Professional	06/26/17	\$63,750.00 12 mo	Resignation
Morales Aguilera, Osmel O.	Student Enrollment Technician/Office of the Registrar/Staff	05/05/17	\$12.60 hourly	Resignation
Strong, Christina C.	Administrative Secretary Grant Funded, Academic Achievement/Academic Achievement Programs/Staff	05/05/17	\$11.28 hourly	Resignation
Verardi, Cassandra J.	Director, Student Success Services/ZipAssist/Office of the Registrar/Contract Professional	06/23/17	\$52,000.00 12 mo	Resignation
Vice President, Finance & Administration/CFO				
<u>Appointment/Reappointment</u>				
Massie, Jean M.	Accountant Senior/Office of the Associate Vice President & Controller/Contract Professional	04/24/17	\$52,000.00 12 mo	Promotion vice J. Codrea; salary change from \$44,000.00/12 mo; title change from Payroll Accountant; grade change from 120 to 121
Podlogar, Krista	Payroll Accountant/Office of the Associate Vice President & Controller/Contract Professional	06/01/17	\$45,500.00 12 mo	Promotion vice J. Massie; salary change from \$19.44/H; title change from Payroll Clerk Senior; appointment basis change from staff; grade change from 117 to 120
<u>Separation</u>				
Fuller, Barbara A.	Coordinator, Procurement Card Program/Purchasing Department/Staff	07/31/17	\$20.62 hourly	Retirement
Office of Advancement				
<u>Appointment/Reappointment</u>				
Bird Jr., Robert W.	Communication & Data Lead/Admissions/Contract Professional	05/01/17	\$50,000.00 12 mo	Appointment; successful internal applicant; salary change from \$40,310.00/12 mo; title change from Computer Store & Technical Support Manager; department change from Hardware, Operations & Operating Systems Services; grade change from 120 to 121
Faix, Tim W.	Assistant Director Development, Athletics/Department of Development/Contract Professional	05/15/17	\$45,000.00 12 mo	Appointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Ryan, Eric E.	Assistant Director Development/Department of Development/Contract Professional	05/08/17	\$45,000.00 12 mo	Appointment; successful internal applicant; salary change from \$14.51/H; title change from Supervisor, Printing Services; department change from Printing Services; grade change from 118 to 120
Sanders, Jason V.	Assistant Director Development/Department of Development/Contract Professional	04/17/17	\$45,000.00 12 mo	Appointment
<u>Change</u>				
Brown, Tracey M.	Donor Stewardship Specialist/Department of Development/Staff	01/23/17	\$16.86 hourly	Job reclassification via reorganization; title change from Administrative Assistant Senior
Ferrel, Tonia	Director of Development, Research/Department of Development/Contract Professional	06/01/17	\$65,000.00 12 mo	Salary adjustment due to bonafide job offer; salary change from \$60,706.00/12 mo
Morris, Cynthia L.	Manager, Federal & Private Student Loan Program/Student Financial Aid/Staff	08/22/16	\$18.48 hourly	Job reclassification via reorganization; salary change from \$17.77/H; title change from Coordinator, National Student Loan Data System; grade change from 118 to 119
		04/03/17	\$1478.40 biweekly	Salary basis change from \$18.48/H
Pizzute, Barbara L.	Coordinator Foundation Relations/Department of Development/Staff	01/23/17	\$16.49 hourly	Job reclassification via reorganization; salary change from \$15.86/H; title change from Administrative Assistant, Senior; grade change from 118 to 119
Stoyhoff, Jason M.	Senior Manager, Systems Technology/Department of Development/Staff	01/23/17	\$2,101.34 biweekly	Job reclassification via reorganization; salary change from \$2,020.52/BW; title change from Manager, Systems Technology, Development Services; grade change from 121 to 122
<u>Separation</u>				
Mitchell, Linda G.	Assistant Director, Transfer Services/Transfer & Adult Student Enrollment Center/Contract Professional	04/30/17	\$40,000.00 12 mo	Retirement
Thorpe, Lauri	Associate Vice President, Enrollment Management/Enrollment Management/Contract Professional	12/31/17	\$192,000.00 12 mo	Retirement
Watson, Tana L.	Student Services Counselor/Admissions/Staff	04/21/17	\$13.31 hourly	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Office of Capital Planning & Facilities Management				
<u>Appointment/Reappointment</u>				
Cooper, Herman J.	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	04/18/17	\$14.13 hourly	Appointment vice B. Gingo; successful internal applicant; salary change from \$13.49/H; title change from Food Service Worker; department change from University Dining Services; grade change from 01 to 51
Miller, Teresa L.	Custodial Superintendent/Physical Facilities Operation Center/Staff	04/26/17	\$17.11 hourly	Appointment vice C. Travis; successful internal applicant; salary change from \$15.56/H; title change from Master Building Service Worker; grade change from 04 to 117
<u>Change</u>				
Facemire, Paul	Building Maintenance Superintendent/Physical Facilities Operation Center/Staff	01/25/17 07/26/17	\$22.83 hourly	Extension of temporary job reclassification; salary change from \$21.95/H; title change from Master Electrician, Certified; grade change from 09 to 119
Gregor, Joseph P.	Assistant Vice President, Physical Facilities/Physical Facilities Operation Center/Staff	06/30/17	\$3,765.28 biweekly	Rehire in accordance with reemployment agreement for retirees at 80% of current salary
Redford, John W.	Master Maintenance Repair Worker/Physical Facilities Operation Center/Staff	02/06/17	\$20.49 hourly	Salary adjustment from \$19.10/H for completion of apprenticeship program per bargaining unit agreement; title change from Maintenance Repair Worker Apprentice
Rockhill, Richard G.	Master Electrician Certified/Physical Facilities Operation Center/Staff	03/06/17	\$21.95 hourly	Salary adjustment from \$19.72/H for completion of apprenticeship program per bargaining unit agreement; title change from Master Electrician
<u>Separation</u>				
Gregor, Joseph P.	Assistant Vice President, Physical Facilities/Physical Facilities Operation Center/Staff	06/30/17	\$4,706.60 biweekly	Retirement
Hackathorn, Edward R.	Stationary Engineer 2/Physical Facilities Operation Center/Staff	07/31/17	\$22.67 hourly	Retirement effective date change from 06/30/17
Heflin, Krystal D.	Building Services Worker/Physical Facilities Operation Center/Staff	04/28/17	\$14.13 hourly	Discharge
Jansen, Vincent	Director, Maintenance & Operations/Physical Facilities Operations Center/Staff	06/30/17	\$2,662.48 biweekly	Retirement
Misanko, James E.	Storekeeper/Physical Facilities Operation Center/Staff	06/30/17	\$16.42 hourly	Retirement

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Office of Information Technology Services				
<u>Appointment/Reappointment</u>				
Bowling, Jason R.	Manager, Network Communications/Hardware, Operations & Operating Systems Services/Staff	05/02/17	\$3,576.92 biweekly	Appointment vice M. Bungard
<u>Change</u>				
Bird Jr., Robert W.	Computer Store & Technical Support Manager/Hardware, Operations & Operating Systems Services/Contract Professional	11/01/16	\$40,310.00 12 mo	Job reclassification via job audit; salary change from \$38,760.00/ 12 mo; title change from Inventory Accountant, Computer Store; grade change from 119 to 120
South, Gregg S.	Database Administrator/Application Systems Services/Staff	03/06/17	\$1,813.80 biweekly	Voluntary reduction in work schedule from 40 hours to 30 hours weekly; salary change from \$2,419.17/BW
Office of Talent Development & Human Resources				
<u>Appointment/Reappointment</u>				
Echelberry, Heather M.	Employment Services Associate/Talent Development & Human Resources/Staff	04/17/17	\$15.86 hourly	Appointment vice E. Norton
Viau, William H.	Associate Vice President, Human Resources/Chief Human Resources Officer; Appointing Authority/Talent Development & Human Resources/Contract Professional	07/05/17 07/04/18	\$120,006.00 12 mo	Rehire in accordance with reemployment agreement for retirees at 80% of current salary
<u>Separation</u>				
Viau, William H.	Associate Vice President, Human Resources/Chief Human Resources Officer; Appointing Authority/Talent Development & Human Resources/Contract Professional	06/30/17	\$150,007.00 12 mo	Retirement
Office of Research Administration & Technology Transfer				
<u>Separation</u>				
Watkins, Kathryn A.	Assistant Vice President, Office of Research Administration/Office of Research Administration/Contract Professional	06/30/17	\$117,300.00 12 mo	Retirement

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Graduate School				
<u>Appointment/Reappointment</u>				
Maffei, Diane Y.	Business Reporting Analyst/Graduate School/Contract Professional	04/19/17	\$55,000.00 12 mo	Appointment
<u>Change</u>				
Blake, Heather A.	Administrative Coordinator, Graduate School/Graduate School/Staff	04/01/17	\$1,914.92 biweekly	Job reclassification via reorganization; salary change from \$49,788.00/12 mo; title change from Assistant to Associate Dean & Assistant Director of Graduate Outreach; appointment basis change from Contract Professional
Colucci III, Anthony P.	Director, Graduate Admissions & Student Services/Graduate School/Contract Professional	05/01/17	\$57,000.00 12 mo	Job reclassification via reorganization; salary change from \$55,000.00/12 mo; title change from Director, Graduate Student Affairs
Center for Experiential Learning, Entrepreneurship & Civic Engagement				
<u>Appointment/Reappointment</u>				
Behrman, Carolyn	Associate Professor, Anthropology; Director, Academic & Community Engagement - Experiential Learning Center/Experiential Learning, Entrepreneurship & Civic Engagement/Faculty	08/28/17 05/20/18	\$10,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director, Academic & Community Engagement-Experiential Learning Center assignment; base salary is \$76,483.00/9 mo
Vyas, Annal D.	Visiting Assistant Clinical Professor, Law; Director, Entrepreneurial & Community Engagement - Experiential Learning Center/Experiential Learning, Entrepreneurship & Civic Engagement/Faculty	08/28/17 05/20/18	\$10,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director, Academic & Community Engagement-Experiential Learning Center assignment; base salary is \$70,000.00/9 mo
Buchtel College of Arts & Sciences				
<u>Appointment/Reappointment</u>				
Andronowski, Janna	Assistant Professor, Biology/Department of Biology/Faculty (BUF)	08/28/17	\$70,000.00 9 mo	Appointment; will receive research start-up funds of \$50,000.00 from Buchtel College of Arts & Sciences; \$21,563.00 from Biology Department
Coleman, Claudia J.	Visiting Assistant Professor of Instruction, Public Administration & Urban Studies/Department of Public Administration & Urban Studies/Faculty	08/28/17 05/20/18	\$40,000.00 9 mo	Temporary reappointment
Konopka, Catherine A.	Visiting Assistant Professor, Biology/Department of Biology/Faculty	08/28/17 05/20/18	\$43,000.00 9 mo	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Regula Meyer, Lis K.	Visiting Assistant Professor, Biology/Department of Biology/Faculty	08/28/17 05/20/18	\$43,000.00 9 mo	Temporary reappointment
Sakezles, Priscilla K.	Professor, Philosophy; Department Chair, Philosophy; Coordinator, Pre-Health Committee/Department of Philosophy/Faculty	06/01/17 07/01/17 06/30/18 06/01/17 06/30/18	\$109,770.00 12 mo \$6,000.00 (stipend)	Appointment basis change from 9-month to 12-month; salary change from \$89,812.00/9 mo Temporary additional title of Coordinator, Pre-Health Committee Extension of temporary administrative stipend for Department Chair assignment; stipend basis change from 9-month to 12-month; stipend change from \$4,200.00/9 mo
Twede, Jason A.	Assistant Professor of Practice, Criminal Justice Studies/ Criminal Justice Studies/Faculty (BUF)	08/28/17	\$48,000.00 9 mo	Appointment vice J. Boal; successful internal applicant; title change from Visiting Assistant Professor, Criminal Justice Studies
Yuhas, Stephanie M.	Assistant Professor of Practice, Criminal Justice Studies/Criminal Justice Studies/Faculty (BUF)	08/28/17	\$48,000.00 9 mo	Appointment vice P. Milhoff; successful internal applicant; title change from Visiting Assistant Professor, Criminal Justice Studies

Change

Day, Brittany L.	Laboratory Technician/Department of Biology/Staff	04/10/17 07/27/17	\$13.50 hourly	Temporary reappointment. Salary change from \$12.50/H
Harp, Stephen	Distinguished Professor, History; Professor, Modern Languages; Director, Humanities/ History/Faculty (BUF)	08/28/17	\$108,452.00 9 mo	Promotion via collective bargaining agreement; title change from Professor, History; salary change from \$95,134.00/9 mo
Ramsey-Chin, Kimberly C.	Professor of Instruction, Mathematics/Department of Mathematics/Faculty (BUF)	08/28/17	\$49,970.00 9 mo	Relinquish Academic Coordinator, Intermediate Algebra title and Academic Coordinator, Calculus with Business Applications title and temporary administrative stipends of \$1,750.00/9 mo
Subich, Linda	Associate Dean, Buchtel College of Arts & Sciences; Distinguished Professor, Psychology; Fellow, Institute for Life-Span Development & Gerontology/ Psychology/Faculty	08/28/17	\$166,929.00 12 mo	Promotion; title change from Professor, Psychology; salary change from \$146,429.00/12 mo
Wiley, Anne	Assistant Professor, Biology/ Buchtel College of Arts & Sciences/Faculty (BUF)	08/25/20	\$65,920.00 9 mo	One year extension of tenure probationary period

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Separation</u>				
Clary, William S.	Professor of Instruction, Mathematics/Department of Mathematics/Faculty (BUF)	05/31/17	\$50,122.00 9 mo	Retirement
Cooper, Jennifer	Assistant Professor of Instruction, Biology/Department of Biology/Faculty (BUF)	05/26/17	\$43,260.00 9 mo	Resignation
Hopkins, Marlene E.	Administrative Assistant/Department of Anthropology & Classical Studies/Staff	07/31/17	\$17.58 hourly	Retirement
Jones, Kristina B.	Professor, Music/School of Music/Faculty (BUF)	07/31/17	\$80,623.00 9 mo	Retirement
Moore, Cathy F.	Coordinator, Administrative Services, Arts & Sciences/Buchtel College of Arts & Sciences, Office of the Dean/Staff	05/31/17	\$26.82 hourly	Retirement
Norfolk, Timothy S.	Professor, Mathematics; Department Chair, Mathematics/Department of Mathematics/Faculty	06/30/17	\$149,572.00 12 mo	Retirement
Rho, Eunju	Assistant Professor, Public Administration & Urban Studies; Assistant Professor, Political Science/Department of Public Administration & Urban Studies/Faculty (BUF)	08/15/17	\$56,650.00 9 mo	Resignation
College of Business Administration				
<u>Appointment/Reappointment</u>				
DuWaldt, Elizabeth	Business Practitioner/College of Business Administration, Office of the Dean/Contract Professional	03/13/17 05/13/17	\$3,600.00 for the period (stipend)	Temporary appointment of administrative stipend for completion of Dr. Hallam's course work; base salary is \$78,622.00/12 mo
Ma, Siqu	Assistant Professor, Management/Department of Management/Faculty (BUF)	08/28/17	\$125,000.00 9 mo	Appointment vice J. H. Choi; will receive additional stipends of \$8,000.00 in 2018 and 2019 for Summer Research; appointment contingent upon receipt of doctorate degree by August 28, 2017

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Change				
Ghosh, Sucharita	Associate Professor, Economics/Economics/Faculty	01/17/17 05/21/17		Correction of Professional Development Leave approved by the Office of Academic Affairs on 4/17/2017. Full academic year professional development leave to be split into Spring 2017 and Spring 2018; to receive full salary during Spring 2017 and salary for Spring 2018 to be paid by Fulbright
Hallam, Stephen F.	Professor Emeritus, Management/Department of Management/Faculty (BUF)	03/12/17		Title change, award of emeritus status
Kahl, Douglas R.	Professor Emeritus, Finance & International Business/Department of Finance/Faculty (BUF)	05/31/17		Title change, award of emeritus status
Osyk, Barbara A.	Associate Professor Emeritus, Management/Department of Management/Faculty (BUF)	05/31/17		Title change, award of emeritus status

LeBron James Family Foundation College of Education

Appointment/Reappointment

Shatrich, Stefanie	Administrative Assistant/LeBron James Family Foundation College of Education, Office of the Dean/Staff	04/26/17	\$12.23 hourly	Appointment vice L. Daiber
Coyner, Sandra	Professor, Education/ Department of Educational Foundations & Leadership/Faculty (BUF)	07/01/17	\$102,273.00 9 mo	Department change from Department of Curricular & Instructional Studies

Leave

Allison, Nancy	Substitute Teacher/Child Development Center/Staff	06/16/17 06/30/17	\$10.83 hourly	100% leave without compensation
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Separation

Allison, Nancy	Substitute Teacher/Child Development Center/Staff	06/30/17	\$10.83 hourly	Retirement
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College of Engineering

Appointment/Reappointment

Davis, Brian L.	Professor, Biomedical Engineering; Department Chair, Biomedical Engineering/Department of Biomedical Engineering/Faculty	07/01/17 06/30/18	\$176,418.00 12 mo (base) \$8,415.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$174,768.00/12 mo; stipend change from \$10,065.00/12 mo
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Kannan, Manigandan	Research Assistant Professor/Department of Mechanical Engineering/Faculty	04/05/17 05/31/17	\$59,000.00 12 mo	Temporary reappointment
Singh, Yogesh P.	Research Assistant Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty	02/01/17 05/27/17	\$54,137.46 12 mo	Temporary reappointment; title change from Postdoctoral Research Associate; appointment basis change from staff
<u>Change</u>				
Leipzig, Nic D.	Robert Iredell Associate Professor, Chemical Engineering; Associate Professor, Biomedical Engineering/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/01/15 07/31/18	\$93,065.00 9 mo	Joint appointment with Chemical Engineering (primary) and Biomedical Engineering (secondary)
Loth, Francis	F. Theodore Harrington Endowed Professor, Mechanical Engineering; Professor, Biomedical Engineering/Department of Mechanical Engineering/Faculty (BUF)	04/01/17 03/21/20	\$132,484.00 9 mo	Joint appointment with Mechanical Engineering (primary) and Biomedical Engineering (secondary)
Mahajan, Ajay M.	Professor, Mechanical Engineering; Professor, Biomedical Engineering/Department of Mechanical Engineering/Faculty (BUF)	04/01/17 03/30/20	\$154,725.00 9 mo	Joint appointment with Mechanical Engineering (primary) and Biomedical Engineering (secondary)
<u>Separation</u>				
Ertley, Dale	Engineering Technician Senior/College of Engineering, Office of the Dean/Staff	06/30/17	\$2,533.13 biweekly	Retirement
LaBelle, Charlotte A.	Administrative Assistant/Department of Biomedical Engineering/Staff	05/31/17	\$18.14 hourly	Retirement
College of Health Professions				
<u>Appointment/Reappointment</u>				
Davis, Andrew J.	Active Transportation Coordinator/Department of Sport Science & Wellness Education/Staff	04/01/17 04/25/17	\$29.50 hourly	Temporary reappointment
<u>Change</u>				
Lorenzen, Diane S.	Associate Professor of Instruction, Nursing/School of Nursing/Faculty (BUF)	03/22/17	\$60,957.00 9 mo	Correction of title; change from Assistant Professor of Instruction, Nursing

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Separation</u>				
Parish, Janice	Administrative Secretary/Health Professions Dean's Office/Staff	06/30/17	\$21.50 hourly	Retirement
Snyder, Ila J.	Business Manager, Audiology & Speech Center/School of Speech-Language Pathology & Audiology/Contract Professional	06/30/17	\$39,736.00 12 mo	Retirement
School of Law				
<u>Appointment/Reappointment</u>				
Bencze, Alecia N.	Assistant Director, Career Services & Student Advising/School of Law, Office of the Dean/Contract Professional	05/15/17	\$50,000.00 12 mo	Appointment vice B. Weinzierl
Reeves, Nancy	Assistant Dean, Academic Success Programs/School of Law, Office of the Dean/Contract Professional	04/03/17	\$65,000.00 12 mo	Appointment vice D. Palmer; successful internal applicant; salary change from \$60,640.00/12 mo; title change from Director, Academic Success Programs
Rinaldo, Thomas M.	Computer Support Assistant/School of Law, Office of the Dean/Staff	05/15/17	\$14.83 hourly	Appointment; successful internal applicant; department change from University Dining Services
<u>Change</u>				
Cravens, Sarah	Interim Co-Dean, Law; Professor, Law; Fellow, Joseph G. Miller & William C. Becker Center for Professional Responsibility; C. Blake McDowell, Jr. Professor/School of Law/Faculty	07/01/17	\$185,489.00 12 mo	Salary adjustment from \$165,615.00/12 mo for promotion in academic rank; title change from Associate Professor, Law
<u>Leave</u>				
Glessner, Patricia G.	Coordinator, Library Acquisitions/Law Library/Contract Professional	02/28/17	\$38,707.00	100% leave without compensation
		03/03/17	12 mo	
		03/21/17	\$38,707.00	
		03/24/17	12 mo	
Glessner, Patricia G.	Coordinator, Library Acquisitions/Law Library/Contract Professional	04/03/17	\$38,707.00	100% leave without compensation
		04/04/17	12 mo	
Glessner, Patricia G.	Coordinator, Library Acquisitions/Law Library/Contract Professional	04/10/17	\$38,707.00	100% leave without compensation
			12 mo	
<u>Separation</u>				
Fuller, Brian J.	Assistant Dean, Student Affairs - Law/School of Law, Office of the Dean/Contract Professional	06/30/17	\$70,000.00 12 mo	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Henline, Debra S.	Library Associate/Law Library/Staff	08/31/17	\$16.71 hourly	Retirement
Jordan III, William S.	Professor, Law; C. Blake McDowell, Jr. Professor/Law - Instruction/Faculty	05/31/17	\$162,945.00 9 mo	Retirement
Vacca, Ryan	Interim Co-Dean, School of Law; David L. Brennan Professor, Law; Director, Center for Intellectual Property Law & Technology; Professor, Law/School of Law, Office of the Dean/Faculty	06/28/17	\$188,854.00 12 mo	Resignation effective date change from 06/30/17

College of Polymer Science & Polymer Engineering

Appointment/Reappointment

Fellenstein, John R.	Akron Global Polymer Academy Content Specialist/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	06/07/17 06/06/18	\$60,000.00 12 mo	Temporary reappointment
Giammarco, James M.	Assistant Manager, Polymer Testing/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	07/01/17 06/30/18	\$48,000.00 12 mo	Temporary reappointment
Kennedy, Joseph P.	Distinguished Professor, Polymer Science/Department of Polymer Science/Faculty	07/01/17 06/29/18	\$145,070.00 12 mo	Extension of rehire in accordance with reemployment agreement for retirees
Nugay, Turgut	Visiting Research Scientist/Department of Polymer Science/Staff	07/03/17 08/13/17	\$5,000.00 biweekly	Temporary reappointment
Pinkston, Penelope	Assistant Manager, Polymer Training/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	07/01/17 06/30/18	\$46,000.00 12 mo	Temporary reappointment

Separation

Difeo Childs, Robin M.	Laboratory Manager/Department of Polymer Science/Staff	06/30/17	\$2,550.25 biweekly	Retirement
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College of Applied Science & Technology

Appointment/Reappointment

Lillard, Jennifer	Assistant Professor, Corrosion Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/28/17	\$75,000.00 9 mo	Appointment
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Arter, Roland K.	Professor Emeritus, Mechanical Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	05/31/17		Title change, award of emeritus status
Brechbill, James L.	Associate Professor Emeritus, Electronic Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	06/30/16		Title change, award of emeritus status
Kellar, Thomas W.	Associate Professor Emeritus, Computer Information Systems; Fellow, Institute for Life-Span Development & Gerontology/Division of Business & Information Technology/Faculty (BUF)	05/31/17		Title change, award of emeritus status
<u>Separation</u>				
Kellar, Thomas W.	Associate Professor, Computer Information Systems; Fellow, Institute for Life-Span Development & Gerontology/Division of Business & Information Technology/Faculty (BUF)	05/31/17	\$73,120.00 9 mo	Retirement
Uber, Karen L.	Administrative Assistant/Division of Business & Information Technology/Staff	06/30/17	\$23.57 hourly	Retirement
University Libraries				
<u>Appointment/Reappointment</u>				
Uhl, Scotland R.	Instructional Designer/Instructional Services/Contract Professional	05/02/17	\$48,000.00 12 mo	Appointment vice A. Bonecutter; successful internal applicant; salary change from \$16.16/H; department change from Parking & Transportation Services; title change from Department Records Specialist; appointment basis change from staff; grade change from 117 to 218
<u>Separation</u>				
Phipps, Jonnie J.	Curriculum Designer; Manager, Design & Development Services/Instructional Services/Staff	04/30/17	\$2,746.06 biweekly	Retirement
Slatter, Carol L.	Coordinator, Print Manufacturing & Digital Production/University Press/Staff	05/31/17	\$1,497.79 biweekly	Retirement

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Wayne College				
<u>Separation</u>				
Batchelder, Kathy S.	Coordinator, Academic Affairs Support - Wayne College/Academic Affairs - Wayne/Staff	06/30/17	\$19.93 hourly	Retirement
Murray, Joshua M.	Assistant Professor of Instruction, English/English-Wayne College/Faculty (BUF)	07/26/17	\$42,000.00 9 mo	Resignation
Virgili, Vernon L.	Department Computer Support Assistant - Wayne College/Technical Support Services - Wayne/Staff	06/30/17	\$15.96 hourly	Retirement

Talent Development & Human Resources

Summary Report of Full-Time Personnel Actions for Board of Trustees

June 14, 2017

The following information is provided to summarize significant personnel actions contained in the Addendum of the full-time personnel actions report:

Separations in Addendum – 19 Total

Voluntary Separations – 17

8 Resignations – 2 Faculty, 5 Contract Professional and 1 Staff

9 Retirements – 7 Faculty and 2 Contract Professional

Seven Faculty members have voluntarily elected to participate in the Transition After Retirement Program. Faculty members electing to participate in this program will retire and return to work on a part-time basis to perform teaching or other duties deemed by the administration to be critical for the continuity of academic programs. The rate of compensation for part-time work will be determined by the summer compensation credit hour rate set forth in Article 16, section 8 of the faculty collective bargaining agreement.

Involuntary Separations – 2

There are two position eliminations for the Center for Child Development.

Total Separations – 58

Voluntary Separations – 55

19 Resignations – 5 Faculty, 9 Contract Professional and 5 Staff

36 Retirements – 12 Faculty, 7 Contract Professional and 17 Staff

During the current fiscal year 80 employees have retired or provided notice of their intent to retire: 27 Faculty, 14 Contract Professional and 39 Staff

During the previous fiscal year 93 employees retired or provided notice of their intent to retire: 16 Faculty, 27 Contract Professional and 50 Staff

Involuntary Separations – 3

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS
ADDENDUM**

Office of Academic Affairs

Appointment/Reappointment

Gatian, Christopher J.	Coordinator, Marketing & Communication-National Center for Education and Research on Corrosion and Materials Performance/Office of Academic Affairs/Staff	05/15/17 06/30/18	\$1,280.00 biweekly	Appointment
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Office of Athletics

Appointment/Reappointment

Haney, Jennah L.	Assistant Women's Swim Coach/Office of Athletics/Contract Professional	06/01/17	\$40,000.00 12 mo	Appointment vice M. Mergel
Sanders, Brianna	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	05/30/17	\$45,000.00 12 mo	Appointment vice S. Pierce Jr.

Separation

Boyes, Julianne M.	Assistant Softball Coach/Office of Athletics/Contract Professional	05/26/17	\$31,500.00 12 mo	Resignation
Mergel, Meg J.	Assistant Women's Swim Coach/Office of Athletics/Contract Professional	05/31/17	\$40,000.00 12 mo	Resignation
Yeager, S. Kelci	Manager, Athletics Operations and Events/Office of Athletics/Contract Professional	07/01/17	\$38,775.00 12 mo	Resignation

Vice President, Finance & Administration/CFO

Appointment/Reappointment

Crouse, Annemarie	Payroll Clerk Senior/Office of the Associate Vice President & Controller/Staff	05/22/17	\$14.80 hourly	Appointment vice P. Woodford
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Separation

Madden, Laurie E.	Associate Vice President, Auxiliary Enterprises/Auxiliary Enterprises/Contract Professional	12/31/18	\$123,505.00 12 mo	Retirement
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Office of Advancement				
<u>Appointment/Reappointment</u>				
Caughey, Lori	Administrative Assistant/Office of the Alumni Association/Staff	05/30/17	\$12.23 hourly	Appointment vice L. Martorana
Farnsworth, Erin C.	Assistant Director, Student Financial Aid/Student Financial Aid/Contract Professional	06/01/17	\$38,000.00 12 mo	Appointment vice J. Ferrero; successful internal applicant; salary change from \$13.31/H; title change from Student Financial Aid Counselor
Gates, Jonathan P.	Admissions Counselor/ Admissions/Contract Professional	05/31/17	\$31,500.00 12 mo	Appointment
Office of Capital Planning & Facilities Management				
<u>Appointment/Reappointment</u>				
Tatarka, Jon A.	Athletics Facilities Maintenance Worker/Physical Facilities Operation Center/Staff	06/12/17	\$14.00 hourly	Appointment vice I. Alexander
Buchtel Collage of Arts & Sciences				
<u>Appointment/Reappointment</u>				
Kreider, Kevin L.	Professor, Mathematics; Professor, Civil Engineering; Interim Department Chair, Mathematics/Department of Mathematics/Faculty (BUF)	08/28/17 05/20/18	\$18,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Interim Chair assignment; base salary is \$105,503.00/9 mo
Opoku-Agyeman, Chris	Visiting Assistant Professor, Public Administration & Urban Studies/Department of Public Administration & Urban Studies/Faculty	08/28/17 05/20/18	\$32,000.00 9 mo	Appointment
<u>Separation</u>				
Ankney, Meagan E.	Assistant Professor of Instruction, Geosciences/Department of Geosciences/Faculty (BUF)	07/20/17	\$45,320.00 9 mo	Resignation
Brooks, Stephen C.	Associate Professor, Political Science; Assistant Director, Ray C. Bliss Institute of Applied Politics/Department of Political Science/Faculty (BUF)	06/30/17	\$96,641.00 12 mo	Retirement; participating in Transition After Retirement Program

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Cox, Raymond W.	Professor, Public Administration & Urban Studies; Fellow, Ray C. Bliss Institute of Applied Politics; Senior Fellow, Institute for Life-Span Development & Gerontology; Associate Department Chair, Public Administration & Urban Studies/Department of Public Administration & Urban Studies/Faculty (BUF)	12/31/17	\$124,709.00 9 mo	Retirement; participating in Transition After Retirement Program
Doverspike, Dennis	Professor, Psychology; Senior Fellow, Institute for Life-Span Development & Gerontology; Director, Organizational Research/Psychology/Faculty (BUF)	05/31/17	\$117,785.00 9 mo	Retirement; participating in Transition After Retirement Program
Sapienza, Neil B.	Professor, Art/School of Art/Faculty (BUF)	05/31/17	\$113,228.00 9 mo	Retirement; participating in Transition After Retirement Program
Sterns, Harvey L.	Professor, Psychology; Director, Institute for Life-Span Development & Gerontology; Senior Fellow, Institute for Life-Span Development & Gerontology/Psychology/Faculty (BUF)	05/31/17	\$127,627.00 9 mo	Retirement; participating in Transition After Retirement Program

College of Business Administration

Separation

Erickson, Elizabeth B.	Associate Professor, Economics/Department of Economics/Faculty (BUF)	05/31/17	\$89,417.00 9 mo	Retirement; participating in Transition After Retirement Program
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LeBron James Family Foundation College of Education

Change

Plaster, Karen	Associate Professor of Practice, Education/Curricular & Instructional Studies/Faculty	08/28/17	\$53,405.00 9 mo	Promotion; title change from Assistant Professor of Practice, Education; salary change from \$48,550.00/9 mo
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Separation

Campbell, Brittany	Assistant Teacher/Center for Child Development/Staff	05/26/17	\$11.00 hourly	Resignation
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Fullwood, Kara A.	Clinical Curriculum Specialist/Head Teacher/Center for Child Development/Contract Professional	06/16/17	\$33,649.00 12 mo	Elimination of position
Walker, Bernice	Coordinator, Food Services/Center for Child Development/Staff	06/16/17	\$12.55 hourly	Elimination of position

College of Engineering

Appointment/Reappointment

Fowler, Barbara	Research Assistant Professor/Department of Civil Engineering/Faculty	07/01/17 09/30/17	\$52,800.00 12 mo	Temporary reappointment
Keszenheimer, James A.	Professor of Practice, Biomedical Engineering/Department of Biomedical Engineering/Faculty (BUF)	08/28/17	\$100,000.00 9 mo	Appointment; successful internal applicant; salary change from \$90,000.00/9 mo; title change from Visiting Professor of Engineering Practice
Lee, Jeongwoo	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	03/27/17 05/18/17	\$910.00 biweekly	Temporary reappointment

College of Health Professions

Separation

Angell, Robin L.	Assistant Professor of Clinical Practice, Speech-Language Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty (BUF)	08/20/17	\$56,650.00 9 mo	Resignation
Young, Rita K.	Professor of Instruction, Nursing/School of Nursing/Faculty (BUF)	05/31/17	\$57,024.00 9 mo	Retirement; participating in Transition After Retirement Program

Williams Honors College

Appointment/Reappointment

Walter, Lauren J.	Academic Adviser II/Williams Honors College Dean's Office/Contract Professional	07/01/17 06/30/18	\$37,500.00 12 mo	Temporary reappointment
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
School of Law				
<u>Separation</u>				
Glessner, Patricia G.	Coordinator, Library Acquisitions/Law Library/Contract Professional	06/30/17	\$38,707.00 12 mo	Retirement
College of Polymer Science & Polymer Engineering				
<u>Appointment/Reappointment</u>				
Thomas, Patrick G.	Process Engineering Specialist/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	06/05/17 06/30/18	\$60,000.00 12 mo	Temporary appointment
Yuan, Guangcui	Visiting Scientist/Department of Polymer Engineering/Staff	05/18/17 08/30/17	\$2,500.00 biweekly	Temporary reappointment
Randall, Jason	Director, Operations - College Polymer Science Polymer Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	06/30/17	\$95,000.00 12 mo	Resignation
Wang, Ying	Coordinator, Student Research Opportunities/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	05/31/17	\$60,000.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>COMMENTS</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE
PERSONNEL ACTIONS, AS AMENDED**

OFFICE OF THE PRESIDENT

Change

Aston, Kailee	Admissions Counselor/ Admissions/Contract Professional	07/01/17	\$35,000.00 12 mo	Salary change from \$31,000.00/12 mo
Futch, Matthew	Admissions Counselor/ Admissions/Contract Professional	07/01/17	\$35,000.00 12 mo	Salary change from \$32,510.00/12 mo
Gannon Jr., Bryan	Admissions Counselor/ Admissions/Contract Professional	07/01/17	\$35,000.00 12 mo	Salary change from \$32,500.00/12 mo
Gates, Jonathan Paul	Admissions Counselor/ Admissions/Contract Professional	07/01/17	\$35,000.00 12 mo	Salary change from \$31,500.00/12 mo
Hill, Wayne	Vice President/Chief Communication & Marketing Officer/University Communications & Marketing/Contract Professional	05/01/17	\$188,700.00 12 mo	Title change from Associate Vice President/Chief Communication & Marketing Officer
Howse, Christian	Admissions Counselor/ Admissions/Contract Professional	07/01/17	\$35,000.00 12 mo	Salary change from \$31,000.00/12 mo
Johnson-Benson, Courtney	Senior Assistant Director, Admissions/Admissions/ Contract Professional	07/01/17	\$60,000.00 12 mo	Title change from Assistant Director, Admissions; salary change from \$40,000.00/12 mo; grade change from 119 to 120
Kennedy, Mallory	Admissions Counselor/ Admissions/Contract Professional	07/01/17	\$35,000.00 12 mo	Salary change from \$32,000.00/12 mo
Kille, Nicola	Executive Director, International Student & Scholar Programs/The International Center/Contract Professional	06/14/17	\$65,000.00 12 mo	Title change from Director, Center for International Students & Scholars
Koch, Breanna	Admissions Counselor/ Admissions/Contract Professional	07/01/17	\$35,000.00 12 mo	Salary change from \$31,000.00/12 mo
Lane, Jolene	Chief Diversity Officer/Vice President for Inclusion and Equity; Title IX Coordinator/Inclusion & Equity/Chief Diversity Office/Contract Professional	03/30/17	\$140,000.00 12 mo	Title change from Chief Diversity Officer/Associate Vice President for Inclusion & Equity
McCune, Theresa (Tracy)	Director, International Student & Scholar Programs/The International Center/Contract Professional	06/14/17	\$75,000.00 12 mo	Title change from Director, International Graduate Admissions & Immigration Services

<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>COMMENTS</u>
Schwartz, Shaina A.	Admissions Counselor/ Admissions/Contract Professional	07/01/17	\$35,000.00 12 mo	Salary change from \$32,510.00/12 mo
Stimler, Christopher	Senior Assistant Director, Admissions/Admissions/ Contract Professional	07/01/17	\$60,000.00 12 mo	Title change from Assistant Director, Admissions; salary change from \$40,000.00/12 mo; grade change from 119 to 120

OFFICE OF ACADEMIC AFFAIRS

Change

Minocchi, Joseph	Coordinator, Academic Policies/Office of Academic Affairs/Contract Professional	07/01/17	\$52,500.00 12 mo	Promotion; salary change from \$42,681.00/12 mo; title change from Academic Adviser Senior; department change from Buchtel College of Arts & Sciences, Office of the Dean; grade change from 120 to 121
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CENTER FOR DATA SCIENCES & INFORMATION TECHNOLOGY

Appointment/Reappointment

Sastry, Shivakumar	Professor, Electrical & Computer Engineering; Academic Director, Center for Data Sciences & Information Technology/Electrical & Computer Engineering/Faculty (BUF)	08/28/17 05/20/18	\$28,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Academic Director, Center for Data Sciences & Information Technology assignment; base salary is \$119,452.00/9 mo
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BUCHTEL COLLEGE OF ARTS & SCIENCES

Separation

Ritchey, David	Professor, Communication/ Communication/Faculty (BUF)	07/31/18	\$87,741.00 9 mo	Retirement
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LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION

Appointment/Reappointment

Tudor, Jarrod	Dean, Wayne College; Acting Dean, LeBron James Family Foundation College of Education; Professor, Business Management Technology/ Wayne College, Office of the Dean/Faculty	07/01/17 06/30/18	\$18,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Acting Dean assignment; base salary is \$195,000.00/12 mo
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<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>COMMENTS</u>
COLLEGE OF ENGINEERING				
<u>Change</u>				
Visco Jr., Donald	Dean, College of Engineering; Professor, Chemical & Biomolecular Engineering/College of Engineering, Office of the Dean/Faculty	07/01/17	\$225,000.00 12 mo	Promotion vice G. Haritos; successful internal applicant; title change from Interim Dean, College of Engineering; salary change from \$200,000.00/12 mo
		07/01/17 06/30/18	\$7,000.00 12 mo	Extension of temporary administrative stipend for coordination of National Science Foundation Innovative Technology Experiences for Students and Teachers; base salary is \$225,000.00/12 mo
COLLEGE OF HEALTH PROFESSIONS				
<u>Appointment/Reappointment</u>				
Kennedy, Elizabeth	Dean, College of Applied Science and Technology; Acting Dean, College of Health Professions; Professor, Social Science; Fellow, Institute for Life-Span Development & Gerontology/College of Applied Science & Technology, Office of the Dean/Faculty	07/01/17 06/30/18	\$18,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Acting Dean assignment; base salary is \$190,000.00/12 mo
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY				
<u>Change</u>				
Kennedy, Elizabeth	Dean, College of Applied Science and Technology; Acting Dean, College of Health Professions; Professor, Social Science; Fellow, Institute for Life-Span Development & Gerontology/College of Applied Science & Technology, Office of the Dean/Faculty	07/01/17	\$190,000.00 12 mo	Promotion vice T. Rickel; successful internal applicant; title change from Interim Dean, College of Applied Science & Technology
UNIVERSITY LIBRARIES				
<u>Change</u>				
DeChambeau, Aimee	Dean, University Libraries; Associate Professor, Bibliography/University Libraries, Office of the Dean/Faculty	07/01/17	\$131,548.00 12 mo	Promotion vice C. Kern-Simirenko; successful internal applicant; title change from Interim Dean, University Libraries; salary change from \$111,548.00/12 mo; relinquish \$20,000.00/12 mo administrative stipend

THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Matthew J. Wilson, dated June 14, 2017, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

M. Celeste Cook, Secretary
Board of Trustees

June 14, 2017

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 1

PERSONNEL

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING/SUMMER 2017

Name	Title	Department	Amount	Term Rate	Action	Term
OFFICE OF ACADEMIC AFFAIRS						
Knapp,Gary F	Senior Lecturer	Developmental Programs	\$1,731.38	\$865.69	REH	Spring
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Bean,Janet P	Assoc Prof - Summer	English	\$5,775.00	\$1,925.00	REH	Summer
Bean,Janet P	Assoc Prof - Summer	English	\$5,775.00	\$1,925.00	REH	Summer
Fridline,Mark M	Prof Instr-Summer	Statistics	\$4,650.00	\$1,550.00	REH	Summer
Kushious,Paul Davidson	Special Lecturer	Music	\$2,915.00	\$1,100.00	DTA	Spring
Kushious,Paul Davidson	Special Lecturer	Music	\$1,100.00	\$1,100.00	REH	Spring
Miller,Jon Stephen	Professor-Summer	English	\$15,000.00	\$3,597.12	REH	Summer
Polen de Campi,Kirstin E	Asst Prof Instr-Summer	Modern Languages	\$3,900.00	\$1,300.00	REH	Summer
Polen de Campi,Kirstin E	Asst Prof Instr-Summer	Modern Languages	\$5,149.99	\$5,149.99	REH	Spring
Santos,Kristin L	Assistant Lecturer	Sociology	\$2,100.00	\$700.00	REH	Spring
Sedano Muzquiz,Atziri	Visit Asst Prof of Instr	Modern Languages	\$3,799.99	\$3,799.99	REH	Spring
Tang,Tang	Assoc Prof, Communication	Communication	\$3,512.19	\$3,512.19	REH	Spring
COLLEGE OF BUSINESS ADMINISTRATION						
Martin,Robert D	Senior Lecturer	Management	\$1,145.00	\$1,145.00	REH	Spring
Martin,Robert D	Senior Lecturer	Management	\$1,145.00	\$1,145.00	REH	Spring
Martin,Robert D	Senior Lecturer	Management	\$1,145.00	\$1,145.00	REH	Spring
Taneyhill,Timothy G	Associate Lecturer	Accountancy	\$3,000.00	\$1,000.00	HIR	Summer
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION						
LaCroix,Brittany L	Assistant Lecturer	Curr & Instr Studies	\$1,800.00	\$600.00	HIR	Spring
Li,Huey-Li	Professor-Summer	Educ Found & Leadership	\$5,400.00	\$2,700.00	REH	Summer
COLLEGE OF HEALTH PROFESSIONS						
Abels,Laura J	Assistant Lecturer	Nursing	\$2,000.00	\$1,000.00	HIR	Summer
Betts,Melody A	Senior Lecturer	Nursing	\$6,000.00	\$1,500.00	HIR	Summer
Boros,Christopher S	Special Lecturer	Nursing	\$5,000.00	\$1,000.00	HIR	Spring
Carlin,Charles	Assoc Prof-Summer	Speech-Lang Path & Audiology	\$3,850.00	\$3,850.00	REH	Spring
Gardner,Lauren	Special Lecturer	Nursing	\$8,100.00	\$900.00	DTA	Spring
Lenyk,Julie M	Senior Lecturer	Counseling	\$2,400.00	\$800.00	HIR	Summer
Logan,Darletta	Assistant Lecturer	Counseling	\$3,000.00	\$600.00	HIR	Summer
Lyell,Christine	Special Lecturer	Nursing	\$4,500.00	\$900.00	DTA	Spring
Marella,Maria	Special Lecturer	Nursing	\$4,050.00	\$900.00	REH	Spring
Owens,Kristen	Special Lecturer	Nursing	\$4,500.00	\$900.00	DTA	Spring
Patton,Rikki A	Asst Prof - Summer	Counseling	\$5,025.00	\$1,675.00	REH	Summer
SCHOOL OF LAW						
Cohen,Richard C	Assoc Prof - Summer	Law - Instruction	\$7,000.00	\$3,500.00	REH	Summer
Cole,Dana	Assoc Prof - Summer	Law - Instruction	\$18,000.00	\$6,000.00	REH	Summer
Dessin,Carolyn L	Professor-Summer	Law - Instruction	\$12,000.00	\$4,000.00	REH	Summer
Dessin,Carolyn L	Professor-Summer	Law - Instruction	\$12,000.00	\$4,000.00	REH	Summer
Dowling,William D	Visiting Asst Prof - Summer	Law - Instruction	\$6,000.00	\$1,200.00	HIR	Summer
Fuller,Brian J	Senior Lecturer	Law - Instruction	\$5,000.01	\$1,666.67	REH	Summer
Hornickel,John	Senior Lecturer	Law - Instruction	\$1,047.71	\$1,047.71	REH	Summer
Lavoie,Richard L	Professor-Summer	Law - Instruction	\$12,000.00	\$4,000.00	REH	Summer
Lavoie,Richard L	Professor-Summer	Law - Instruction	\$12,000.00	\$4,000.00	REH	Summer
MacArthur,David	Senior Lecturer	Law - Instruction	\$3,500.00	\$3,500.00	REH	Summer
Newman,Alan	Professor-Summer	Law - Instruction	\$12,000.00	\$4,000.00	REH	Summer
Oldfield,Charles W	Visiting Asst Prof - Summer	Law - Instruction	\$3,500.00	\$3,500.00	HIR	Summer
Sahl,Joann Marie	Assoc Prof - Summer	Law - Instruction	\$2,901.22	\$1,450.61	REH	Summer
Sahl,Joann Marie	Assoc Prof - Summer	Law - Instruction	\$3,500.00	\$3,500.00	REH	Summer
Sahl,John P	Professor-Summer	Law - Instruction	\$12,000.00	\$4,000.00	REH	Summer
Strong,Richard R	Asst Prof - Summer	Law - Instruction	\$9,000.00	\$3,000.00	REH	Summer
Thomas,Timothy R	Senior Lecturer	Law - Instruction	\$6,000.00	\$2,000.00	REH	Summer
Thomson,Daniel A.	Senior Lecturer	Law - Instruction	\$3,480.00	\$1,740.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING/SUMMER 2017

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY						
Coleman,Joseph	Assistant Lecturer	Applied General & Tech Studies	\$900.00	\$900.00	HIR	Spring
Johnson,Richard K	Senior Lecturer	Applied General & Tech Studies	\$3,733.64	\$933.41	REH	Spring
Hjones,Dwayne	Assoc Prof, Crim Just Studies	Criminal Justice Studies	\$812.79	\$812.79	REH	Spring
Lane,Amelia R	Senior Lecturer	Applied General & Tech Studies	\$1,600.00	\$800.00	REH	Spring
Lester, Yvette L	Associate Lecturer	Applied General & Tech Studies	\$2,250.00	\$750.00	DTA	Spring
Stephenson,Deborah	Senior Lecturer	Engr & Science Technology	\$1,875.00	\$750.00	DTA	Spring
Wainwright,Christine Lorraine	Senior Lecturer	Applied General & Tech Studies	\$2,016.82	\$1,008.41	REH	Spring
WAYNE COLLEGE						
Clark,William	Senior Lecturer	Mathematics-Wayne	\$1,816.12	\$1,037.78	DTA	Spring
Selegean-Dostal,Sue E.	Senior Lecturer	Bus & Office Tech-Wayne	\$3,554.36	\$888.59	DTA	Fall
Steiner,Benjamin Robert	Assistant Lecturer	Mathematics-Wayne	\$3,272.50	\$935.00	HIR	Spring

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF ATHLETICS								
Acklin,Cynthia Y	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Bacon,Nicholas G	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Baker,Katherine Elizabeth	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Baloun,Andrew	Camp Worker	Athletics	STA	2/14/2017	2/14/2017	\$350.00	REH	IXP
Bauer,Patricia L	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Bauza Jr,Kenneth Joseph	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Beach,Curtis C	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Beacham,Pamela L	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Bost,Marcus E	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Boyer,Diana L	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Boyer,Richard D	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Bradley,Dave S	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Bromall,Bonnie	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Brusko,Jill E	Athletics Game & Events Asst	Athletics	STA	7/1/2017	6/17/2018	\$12.00	REA	TMP
Brusko,Joseph E	Athletics Game & Events Asst	Athletics	STA	6/18/2017	6/17/2018	\$10.00	REA	TMP
Buckey,Holly	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Buie,Eric D	Athletics Game & Events Asst	Athletics	STA	7/1/2017	6/17/2018	\$13.50	REA	TMP
Cafarelli,Gerald T	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Campanelli,Anthony T	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Conner,Devin Alexander	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Cottrill,Michael J	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Csora,David Charles	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Darrow,Cindy L	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Dawson,Darrell D	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Day,Charles	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Day,Marylou	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Devine,Michael Joseph	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Dispina,Christine A	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Donatelli,Ellen E	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Draper,Brett A	Asst Athletics Trainer	Athletics	CP	3/20/2017	3/20/2017	\$600.00	REH	IXP
Drapp,Laureen	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Dugan,Karen A	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Ferguson,Marcus A	Camp Worker	Athletics	STA	11/1/2016	11/1/2016	\$1,100.00	HIR	IXP
Franck,Martin J	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Gattozzi,Dominic G	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Giles,Gea G	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Gless,Virginia M	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Grabowski,Leonard	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Graven,James Andrew	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Gribbin,Kory T	Athletics Game & Events Asst	Athletics	STA	1/16/2017	5/12/2017	\$8.15	TER	TMP
Grove,James	Events Assistant	Athletics	STA	3/16/2017	3/16/2017	\$60.00	HIR	IXP
Grove,James	Game Assistant	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Haas,Martha E	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Halliday,Douglas	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Hardwick,Jordan M	Game Assistant	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Harris,Andrew N	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Harris,Joshua Robert	Game Assistant	Athletics	STA	3/16/2017	3/16/2017	\$100.00	REH	IXP
Harris,Joshua Robert	Game Assistant	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Hartz,William G	Athletics Game & Events Asst	Athletics	STA	6/13/2017	6/17/2018	\$8.50	REA	TMP
Hawley,David L	Athletics Game & Events Asst	Athletics	STA	3/16/2017	3/16/2017	\$80.00	REH	IXP
Hawley,David L	Athletics Game & Events Asst	Athletics	STA	6/18/2017	6/17/2018	\$10.00	REA	TMP
*Haydu,Robert P	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Herrin Jr,Leroy Broderick	Athletics Game & Events Asst	Athletics	STA	6/18/2017	6/17/2018	\$10.00	REA	TMP
Howard,Johnathan James	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Hoxworth,Norman	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Hoxworth,Sierra C	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF ATHLETICS (Cont.)								
Johnson,Leonard R	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Johnston,Sharon	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Kareem,Olutimi A	Athletics Game & Events Asst	Athletics	STA	7/1/2017	6/17/2018	\$10.00	REA	TMP
Kertoy,Brock	Camp Worker	Athletics	STA	2/14/2017	2/14/2017	\$350.00	REH	IXP
Kraynak,James	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Kreptowski,Joseph	Athletics Game & Events Asst	Athletics	STA	9/24/2016	9/24/2016	\$100.00	REH	IXP
Kreptowski,Joseph	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Labuda Schrop,Susan M	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Lesiak,Patricia A	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Madrin,Craig C	Game Assistant	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Marion,Christina	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
May,David E	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
McBrian,Ann L	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
McDonald,Joseph David	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Milkovich,David M	Athletics Game & Events Asst	Athletics	STA	2/17/2017	2/17/2017	\$100.00	REH	IXP
Miller,Alexa	Athletics Game & Events Asst	Athletics	STA	6/18/2017	6/17/2018	\$8.50	REA	TMP
Minrovic,Cindy K	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Minrovic,Michael F	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Moss,Eric William	Game Assistant	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Mouse,Joseph R	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Myers,Lori Lee M	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
O'Connell,Adam D	Dir Ticket Operations	Athletics	CP	3/4/2017	3/4/2017	\$200.00	REH	IXP
O'Connell,Adam D	Dir Ticket Operations	Athletics	CP	3/18/2017	3/18/2017	\$150.00	REH	IXP
Palchick,Sean	Assoc Dir Athletics Comm	Athletic Media Relations	CP	3/18/2017	3/18/2017	\$100.00	REH	IXP
Paolucci,Thomas E	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Payne,Chad E	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Pera,Janet D	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Piskac,Carla J	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Piskac,Otto	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Reed,Dana M	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Ricker,Dain Allan	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Rinehart,Ronald Bruce	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Rinella,Brad Joseph	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Rumel,Jeffrey E	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Saniga,Chris A	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Sarah,Samantha B	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Sarah,Scott Thomas	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Scaff,Carol E	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Schadle,Fabian K	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Schnee,Edward T	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Schrop,Richard L	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Scully,Elisabeth S	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Shipley,Adam M	Athletics Game & Events Asst	Athletics	STA	7/1/2017	6/17/2018	\$10.00	REA	TMP
Shreve,Jeffrey	Game Assistant	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Sika,Scott	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Sloan,Jeffry G	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Smith,Shawn E.	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Spade,Gene A	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Sparks,Stephanie	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Spoeneman,Zita M	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Stanley,Thomas H.	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Staton,Kyle R	Events Assistant	Athletics	STA	3/16/2017	3/16/2017	\$80.00	HIR	IXP
Thompson III,Donald Dean	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Thompson Jr,Donald D	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Thompson,Nick	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF ATHLETICS (Cont.)								
Thompson,Rodney Lee	Athletics Game & Events Asst	Athletics	STA	4/15/2017	4/15/2017	\$100.00	REH	IXP
Toy,Joyce E	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Toy,Theodore C	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Uhl,Chelsea	Athletics Game & Events Asst	Athletics	STA	6/18/2017	6/17/2018	\$8.50	REA	TMP
Vilk,Thomas J	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Vowles,David D	Game Assistant	Athletics	STA	3/16/2017	3/16/2017	\$80.00	REH	IXP
Vowles,David D	Game Assistant	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Vowles,Matthew David	Game Assistant	Athletics	STA	3/16/2017	3/16/2017	\$80.00	REH	IXP
Vowles,Matthew David	Game Assistant	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Walters-Graves,Debra A	Events Assistant	Athletics	STA	11/1/2016	12/31/2016	\$10.00	REH	TMP
Wenk,Elizabeth J	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Wenk,Howard R	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Westover,Glenn	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Westover,Rosemarie	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
Widlicka,Spencer D	Camp Worker	Athletics	STA	2/14/2017	2/14/2017	\$350.00	REH	IXP
Wypasek,Daniel J	Mgr Athletics Ops & Events	Athletics	CP	3/18/2017	3/18/2017	\$571.00	HIR	IXP
Yeager,S. Kelci	Mgr Athletics Ops & Events	Athletics	CP	3/4/2017	3/4/2017	\$650.00	REH	IXP
Yeager,S. Kelci	Mgr Athletics Ops & Events	Athletics	CP	3/24/2017	3/24/2017	\$125.00	REH	IXP
Zampelli,Vincent	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$10.00	REA	TMP
Zaratsian,Nicholas A	Athletics Game & Events Asst	Athletics	STA	6/12/2017	6/17/2018	\$8.50	REA	TMP
OFFICE OF ACADEMIC AFFAIRS								
Coard,Andrea	Department Admin Asst	Developmental Programs	STA	5/14/2017		\$12.23	DTA	TTR
*Foster Jr,Sidney	Associate Provost Fac Affairs	Office of Academic Affairs	CP	7/1/2017	6/30/2018	\$50,000.00	REA	TMP
Mehlberg,Timothy Robert	Lecturer	UA Solutions	FAC	3/27/2017	5/27/2017	\$2,625.00	REH	TMP
Plastow,Alan L	Lecturer	UA Solutions	FAC	3/26/2017	4/8/2017	\$4,984.00	REH	TMP
Reedy,William V	Lecturer	UA Solutions	FAC	2/26/2017	4/15/2017	\$680.00	REH	TMP
Warrick,John David	Lecturer	UA Solutions	FAC	2/19/2017	3/12/2017	\$140.00	REH	TMP
Warrick,John David	Lecturer	UA Solutions	FAC	3/12/2017	3/25/2017	\$105.00	REH	TMP
Welch,Cheryl A	Lecturer	UA Solutions	FAC	2/19/2017	3/12/2017	\$715.00	REH	TMP
Welch,Cheryl A	Lecturer	UA Solutions	FAC	3/19/2017	4/8/2017	\$780.00	REH	TMP
Younessi,Theodore A	Lecturer	UA Solutions	FAC	3/5/2017	4/2/2017	\$990.00	REH	TMP
Younessi,Theodore A	Lecturer	UA Solutions	FAC	4/2/2017	4/15/2017	\$90.00	REH	TMP
Youngdahl,Leslie L	Academic Adviser I	UA Adult Focus	STA	7/1/2017	12/31/2017	\$15.00	REA	TMP
DIVISION OF STUDENT SUCCESS								
Amoroso-Johnson,Lisa A	Psychologist - Temp	Counseling & Testing Center	STA	7/1/2017	6/30/2018	\$50.00	REA	TMP
Boyer,Joan K.	Registered Nurse-PT	Health Services	STA	7/1/2017	12/31/2017	\$27.00	REA	TMP
Brady,Rebecca L	Interpreter	Office of Accessibility	STA	7/1/2017	6/30/2018	\$36.00	REA	TMP
Crowley,Jennifer J	Interpreter	Office of Accessibility	STA	7/1/2017	6/30/2018	\$36.00	REA	TMP
Johnson,Sean R	Stu Union Ops Asst	Student Life	STA	7/1/2017	6/30/2018	\$12.00	REA	TMP
Jones,Premala Tara	Psychologist - Temp	Counseling & Testing Center	STA	7/1/2017	6/30/2018	\$50.00	REA	TMP
Kane III,Robert A	Stu Union Ops Asst	Student Life	STA	7/1/2017	6/30/2018	\$12.00	REA	TMP
Knapp,Donya J	Interpreter	Office of Accessibility	STA	7/1/2017	6/30/2018	\$35.00	REA	TMP
Miller,Nicole L	Interpreter	Office of Accessibility	STA	7/1/2017	6/30/2018	\$36.00	REA	TMP
Morgan,Carrie S	Interpreter	Office of Accessibility	STA	7/1/2017	6/30/2018	\$36.00	REA	TMP
O'Connor,Mary A	Transcriber/CART Provider	Office of Accessibility	STA		3/21/2017	\$10.00	TER	TMP
*Sederwall,John K	Interpreter	Office of Accessibility	STA		5/1/2017	\$44.10	TER	RES
Spieth,Russell	Psychologist - Temp	Counseling & Testing Center	STA	7/1/2017	6/30/2018	\$40.00	REA	TMP
Vesalo,John P	Project/Grant Consultant	Acad Achievement Programs	STA	3/6/2017	3/6/2017	\$4,000.00	HIR	IXP
Wellemeier,Margaret G	Transcriber/CART Provider	Office of Accessibility	STA	8/1/2017	6/30/2018	\$60.00	REA	TMP
VICE PRESIDENT, FINANCE & ADMINISTRATION/CFO								
Kalmar,Tracy L	Police 911 Telecom PT	University Police Department	STA	6/19/2017	6/18/2018	\$14.31	REA	TMP
Karas,James M	Consultant-Internal	Assoc VP & Controller	STA	7/1/2017	6/30/2018	\$45.00	REA	TMP
*Purdy,Claire	Consultant-Internal	Assoc VP & Controller	STA	7/1/2017	6/30/2018	\$60.00	REA	TMP
*Smith,Lois Marie	Accountant	Assoc VP & Controller	CP	5/28/2017	8/31/2017	\$36,129.00	REA	TMP
Stewart,Thomas J	Assoc Theatre Mgr PAH	Performing Arts Hall	STA	7/1/2017	6/30/2018	\$23.44	REA	TMP
VICE PRESIDENT, FINANCE & ADMINISTRATION/CFO (Cont.)								
Yue,Junliang	Office Assistant	Admissions	STA	4/3/2017	4/28/2017	\$12.00	REA	TMP
OFFICE OF CAPITAL PLANNING & FACILITIES MANAGEMENT								
Moore,Jerry Louis	Stationary Engineer-PT	Physical Facilities	STA	7/1/2017	6/30/2018	\$17.12	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
RESEARCH ADMINISTRATION & TECHNOLOGY TRANSFER								
Day,Karen L	Project/Grant Consultant	Office of Research Admin	STA	4/1/2017	8/31/2017	\$0.00	REA	TMP
Evancho-Chapman,Mary M	Animal Care & Use Prog Asst	Office of Research Admin	STA	4/1/2017	8/31/2017	\$0.00	REA	TMP
Shepherd,Marissa E	Grant Accountant-PT	Office of Research Admin	STA	4/24/2017	6/30/2017	\$0.00	HIR	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Astley,Henry Charles	Asst Prof - Summer	Biology	FAC	5/8/2017	8/26/2017	\$23,500.00	HIR	TMP
Bowers,David J	Adjunct Asst Prof	Chemistry	FAC	9/1/2017	8/31/2020	\$0.00	REA	TMP
Campos Ramos,Ricardo Edmundo	Visiting Research Scholar	Chemistry	STA	7/1/2017	6/30/2018	\$0.00	REA	TMP
Carlson,Julie Anne	Accompanist	Dance, Theatre & Arts Admin	STA	7/1/2017	6/30/2018	\$15.00	REA	TMP
Catlos,John S	Production Asst Costume	Dance, Theatre & Arts Admin	STA	7/1/2017	6/30/2018	\$10.00	REA	TMP
Day,Brittany	Laboratory Technician	Biology	STA	7/24/2017	7/27/2017	\$13.50	HIR	TMP
Dong,Dale Y	Assistant Lecturer	Dance, Theatre & Arts Admin	FAC	4/13/2017	4/13/2017	\$600.00	REH	1XP
Dugan,Dennis	Lecturer	Dance Institute	FAC	2/5/2017	2/5/2017	\$2,000.00	REH	1XP
Gonder,Mark H	Special Lecturer	Music	FAC	3/18/2017	3/18/2017	\$300.00	REH	TMP
Gruber,Petra	Assoc Prof - Summer	Art	FAC	6/1/2017	6/30/2017	\$8,331.09	REH	TMP
Gruber,Petra	Assoc Prof - Summer	Art	FAC	7/1/2017	7/31/2017	\$8,331.09	REH	TMP
Hoot,Christopher P	Professor	Art	FAC	1/15/2017	1/15/2017	\$358.00	REH	1XP
Hunter,Jonathon R	Production Asst Technical	Dance, Theatre & Arts Admin	STA	7/1/2017	6/30/2018	\$10.00	REA	TMP
Jones,Adrienne N	Asst to Costume Designer	Dance, Theatre & Arts Admin	STA	7/1/2017	6/30/2018	\$11.22	REA	TMP
Joseph,Jojo	Adjunct Asst Prof	Chemistry	FAC	7/1/2017	6/30/2020	\$0.00	REA	TMP
Lehane,Jennifer R	Special Lecturer	Dance, Theatre & Arts Admin	FAC	3/19/2017	3/19/2017	\$100.00	REH	TMP
Lehman,Julie Ann	Accompanist	Dance, Theatre & Arts Admin	STA	7/1/2017	6/30/2018	\$15.00	REA	TMP
Lyuksyutov,Sergei F	Professor-Summer	Physics	FAC	5/15/2017	6/17/2017	\$5,000.00	REH	TMP
Lyuksyutov,Sergei F	Professor-Summer	Physics	FAC	7/23/2017	8/26/2017	\$5,000.00	REH	TMP
Mitchell,Randall J	Professor-Summer	Biology	FAC	6/1/2016	6/30/2016	\$800.00	REH	TMP
Monacelli,Jonathan R	Accompanist	Dance, Theatre & Arts Admin	STA	7/1/2017	6/30/2018	\$15.00	REA	TMP
Paruchuri,Sailaja M	Asst Prof - Summer	Chemistry	FAC	6/1/2017	6/30/2017	\$8,151.45	REH	TMP
Paruchuri,Sailaja M	Asst Prof - Summer	Chemistry	FAC	7/1/2017	7/31/2017	\$8,151.45	REH	TMP
Piper,Erica	Lecturer	Dance Institute	FAC	1/17/2017	5/20/2017	\$1,216.00	PRC	OTH
Reilly-Howe,Pauline P	Assistant Lecturer	Dance, Theatre & Arts Admin	FAC	1/17/2017	5/20/2017	\$3,291.15	PRC	OTH
Reilly-Howe,Pauline P	Assistant Lecturer	Dance, Theatre & Arts Admin	FAC	3/17/2017	3/17/2017	\$60.00	REH	TMP
Rodriguez-Soto,Isa	Asst Prof - Summer	Anthropology & Classical St	FAC	6/5/2017	8/11/2017	\$7,865.00	REH	TMP
Steiner,Richard P	Professor-Summer	Statistics	FAC	7/1/2016	8/31/2016	\$13,865.40	REH	TMP
Steiner,Richard P	Professor-Summer	Statistics	FAC	7/1/2016	8/31/2016	\$4,436.93	REH	TMP
Steiner,Richard P	Professor-Summer	Statistics	FAC	5/1/2017	6/30/2017	\$14,281.35	DTA	SPV
Steiner,Richard P	Professor-Summer	Statistics	FAC	5/1/2017	6/30/2017	\$4,570.03	REH	TMP
Szabat,Carol A	Administrative Secretary	English	STA	7/1/2017	6/30/2018	\$16.51	REA	TMP
Vogl,Markus V	Assoc Prof - Summer	Art	FAC	6/5/2017	8/11/2017	\$5,000.00	REH	TMP
Wagner,Patrick Allen	Accompanist	Dance, Theatre & Arts Admin	STA	7/1/2017	6/30/2018	\$15.00	REA	TMP
Walker,Tia L	Visiting Scholar	Chemistry	STA	7/1/2017	6/30/2020	\$0.00	REA	TMP
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	FAC	6/1/2017	6/30/2017	\$15,575.67	REH	TMP
Whitman,Linda G	Archaeologist	Anthropology & Classical St	CP	12/18/2016	12/18/2016	\$950.00	REH	1XP
Wyzgoski,Faith	Adjunct Assoc Prof	Chemistry	FAC	7/1/2017	6/30/2020	\$0.00	REA	TMP
Ziegler,Christopher J	Professor-Summer	Chemistry	FAC	5/22/2017	6/10/2017	\$8,396.19	REH	TMP
Ziegler,Christopher J	Professor-Summer	Chemistry	FAC	6/1/2017	6/30/2017	\$8,396.19	REH	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Bisco,Jill M	Asst Prof - Summer	Finance	FAC	6/1/2017	7/30/2017	\$5,000.00	REH	TMP
Houser,Lauren Marie	Asst Prof Practice	Marketing	FAC	5/11/2017	5/11/2017	\$3,000.00	REH	1XP
Liss,Steven	External Progs Coord	CBA Dean's Office	CP	7/1/2017	6/30/2018	\$29,000.00	REA	TMP
Schulte,Sheri B	Asst Prof Practice	Management	FAC	4/25/2017	4/25/2017	\$500.00	REH	1XP
Song,Lee Young	Visiting Research Scholar	Accountancy	STA	3/1/2017	3/31/2018	\$0.00	HIR	TMP
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION								
Daviso III,Alfred W	Assoc Prof - Summer	Curr & Instr Studies	FAC	5/22/2017	6/3/2017	\$3,336.00	REH	TMP
Koskey,Kristin L	Assoc Prof - Summer	Educ Found & Leadership	FAC	5/22/2017	6/10/2017	\$5,456.00	REH	TMP
Maguth,Brad M	Assoc Prof - Summer	Curr & Instr Studies	FAC	5/22/2017	6/17/2017	\$6,905.00	REH	TMP
Noll,Brandi L	Asst Prof Instr	LBJ FF Education Dean's Office	FAC	1/19/2017	1/19/2017	\$500.00	HIR	1XP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF ENGINEERING								
Barua,Baibhari	Visiting Research Scholar	Mechanical Engineering	STA	4/21/2017	6/20/2017	\$0.00	HIR	TMP
Braun,Minel J	Distinguished Prof - Summer	Mechanical Engineering	FAC	5/15/2017	5/25/2017	\$7,458.20	REH	TMP
Braun,Minel J	Distinguished Prof - Summer	Mechanical Engineering	FAC	6/1/2017	6/13/2017	\$7,977.40	REH	TMP
Braun,Minel J	Distinguished Prof - Summer	Mechanical Engineering	FAC	7/3/2017	7/26/2017	\$16,000.00	REH	TMP
Choi,Jae-Won	Asst Prof - Summer	Mechanical Engineering	FAC	5/15/2017	6/30/2017	\$15,357.02	REH	TMP
Dong,Yalin	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2017	6/15/2017	\$4,582.00	REH	TMP
Farhad,Siamak	Asst Prof - Summer	Mechanical Engineering	FAC	5/15/2017	5/19/2017	\$1,824.16	REH	TMP
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	5/15/2017	6/16/2017	\$14,867.14	REH	TMP
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	6/18/2017	8/11/2017	\$23,914.16	REH	TMP
Ghadimi,Hanieh	Visiting Scholar	Chemical & Biomolecular Engr	STA	2/1/2017	9/30/2017	\$0.00	REA	TMP
Ghadimi,Hanieh	Visiting Scholar	Chemical & Biomolecular Engr	STA	2/27/2017	2/27/2017	\$200.00	REH	1XP
Hariharan,Subramaniya I	Professor-Summer	Electrical & Computer Engr	FAC	5/15/2017	5/29/2017	\$8,739.00	REH	TMP
Kaszas,Gabor	Visiting Scientist	Chemical & Biomolecular Engr	STA	7/1/2017	6/30/2018	\$0.00	REA	TMP
Keszenheimer,James A.	Visiting Professor Prac-Summer	Biomedical Engineering	FAC	5/15/2017	8/26/2017	\$5,000.00	REH	TMP
Kocsis,Jin	Asst Prof - Summer	Electrical & Computer Engr	FAC	5/15/2017	6/6/2017	\$7,571.89	REH	TMP
Lange,Jonathan Y	Research Scholar	Electrical & Computer Engr	STA	3/24/2017	8/17/2017	\$0.00	HIR	TMP
Liu,Yang	Asst Prof - Summer	Biomedical Engineering	FAC	5/15/2017	6/30/2017	\$14,614.86	REH	TMP
Liu,Yang	Asst Prof - Summer	Biomedical Engineering	FAC	7/3/2017	8/25/2017	\$16,702.70	REH	TMP
Luo,Zhe Jerry	Asst Prof - Summer	Civil Engineering	FAC	5/15/2017	5/19/2017	\$1,605.41	REH	TMP
Noble Jr,Lawrence Dean	Visiting Professor Prac-Summer	Biomedical Engineering	FAC	5/15/2017	8/26/2017	\$5,000.00	HIR	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	2/1/2017	2/1/2017	\$1,125.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	2/4/2017	2/4/2017	\$157.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	2/12/2017	2/12/2017	\$100.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/3/2017	3/3/2017	\$60.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/6/2017	3/6/2017	\$105.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/8/2017	3/8/2017	\$1,275.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/23/2017	3/23/2017	\$187.50	REH	1XP
Srivatsan, Tirumalai S	Professor-Summer	Mechanical Engineering	FAC	5/15/2017	5/18/2017	\$2,906.00	REH	TMP
Srivatsan, Tirumalai S	Professor-Summer	Mechanical Engineering	FAC	6/1/2017	6/30/2017	\$15,640.00	REH	TMP
Tan,Kwek Tze	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2017	6/9/2017	\$2,843.00	REH	TMP
Tavana,Hossein	Assoc Prof - Summer	Biomedical Engineering	FAC	7/3/2017	8/1/2017	\$10,650.00	REH	TMP
Tavana,Hossein	Asst Prof - Summer	Biomedical Engineering	FAC	8/2/2017	8/31/2017	\$10,650.00	REH	TMP
Wang,Ruihong	Research Scholar	Civil Engineering	STA	2/15/2017	2/15/2018	\$0.00	HIR	TMP
Willits,Rebecca	Professor-Summer	Biomedical Engineering	FAC	6/5/2017	6/16/2017	\$6,892.00	REH	TMP
Willits,Rebecca	Professor-Summer	Biomedical Engineering	FAC	6/19/2017	6/26/2017	\$3,847.00	REH	TMP
Willits,Rebecca	Professor-Summer	Biomedical Engineering	FAC	6/27/2017	6/30/2017	\$2,268.00	REH	TMP
COLLEGE OF HEALTH PROFESSIONS								
Gruly,Tina	Adjunct Clin Instructor	Nursing	FAC	3/31/2017	3/31/2022	\$0.00	HIR	TMP
Harding,Jamie Dawn	Clinical Instructor	Speech-Lang Path & Audiology	FAC	8/23/2017	6/2/2018	\$42,000.00	REH	TMP
Justice,Charles	Adjunct Instructor	Nursing	FAC	3/31/2017	3/31/2022	\$0.00	HIR	TMP
Ross,Dennis C.	Adjunct Instructor	Nursing	FAC	3/31/2017	3/31/2022	\$0.00	HIR	TMP
Welsh,Diana A	Academic Adviser II	Counseling	CP	3/11/2017	3/11/2017	\$200.00	REH	1XP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Andrews,Anna	Tech Module Dev/Trainer	Polymers Dean's Office	CP	4/9/2017	6/30/2017	\$6,400.00	REA	TMP
Babahan,Ilknur	Visiting Scholar	Polymer Engineering	STA	4/17/2017	12/16/2017	\$0.00	REA	TMP
Cheng,Stephen Z. D.	Professor-Summer	Polymer Science	FAC	7/1/2017	8/1/2017	\$33,000.00	REH	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	3/28/2017	3/28/2017	\$1,000.00	REH	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	3/29/2017	3/30/2017	\$2,000.00	REH	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	3/31/2017	3/31/2017	\$1,000.00	REH	TMP
Dobrynin,Andrey	Professor-Summer	Polymer Science	FAC	5/15/2017	7/3/2017	\$31,178.38	REH	TMP
Dobrynin,Andrey	Professor-Summer	Polymer Science	FAC	7/4/2017	8/1/2017	\$18,270.00	REH	TMP
Garcia,Guillermina C	Visiting Research Scientist	Polymer Science	STA	6/1/2017	8/27/2017	\$0.00	REA	TMP
Goldberg,Robert K	Adjunct Professor	Polymer Engineering	FAC	4/10/2017	10/9/2017	\$0.00	REA	TMP
Gong,Xiong	Assoc Prof - Summer	Polymer Engineering	FAC	5/15/2017	8/25/2017	\$57,599.92	REH	TMP
Hamilton,Claudia M	Research Trainee	Polymer Science	STA	6/1/2017	8/27/2017	\$0.00	REA	TMP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Huang, Yi-Fan	Visiting Scholar	Polymer Science	STA	8/1/2017	9/1/2019	\$0.00	HIR	TMP
Joy, Abraham	Assoc Prof - Summer	Polymer Science	FAC	5/15/2017	7/6/2017	\$21,779.00	REH	TMP
King, Hunter T	Asst Prof - Summer	Polymer Science	FAC	5/15/2017	8/18/2017	\$34,054.05	HIR	TMP
Konishi, Takashi	Visiting Research Scientist	Polymer Science	STA	7/1/2017	2/5/2018	\$0.00	HIR	TMP
Kyu, Thein	Distinguished Prof - Summer	Polymer Engineering	FAC	6/1/2017	6/15/2017	\$9,738.00	REH	TMP
Kyu, Thein	Distinguished Prof - Summer	Polymer Engineering	FAC	7/1/2017	8/1/2017	\$20,331.00	REH	TMP
Liu, Lei	Research Assoc	Polymer Science	STA	4/3/2017	3/31/2018	\$1,846.16	HIR	SWV
Liu, Tianbo	Professor-Summer	Polymer Science	FAC	6/1/2017	6/29/2017	\$18,975.67	REH	TMP
Liu, Tianbo	Professor-Summer	Polymer Science	FAC	7/1/2017	7/14/2017	\$9,125.00	REH	TMP
Long, Thomas	Tech Module Dev/Trainer	Polymers Dean's Office	CP	4/27/2017	5/26/2017	\$3,000.00	HIR	TMP
Miyoshi, Toshikazu	Assoc Prof - Summer	Polymer Science	FAC	5/15/2017	7/13/2017	\$28,302.04	REH	TMP
Mola, Genene Tessema	Visiting Scholar	Polymer Science	STA	7/1/2017	7/31/2017	\$0.00	HIR	TMP
Quirk, Roderic	Research Professor	Polymer Science	FAC	4/27/2017	4/27/2017	\$1,000.00	HIR	1XP
*Rich, Mark A	Storekeeper	Polymers Dean's Office	STA		5/3/2017	\$12.21	RET	REG
Sahai, Nita	Professor-Summer	Polymer Science	FAC	5/15/2017	5/23/2017	\$5,596.74	REH	TMP
Sahai, Nita	Professor-Summer	Polymer Science	FAC	5/24/2017	8/28/2017	\$62,718.93	REH	TMP
*Seiple, Robert H	Lecturer	Polymers Dean's Office	FAC	4/3/2017	4/6/2017	\$4,000.00	REH	TMP
*Seiple, Robert H	Tech Module Dev/Trainer	Polymers Dean's Office	CP	4/10/2017	5/30/2017	\$12,320.00	HIR	TMP
Vogt, Bryan D	Professor-Summer	Polymer Engineering	FAC	5/15/2017	6/6/2017	\$12,172.54	REH	TMP
Vogt, Bryan D	Professor-Summer	Polymer Engineering	FAC	7/4/2017	7/26/2017	\$12,172.54	REH	TMP
Wang, Shi-Qing	Professor-Summer	Polymer Science	FAC	5/15/2017	6/13/2017	\$19,091.50	REH	TMP
Wang, Yu	Visiting Scholar	Polymer Science	STA	5/16/2017	8/27/2017	\$0.00	REA	TMP
Zhou, Xianfeng	Postdoctoral Research Assoc	Polymer Science	STA	6/1/2017	5/31/2018	\$0.00	REA	TMP
Zvonikina, Irina	Postdoctoral Fellow	Polymer Engineering	STA	4/21/2017	7/20/2017	\$24.30	REA	TMP
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY								
Aberth, David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/30/2017	3/5/2017	\$450.00	HIR	TMP
Aberth, David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/6/2017	3/25/2017	\$780.00	REH	TMP
Amonett, Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/6/2017	3/4/2017	\$414.00	REH	TMP
Amonett, Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	4/1/2017	\$648.00	REH	TMP
Anderson, Michael J	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/13/2017	2/19/2017	\$240.00	REH	TMP
Anderson, Michael J	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/20/2017	4/1/2017	\$480.00	REH	TMP
Anderson, Robert	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/16/2017	3/11/2017	\$540.00	REH	TMP
Anderson, Robert	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/20/2017	4/8/2017	\$360.00	REH	TMP
Andrews, Lisa M	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	7/1/2017	6/30/2018	\$0.00	REA	TMP
Bechtel, Harvey	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/6/2017	2/26/2017	\$720.00	REH	TMP
Bechtel, Harvey	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/13/2017	4/8/2017	\$600.00	REH	TMP
Benson, Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/13/2017	2/19/2017	\$120.00	HIR	TMP
Benson, Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/20/2017	3/25/2017	\$120.00	REH	TMP
Berger, Bambi L	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	7/1/2017	6/30/2018	\$0.00	REA	TMP
Black, Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	3/4/2017	\$90.00	REH	TMP
Breiding, Eric S	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/3/2017	4/8/2017	\$240.00	REH	TMP
Burroughs, Donald R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/6/2017	3/19/2017	\$195.00	REH	TMP
Burroughs, Donald R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/3/2017	4/8/2017	\$720.00	REH	TMP
Celinski, Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/6/2017	3/4/2017	\$525.00	REH	TMP
Celinski, Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	3/25/2017	\$1,295.00	REH	TMP
Chaplin, Elizabeth C	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	7/1/2017	6/30/2018	\$0.00	REA	TMP
Clafin, Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/30/2017	3/4/2017	\$2,420.00	REH	TMP
Clafin, Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	4/1/2017	\$2,220.00	REH	TMP
Coleman, Richard Scott	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/20/2017	3/12/2017	\$1,080.00	REH	TMP
Coleman, Richard Scott	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/13/2017	4/8/2017	\$1,920.00	REH	TMP
Connolly, Cheryl A	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	7/1/2017	6/30/2018	\$0.00	REA	TMP
Cuckler, Daniel E	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/27/2017	3/4/2017	\$120.00	REH	TMP
Cyphert, Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/2/2017	2/18/2017	\$300.00	REH	TMP
Davis Jr, Jack H	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/27/2017	4/8/2017	\$360.00	REH	TMP
Devito, Gina	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/6/2017	3/4/2017	\$270.00	REH	TMP
Devito, Gina	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	3/25/2017	\$1,020.00	HIR	TMP
Franklin, Jeffrey A	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/13/2017	4/1/2017	\$1,530.00	REH	TMP
Franko, Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/30/2017	3/4/2017	\$450.00	REH	TMP
Franko, Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	3/18/2017	\$180.00	HIR	TMP
Gemind, Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/20/2017	3/25/2017	\$150.00	REH	TMP
George, Glen	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/20/2017	2/26/2017	\$360.00	REH	TMP
George, Glen	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/13/2017	4/8/2017	\$600.00	REH	TMP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)								
Goodwin,Eric L	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/13/2017	2/26/2017	\$480.00	REH	TMP
Goodwin,Eric L	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/20/2017	3/25/2017	\$240.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/23/2017	2/5/2017	\$720.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	4/1/2017	\$1,449.00	REH	TMP
Harstine,Gregory Phillip	Assoc Prof Practice	Engineering & Science Tech	FAC	4/14/2017	4/14/2017	\$562.50	REH	1XP
Hart,Todd C	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/13/2017	3/5/2017	\$720.00	REH	TMP
Hart,Todd C	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/6/2017	4/8/2017	\$1,080.00	REH	TMP
Hartman,Jacob David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/16/2017	1/22/2017	\$240.00	HIR	TMP
Hartman,Jacob David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	3/18/2017	\$600.00	REH	TMP
Hendrix,Timothy J	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	7/1/2017	6/30/2018	\$0.00	REA	TMP
Holland Jr,William B	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/17/2017	5/6/2017	\$7,500.00	REH	TMP
Holland Jr,William B	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/13/2017	3/11/2017	\$600.00	REH	TMP
Holland Jr,William B	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/20/2017	2/25/2017	\$240.00	HIR	TMP
Hopkins,Andrew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/2/2017	1/22/2017	\$477.00	REH	TMP
Hopkins,Andrew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/20/2017	3/18/2017	\$981.00	REH	TMP
Horner,William Edward	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	3/25/2017	\$420.00	HIR	TMP
Keaton,Wendy	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	7/1/2017	6/30/2018	\$0.00	REA	TMP
Klaus,Gary W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/13/2017	3/18/2017	\$240.00	REH	TMP
Klink,MaryBeth I	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/27/2017	4/1/2017	\$480.00	REH	TMP
Konate,Ibrahim Kalil	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	7/1/2017	6/30/2018	\$0.00	REA	TMP
Kotran,Mona F	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	7/1/2017	6/30/2018	\$0.00	REA	TMP
Lenk,Konrad W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/30/2017	2/19/2017	\$240.00	REH	TMP
Lenk,Konrad W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/13/2017	4/1/2017	\$645.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/6/2017	2/26/2017	\$600.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/13/2017	3/25/2017	\$690.00	REH	TMP
Martin,Todd A	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	7/1/2017	6/30/2018	\$0.00	REA	TMP
Martinez-Pinzon,Lillian	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	7/1/2017	6/30/2018	\$0.00	REA	TMP
Mayer,Kevin A	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/13/2017	2/18/2017	\$420.00	HIR	TMP
McBirney,Matthew David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/30/2017	3/25/2017	\$360.00	HIR	TMP
McBirney,Matthew David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	3/25/2017	\$1,110.00	REH	TMP
McCown,Travis Christopher	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	7/1/2017	6/30/2018	\$0.00	REA	TMP
McCurry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/6/2017	2/19/2017	\$240.00	REH	TMP
McCurry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	4/1/2017	\$810.00	REH	TMP
Michalec,Ronald A	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/6/2017	3/12/2017	\$240.00	REH	TMP
Michalec,Ronald A	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/3/2017	4/8/2017	\$240.00	REH	TMP
Milks,Andrew E	Assoc Prof	Engineering & Science Tech	FAC	4/14/2017	4/14/2017	\$562.50	REH	1XP
Morgan,Timothy A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	3/11/2017	\$297.00	REH	TMP
Needham,Lorie A	Department Admin Asst	Coll of Appl Sci & Tech Dean's	STA	7/1/2017	6/30/2018	\$0.00	REA	TMP
Nice,James D	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/13/2017	3/12/2017	\$240.00	REH	TMP
Nice,James D	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/13/2017	4/1/2017	\$120.00	REH	TMP
Nivens,Dann M	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/13/2017	3/12/2017	\$3,390.00	REH	TMP
Nivens,Dann M	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/6/2017	4/9/2017	\$2,880.00	REH	TMP
Norris,James B	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/20/2017	3/25/2017	\$120.00	REH	TMP
O'Neil,Lawrence T	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	7/1/2017	6/30/2018	\$0.00	REA	TMP
O'Neil,Thomas L	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	7/1/2017	6/30/2018	\$0.00	REA	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/13/2017	3/5/2017	\$510.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/6/2017	4/1/2017	\$600.00	REH	TMP
Plance,Christopher A	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/13/2017	2/18/2017	\$60.00	REH	TMP
Poole,Benjamin R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/6/2017	2/19/2017	\$240.00	REH	TMP
Poole,Benjamin R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	4/1/2017	\$600.00	REH	TMP
Raines,Randall J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	3/5/2017	\$105.00	REH	TMP
Raines,Randall J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/20/2017	3/25/2017	\$105.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/6/2017	2/26/2017	\$1,130.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	3/4/2017	\$402.50	REH	TMP
Ridgway,Jonathan D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/6/2017	2/25/2017	\$450.00	REH	TMP
Ridgway,Jonathan D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	4/1/2017	\$450.00	REH	TMP
Schultz,Larry Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/6/2017	3/11/2017	\$480.00	REH	TMP
Scott,Bradley W	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	7/1/2017	6/30/2018	\$0.00	REA	TMP
Shellenbarger,Anthony L	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/13/2017	3/12/2017	\$360.00	REH	TMP
Shellenbarger,Anthony L	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/20/2017	4/8/2017	\$180.00	REH	TMP
Smith,Richard	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/23/2017	2/25/2017	\$1,026.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)								
Stanley,Jim F	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/27/2017	3/12/2017	\$720.00	REH	TMP
Stanley,Jim F	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/13/2017	3/18/2017	\$720.00	REH	TMP
Stokes,William D	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/27/2017	4/1/2017	\$960.00	REH	TMP
Tackett,Bradley R	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/13/2017	3/11/2017	\$1,440.00	REH	TMP
Tomei,Provie L	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/6/2017	3/11/2017	\$990.00	REH	TMP
Vedder,Mark G	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/6/2017	3/11/2017	\$330.00	REH	TMP
Vober,Richard A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/13/2017	2/19/2017	\$280.00	REH	TMP
Vober,Richard A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/20/2017	3/25/2017	\$120.00	REH	TMP
Ward,Juanita F	Office Assistant	Engineering & Science Tech	STA	3/27/2017	6/30/2017	\$17.00	HIR	TMP
White,Christopher M	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/20/2017	3/25/2017	\$120.00	REH	TMP
Williamson,Antonio W	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/20/2017	3/25/2017	\$720.00	HIR	TMP
Wright,Paul J	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/6/2017	2/25/2017	\$960.00	REH	TMP
WAYNE COLLEGE								
Anderson,Devon P.E.	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$14.75	REA	TMP
Conrad,Margaret	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$15.39	REA	TMP
Feldt,Kevin M	Professor	Business & Office Tech-Wayne	FAC	6/29/2017	6/30/2017	\$3,000.00	HIR	1XP
Felix,Gay L	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$20.22	REA	TMP
Fink,John	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$14.75	REA	TMP
Gallagher,Kathleen D	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$14.75	REA	TMP
Haren,Deborah	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$16.89	REA	TMP
Hauenstein,Robin M	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$16.90	REA	TMP
Jones,Janet M	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$15.73	REA	TMP
Knowlton,Ginny A	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$15.91	REA	TMP
Markley,Linda S	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$15.21	REA	TMP
McBride,Darcy N	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$16.25	REA	TMP
Morgan,Thomas Joseph	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$14.75	REA	TMP
Risser,J. David David	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$14.75	REA	TMP
Rubens,David Thomas	Director Athletics-WC	Student Services Adm-Wayne	CP	8/1/2017	5/31/2018	\$24,000.00	REA	TMP
Shaw,Eric M	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$15.91	REA	TMP
Siffert,Karen B	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$15.91	REA	TMP
Simmons,Pamela K	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$14.94	REA	TMP
Singletary, Frank R	Senior Lecturer	Business & Office Tech-Wayne	FAC	6/29/2017	6/29/2017	\$3,000.00	HIR	1XP
*Smith,Monica Harrison	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$14.75	REA	TMP
Tohill,Mary F	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$20.40	REA	TMP
Vansickle,Kenneth R	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$15.65	REA	TMP
Vierheller,Timothy R	Professor-Summer	Physics-Wayne	FAC	6/1/2017	8/31/2017	\$6,000.00	REH	TMP
Whitacre,Tori L	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$14.75	REA	TMP
Williams,Mary B	Professor	Business & Office Tech-Wayne	FAC	6/29/2017	6/29/2017	\$3,000.00	HIR	1XP
*Wolf,Laura L	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$14.75	REA	TMP
Wolf,Valerie G	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017	6/30/2018	\$14.75	REA	TMP

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF THE PRESIDENT								
Dixon,Jennifer	GAA	Intl. Programs & Study Abroad		5/14/17	350.00	B	TER	RES
OFFICE OF ATHLETICS								
Bice,Adam J	GAI	Athletics	12/15/2016	3/18/2017	1550.00	B	HIR	1XP
Brown,Evan M	GAA	Athletics	5/13/2017	8/25/2017	326.00	B	PAY	OTH
Byrne,Kevin J	GAI	Athletics	8/8/2016	8/20/2016	409.05	B	HIR	1XP
Deep,Allen J	GAI	Athletics	7/25/2016	8/6/2016	409.05	B	HIR	1XP
Estala,Luis E	GAI	Athletics	2/17/2017	2/17/2017	360.00	D	REH	1XP
Estala,Luis E	GAI	Athletics	3/4/2017	3/4/2017	250.00	D	REH	1XP
Estala,Luis E	GAI	Athletics	3/6/2017	3/6/2017	520.00	D	REH	1XP
Fitzhenry,Joseph	GAA	Athletics		4/6/2017	357.14	B	TER	RES
Fitzhenry,Joseph	GAI	Athletics	2/28/2017	2/28/2017	60.00	D	REH	1XP
Fox,Jordan	GAA	Athletics		5/20/2017	324.32	B	TER	RES
Gomez,Jesse A	GAI	Athletics	3/16/2017	3/17/2017	41.24	D	HIR	1XP
Green III,Reuben E	GAI	Athletics	12/1/2016	1/10/2017	1550.00	B	HIR	1XP
Harper,Eric D	GAI	Athletics	7/25/2016	8/6/2016	668.25	B	REH	1XP
Harper,Eric D	GAT	Athletics		4/2/2017	324.32	B	TER	RES
Heiligenberg,Jacob M	GAI	Athletics	1/21/2017	2/18/2017	45.00	D	REH	1XP
Heiligenberg,Jacob M	GAI	Athletics	3/4/2017	3/4/2017	200.00	D	REH	1XP
Heiligenberg,Jacob M	GAI	Athletics	3/16/2017	3/17/2017	40.95	D	REH	1XP
Heiss,James E	GAI	Athletics	12/15/2016	3/18/2017	1550.00	B	HIR	1XP
Nixon,Scott Michael	GAI	Athletic Media Relations	3/1/2017	3/1/2017	30.00	D	REH	1XP
Nutsch,Joshua S	GAI	Athletics	3/16/2017	3/17/2017	41.24	D	HIR	1XP
Young,Desmond A	GAI	Athletics	7/25/2016	8/6/2016	599.40	B	HIR	1XP
OFFICE OF ACADEMIC AFFAIRS								
Lombardo,Allison K	GAA	Office of Academic Affairs	7/1/2017	8/19/2017	406.15	B	REA	TMP
DIVISION OF STUDENT SUCCESS								
Enterline,Cassondra B	GAA	Residence Life & Housing Off	7/24/2017	5/18/2018	459.46	B	REH	TMP
Kuncel,Chloe M	GAA	Residence Life & Housing Off	5/20/2017	5/18/2018	459.46	B	REH	TMP
Lachowski,Megan L	GAA	Residence Life & Housing Off	5/20/2017	5/18/2018	459.46	B	REH	TMP
Linder,Andrew J	GAA	Residence Life & Housing Off	5/20/2017	12/22/2017	459.46	B	REH	TMP
Raies,Britney A	GAA	Ctr Acad Advising & Stu Succ	5/15/2017	5/12/2018	555.55	B	REH	TMP
OFFICE OF ADVANCEMENT								
Gates,Jonathan	GAA	Admissions		5/13/2017	420.00	B	TER	RES
Kalbaugh,Megan	GAA	Admissions		5/13/2017	420.00	B	TER	RES
GRADUATE SCHOOL								
Brubaker,Gabriella	GAR	Graduate School		5/14/2017	500.00	B	TER	RES
Hearn,Samantha A	GAA	Graduate School	7/1/2017	6/30/2018	700.00	B	REH	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Adhikari,Pan P	GAT	Physics	7/1/2017	8/19/2017	555.21	B	REH	TMP
Balog,Brian M	GAR	Biology	5/15/2017	5/12/2018	1038.46	B	REH	TMP
Barabanova,Liudmyla V	GAT	Physics	7/1/2017	6/30/2018	634.53	B	REH	TMP
Campbell,Hunter J	GAT	Geosciences	5/15/2017	6/30/2017	1142.85	B	REH	TMP
Garcia,Claudio	GAT	Physics	7/1/2017	8/19/2017	555.21	B	REH	TMP
Girireddy,Mounika	GAR	Computer Science	1/17/2017	5/13/2017	647.61	B	PAY	OTH
Hall,Elizabeth A	GAR	English	5/1/2017	5/13/2017	473.24	B	REA	REA
Hathursinghe Dewage,Prabuddha	GAI	Physics	7/1/2017	6/30/2018	555.21	B	REH	TMP
Huang,He	GAT	Chemistry		5/31/2017	769.23	B	TER	RES
Kabiri,Farmaz	GAT	Physics	7/1/2017	12/15/2017	555.21	B	REH	TMP
Krantz,Daniel J	GAR	Psychology	1/23/2017	2/4/2017	747.00	B	REH	1XP
Lampzey,Enoch	GAI	Sociology	5/1/2017	5/13/2017	500.00	B	REH	1XP
Lopa,Afrin Jahan	GAR	Chemistry	1/17/2017	4/17/2017	1000.00	B	HIR	1XP
Lowry,Brielle K	GAT	Statistics	6/5/2017	6/30/2017	750.00	B	PAY	OTH
Marasinghe Mudiyansele,Dinesh	GAT	Physics	7/1/2017	6/30/2018	555.21	B	REH	TMP
Marsolais,Annette M	GAT	Physics	7/1/2017	12/14/2017	555.21	B	REH	TMP
McGinnis,Robert J	GAT	Geosciences	5/15/2017	6/30/2017	599.14	B	REH	TMP
Memarian,Fereshteh	GAT	Physics	7/1/2017	6/30/2018	555.21	B	REH	TMP
Mohammadtabar,Karen	GAT	Physics	7/1/2017	8/19/2017	555.21	B	REH	TMP
Nepal,Suman	GAT	Physics	7/1/2017	8/19/2017	555.21	B	REH	TMP
Posavec,Anthony S	GAT	Physics	5/15/2017	8/19/2017	555.21	B	REH	TMP
Rouhvand,Bahar	GAT	Physics	7/1/2017	8/19/2017	555.21	B	REH	TMP
Stewart,Robert L	GAT	Physics	7/1/2017	6/30/2018	555.21	B	REH	TMP
Sun,Fangfang	GAT	Statistics	6/5/2017	6/30/2017	750.00	B	PAY	OTH
Swoger,Maxx	GAT	Physics	7/1/2017	6/30/2018	555.21	B	REH	TMP
Wander,Nicholas J	GAT	Geosciences	5/15/2017	6/30/2017	1142.85	B	REH	TMP

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Support
GAR Grad Research Asst
GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF BUSINESS ADMINISTRATION								
Gambrell,Hanne-Lore	GAT	Advising		5/18/2017	380.30	B	TER	RES
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION								
Kaliyanda Poonacha,Kushalappa	GAR	Curr & Instr Studies	5/1/2017	5/13/2017	473.24	B	REA	TMP
COLLEGE OF ENGINEERING								
Ahmadi,Farzad	GAT	Electrical & Computer Engr	8/28/2017	5/12/2018	725.00	B	REH	TMP
Alamad,Ruba A	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
Alberts,Alexander M	GAT	Mechanical Engineering	8/28/2017	6/30/2018	538.00	B	HIR	TMP
Alshaqah,Ali M	GAR	Mechanical Engineering	4/17/2017	12/15/2017	770.00	B	PAY	OTH
Barua,Himel	GAI	Mechanical Engineering	8/28/2017	6/30/2018	654.00	B	REH	TMP
Biswas,Md Mamun	GAR	Electrical & Computer Engr	7/1/2017	12/16/2017	576.92	B	REH	TMP
Bode,Yamini	GAI	Mechanical Engineering	7/1/2017	12/16/2017	538.00	B	REH	TMP
Chen,Hong	GAI	Chemical & Biomolecular Engr	2/20/2017	3/18/2017	240.00	B	REH	SPL
Crafton,Elizabeth A	GAA	Civil Engineering	6/12/2017	6/16/2017	28.00	D	REH	1XP
Dale III,Elisha J	GAI	Mechanical Engineering	8/28/2017	6/30/2018	538.00	B	HIR	TMP
Das,Shuvajit	GAT	Electrical & Computer Engr	8/28/2017	5/12/2018	725.00	B	REH	TMP
Davoudi,Masoume	GAA	Chemical & Biomolecular Engr	6/12/2017	6/16/2017	28.00	D	REH	1XP
Emon,Md. Omar Faruk	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
Enabothula,Sai Krishna	GAR	Mechanical Engineering		5/14/2017	696.56	B	TER	RES
Gade,Harshal	GAR	Chemical & Biomolecular Engr	6/12/2017	6/16/2017	28.00	D	HIR	1XP
Gadhave,Ashish D	GAR	Chemical & Biomolecular Engr	6/12/2017	6/16/2017	28.00	D	HIR	TMP
Galabada Kankanamge,Nilan	GAR	Electrical & Computer Engr	1/16/2017	3/25/2017	115.31	D	REH	1XP
Garg,Rachit	GAI	Mechanical Engineering	7/1/2017	8/19/2017	538.00	B	REH	TMP
Garg,Rachit	GAI	Mechanical Engineering	12/17/2017	5/12/2018	538.00	B	REH	TMP
Gasper,Michael R	GAR	Electrical & Computer Engr	7/1/2017	8/27/2017	725.00	B	REH	TMP
Gasper,Michael R	GAT	Electrical & Computer Engr	8/28/2017	5/12/2018	725.00	B	REH	TMP
Gautam,Ishwor	GAI	Mechanical Engineering	7/1/2017	6/30/2018	538.00	B	REH	TMP
Gautam,Prashanta	GAR	Mechanical Engineering	2/1/2017	2/28/2017	600.00	B	REH	1XP
Gundogmus,Omer	GAR	Electrical & Computer Engr	2/27/2017	5/13/2017	150.00	B	REH	SPL
Haq,Mohammad Ashraf	GAI	Mechanical Engineering	7/1/2017	6/30/2018	538.00	B	REH	TMP
Horning,Nicholas A	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
Hou,Xiaoning	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
Huang,Chuanshi	GAR	Mechanical Engineering	7/1/2017	6/30/2018	673.00	B	REH	TMP
James,Joseph J	GAR	Mechanical Engineering	4/17/2017	5/15/2017	770.00	B	PAY	OTH
Ji,Tuo	GAI	Chemical & Biomolecular Engr	4/10/2017	5/20/2017	800.00	B	REH	SPL
Kashfipour,Marjan Alsatat	GAI	Chemical & Biomolecular Engr	3/6/2017	6/30/2017	696.56	B	PAY	OTH
Khan,Md. Mahfujul H	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
Khan,Sifat Shahriar	GAT	Electrical & Computer Engr	7/1/2017	5/12/2018	576.93	B	REH	TMP
Konara Mudiyansele,Iresha	GAT	Electrical & Computer Engr	7/1/2017	5/12/2018	725.00	B	REH	TMP
Liang,Yuan	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
Liu,Fan	GAR	Mechanical Engineering	5/1/2017	12/9/2017	846.15	B	REH	TMP
Lotfizadehdehkordi,Maziar	GAR	Mechanical Engineering	5/15/2017	5/14/2018	865.38	B	REH	TMP
Luo,Tuo	GAI	Mechanical Engineering	7/1/2017	12/16/2017	654.00	B	REH	TMP
Ma,Chi	GAI	Mechanical Engineering	7/1/2017	12/30/2017	700.00	B	REH	TMP
Mathis,Allen	GAT	Mechanical Engineering		5/14/2017	654.00	B	TER	RES
Maxwell,Ryan L	GAR	Mechanical Engineering	3/4/2017	4/7/2017	731.00	B	REA	TMP
Maxwell,Ryan L	GAR	Mechanical Engineering	4/8/2017	5/12/2017	731.00	B	REA	TMP
McHugh,Garrett R	GAI	Mechanical Engineering	8/27/2017	6/30/2018	654.00	B	REH	TMP
Mehra,Nitin	GAI	Chemical & Biomolecular Engr	3/1/2017	6/30/2017	811.07	B	PAY	OTH
Mohammed,Mohammed	GAI	Mechanical Engineering	7/1/2017	12/16/2017	538.00	B	REH	TMP
Mulpuri,Vamsi	GAR	Electrical & Computer Engr	5/14/2017	8/25/2017	576.92	B	REH	TMP
Mulpuri,Vamsi	GAR	Electrical & Computer Engr	8/26/2017	12/16/2017	576.92	B	REH	TMP
Nabavizadeh,Seyed Amin	GAR	Mechanical Engineering	7/1/2017	12/30/2017	750.00	B	REH	TMP
Oliveira Pedro Dos Santos,Sara	GAI	Mechanical Engineering	7/1/2017	6/30/2018	538.00	B	REH	TMP
Pan,Lin	GAA	Chemical & Biomolecular Engr	6/12/2017	6/16/2017	28.00	D	REH	1XP
Panakarajupally,Ragavendra	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
Patel,Rishikumar M	GAR	Civil Engineering	3/6/2017	5/13/2017	576.92	B	HIR	TMP
Pathak,Saurabh	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
Pathak,Saurabh	GAA	Chemical & Biomolecular Engr	6/12/2017	6/16/2017	28.00	D	HIR	1XP
Pazouki,Elham	GAT	Electrical & Computer Engr	8/28/2017	5/12/2018	725.00	B	REH	TMP
Pierson,Kristopher C	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
Presby,Michael J	GAR	Mechanical Engineering	4/8/2017	5/12/2017	731.00	B	REA	TMP
Rahman,Fariya	GAI	Mechanical Engineering	7/1/2017	12/16/2017	538.00	B	REH	TMP
Rahman,Kazi Moshir	GAR	Mechanical Engineering		3/25/2017	766.00	B	TER	RES
Rahman,Md. Hasan	GAT	Electrical & Computer Engr	7/1/2017	5/12/2018	725.00	B	REH	TMP
Rezvani,Sayed Cyrus	GAR	Biomedical Engineering	7/1/2017	6/30/2018	884.62	B	REH	TMP
Russell,Alex A	GAI	Mechanical Engineering	7/1/2017	6/30/2018	538.00	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Saeed,Musaab S	GAR	Electrical & Computer Engr	8/28/2017	8/25/2018	725.00	B	REH	TMP
Sami,Mohammed Abdul	GAR	Mechanical Engineering	5/15/2017	5/14/2018	865.38	B	REH	TMP
Sharma,Anuradha A	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
Shrestha,Sulochana	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
Snyder,Troy Alan	GAR	Mechanical Engineering	2/20/2017	6/10/2017	1125.00	B	REH	TMP
Sorin,Alexander	GAI	Mechanical Engineering	7/1/2017	6/30/2018	538.00	B	REH	TMP
Thomas,Vineet Sunny	GAA	Engineering Dean's Office	6/12/2017	6/16/2017	28.00	D	REH	1XP
Tong,Xiaolong	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
Vechalapu,Uday Bhaskar	GAR	Electrical & Computer Engr	5/15/2017	8/26/2017	576.92	B	REH	TMP
Wen,Shihao	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
Wodajo,Eshet T	GAT	Electrical & Computer Engr	7/1/2017	5/12/2018	576.93	B	REH	TMP
Wu, Jiawei	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
Wu, Yifu	GAR	Electrical & Computer Engr	5/15/2017	8/26/2017	725.00	B	REH	TMP
Zeng,Chuan	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
Zhang,Ruixia	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
Zhong,Chong	GAI	Mechanical Engineering	7/1/2017	6/30/2018	654.00	B	REH	TMP
COLLEGE OF HEALTH PROFESSIONS								
Bell,Rachel	GAI	Counseling	1/18/2017	5/13/2017	584.60	B	PAY	OTH
Mabie,Sarah N	GAF	Speech-Lang Path & Audiology	5/15/2017	8/12/2017	307.69	B	REH	TMP
Seroka,Katelyn T	GAF	Speech-Lang Path & Audiology	5/15/2017	8/12/2017	307.69	B	REH	TMP
Wyse,Jessica A	GAT	Nursing	6/12/2017	8/5/2017	320.00	B	REH	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Ammar,Ali Makhlof Alwafi	GAR	Polymer Engineering	4/29/2017	6/30/2017	846.15	B	REH	TMP
Bass,Garrett F	GAR	Polymer Science	5/15/2017	12/16/2017	961.53	B	REH	TMP
Basutkar,Monali N	GAR	Polymer Engineering	4/29/2017	6/30/2017	846.15	B	REH	TMP
Bhadauriya,Sonal	GAR	Polymer Engineering	4/29/2017	6/30/2017	954.20	B	REH	TMP
Bouscher,Robert F	GAR	Polymer Engineering	7/1/2017	8/26/2017	954.19	B	REH	TMP
Eghtesadi,Seyed Ali	GAR	Polymer Science	5/15/2017	8/26/2017	1061.00	B	REH	TMP
Farrell,Erin S	GAR	Polymer Engineering	7/1/2017	8/26/2017	954.19	B	REH	TMP
Feng,Xueyan	GAR	Polymer Science	5/15/2017	8/26/2017	961.53	B	REH	TMP
Fu,Guopeng	GAR	Polymer Engineering		4/30/2017	477.09	B	TER	RES
Jaeger,Tamara D	GAR	Polymer Engineering	7/1/2017	8/26/2017	954.19	B	REH	TMP
Joo,Piljae	GAR	Polymer Engineering	7/1/2017	8/26/2017	954.19	B	REH	TMP
Kulkarni,Akshata R	GAR	Polymer Engineering	7/1/2017	8/26/2017	954.19	B	REH	TMP
Li,Hui	GAR	Polymer Science	5/15/2017	8/26/2017	1061.00	B	REH	TMP
Li,Jiayi	GAR	Polymer Engineering	4/3/2017	4/6/2017	175.00	D	REH	1XP
Li,Shan	GAR	Polymer Science	5/15/2017	8/26/2017	961.53	B	REH	TMP
Li,Siyuan	GAR	Polymer Engineering	7/1/2017	8/26/2017	954.19	B	REH	TMP
Liang,Heyi	GAR	Polymer Science	5/15/2017	5/12/2018	1100.00	B	REH	TMP
Liu,Chang	GAR	Polymer Engineering		3/16/2017	954.19	B	TER	RES
Liu, Jianning	GAR	Polymer Science	7/1/2017	12/16/2017	961.53	B	REH	TMP
Liu,Suqi	GAR	Polymer Science	5/15/2017	8/26/2017	961.53	B	REH	TMP
Longanecker,Melanie J	GAR	Polymer Engineering	5/15/2017	8/26/2017	1041.50	B	REH	TMP
Luo,Jiancheng	GAR	Polymer Science	5/15/2017	8/26/2017	961.53	B	REH	TMP
Luo,Yuanyuan	GAR	Polymer Science	5/15/2017	12/1/2017	961.53	B	REH	TMP
Luong,Derek	GAR	Polymer Science	5/15/2017	12/1/2017	961.53	B	REH	TMP
Makita,Yuta	GAR	Polymer Science	5/15/2017	8/26/2017	961.53	B	REH	TMP
Marin Angel,Juan C	GAR	Polymer Engineering	7/1/2017	8/26/2017	954.19	B	REH	TMP
McClanahan,Eric R	GAR	Polymer Engineering	11/14/2016	11/27/2016	360.00	B	REH	1XP
Meng,Tianyu	GAR	Polymer Engineering	5/15/2017	8/31/2017	326.00	B	REH	TMP
Meng,Tianyu	GAR	Polymer Engineering	9/1/2017	12/30/2017	326.00	B	REH	TMP
Mishra,Kaushik	GAR	Polymer Science	5/1/2017	5/10/2017	961.53	B	REH	TMP
Mishra,Kaushik	GAR	Polymer Science	5/11/2017	6/30/2017	961.53	B	REH	TMP
Nallapaneni,Asritha	GAR	Polymer Engineering	4/7/2017	5/6/2017	846.15	B	REH	TMP
Nallapaneni,Asritha	GAR	Polymer Engineering	5/7/2017	6/30/2017	846.19	B	REH	TMP
Nettleton,Jason W	GAR	Polymer Science	5/15/2017	5/12/2018	961.53	B	REH	TMP
Peng,Fang	GAR	Polymer Engineering	3/14/2017	3/14/2017	276.00	D	REH	1XP
Peng,Fang	GAR	Polymer Engineering	3/21/2017	3/21/2017	144.00	D	REH	1XP
Peng,Fang	GAR	Polymer Engineering	4/12/2017	4/12/2017	36.00	D	REH	1XP
Piedrahita,Camilo	GAR	Polymer Engineering	5/14/2017	6/23/2017	846.15	B	LOA	OTH
Rahman,Tamanna	GAR	Polymer Engineering	7/1/2017	8/26/2017	954.19	B	REH	TMP
Ruiz-Santiago,Luis D	GAR	Polymer Engineering	7/1/2017	8/26/2017	954.19	B	REH	TMP
Scherger,Jacob D	GAR	Polymer Science	5/15/2017	8/26/2017	846.15	B	REH	TMP
Sepulveda-Medina,Pablo I	GAR	Polymer Engineering	7/1/2017	8/26/2017	954.19	B	REH	TMP

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Support
GAR Grad Research Asst
GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Trivedi, Meeta	GAR	Polymer Engineering	7/1/2017	8/26/2017	954.19	B	REH	TMP
Tulsi, Davindra K	GAR	Polymer Engineering	7/1/2017	8/26/2017	954.19	B	REH	TMP
Wang, Kai	GAR	Polymer Engineering		3/31/2017	954.19	B	TER	RES
Wang, Shijun	GAR	Polymer Science	5/15/2017	8/26/2017	961.53	B	REH	TMP
Wims, Darnell	GAR	Polymer Science		4/1/2017	766.00	B	TER	RES
Xia, Yanfeng	GAR	Polymer Science	1/9/2017	2/19/2017	961.53	B	LOA	OTH
Xiao, Ming	GAR	Polymer Science	4/1/2017	6/30/2017	846.15	B	REH	TMP
Yang, Feipeng	GAR	Polymer Science	5/15/2017	8/26/2017	846.15	B	REH	TMP
Yu, Jiayi	GAR	Polymer Science	5/15/2017	8/26/2017	961.53	B	REH	TMP
Yu, Jie	GAR	Polymer Science		3/8/2017	865.38	B	TER	RES
Yuan, Shichen	GAR	Polymer Science	5/15/2017	8/26/2017	961.53	B	REH	TMP
Zander, Zachary K	GAR	Polymer Science	5/15/2017	7/31/2017	961.53	B	REH	TMP
Zhang, Fan	GAR	Polymer Science	5/15/2017	8/26/2017	846.15	B	REH	TMP
Zhao, Yihong	GAR	Polymer Science	3/3/2017	5/31/2017	961.53	B	REH	TMP
Zheng, Luyao	GAR	Polymer Engineering	8/28/2017	8/27/2018	957.85	B	HIR	TMP
Zhou, Yang	GAR	Polymer Science	5/15/2017	8/26/2017	846.15	B	REH	TMP
UNIVERSITY LIBRARIES								
Cibella, Marc T	GAR	University Press	8/29/2017	5/5/2018	583.47	B	REH	TMP

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
120	22146	Coord Medical Billing-SLPA	Exempt		5/2/2017
120	24110	Class & Research Analyst Sr	Exempt		5/10/2017
122	24332	Sr Mgr Sys Tech	Exempt		4/5/2017
126	24537	CDO/VP Inclusion & Equity	Exempt		5/12/2017
126	24549	Assoc VP/Chief Comm & Mktg Off	Exempt		4/17/2017
126	24549	VP/Chief Comm & Mktg Off	Exempt		5/12/2017
124	27127	Exec Dir Global Engagement	Exempt		3/27/2017
119	27313	Mgr Fed & Private Stu Loan Pro	Exempt		3/28/2017
119	27564	Coord Res Co-Curr Prog & Act	Exempt		5/11/2017
120	27631	Adm Coord - Grad School	Exempt		4/14/2017
122	27651	Dir Graduate Adm & Stu Services	Exempt		5/1/2017
121	27671	Communication & Data Lead	Exempt		3/30/2017
119	27762	Coord CoOp Educ Career Ctr	Non-exempt		5/11/2017
118	27786	Coord Academics - Football	Exempt		3/28/2017
119	27806	Asst Dir of Athl Comm	Exempt		4/20/2017
120	28335	Asst Dir Acad Success Progs	Exempt		4/14/2017
999	29256	Assoc Head Mens Bsktball Coach	Exempt		4/11/2017
999	29298	Athl Operations & Events Asst	Non-exempt		4/11/2017
999	29417	Coord Operations-MS&L	Non-exempt		5/4/2017
999	29573	Volunteer	Non-exempt		5/1/2017
999	29607	Curator	Exempt		4/28/2017
999	29880	Coord Medical Billing-SLPA	Non-exempt		5/2/2017
999	29933	Coord Mktg & Comm-NCERCAMP	Exempt		5/5/2017
220	T23434	Comp Store & Tech Supp Mgr	Exempt		5/5/17

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
119	41339	Coord Foundation Relations	Non-exempt		3/20/17
118	44132	Employment Services Associate	Non-exempt		3/17/17
119	44137	Coord Human Resources	Non-exempt		4/6/17
118	44377	Donor Stewardship Specialist	Non-exempt		5/9/17
218	T43862	Instructional Designer	Non-exempt		5/5/17

THE UNIVERSITY OF AKRON
Organizational/Department Name Change

In accordance with rule 3359-2-02, the following recommendations for changes are noted for approval by the Board of Trustees, and upon approval, the Secretary of the Board of Trustees is authorized to effect appropriate changes in rules of the Board of Trustees to reflect these changes in titles, reporting or organizations relationships, or other such designations or changes:

Effective date: April 24, 2017

Department Name Changes:

FROM: The Office of International Programs
TO: The International Center

REEMPLOYMENT NOTIFICATION THE UNIVERSITY OF AKRON

In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:

<u>Name</u>	<u>Department</u>	<u>Title</u>
Deanna Dunn	Office of Cooperative Education Engineering & Placement	Director, Cooperative Education Engineering & Placement
Kathryn Watkins	Office of Research Administration	Assistant Vice President, Office of Research Administration

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

INVESTMENT REPORT

FOR NINE MONTHS ENDED MARCH 31, 2017



**The University of Akron
Investment Report
For the Nine Months Ended March 31, 2017**

SUMMARY

OPERATING FUNDS

The Operating Funds totaled \$208.5 million at March 31, 2017 and posted a blended rate of return (ROR) of 2.8 percent, approximating \$5.1 million, for the nine months ended March 31, 2017.

Cash and Fixed Income

PFM manages the Short- and Intermediate-Term Fixed Income Investments as well as a Cash & Equivalents portfolio, which totaled \$156.5 million at March 31, 2017. The Cash and Fixed Income portfolios achieved an overall nine-month ROR of (0.4) percent, or (\$0.6) million [\$143.8 million average quarterly balance]. Refer to Exhibit 1 for the detail regarding performance.

Long-Term

The Long-Term investments managed by Legacy totaled \$52 million at March 31, 2017 and achieved an overall nine-month ROR of 12.4 percent, or \$4.5 million [\$50.1 million average quarterly balance] compared to benchmark of 9.3 percent. Refer to Exhibit 1 for the detail regarding performance.

The operating funds are within the University's prescribed asset allocation requirements at March 31, 2017. We have no reason to believe those compliance requirements were not maintained throughout the quarter. Refer to Exhibits 2 and 3 for the detail regarding compliance.

ENDOWMENTS

The Endowments totaled \$65.3 million at March 31, 2017 and posted a blended ROR of 9.2 percent, or \$5.6 million, for the nine months ended March 31, 2017.

The March 31, 2017 market value was up \$3.3 million from June 30, 2016. The largest contributors to that change were the realized and unrealized gain of \$4.6 million and endowment distributions of (\$2.3) million. Refer to Exhibit 6 for the detail regarding components of change and Exhibit 7 for historic endowment balances.

Pooled

The Pooled Endowments managed by Cambridge totaled \$58.7 million at March 31, 2017 and achieved an overall nine-month ROR of 8.4 percent, or \$4.7 million [\$57.2 million average quarterly balance] compared to the policy benchmark of 9.5 percent. Refer to Exhibit 4 for the detail regarding performance.

Of Cambridge's portfolio, DFA Emerging Markets achieved the highest nine-month ROR at 24.1 percent [\$2.7 million balance at March 31], while the Van Eck Gold Fund achieved the lowest ROR at (14.7) percent [\$1.0 million balance at March 31].

These funds are within the University's prescribed asset allocation requirements at March 31, 2017, and we have no reason to believe those compliance requirements were not maintained throughout the quarter. Refer to Exhibit 5 for the detail regarding compliance.

Separately Invested

The Separately Invested Endowments totaled \$6.6 million at March 31, 2017, are invested in accord with donor stipulations, and achieved a blended nine-month ROR of 14.8 percent, or \$0.9 million [\$6.4 million average quarterly balance].

The highest ROR for the nine months ended March 31 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 23.3 percent on market value of \$2.1 million at March 31. The lowest ROR for the nine months ended March 31 was the Constitutional Law endowment, invested at Key Bank, at (1.4) percent on market value of \$1 million at March 31. Refer to Exhibit 4 for the detail regarding performance.

These funds are separately invested for a number of reasons and do not have uniform prescribed asset allocation requirements.

Operating Funds

THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Nine Months Ended March 31, 2017

Exhibit 1

Net Rates of Return for the Periods Ended March 31, 2017

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Portfolio/Advisor	Market Value	Net Rates of Return					
		Quarter ROR/Benchmark		Nine Months ROR/Benchmark		One Year ROR/Benchmark	
Cash and Cash Equivalents / PFM & JPMC <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 55,544,125	0.22%	●	0.37%	●	0.49%	●
		0.10%		0.28%		0.36%	
Short-Term Fixed Income / PFM <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	47,499,368	0.37%	●	0.06%	●	0.63%	●
		0.26%		(0.26%)		0.26%	
Intermediate-Term Fixed Income / PFM <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	53,489,016	0.75%	●	(1.21%)	●	(0.03%)	●
		0.51%		(1.79%)		(0.59%)	
<i>SUBTOTAL - PFM Managed Portfolios</i>	<u>\$ 156,532,508</u>	0.45%		(0.38%)		0.42%	
Long-Term / Legacy <i>Policy Balanced Index</i>	51,979,428	4.54%	●	12.39%	●	12.43%	●
		4.28%		9.31%		11.16%	
TOTAL OPERATING FUNDS	<u>\$ 208,511,937</u>	1.40%		2.81%		3.36%	

THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Nine Months Ended March 31, 2017

Exhibit 2

Operating Funds Policy Compliance: Asset Allocation at March 31, 2017

- Compliant
- Noncompliant

	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	10-80%	25%	27%	●
Short-Term Fixed Income	20-65%	25%	23%	●
Intermediate-Term Fixed Income	0-45%	35%	26%	●
Long-Term	0-35%	15%	25%	●
<i>Large Cap</i>	20-30%	25%	27%	●
<i>Small/Mid Cap</i>	10-20%	15%	14%	●
<i>International</i>	15-25%	20%	20%	●
<i>Alternative</i>	0-20%	15%	11%	●
<i>Fixed Income & Cash</i>	20-30%	25%	28%	●

**THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Nine Months Ended March 31, 2017**

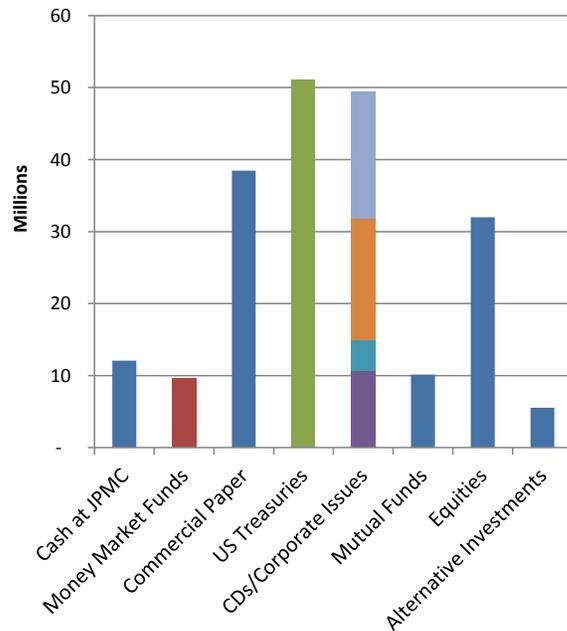
Exhibit 3

State Compliance: Portfolio Composition and Credit Quality

- Compliant
- Noncompliant

Section 3345.05 of the Ohio Revised Code states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of the State or any political subdivision of the State, certificates of deposit of any national bank located in the State, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds [MMFs], or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.



Ohio Revised Code §3345.05 Compliance

	Market Value	Actual Allocation	Compliance Indicator
Cash, MMFs, Comm Paper, US Treas, Negotiable CDs:	\$ 122,045,200	59%	●

	Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income	Long-Term
Cash at JPMC	\$ 12,068,898			
Money Market Funds	5,020,029	\$ 89,358	\$ 222,313	\$ 4,321,129
Commercial Paper	38,455,198			
US Treasuries		26,952,801	24,172,372	
Negotiable CDs		8,768,501	1,974,601	
Corporate Issues		11,688,708	27,119,730	
Mutual Funds				10,129,291
Equities				32,009,943
Alternative Invest.				5,519,065
Total Operating Funds	\$ 55,544,125	\$ 47,499,368	\$ 53,489,016	\$ 51,979,428

Note: The Money Market Funds are held at PFM for all portfolios except the Long-Term portfolio held by Legacy.

Endowments

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2017

Exhibit 4

Net Rates of Return for the Periods Ended March 31, 2017

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Portfolio/Advisor	Market Value	Net Rates of Return							
		Nine Months ROR/Benchmark		One Year ROR/Benchmark		Annualized Trailing 3 Years ROR/Benchmark		Annualized Since Inception ROR/Benchmark	
POOLED ENDOWMENTS									
Portfolio Composite / Cambridge Policy Balanced Index	\$ 58,260,574	8.4%	●	12.2%	●	3.3%	●	6.0%	●
		9.5%		11.5%		3.6%		6.2%	
Cash	418,243	n/a		n/a					
<i>Total Pooled Endowment</i>	<u>\$ 58,678,817</u>								
SEPARATELY INVESTED ENDOWMENTS									
Oelschlager Leadership Award / Key Bank S&P 500 Index	\$ 2,129,343	23.3%	●	25.0%	●				
		14.4%		17.2%					
Seiberling Chair in Con. Law / Key Bank Barclays Aggregate Bond Index	1,024,840	(1.4%)	●	(1.0%)	●				
		(1.7%)		0.4%					
ORSP / PNC Bank	2,613,878	6.9%		9.9%					
Timken Co. and TimkenSteel Corp. Life Insurance Policy	874,480 605	n/a n/a		n/a n/a					
<i>Total Separately Invested Endowment</i>	<u>\$ 6,643,145</u>								
TOTAL ENDOWMENTS	<u>\$ 65,321,962</u>								

Note: Cambridge's performance is imbedded within "3 year" and "since inception" returns (6/30/2002).

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2017

Pooled Endowment Policy Compliance: Asset Allocation at March 31, 2017

Exhibit 5

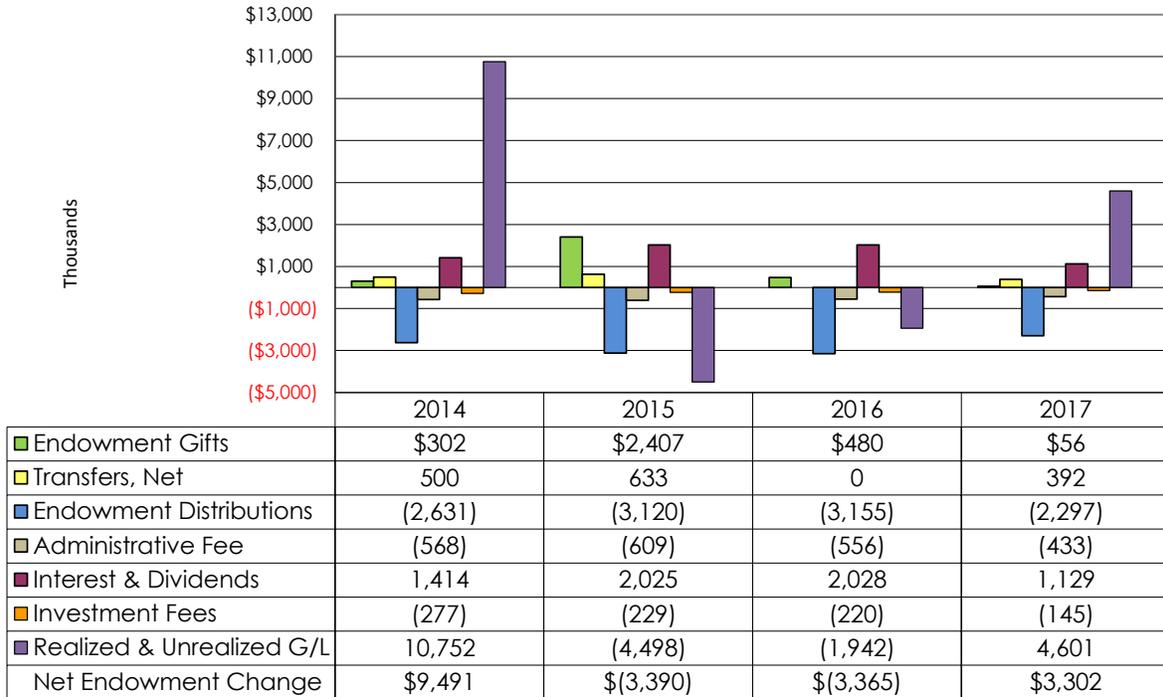
- Compliant
- Noncompliant

	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Global Equity	40-80%	60%	58%	●
<i>U.S. Equity</i>	<i>15-50%</i>		<i>19%</i>	●
<i>Non-U.S. Equity</i>	<i>15-50%</i>		<i>17%</i>	●
<i>Emerging Markets Equity</i>	<i>0-20%</i>		<i>9%</i>	●
<i>Global Equity</i>	<i>0-15%</i>		<i>13%</i>	●
Absolute Return	0-25%	15%	20%	●
Real Assets	10-25%	12%	10%	●
Bonds & Cash	10-25%	13%	12%	●

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2017

Components of and Net Change - Total Endowments
Fiscal Years Ended June 30, 2014-2016
and Nine Months Ended March 31, 2017

Exhibit 6



The categories that comprise the market value changes from period to period are as follows:
Gifts & Transfers, Net; Endowment Distributions; Administrative Fee, and Investment Income.
 Select components are discussed below.

Endowment Gifts

Gifts to the University given in support of University endowments.

Endowment Distributions

Distributions made from the endowments based on spending policy, which is 5% of a 3-year moving average.

Administrative Fee

A 1% fee is assessed by the University to all pooled endowments which is directed to the Scholarships for Excellence.

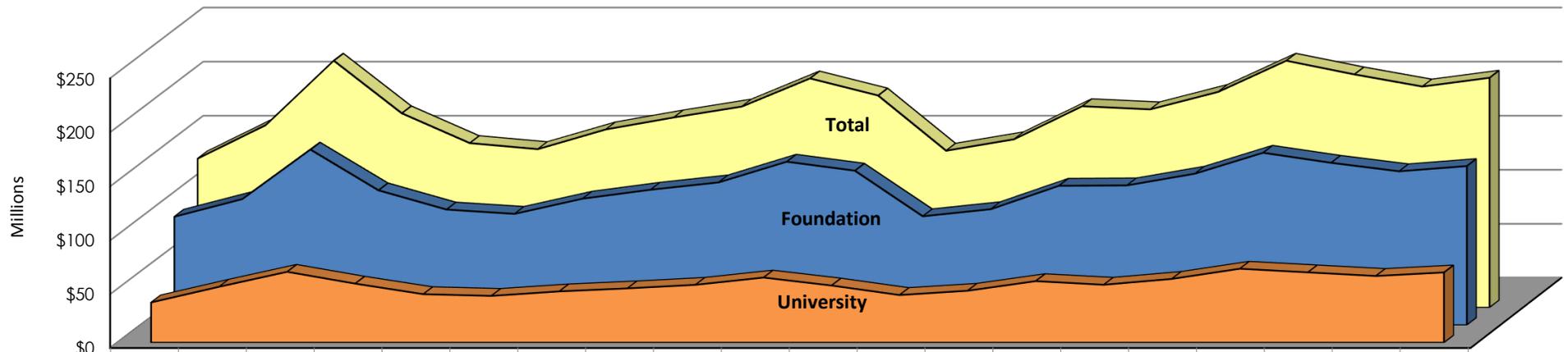
Investment Fees

Represents known advisor, manager, and custodial fees. The fees do not represent all investment costs as some fees are imbedded within investments, net of returns, and are not readily determinable.

THE UNIVERSITY OF AKRON ENDOWMENT Funds Investment Report For the Nine Months Ended March 31, 2017

**The University of Akron and Foundation
Endowments Balances
At June 30, 1998 - 2016
And at March 31, 2017**

Exhibit 7



	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
UNIVERSITY	\$37.4	\$52.0	\$65.9	\$54.9	\$45.1	\$43.5	\$47.7	\$50.5	\$53.8	\$60.6	\$53.2	\$44.3	\$48.3	\$57.2	\$53.9	\$59.3	\$68.8	\$65.4	\$62.0	\$65.3
FOUNDATION	100.7	117.0	162.8	125.1	107.3	103.3	117.4	125.7	132.4	151.6	143.3	101.1	107.7	129.3	129.7	140.5	159.8	150.6	142.7	147.5
TOTAL	\$138.1	\$169.0	\$228.7	\$180.0	\$152.4	\$146.8	\$165.1	\$176.2	\$186.2	\$212.2	\$196.5	\$145.4	\$156.0	\$186.5	\$183.6	\$199.8	\$228.6	\$216.0	\$204.7	\$212.9
Total Change	\$27.1	\$30.9	\$59.7	\$(48.7)	\$(27.6)	\$(5.6)	\$18.2	\$11.1	\$10.1	\$26.0	\$(15.8)	\$(51.1)	\$10.6	\$30.6	\$(2.9)	\$16.2	\$28.8	\$(12.6)	\$(11.2)	\$8.1

Note: Foundation value represents 12/31/16 market value as the 3/31/17 report has not yet been received.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Acceptance of the Investment Report for the Nine Months Ended March 31, 2017

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 14, 2017, accepting the Investment Report for the nine months ended March 31, 2017, be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 14, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

FINANCIAL REPORT

FOR NINE MONTHS ENDED MARCH 31, 2017



DATE: May 22, 2017

TO: Nathan J. Mortimer, Vice President for Finance & Administration/CFO

FROM: 
Amy S. Gilliland, Director of Resource Analysis & Budgeting

SUBJECT: General Fund and Auxiliary Funds Financial Report for the Nine Months Ending March 31, 2017

The Office of Resource Analysis & Budgeting is providing the attached FY17 results for the nine months ending March 31, 2017 for Unrestricted General Funds (Akron and Wayne combined) and Auxiliary Funds (Akron and Wayne combined) together with accompanying notes.

If you concur, this Financial Report should be presented for approval at the June 14, 2017 Board of Trustees meeting.

Resource Analysis & Budgeting
Akron, OH 44325-6202
330-972-6521 Office · 330-972-6317 Fax

The University of Akron
General Fund and Auxiliary Funds Financial Report
For the Nine Months Ending March 31, 2017

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GENERAL FUND

For the Nine Months Ended March 31, 2017

**The University of Akron
General Fund - Akron and Wayne Combined**

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

	FY16	FY17			Change from March 2016		
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance			% of Budget
Tuition & General Service Fees	\$228,412,445	\$209,560,000	\$213,591,659	\$4,031,659		(\$14,820,786)	
Other Fees	25,234,822	23,590,000	24,381,641	791,641		(853,181)	
State Share of Instruction	79,804,983	106,510,000	80,869,530	(25,640,470)		1,064,547	
Indirect Cost Recovery (IDC)	4,247,055	6,540,000	4,187,668	(2,352,332)		(59,387)	
Investment Income	1,627,134	2,360,000	2,632,895	272,895		1,005,760	
Departmental Sales	7,399,315	9,040,000	7,258,469	(1,781,531)		(140,846)	
Miscellaneous Income	378,853	910,000	1,126,574	216,574		747,721	
Total Revenues	347,104,609	358,510,000	334,048,436	(24,461,564)	93%	(13,056,173)	(4%)
Compensation	119,754,875	158,510,000	117,799,092	40,710,908		1,955,783	
Fringe Benefits	41,340,021	60,220,000	42,036,477	18,183,523		(696,456)	
Total Compensation	161,094,896	218,730,000	159,835,569	58,894,431	73%	1,259,327	1%
Purchased Utilities	7,615,484	11,610,000	7,572,592	4,037,408		42,891	
Departmental Sales	2,868,457	4,620,000	2,920,128	1,699,872		(51,670)	
Operating	36,635,108	36,470,000	29,550,643	6,919,357		7,084,465	
Bad Debt	1,520,428	2,500,000	195,204	2,304,796		1,325,223	
Scholarships	56,746,668	60,480,000	59,052,632	1,427,368		(2,305,964)	
Total Non Personnel	105,386,144	115,680,000	99,291,199	16,388,801	86%	6,094,945	6%
Total Expenditures	266,481,040	334,410,000	259,126,768	75,283,232	77%	7,354,272	3%
Net Before Transfers	80,623,569	24,100,000	74,921,668	50,821,668		(5,701,901)	
Transfers-In	10,323,093	18,000,000	13,687	(17,986,313)		(10,309,406)	
Transfers-in - prior year encumbrance	3,525,092	0	3,042,301	3,042,301		(482,791)	
Transfers-Out - Debt Service	(9,096,421)	(4,930,000)	(3,644,979)	1,285,021		5,451,442	
Transfers-Out - Plant Fund	(3,681,648)	(2,500,000)	(182,747)	2,317,253		3,498,901	
Transfers-Out - Other	(39,654,257)	(34,670,000)	(25,682,627)	8,987,373		13,971,630	
Net Transfers	(38,584,141)	(24,100,000)	(26,454,364)	(2,354,364)		12,129,777	
Difference	\$42,039,428	\$0	\$48,467,304	\$48,467,304		\$6,427,876	

The University of Akron
FY17 General Fund Budget Assumptions

- **Revenues/Resources**

- 8.5 percent enrollment decline (\$20 million)
- State Share of Instruction (unchanged)
- Carryover usage (\$18 million)

- **Expenditures**

- Bargaining unit employees including Law School faculty (\$2.6 million) and non-bargaining unit employees (\$2.1 million) wage increase of three percent; later revised to bargaining unit employees including Law School faculty only
- Vacancy savings and expenditure control (\$10 million)
- Capital outlay (\$2.5 million) including Law School building renovation \$1.5 million
- Savings from debt refinance (\$7.2 million)

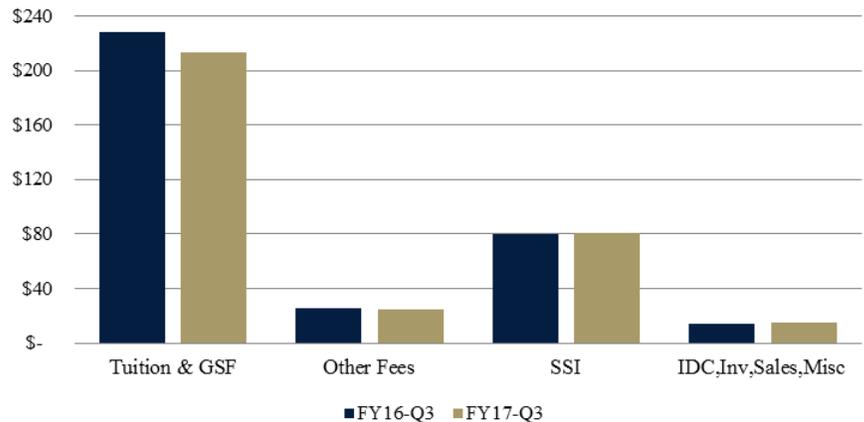
REVENUES AND RESOURCES

Tuition & General Service Fees

– Tuition & General Service Fees revenues total \$213.6 million or approximately 102 percent as compared to the annual budget of \$209.6 million. While these revenues surpass budget estimates, they reflect a decline of \$14.8 million from the prior year, illustrating recent enrollment challenges.

With the Tuition and General Service Fees revenue cycle nearly complete, these revenues will be achieved.

**General Fund Revenues (\$ millions)
 Comparison of 3rd Qtr - FY16 to FY17**



Other Fees – Other Fees revenues total \$24.4 million or approximately 103 percent as compared to the annual budget of \$23.6 million.

Other Fees include various student fees such as facilities fee (32 percent), technology fee (25 percent), and unit and course fees (15 percent). Some of the fees remain within the General Fund to fund operations while the facilities fee revenues are transferred to Auxiliary units and contribute toward the debt service requirement of the Student Recreation and Wellness Center, Student Union, InfoCision Stadium, and the Athletics Field House.

Budgeted Other Fees revenues will be achieved.

State Share of Instruction – State Share of Instruction (SSI) revenues total \$80.9 million or approximately 76 percent as compared to the annual budget of \$106.5 million.

The updated calculation of the State Share of Instruction for The University of Akron reflects a positive adjustment of \$2 million, which is being recognized over the second half of the fiscal year.

Indirect Cost Recovery – IDC revenues total \$4.2 million or approximately 64 percent as compared to the annual budget of \$6.5 million.

IDC is proportionately related to externally funded research activities and is currently allocated with 66 percent used to pay the general expenditures of the University and 34 percent allocated to the academic units.

Current expectations are that IDC revenues will slightly trail projections and that IDC allocated to the academic units will be managed to expenditures.

**The University of Akron
 Unrestricted General Fund – Akron and Wayne Combined
 FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016**

Investment Income – Investment Income revenues total \$2.6 million or approximately 112 percent as compared to the annual budget of \$2.4 million.

Investment income is based largely upon the size of the operating funds investment portfolio and the market conditions that impact the return.

Budgeted investment income revenues will be achieved.

Departmental Sales – Departmental Sales revenues approximate \$7.3 million or approximately 80 percent as compared to the annual budget of \$9 million.

Departmental Sales revenues are proportionately related to the level of activities including materials and other testing for external parties. These revenues predominately remain within the operating units to pay for the costs related to the activity including compensation and supplies.

Current expectations are that budgeted Departmental Sales revenues will be achieved.

EXPENDITURES

Compensation and Fringe Benefits – Compensation and Fringe Benefits approximate \$159.8 million or approximately 73 percent of the annual budget of \$218.7 million.

Largely due to nine-month employee contracts, compensation is not incurred ratably throughout the year. By September 30, however, all employees become part of the payroll cycle and compensation becomes more ratable for the remainder of the fiscal year.

Compensation	FY16 - Q3	FY17 - Q3
Full Time Faculty	\$ 55,298,655	\$ 56,214,224
Part Time Faculty	7,033,903	6,845,605
Summer Faculty	4,921,419	5,176,478
Faculty Overload	131,445	223,912
Administration	21,357,754	18,779,096
Part-time Contr Prof	453,360	265,804
Full Time Staff	21,297,353	20,766,629
Part Time Staff	848,581	1,004,204
Staff Overtime	415,500	446,027
Graduate Assistants	7,996,906	8,077,113
Fringe Benefits	41,340,021	42,036,477
Total	\$161,094,896	\$159,835,569

The fringe benefits costs approximate \$42 million, or 70 percent of budget, and are tracking slightly less than budget.

The fringe benefits projections, although not anticipated to rise beyond budgeted levels, will solidify as the new plan design has been implemented and the January 2017 transition to Anthem is now in effect.

Current expectations are that budgeted compensation and fringe benefits will be met.

Purchased Utilities – Purchased Utilities expenditures of \$7.6 million approximate 65 percent of the annual budget of \$11.6 million.

Current expectations are that budgeted utility expenditures will be achieved.

The University of Akron
Unrestricted General Fund – Akron and Wayne Combined
FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

Departmental Sales – Departmental Sales operating expenditures approximate \$2.9 million or approximately 63 percent of the \$4.6 million budget.

Departmental Sales expenditures are related to the level of sales activities (see Departmental Sales revenues above) and expenditures are historically managed to the revenues.

Current expectations are that budgeted operating expenditures in Departmental Sales will be met.

Operating – Operating expenditures including encumbrances approximate \$29.6 million or approximately 81 percent of the \$36.5 million budget.

The expenditures are incurred within the operating units primarily for software license, supplies and services, transcribing, advertising and occasionally smaller dollar capital items such as computers and equipment.

Current expectations are that budget will be achieved.

Bad Debt – Bad debt approximates \$195,000 and compares favorably to the \$2.5 million budget.

Current expectations are that budget will be met or more favorably achieved.

Scholarships – Scholarships approximate \$59.1 million or approximately 98 percent of the \$60.5 million budget. The scholarships include UA undergraduate scholarships, graduate assistant fee remission, and Law scholarships.

Current expectations are that budget will be achieved.

TRANSFERS

Transfers-In – The budget assumes transfers-in from reserves will total \$18 million. Based upon the University's two revenue cycles and that expenditures are largely incurred ratably throughout the year, only limited transfers-in have been recorded thus far and are expected to occur throughout the end of the fiscal year.

Transfers-Out – The debt service budget represents \$4.9 million. To date, \$3.6 million or 74 percent has been transferred out to pay the debt service payments with the remaining transfers to occur. This represents bonded debt obligations for building and renovation of general purpose and academic space, and includes the performance contract obligation to improve energy efficiency.

Budgeted plant fund transfers include \$1.4 million in support of the Law building renovation that will not be needed as the project has accumulated sufficient funds. Transfers of \$183,000 in support of various renovations and other capital improvements have been made.

The remaining transfers of \$25.7 million reflect facilities fees and general service fees as well as general support to auxiliaries. At 74 percent of budget, these transfers are in line with budget.

AUXILIARY FUNDS

For the Nine Months Ended March 31, 2017

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

Auxiliaries Combined	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$34,673,655	\$45,500,000	\$33,418,916	(\$12,081,084)	73%	(\$1,254,740)	(4%)
Compensation	8,273,467	10,860,000	7,355,017	3,504,983		918,450	
Fringes	3,335,684	4,590,000	3,402,460	1,187,540		(66,777)	
Total Compensation	11,609,150	15,450,000	10,757,477	4,692,523	70%	851,673	7%
Operating	23,272,353	29,070,000	21,241,570	7,828,430		2,030,783	
Capital	0	400,000	0	400,000		0	
Scholarships	6,744,303	7,880,000	6,488,878	1,391,122		255,426	
Total Non Personnel	30,016,657	37,350,000	27,730,448	9,619,552	74%	2,286,209	8%
Total Expenditures	41,625,807	52,800,000	38,487,925	14,312,075	73%	3,137,882	8%
Net Before Transfers	(6,952,152)	(7,300,000)	(5,069,010)	2,230,990		1,883,142	
Transfers-In - Facilities Fee	6,786,114	7,720,000	5,830,133	(1,889,867)		(955,981)	
Transfers-In - General Services Fee	12,908,123	13,630,000	10,220,767	(3,409,233)		(2,687,357)	
Transfers-In - Other	7,225,500	13,330,000	10,103,942	(3,226,058)		2,878,441	
Transfers-Out - Other	(1,035,000)	0	0	0		1,035,000	
Transfers-Out - Debt Service	(19,876,312)	(26,130,000)	(19,414,407)	6,715,593		461,905	
Net Transfers	6,008,425	8,550,000	6,740,435	(1,809,565)		732,009	
Difference	(\$943,727)	\$1,250,000	\$1,671,425	\$421,425		\$2,615,152	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

Athletics Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$4,185,241	\$8,410,000	\$4,620,577	(\$3,789,423)	55%	\$435,336	10%
Compensation	5,309,166	7,790,000	5,258,329	2,531,671		50,837	
Fringes	1,832,339	2,940,000	2,199,592	740,408		(367,254)	
Total Compensation	7,141,505	10,730,000	7,457,921	3,272,079	70%	(316,416)	(4%)
Operating	8,811,100	9,710,000	8,935,885	774,115		(124,785)	
Capital	0	0	0	0		0	
Scholarships	6,735,053	7,880,000	6,488,878	1,391,122		246,176	
Total Non Personnel	15,546,153	17,590,000	15,424,763	2,165,237	88%	121,391	1%
Total Expenditures	22,687,658	28,320,000	22,882,684	5,437,316	81%	(195,026)	-1%
Net Before Transfers	(18,502,417)	(19,910,000)	(18,262,106)	1,647,894		240,310	
Transfers-In - Facilities Fee	3,264,951	4,090,000	3,063,988	(1,026,012)		(200,963)	
Transfers-In - General Services Fee	12,908,123	13,630,000	10,220,767	(3,409,233)		(2,687,357)	
Transfers-In - Other	3,439,288	7,450,000	5,154,513	(2,295,487)		1,715,225	
Transfers-Out - Other	(685,000)	0	0	0		685,000	
Transfers-Out - Debt Service	(3,919,695)	(5,240,000)	(3,734,342)	1,505,658		185,353	
Net Transfers	15,007,667	19,930,000	14,704,925	(5,225,075)		(302,742)	
Difference	(\$3,494,750)	\$20,000	(\$3,557,181)	(\$3,577,181)		(\$62,431)	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

Residence Life & Housing Auxiliary	FY16	FY17				Change from	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget	March 2016	
Revenues	\$17,964,133	\$20,870,000	\$16,375,752	(\$4,494,248)	78%	(\$1,588,382)	(9%)
Compensation	856,978	870,000	580,950	289,050		276,028	
Fringes	367,841	340,000	271,948	68,052		95,892	
Total Compensation	1,224,819	1,210,000	852,898	357,102	70%	371,921	30%
Operating	4,929,811	8,520,000	5,052,367	3,467,633		(122,556)	
Capital	0	0	0	0		0	
Scholarships	8,750	0	0	0		8,750	
Total Non Personnel	4,938,561	8,520,000	5,052,367	3,467,633	59%	(113,806)	(2%)
Total Expenditures	6,163,380	9,730,000	5,905,265	3,824,735	61%	258,115	4%
Net Before Transfers	11,800,753	11,140,000	10,470,486	(669,514)		(1,330,267)	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	10,801	0	10,447	10,447		(354)	
Transfers-Out - Other	0	0	0	0		0	
Transfers-Out - Debt Service	(8,272,191)	(10,670,000)	(7,998,871)	2,671,129		273,320	
Net Transfers	(8,261,390)	(10,670,000)	(7,988,424)	2,681,576		272,966	
Difference	\$3,539,363	\$470,000	\$2,482,062	\$2,012,062		(\$1,057,301)	

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Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

EJ Performing Arts Hall Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$312,935	\$1,810,000	\$944,578	(\$865,422)	52%	\$631,642	202%
Compensation	334,265	260,000	195,839	64,161		138,426	
Fringes	118,304	100,000	85,703	14,297		32,601	
Total Compensation	452,569	360,000	281,542	78,458	78%	171,027	38%
Operating	1,281,182	2,160,000	1,133,230	1,026,770		147,953	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	1,281,182	2,160,000	1,133,230	1,026,770	52%	147,953	12%
Total Expenditures	1,733,751	2,520,000	1,414,771	1,105,229	56%	318,980	18%
Net Before Transfers	(1,420,816)	(710,000)	(470,194)	239,806		950,622	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	807,995	1,030,000	736,248	(293,752)		(71,747)	
Transfers-Out - Other	0	0	0	0		0	
Transfers-Out - Debt Service	(245,495)	(330,000)	(245,450)	84,550		45	
Net Transfers	562,500	700,000	490,798	(209,202)		(71,702)	
Difference	(\$858,316)	(\$10,000)	\$20,604	\$30,604		\$878,920	

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Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

Dining Services (Aramark) Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$2,520,240	\$3,090,000	\$2,463,085	(\$626,915)	80%	(\$57,155)	(2%)
Compensation	498,426	310,000	206,686	103,314		291,740	
Fringes	505,767	450,000	327,891	122,109		177,877	
Total Compensation	1,004,194	760,000	534,577	225,423	70%	469,617	47%
Operating	2,143,540	1,500,000	1,031,733	468,267		1,111,807	
Capital	0	0	0	0		0	
Scholarships	500	0	0	0		500	
Total Non Personnel	2,144,040	1,500,000	1,031,733	468,267	69%	1,112,307	52%
Total Expenditures	3,148,234	2,260,000	1,566,310	693,690	69%	1,581,924	50%
Net Before Transfers	(627,994)	830,000	896,775	66,775		1,524,769	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	59,595	0	226,469	226,469		166,875	
Transfers-Out - Other	(350,000)	0	0	0		350,000	
Transfers-Out - Debt Service	(574,438)	(770,000)	(583,961)	186,040		(9,523)	
Net Transfers	(864,843)	(770,000)	(357,491)	412,509		507,352	
Difference	(\$1,492,837)	\$60,000	\$539,284	\$479,284		\$2,032,120	

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Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

Student Recreation & Wellness Ctr - Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$438,529	\$580,000	\$447,924	(\$132,076)	77%	\$9,395	2%
Compensation	385,398	530,000	376,423	153,577		8,975	
Fringes	161,456	230,000	164,969	65,031		(3,512)	
Total Compensation	546,855	760,000	541,392	218,608	71%	5,463	1%
Operating	1,396,602	2,130,000	1,317,953	812,047		78,649	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	1,396,602	2,130,000	1,317,953	812,047	62%	78,649	6%
Total Expenditures	1,943,457	2,890,000	1,859,346	1,030,654	64%	84,111	4%
Net Before Transfers	(1,504,927)	(2,310,000)	(1,411,422)	898,578		93,506	
Transfers-In - Facilities Fee	1,294,229	1,330,000	1,000,948	(329,052)		(293,281)	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	1,720,433	2,660,000	1,980,918	(679,082)		260,485	
Transfers-Out - Other	0	0	0	0		0	
Transfers-Out - Debt Service	(1,294,229)	(1,710,000)	(1,283,905)	426,095		10,324	
Net Transfers	1,720,433	2,280,000	1,697,960	(582,040)		(22,473)	
Difference	\$215,506	(\$30,000)	\$286,539	\$316,539		\$71,033	

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Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

Student Union Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$781,426	\$1,730,000	\$829,863	(\$900,137)	48%	\$48,437	6%
Compensation	448,546	530,000	403,245	126,755		45,302	
Fringes	155,853	200,000	173,067	26,933		(17,214)	
Total Compensation	604,399	730,000	576,312	153,688	79%	28,088	5%
Operating	2,013,276	2,560,000	1,417,967	1,142,033		595,309	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	2,013,276	2,560,000	1,417,967	1,142,033	55%	595,309	30%
Total Expenditures	2,617,676	3,290,000	1,994,279	1,295,721	61%	623,397	24%
Net Before Transfers	(1,836,249)	(1,560,000)	(1,164,415)	395,585		671,834	
Transfers-In - Facilities Fee	2,226,934	2,300,000	1,765,198	(534,802)		(461,736)	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	1,168,677	2,190,000	1,723,487	(466,513)		554,811	
Transfers-Out - Other	0	0	0	0		0	
Transfers-Out - Debt Service	(2,216,116)	(2,940,000)	(2,208,776)	731,224		7,340	
Net Transfers	1,179,495	1,550,000	1,279,909	(270,091)		100,414	
Difference	(\$656,755)	(\$10,000)	\$115,493	\$125,493		\$772,248	

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Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

Parking & Transportation Svcs Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$8,396,688	\$8,920,000	\$7,654,481	(\$1,265,519)	86%	(\$742,207)	(9%)
Compensation	297,557	370,000	199,676	170,324		97,881	
Fringes	125,875	230,000	93,823	136,177		32,052	
Total Compensation	423,432	600,000	293,499	306,501	49%	129,933	31%
Operating	2,698,947	2,950,000	2,292,335	657,665		406,612	
Capital	0	240,000	0	240,000		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	2,698,947	3,190,000	2,292,335	897,665	72%	406,612	15%
Total Expenditures	3,122,379	3,790,000	2,585,834	1,204,166	68%	536,545	17%
Net Before Transfers	5,274,309	5,130,000	5,068,647	(61,353)		(205,662)	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	12,300	0	6,995	6,995		(5,305)	
Transfers-Out - Other	0	0	0	0		0	
Transfers-Out - Debt Service	(3,331,307)	(4,440,000)	(3,336,338)	1,103,662		(5,031)	
Net Transfers	(3,319,007)	(4,440,000)	(3,329,343)	1,110,657		(10,336)	
Difference	\$1,955,302	\$690,000	\$1,739,304	\$1,049,304		(\$215,998)	

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Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

Telecommunications Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$10,966	\$20,000	\$9,449	(\$10,551)	47%	(\$1,517)	(14%)
Compensation	143,129	200,000	133,869	66,131		9,260	
Fringes	68,250	100,000	85,468	14,532		(17,218)	
Total Compensation	211,378	300,000	219,337	80,663	73%	(7,958)	(4%)
Operating	(8,021)	(470,000)	55,205	(525,205)		(63,226)	
Capital	0	160,000	0	160,000		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	(8,021)	(310,000)	55,205	(365,205)	(18%)	(63,226)	(788%)
Total Expenditures	203,357	(10,000)	274,541	(284,541)	(2,745%)	(71,184)	35%
Net Before Transfers	(192,391)	30,000	(265,092)	(295,092)		(72,701)	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	6,413	0	264,864	264,864		258,452	
Transfers-Out - Other	0	0	0	0		0	
Transfers-Out - Debt Service	(22,842)	(30,000)	(22,764)	7,236		78	
Net Transfers	(16,429)	(30,000)	242,100	272,100		258,530	
Difference	(\$208,821)	\$0	(\$22,992)	(\$22,992)		\$185,829	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

Wayne College Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$63,496	\$70,000	\$73,206	\$3,206	105%	\$9,711	15%
Compensation	0	0	0	0		0	
Fringes	0	0	0	0		0	
Total Compensation	0	0	0	0	0%	0	0%
Operating	5,916	10,000	4,895	5,105		1,021	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	5,916	10,000	4,895	5,105	49%	1,021	0%
Total Expenditures	5,916	10,000	4,895	5,105	49%	1,021	0%
Difference	\$57,580	\$60,000	\$68,312	(\$1,899)		\$10,732	

The University of Akron
FY17 Auxiliary Budget Assumptions

Overall Assumptions

- Expenditures
 - Bargaining unit employees (\$24,000) and non-bargaining unit employees (\$310,000) wage increase of three percent; later revised to bargaining unit employees only
 - Utilities increase three percent
 - Full year impact of centralizing maintenance under Physical Facilities Operations Center (PFOC)

Athletics

- Revenues
 - One-time payment from NCAA (\$600,000)
- Expenditures/Uses
 - MAC requirement of increased ESPN media coverage (\$300,000)
 - Athletic financial aid awards approximate 240
 - Debt service based upon current debt profile

Residence Life & Housing

- Revenues
 - 84 percent occupancy
 - 6 percent rate increase for designated dorms (\$496,000)
- Expenditures/Uses
 - Debt service based upon current debt profile

E. J. Thomas Performing Arts Hall

- Revenues
 - Facility rentals to remain flat
 - Subscriptions and box office ticket sales to remain flat
 - \$2 facility support fee per ticket to remain flat
- Uses
 - Debt service based upon current debt profile

Aramark

- First full year of implementation with Aramark
- Revenues
 - Rent and unrestricted grant allocation (\$2.1 million)
 - Utility support revenue (\$332,000)
 - Maintenance, equipment repair, and custodial (\$280,000)
 - Zip Card point of sale and Blackboard (\$181,000)
- Expenditures
 - Except for CWA employees, all employees now reside within Aramark
 - University responsible for difference between FICA and SERS
 - Planned increase of Zip Card software license

The University of Akron
FY17 Auxiliary Budget Assumptions

Student Recreation & Wellness Services

- Revenues
 - Remain flat
- Expenditures/Uses
 - General building and equipment maintenance consistent with prior year
 - Debt service based upon current debt profile

Student Union

- Revenues
 - Rental and other revenues to remain relatively flat
- Uses
 - Debt service based upon current debt profile

Parking Transportation & Services

- Revenues
 - Parking permits and transportation fee revenues decrease based upon enrollment decline
- Expenditures/Uses
 - Capital project to replace expansion joints and drains in Schrank parking deck (\$240,000)
 - Debt service based upon current debt profile

Telecommunications

- Revenues
 - Revenues generated through departmental charges based upon 90 percent of FY 15 actual
- Expenditures/Uses
 - Operations and installations increase as a result of FCC mandate to upgrade radio communications devices (\$450,000)
 - Increased vendor costs and rates for long distance and cable TV (\$83,000)
 - Capital project to replace phone and internet cable lines for employees (\$160,000)
 - Debt service based upon current debt profile

Wayne College

- Revenues
 - Barnes & Noble rental and commission revenues decrease (\$19,000)
- Expenditures
 - Remain flat

**The University of Akron
Auxiliaries – Akron and Wayne
FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to
March 31, 2016**

Athletics

Athletics actual revenues total \$4.6 million as compared to annual budgeted revenues of \$8.4 million. Major components of revenue include gifts (31 percent), game guarantees (largely football and basketball) (31 percent), ticket sales (21 percent), and pouring rights (8 percent). Deferred revenue for seasonal and single tickets is realized in the fiscal year when the game is held. Currently, Athletics has \$12,900 in deferred revenue. Actual revenues equate to 55 percent of the budget to date. Certain earned but yet to be collected revenues include outstanding game guarantees, NCAA, Mid-American Conference and IMG funds. Athletics will closely monitor activity, but actual revenues will likely fall short of budget projections, and overall, expenditures are expected to slightly exceed revenues. Earned revenue exceeds prior-year activity by \$435,300, largely due to football game guarantees received to play Wisconsin.

Compensation and fringes expenditures total \$7.5 million or roughly 70 percent as compared to the annual budget of \$10.7 million. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will remain at or below budget.

Operating expenditures total \$8.9 million or 92 percent as compared to the annual budget of \$9.7 million. The principal operating expenditures include team travel and recruiting (23 percent), uniforms and athletic supplies (11 percent), maintenance (9 percent), and game guarantees (9 percent). The majority of operating expenditures from football, basketball, and soccer occur in fall and end in March, which increases the expenditures during the first three quarters beyond the third quarter 75 percent mark. Nonetheless, current expectations are that the operating expenditures will slightly exceed the budget.

Scholarships, or athletic financial aid, total \$6.5 million or 82 percent as compared to the annual budget of \$7.9 million. The majority of expenditures from scholarships occur by March, and thus current expectations are that the amount budgeted for scholarships will not be exceeded.

The other sources of funding contain transfers-in of facilities fees, general service fees, and other budgeted at \$4.1 million, \$13.6 million, and \$7.5 million, respectively. The facilities fees totaling \$3.1 million service a portion of the stadium and field house debt, while the general service fees and other transfers-in combined total \$15.4 million. To date, \$18.4 million has been transferred with the expectation that the full amount will be transferred throughout the remainder of the fiscal year.

The budgeted transfers-out for debt service total \$5.2 million. To date, \$3.7 million has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. The debt service largely pays the bonded debt related to InfoCision Stadium and the Athletics Field House.

Residence Life & Housing

Residence Life & Housing actual revenues total \$16.4 million as compared to the annual budgeted revenues of \$20.9 million. The housing revenues are presumed to be earned monthly so the \$16.4 million represents a portion of postings to date. Currently, Residence Life & Housing has \$2.9 million in deferred revenue. Summer 2017 conference revenues will exceed projection by 64 percent for a net gain of approximately \$320,000. Fall semester revenues are in line with fall revenue projection. Spring semester occupancy as of census day is 9 percent lower than projection.

The overall revenue shortfall for FY 17 due to low spring semester occupancy is expected to be approximately \$1.8 million.

Compensation and fringes expenditures total \$852,900 or roughly 70 percent as compared to the annual budget of \$1.2 million. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$5.1 million or 59 percent as compared to the annual budget of \$8.5 million. The principal operating expenditures include maintenance costs (44 percent) and purchased utilities (25 percent). Anticipated purchased utilities are below budget with only 56 percent or \$1.3 million of the total \$2.3 million budget consumed due to the mild winter. Current expectations are that expenditures will remain at or below budget.

The centralization of maintenance under PFOC reduced the actual compensation but increased operating costs as compared to prior year.

The budgeted transfers-out for debt service total \$10.7 million. To date, \$8 million or 75 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. The debt service pays the bonded debt related to the renovation of eight residence halls and construction of two new buildings.

Overall expenditures will be managed to end the year within the available resources.

E. J. Thomas Performing Arts Hall

E. J. Thomas actual revenues total \$944,600 as compared to the annual budgeted revenues of \$1.8 million. The principal revenues include commissions (50 percent), endowments (20 percent) and hall and space rental (20 percent). Ticket deferred revenue is realized when the show is held. Currently, E. J. Thomas has \$180,400 in deferred revenue. E. J. Thomas management will closely monitor activity, but actual revenues will likely fall short of budget projections.

Compensation and fringes expenditures total \$281,500 or roughly 78 percent as compared to the annual budget of \$360,000. Student assistants' employment will end in May, and thus current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$1.1 million or 52 percent as compared to the annual budget of \$2.2 million. The principal operating expenditures include stage and wardrobe (27 percent), artist fees (19 percent), purchased utilities (16 percent), and consultant fees (11 percent). Current expectations are that expenditures will remain at or below budget.

Transfers-in represent general fund support for operations and is budgeted for roughly \$1 million. To date, \$736,200 has been transferred with the expectation that the full amount will be transferred throughout the remainder of the fiscal year.

The budgeted transfers-out for debt service total \$330,000. To date, \$245,500 or 74 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to improvements and equipment from approximately 15 years ago.

Overall expenditures will be managed to end the year within the available resources.

Dining Services (Aramark)

Aramark actual revenues total \$2.5 million as compared to the annual budgeted revenues of \$3.1 million. The primary revenues include rent (41 percent), unrestricted grant (16 percent), utilities support (13 percent); facilities support (11 percent), and software support (7 percent). Zip Card deposits are allocated to deferred revenue until the income is expensed. Currently, Dining Services has \$795,200 in deferred revenue. Given our recent enrollment challenges, mandatory meal plan purchases are down substantially as compared to the prior year; therefore, expectations are that budgeted revenues will not be achieved and expenditures will be managed to end the year within the available resources.

Compensation and fringes expenditures total \$534,600 or roughly 70 percent as compared to the annual budget of \$760,000. Compensation occurs ratably throughout the year. The \$450,000 fringe benefits budget also includes the difference between SERS and FICA for CWA employees who remained with the University as well as Aramark employees performing work at the University. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total just over \$1 million or 69 percent as compared to the annual budget of \$1.5 million. Current expectations are that expenditures will remain at or below budget.

The budgeted transfers-out for debt service total \$770,000. To date, \$584,000 or 76 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to various buildouts of space and renovations including the dining hall and retail sites located throughout the campus over the course of the last 10 to 17 years.

Student Recreation & Wellness Center

Student Recreation & Wellness Center actual revenues total \$448,000 as compared to the annual budgeted revenues of \$580,000. The principal revenues include swimming meets/lessons (39 percent), memberships (36 percent), and rentals (10 percent). Current expectations are that the Student Recreation & Wellness Center will achieve revenue budget expectations with the start of spring swim meets generating additional revenues.

Compensation and fringes expenditures total \$541,400 or roughly 71 percent as compared to the annual budget of \$760,000. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$1,318,000 or 62 percent as compared to the annual budget of \$2.1 million. The primary operating expenditures include student assistants (40 percent), supplies and maintenance (33 percent), and purchased utilities (19 percent) and are predominately incurred evenly throughout the fiscal year. Current expectations are that expenditures will remain at or below budget.

The centralization of maintenance under PFOC reduced the actual compensation.

Transfers-in represent facilities fees and general fund support to service the building's bonded debt and for operations, respectively. To date, \$3 million has been transferred with the expectation that the remaining amount will be transferred throughout the rest of the fiscal year.

The Student Recreation & Wellness Center is largely dependent upon the facilities fees and general fund for debt service resources and operational support, both of which are tied directly to enrollment.

The budgeted transfers-out for debt service total \$1.7 million. To date, \$1.3 million or 75 percent has been transferred out for the upcoming debt service requirements.

Student Union

The Student Union actual revenues total \$829,900 as compared to the annual budgeted revenues of \$1.7 million. The principal revenues include rental income (99 percent). Actual revenue collection accounts for 48 percent of the budget. The Student Union will closely monitor activity, but actual revenues will fall short of budget projections.

Compensation and fringes expenditures total \$576,300 or roughly 79 percent as compared to the annual budget of \$730,000. Graduate and student assistants' employment will end in May to bring the compensation cost at or below budget.

**The University of Akron
Auxiliaries – Akron and Wayne
FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to
March 31, 2016**

Operating expenditures total \$1.4 million or 55 percent as compared to the annual budget of \$2.6 million. The primary operating expenditures include student assistants (31 percent), maintenance (28 percent), and purchased utilities (27 percent) and are predominately incurred evenly throughout the fiscal year. Current expectations are that expenditures will remain at or below budget.

The centralization of custodial and maintenance under PFOC reduced the actual compensation costs as compared to prior year.

Transfers-in represent facilities fees and general fund support to service the building's bonded debt and for operations, respectively. To date, \$3.5 million has been transferred with the expectation that the remaining amount will be transferred throughout the rest of the fiscal year.

The Student Union is largely dependent upon the facilities fees and general fund for debt service resources and operational support, both of which are tied directly to enrollment.

The budgeted transfers-out for debt service total \$2.9 million. To date, \$2.2 million or 75 percent has been transferred out for the upcoming debt service requirements.

Overall expenditures will be managed to end the year within the available resources.

Parking Services & Transportation

Parking Services actual revenues total \$7.7 million as compared to the annual budgeted revenues of \$8.9 million. The primary sources of revenues are the student transportation fee and parking permits (97 percent). Parking Services collects the majority of special event parking revenue in the fall semester. Generated revenue declines from fall to spring with the change in enrollment.

Overall it is projected that total revenues will likely fall short of expectations. However, activity will be managed in such a way to ensure expenditures remain within the actual revenues earned.

Compensation and fringes expenditures total \$293,500 or roughly 49 percent as compared to the annual budget of \$600,000. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$2.3 million or 78 percent as compared to the annual budget of \$3 million. The principal operating expenditures include transportation related activities including bussing, parking lot and deck maintenance (72 percent). Outstanding purchase orders account for 17 percent or \$393,500 of the actual operating expenditures. Current expectations are that expenditures will be below budget.

The \$240,000 budgeted capital expenditures are intended to replace the expansion joints and drains within the Schrank Parking Deck, which have been isolated as the cause of water leakage occurring within Schrank Hall. However, the majority of the Schrank Parking Deck project will likely occur in FY18.

The budget is significantly affected by enrollment fluctuations. Therefore, compared to the prior year, actual revenues are lower while the centralization of maintenance under PFOC reduced the actual compensation as compared to prior year.

The budgeted transfers-out for debt service total \$4.4 million. To date, \$3.3 million or 75 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. The debt service pays the bonded debt related to the renovation and construction of four parking decks.

Telecommunications

Telecommunications actual revenues total \$9,400 as compared to annual budgeted revenues of \$20,000. The revenue budget initially contained projections for fiber optic service, telephone and wire installations. With recent changes, however, only charges for fiber optic service are being assessed.

Telecommunications also records revenues through internal departmental charges assessed to campus departments. Current expectations are that actual revenues will likely fall short of projections; however, revenues generated through internal charges will exceed expenditures.

Compensation and fringes expenditures total \$219,300 or roughly 73 percent as compared to the annual budget of \$300,000. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$55,200 as compared to the annual budget of (\$470,000), which includes \$2.5 million in charge-back revenue. Excluding \$1.6 million in charge-back, the principal operating expenditures include communication (64 percent) and web server maintenance contract (24 percent). The web server maintenance payments temporarily increased costs beyond the revenue collected through chargebacks. Current expectations are that incoming charge-backs will exceed expenditures to end the fiscal year at or below budget.

The \$160,000 budgeted capital expenditures are intended to upgrade the network inside the data center. However, the majority of the upgrade will likely occur in FY18.

The budgeted transfers-out for debt service total \$30,000. To date, \$22,800 or 76 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. The debt service pays the bonded debt related to network infrastructure improvements, deferred maintenance, and enhancements.

Wayne College

Wayne College actual revenues of \$73,200 exceed the annual budgeted revenues of \$70,000. The primary revenues include bookstore rent (92 percent) predominately earned evenly throughout the fiscal year.

Operating expenditures total \$4,900 or 49 percent as compared to the annual budget of \$10,000. Current expectations are that expenditures will remain at or below budget.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Acceptance of the Financial Report for the Nine Months Ended March 31, 2017

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 14, 2017, accepting the Financial Report for the nine months ended March 31, 2017, be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 14, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

PURCHASES FOR MORE THAN \$500,000

a. Awards



DATE: May 22, 2017

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer *Luba Cramer*
Interim Director of Purchasing

SUBJECT: Board Approval: Awards Exceeding \$500,000

The following purchases for more than \$500,000 are recommended for approval by the Board of Trustees at its meeting on June 14, 2017:

1. **Learning Management System (Locally Funded):** The Department of Purchasing is proposing an award to Brightspace by D2L for a five-year contract to provide learning management software system, infrastructure, and migration services. These services will replace the existing in-house managed and administered D2L platform.

The total amount of the five-year contract, which runs through April 2022, is approximately \$1,404,700. This expenditure is consistent in amount to current expenditure.

A Request for Proposal was issued during December 2016, and four proposals were received: Canvas/Instructure, \$1,596,272; Blackboard, \$1,515,250; Schoology, \$1,406,113, and Brightspace by D2L, \$1,404,700.

An award to Brightspace by D2L is acceptable to the University Libraries, Department of Information Technology Services, and the Department of Purchasing. It was also reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

I recommend that an award be made to Brightspace by D2L in the approximate amount of \$1,404,700 and request your approval and that of the Board of Trustees at its meeting on June 14, 2017.

2. **Network Switches (State Capital Funded):** The Department of Purchasing is proposing an award to Dell, Inc. for Network Switches. The total amount of the purchase is \$1,308,762.

This purchase, which is part of the network infrastructure phased upgrade, is covered by a State of Ohio purchasing consortium contract; therefore, a separate RFP process was not initiated.

This award is acceptable to the Department of Information Technology Services and the Department of Purchasing. The award has been reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

I recommend that an award be made to Dell, Inc. in the amount \$1,308,762 and request your approval and that of the Board of Trustees at its meeting on June 14, 2017.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, That the following recommendations, presented by the Finance & Administration Committee on June 14, 2017, be approved:

Award to Brightspace by D2L a five-year contract to provide learning management software system, infrastructure, and migration services through April 2022, in the approximate amount of \$1,404,700

Award to Dell, Inc. a contract for Network Switches in the amount of \$1,308,762

M. Celeste Cook, Secretary
Board of Trustees

June 14, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

PURCHASES FOR MORE THAN \$500,000

b. Advance Authorization



DATE: May 24, 2017

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer 
Interim Director of Purchasing

SUBJECT: Security and Client Services Contracting for South of East Exchange Street

At your request, and with the assistance of the Office of General Counsel, I have developed the attached Board resolution that, if approved, would authorize you to negotiate and execute a contract for supplemental security patrol services for the off-campus student residential areas south of East Exchange Street in advance of the August 2017 Board of Trustees meeting. Except for the pre-authorization to execute a contract, all other provisions of the University's procurement policies and practices will be followed, including the issuance of a Request for Proposals.

Annually, the expected cost for contracted services is expected to be much less than \$500,000; however, since a multi-year contract (three years with the possibility of three single-year renewals) is being sought through the Request for Proposals process, the overall cost will most certainly exceed \$500,000.

I will be sure to summarize the bidder and contract information for you to present to the Board at its next regularly scheduled meeting on August 16, 2017.

cc: John Reilly, Associate Vice President and Deputy General Counsel
Eric Green, Director, Clery Compliance and Crime Prevention Education

Department of Purchasing
Akron, OH 44325-9001
330-972-7340 Office · 330-972-5564 Fax

THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Pertaining to the Pre-Authorization for Contracting of Supplemental Security Patrol Services
South of East Exchange Street

WHEREAS, University Rule 3359-3-01(F) authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, The University of Akron currently contracts with a third party to provide supplemental security patrol services in off-campus student residential areas south of East Exchange Street. Those services include: providing safety escorts for students, providing information to The University of Akron Police Department, and acting as an additional visible security presence in the near-campus and student residential neighborhood; and

WHEREAS, The contract for the current service provider expires on July 31, 2017; and

WHEREAS, The University of Akron Department of Purchasing, at the direction of The University of Akron Police Department, has issued a Request for Proposals to select a new provider for these supplemental security patrol services, the cost of which will very likely exceed \$500,000 over the anticipated three-year contract term (with the possibility of three single-year renewals); and

WHEREAS, University Rule 3359-3-01(F)(2)(h) requires the purchase of goods or services in excess of \$500,000 to be submitted to the Board of Trustees for prior approval; and

WHEREAS, The Vice President for Finance and Administration desires to have a seamless security services transition for fall 2017 and without the possibility of a lapse of coverage; therefore, it is desired to enter a contract prior to the next regularly scheduled Board of Trustees meeting on August 16, 2017; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(F)(2)(h), the Vice President for Finance and Administration is authorized to act as necessary to procure supplemental security patrol services through a competitive selection process that results in the selection of a vendor to provide supplemental security patrol services, subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Vice President for Finance and Administration will report back to the Board at its next meeting regarding the final University decision for the procurement of supplemental security patrol services.

M. Celeste Cook, Secretary
Board of Trustees

June 14, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 5

**REDUCTION IN ENDOWMENT SPENDING
AND ADMINISTRATIVE RATES**



DATE: May 24, 2017

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Brian E. Davis *Brian E. Davis*
Associate Vice President and Controller

SUBJECT: Recommendation to Reduce the University Endowment Spending and Administrative Rates

At your request, I have developed the attached Board Resolution that, if approved, will lower the University's endowment spending and administrative rates by a total of 75 basis points (bps). Should the resolution be approved, I will also update The University of Akron's Endowment Funds Statement of Investment Policies, Objectives, and Guidelines to reflect the change.

The proposal has the spending distribution rate decreasing by 25 bps from 5.0 percent to 4.75 percent (\$143,000) and the administrative distribution rate decreasing by 50 bps from 1.0 percent to 0.5 percent (\$278,000).

This change is more commensurate with the capital market return the endowment will likely realize over time, will help to maintain and grow the endowment corpus, and will help the University remain compliant with the Uniform Prudent Management of Institutional Funds Act (UPMIFA), which requires the purchasing power of the endowment to grow with inflation over time.

Since you led the effort, you are also aware that The University of Akron Foundation adopted a similar adjustment to its policy for the reasons stated above.

I suggest this revision be submitted to the Board of Trustees for review and approval at its meeting on June 14, 2017.

Office of the Controller
Akron, OH 44325-6205
330-972-5302 Office · 330-972-5529 Fax

THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Pertaining to the Approval of Reducing
The University of Akron's Endowment Spending and Administrative Rates

WHEREAS, The University's endowment spending and administrative rates total 6.0 percent currently and are 5.0 percent and 1.0 percent, respectively; and

WHEREAS, The Vice President for Finance and Administration seeks to reduce the endowment distribution rates by a total of 75 basis points from 5.0 percent to 4.75 percent for the spending rate and from 1.0 percent to 0.5 percent for the administrative rate; and

WHEREAS, This change is more commensurate with the capital market return the endowment will likely realize over time, will help to maintain and grow the endowment corpus, and will help the University remain compliant with the Uniform Prudent Management of Institutional Funds Act (UPMIFA), which requires the purchasing power of the endowment to grow with inflation over time; Now, Therefore,

BE IT RESOLVED, That the recommendation by the Finance & Administration Committee to lower the spending and administrative rates effective July 1, 2017 from 5.0 percent to 4.75 percent and from 1.0 percent to 0.5 percent, respectively, be approved at the June 14, 2017 Board of Trustees meeting.

M. Celeste Cook, Secretary
Board of Trustees

June 14, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

**FY 2017-2018 COURSE AND MISCELLANEOUS
FEES**

INSTRUCTIONAL UNIT:		7100	New Media						
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	Area	FEE	PROPOSED JUSTIFICATION	
	7100	369	Production for Jewelry	3	STU	Metal	0.00	125.00	New class: Jewelry making supplies and tools for student use

2017-18 MISCELLANEOUS FEE LISTING - Student Union

Student Union	2016-2017				2017-2018			
	Student Organization User	Campus-Based User	Sponsored User	External User	Student Organization User	Campus-Based User	Sponsored User	External User
Second Floor: Theatre	\$70.00	\$245.00	\$525.00	\$700.00	\$70.00	\$245.00	\$525.00	\$700.00
Second Floor: Dining Area	\$30	\$105.00	\$225.00	\$300.00	\$30	\$105.00	\$225.00	\$300.00
PHASE I, THIRD FLOOR								
Grand Ballroom	\$200	\$700.00	\$1,500.00	\$2,000.00	\$200	\$700.00	\$1,500.00	\$2,000.00
Ballroom A	\$90.00	\$315.00	\$675.00	\$900.00	\$90.00	\$315.00	\$675.00	\$900.00
Ballroom B	\$50.00	\$175.00	\$375.00	\$500.00	\$50.00	\$175.00	\$375.00	\$500.00
Ballroom C	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Ballroom D	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Ballroom E	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Lobbies/Lounges	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Concourse (2 nd & 3 rd Fl.)	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 308	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 310	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 312	\$20.00	\$70.00	\$150.00	\$200.00	\$30.00	\$105.00	\$225.00	\$300.00
Meeting Room 314	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 316	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 318	\$15.00	\$52.50	\$112.50	\$150.00	\$15.00	\$52.50	\$112.50	\$150.00
Meeting Room 321	\$15.00	\$52.50	\$112.50	\$150.00	\$15.00	\$52.50	\$112.50	\$150.00
Meeting Room 322	\$15.00	\$52.50	\$112.50	\$150.00	\$15.00	\$52.50	\$112.50	\$150.00
Meeting Room 323	\$15.00	\$52.50	\$112.50	\$150.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 335	\$30.00	\$105.00	\$225.00	\$300.00	\$30.00	\$105.00	\$225.00	\$300.00
¹ Room/Area setup as is. A Different configuration will require a Setup Fee of \$25 and, depending on size of room/space and setup requested, an additional charge of \$25/hour will be billed.								

FY2017-2018 COMMENTS

update name from cove to area

increase price; reconfigured room set up

increase price; reconfigured room set up

2017-18 MISCELLANEOUS FEE LISTING - Student Union

Student Union	2016-2017				2017-2018			
	Student Organization User	Campus-Based User	Sponsored User	External User	Student Organization User	Campus-Based User	Sponsored User	External User
Game Room: Bowling and Billiards	\$125 for 2 hrs.	\$250 for 2 hrs.	\$375 for 2 hrs.	\$500 for 2 hrs.	\$125 for 2 hrs.	\$250 for 2 hrs.	\$375 for 2 hrs.	\$500 for 2 hrs.
Bowling: Special Events	\$62.50 for 2 hrs.	\$125 for 2 hrs.	\$187.50 for 2 hrs.	\$250 for 2 hrs.	\$62.50 for 2 hrs.	\$125 for 2 hrs.	\$187.50 for 2 hrs.	\$250 for 2 hrs.
Bowling: Individual Bowling (shoes included)	5.00 day pass for student guests	5.00 day pass with valid staff ID	N/A	N/A	5.00 day pass for student guests	5.00 day pass with valid staff ID	N/A	N/A
Bowling: Academic Class	N/A	\$60/student	N/A	N/A	N/A	\$60/student	N/A	N/A
Bowling: Birthday Parties (2 hours with shoes)	\$6.00/person	\$6.00/person	\$6.00/person	\$6.00/person	delete category	delete category	delete category	delete category
Billiards: Special Events	\$62.50 for 2 hrs.	\$125 for 2 hrs.	\$187.50 for 2 hrs.	\$250 for 2 hrs.	\$62.50 for 2 hrs.	\$125 for 2 hrs.	\$187.50 for 2 hrs.	\$250 for 2 hrs.
Billiards: Individual Billiards	5.00 day pass for student guests	5.00 day pass with valid staff ID	N/A	N/A	5.00 day pass for student guests	5.00 day pass with valid staff ID	N/A	N/A
Billiards: Academic Class	N/A	\$60/student	N/A	N/A	N/A	\$60/student	N/A	N/A
Game Room: Gaming Systems					\$25.00 for 2 hours	\$50.00 for 2 hours	\$75.00 for 2 hours	\$100 for 2 hours
EQUIPMENT								
Backdrop (Pipe & Drape)	\$50.00	\$50.00	\$100.00	\$100.00	\$50.00	\$50.00	\$100.00	\$100.00
Dance Floor	\$75.00	\$75.00	\$150.00	\$150.00	\$75.00	\$75.00	\$150.00	\$150.00
Dual Projection Flip	\$150.00	\$150.00	\$300.00	\$300.00	\$150.00	\$150.00	\$300.00	\$300.00
Easels (for flipchart)	\$7.50	\$7.50	\$15.00	\$15.00	\$7.50	\$7.50	\$15.00	\$15.00
Flip chart w/Post-It Pad/Markers	\$17.50	\$17.50	\$35.00	\$35.00	\$17.50	\$17.50	\$35.00	\$35.00
Items Outsourced	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%
Media Cart (multiple AV units)	\$50.00	\$50.00	\$100.00	\$100.00	\$50.00	\$50.00	\$100.00	\$100.00
Phone Line	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	delete category	delete category	delete category	delete category
Microphone	\$10.00	\$10.00	\$20.00	\$20.00	\$10.00	\$10.00	\$20.00	\$20.00
Podium	\$10.00	\$10.00	\$20.00	\$20.00	\$10.00	\$10.00	\$20.00	\$20.00
Podium w/ Microphone	\$20.00	\$20.00	\$40.00	\$40.00	\$20.00	\$20.00	\$40.00	\$40.00
Custom Indoor Sign Package	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
Laptop	\$10.00	\$10.00	\$20.00	\$20.00	\$10.00	\$10.00	\$20.00	\$20.00
Laptop and Projector	\$20.00	\$20.00	\$40.00	\$40.00	\$20.00	\$20.00	\$40.00	\$40.00
Satellite Downlink	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	delete category	delete category	delete category	delete category
Staging	\$75.00	\$75.00	\$150.00	\$150.00	\$75.00	\$75.00	\$150.00	\$150.00
Damage to Property	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%
Production and Staffing: Early Opening	\$100.00	\$100.00	\$200.00	\$200.00	\$100.00	\$100.00	\$200.00	\$200.00
Production and Staffing: Late Closing	\$100.00	\$100.00	\$200.00	\$200.00	\$100.00	\$100.00	\$200.00	\$200.00
Production and Staffing: Event Assistant	\$20/hour	\$20/hour	\$40/hour	\$40/hour	\$20/hour	\$20/hour	\$40/hour	\$40/hour
Production and Staffing: A/V Assistant	\$30/hour	\$30/hour	\$60/hour	\$60/hour	\$30/hour	\$30/hour	\$60/hour	\$60/hour

FY2017-2018 COMMENTS

update name from entire facility to bowling and billiards

delete category

add category

delete category

delete category

2017-18 MISCELLANEOUS FEE LISTING - Parking

FY2017-2018 COMMENTS

Office of Chief Financial Officer	2016-2017	2017-2018
Parking Services		
Permits		
Student Parking Permits (students with 5 credits or less at UA Main Campus)		
Per Semester (Fall and Spring)	\$175.00	\$175.00
Per Semester (Fall and Spring - Evenings after 5pm & Weekends Only)	\$90.00	\$90.00
Per Summer (all)	\$120.00	\$120.00
Per Summer Five Week Session	\$60.00	\$60.00
Per Summer Eight Week Session	\$80.00	\$80.00
Per Summer Ten Week Session	\$100.00	\$100.00
Student Transportation Fee (automatically assessed to students with more than 5 credits at UA Main Campus)		
Per Semester (Fall and Spring)	\$175.00	\$175.00
Per Summer	\$120.00	\$120.00
<p><i>Students enrolled at the UA Main Campus with greater than 5 credits will be automatically assessed the Transportation Fee for each semester. A parking permit may be requested by the student with no additional charges. Students enrolled with 5 credits or less will not be assessed the Transportation Fee upon enrollment and may opt to pay the Student Parking Permit fee each semester in order to obtain a parking permit. Students who are not assessed the Transportation Fee for the Summer semester may also choose from additional options for the session in which they are enrolled.</i></p>		

2017-18 MISCELLANEOUS FEE LISTING - Parking

Office of Chief Financial Officer	2016-2017	2017-2018
<i>Overnight Parking Permit Endorsements (per semester, in addition to other permit/transportation fees)</i>	\$40.00	\$40.00
Continuing Education Permits	\$3.00 - \$15.00	\$3.00 - \$15.00
Temporary and One-Day Permits (per day) – includes Workshops, Conferences:	\$6.00	\$6.00
Per Semester (Fall and Spring)	\$140.00	\$140.00
Per Week	\$20.00	\$20.00
Motorcycle Permit (per semester)	\$20.00	\$20.00
Per Year	\$40.00	\$40.00
Outside Agencies (monthly)	\$50.00	\$50.00
Visitor Parking:		
Short-term, proximity meter (per quarter-hour)	\$0.25	\$0.25
Intermediate, non-proximity meter (per one-half hour)	\$0.25	\$0.25
Lot A (per quarter-hour)	\$0.50 (\$6.00 max)	\$0.50 (\$6.00 max)
One-Day and Temporary Permits	\$6.00	\$6.00
Per Week	\$20.00	\$20.00
Per Month	\$50.00	\$50.00
Per Fall/Spring Semester	\$140.00	\$175.00
Per Summer Semester	\$130.00	\$130.00
Faculty, Contract Professionals, and Staff Parking Permits¹:		
Full-time Faculty, Contract Professionals, and Staff (per year)	\$220.00	\$220.00
Part-time Faculty and Staff:		
Per Year	\$220.00	\$220.00
Per Semester	\$110.00	\$110.00
Per Summer	\$75.00	\$75.00
Graduate Assistant Parking Permits²:		
Per Semester	\$175.00	\$175.00
Per Summer (one permit for Summer I, II and III)	\$120.00	\$120.00

FY2017-2018 COMMENTS

Moved to Visitor Parking section

Moved to Visitor Parking section

Bring Commercial Visitor fee to parity w/
Student fee

2017-18 MISCELLANEOUS FEE LISTING - Parking

Office of Chief Financial Officer	2016-2017	2017-2018
Student Assistant (Without Summer Enrollment)		
Per Summer	\$60.00	\$60.00
Special Event at InfoCision Stadium/Summa Field (per space, each event)	\$20.00 max	\$20.00 max
Special Event at E.J. Thomas Hall, and non-football UA Athletics events (per space, each event)	\$5.00 max	\$5.00 max
Special Event at other venues (per space, each event)	\$5.00 max	\$10.00 max
Group Event Parking (Per 50 attendees - Only non-UA attendees w/o permits considered)	\$25.00 (\$500 max)	\$25.00 (\$500 max)
Lot Attendant Fee (Hourly)	\$10.00	\$10.00
Permit Replacement Service Charge:		
<i>If there is a valid police report on file which verifies a vehicle break-in (vehicle was secured at the time), permit replacement is free. If there is no police report on file, or police report shows vehicle was not violated (not secured), there is a replacement fee of 25% of the current semester (prorated decreasing) cost.</i>	25% of the current semester (prorated decreasing) cost	25% of the current semester (prorated decreasing) cost
Vehicle Immobilization (Boot) / Relocation Fee	\$55.00	\$55.00
Roo Express Shuttle Bus Rental: (per hour)	\$70.00	\$70.00
Roo Express Shuttle Van Rental: (per hour)	\$55.00	\$55.00
¹ Faculty, Contract Professionals, and Staff pay \$100.00 (\$50.00 per fall and spring semester) of the total annual permit cost.		
² Graduate Assistants pay \$85.00 (fall and spring) and \$75.00 (summer) of the total semester permit cost.		

FY2017-2018 COMMENTS

Line added to distinguish E.J. Thomas Hall and Athletics events from the maximum rate increase requested on the line below.

A per-space parking fee of \$10 may be practical in convenient lots for a very limited number of events. Approval of this maximum rate provides the flexibility to gain this additional revenue when circumstances warrant the higher rate.

2017-18 MISCELLANEOUS FEE LISTING - Parking

FY2017-2018 COMMENTS

Office of Chief Financial Officer	2016-2017	2017-2018
Parking Violation Fines:		
*Failure to display a valid permit:		
First violation (dismissed upon purchase of permit)	\$25.00	\$25.00
Successive violations	Up to a max of \$35.00	Up to a max of \$35.00
*Parking in an area for which permit is unauthorized/invalid	Up to a max of \$35.00	Up to a max of \$35.00
*Parking in a prohibited area marked by signs/markers	Up to a max of \$35.00	Up to a max of \$35.00
*Parking out of bounds	Up to a max of \$35.00	Up to a max of \$35.00
*Expired parking meter	Up to a max of \$35.00	Up to a max of \$35.00
*Exceeded posted time limit	Up to a max of \$35.00	Up to a max of \$35.00
*Failure to heed directional signs	Up to a max of \$35.00	Up to a max of \$35.00
*Blocking a driveway, doorway, loading zone, sidewalk, or vehicle	Up to a max of \$35.00	Up to a max of \$35.00
*Disregarding the instructions of an officer or parking employee	Up to a max of \$35.00	Up to a max of \$35.00
Parking in a fire lane	\$50.00	\$50.00
Parking in a handicap area:		
First Offense	\$250.00	\$250.00
Second Offense	\$350.00	\$350.00
Third and All Subsequent Offenses	\$500.00	\$500.00
Parking in a handicap access area	\$50.00	\$50.00
Displaying a false, altered, forged, lost or stolen permit	\$150.00	\$150.00
Late Charges for Fines not Paid within 30 days:		
For all fines, a 25% penalty for each 30 days past due will be added to the original amount.		
<i>* Fines for successive violations are assessed in increasing \$5.00 increments up to the stated maximum. All accumulated violations totaling \$100 or more will result in a boot being placed on the offender's vehicle.</i>		

2017-18 MISCELLANEOUS FEE LISTING - Athletics

To be Effective Fall Semester 2017, Unless Otherwise Noted

FY2017-2018 COMMENTS

Athletics *	2016-2017			2017-2018		
ATHLETICS FACILITIES RENTAL RATES	Tier I Fees	Tier II Fees	Tier III Fees	Tier I Fees	REMOVE TIER 11	Tier II Fees
Rhodes Arena						
Lab 1 or 3	overhead costs only	\$100 + overhead	\$150 + overhead	overhead costs only		\$150 + overhead
Lab 2 or 4	overhead costs only	\$75 + overhead	\$100 + overhead	overhead costs only		\$100 + overhead
Per Court, Per Hour				overhead costs only		\$120 per hour
Tommy Evans Lounge				overhead costs only		\$100 per hour
Upstairs Track, per hour				overhead costs only		\$25 per hour
Gymnasium	\$2000 + overhead	\$3000 + overhead	\$4000 + overhead	\$2000 + overhead		\$4000 + overhead
Entire Building	\$3000 + overhead	\$5000 + overhead	\$6000 + overhead	\$3000 + overhead		\$6000 + overhead
Press Room	overhead costs only		\$300 + overhead	overhead costs only		\$300 + overhead
Track	overhead costs only		\$300 + overhead	overhead costs only		\$300 + overhead
Jackson Field Complex						
Track	overhead costs only	\$250 + overhead	\$400 + overhead	overhead costs only		\$100 hr + overhead
Practice Field	overhead costs only	\$250 + overhead	\$300 + overhead	overhead costs only		\$200 hr + overhead
Softball Field	N/A	\$300 + overhead	\$300 + overhead	N/A		\$100 /game + overhead
First Energy Stadium - Cub Cadet Soccer Field		\$2000 + overhead	\$3000 + overhead			\$3000 + overhead
Central Hower North Gymnasium	\$500 + overhead	\$1,000 + overhead	\$1,500 + overhead	\$500 + overhead		\$75/ hour + overhead
Tennis Courts						\$100 ct/day + overhead
Individual	overhead	\$15 per court/HR. + OH	\$15 per court/HR. + OH	overhead		Negotiated
League/Tournaments	Negotiated	Negotiated	Negotiated	Negotiated		Negotiated
Stile Athletics Field House						
Down Payment Requirement (All Students):	\$2,500 + overhead		\$4,500 + overhead	\$2,500 + overhead		\$4,500 + overhead
Down Payment Requirement (All Students):	\$2,500 + overhead	\$3,500 + overhead	\$4,500 + overhead	\$2,500 + overhead		\$4,500 + overhead
Classroom						
InfoCision Stadium--Summa Field						
Entire Stadium	x		x	x		x
Field	\$500	\$1,250 + overhead	\$1,750 + overhead	overhead only		\$1,750 + overhead
Club Level - 5th floor	\$500	\$900 + overhead	\$1,200 + overhead	\$250+ overhead		\$1,200 + overhead
North Club Level	\$275 + overhead	\$500 + overhead	\$650 + overhead	\$250+ overhead		\$650 + overhead
South Club Level	\$275 + overhead	\$500 + overhead	\$650 + overhead	\$250+ overhead		\$650 + overhead
North End Zone Patio	\$275 + overhead	\$500 + overhead	\$650 + overhead			
Suite Level - 6th floor	Negotiated	Negotiated	Negotiated	Negotiated		Negotiated
Press Level - 7th floor	\$275 + overhead	\$500 + overhead	\$650 + overhead	\$250 + overhead		\$500 + overhead

2 TIERS ONLY
 eliminates groups being
 "sponsored" by campus units
 ADDED LOCATION
 ADDED LOCATION
 ADDED LOCATION

2017-18 MISCELLANEOUS FEE LISTING - Athletics

Athletics *	2016-2017			2017-2018		
* Tier and Overhead Explanations						
Overhead Expenses: All rentals and use of facilities require a written Agreement detailing rental rates and overhead expenses. Rental rates listed as a daily rate unless otherwise negotiated. Expenses include, but not limited to (see adjacent). Rental use of facilities subject to payment of all rent and overhead expenses prior to use.	Include, but are not limited to: Stage, tables and chairs, setup/take down crews, electronics, field lighting, utilities, Police, electrician, ushers, ticket takers, ticket sellers, scoreboard/message center operators, maintenance, paramedic, and custodians.			Include, but are not limited to: Stage, tables and chairs, setup/take down crews, electronics, field lighting, utilities, Police, electrician, ushers, ticket takers, ticket sellers, scoreboard/message center operators, maintenance, paramedic, and custodians.		
Tier I	University and affiliate organizations (University departments, fraternities, sororities, student, and faculty groups).			University and affiliate organizations (University departments, fraternities, sororities, student, and faculty groups).		
Tier II	Non-University, Not-for-Profit Organizations.			TWO TIERS ONLY		
Tier III	Non-University, Profit Organizations.			Non-University, Profit Organizations.		
Athletics (continued)	High School, Youth Leagues K-12		Adult, Independent	High School, Youth Leagues K-12, Adult, Independent		
Team Practices						
Stile Field House	\$250/hr. + overhead		\$275/hr. + overhead	\$250/hr. + overhead		
Practice Turf Field	\$175/hr. + overhead		\$200/hr. + overhead	\$175/hr. + overhead		
Central Hower North Gymnasium	\$100/hr. + overhead		\$125/hr. + overhead	\$100/hr. + overhead		
Rhodes Arena	\$125/hr. + overhead		\$150/hr. + overhead	\$125/hr. + overhead		
InfoCision Stadium - Summa Field	\$275/hr. + overhead		\$300/hr. + overhead	\$275/hr. + overhead		

TWO TIERS ONLY

I FEE LEVEL ONLY

THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Pertaining to Approval of the FY2017-2018 Course and Miscellaneous Fees

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 14, 2017, pertaining to the FY2017-2018 Course Fees, be approved; and

BE IT FURTHER RESOLVED, That the recommendation of the Finance & Administration Committee on June 14, 2017, pertaining to the FY2017-2018 Miscellaneous Fees, be approved.

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 7

**FY 2017-2018 GENERAL FUND,
AUXILIARY FUNDS AND
SALES FUNDS BUDGETS**



DATE: May 26, 2017

TO: Nathan J. Mortimer, Vice President for Finance & Administration/CFO

FROM: *Amy S. Gilliland*
Amy S. Gilliland, Director of Resource Analysis & Budgeting

SUBJECT: General Fund and Auxiliary Funds FY 2017-2018 Budget Recommendation

The Office of Resource Analysis & Budgeting is providing the attached recommendation for the FY 2017-2018 General Fund, Auxiliary Funds and Departmental Sales and Services budgets.

If you concur, these recommendations should be presented for approval at the June 14, 2017 Board of Trustees meeting.

Resource Analysis & Budgeting
Akron, OH 44325-6202
330-972-6521 Office · 330-972-6317 Fax

**The University of Akron - Akron and Wayne General Fund Combined
FY18 Budget**

	FY18 Budget
Tuition & General Service Fees	\$201,391,000
Other Fees	22,803,000
State Share of Instruction	107,316,000
Indirect Cost Recovery	6,140,000
Investment Income	1,500,000
Miscellaneous Income	1,175,000
Total Revenues	<u>340,325,000</u>
Payroll	156,080,000
Fringes	53,902,000
Total Compensation	<u>209,982,000</u>
Utilities	11,550,000
Operating	44,305,000
Bad Debt	1,500,000
Scholarships	52,646,000
Total Non Personnel	<u>110,001,000</u>
Total Expenditures	<u>319,983,000</u>
Net Before Transfers	<u>20,342,000</u>
Transfers-In	29,000,000
Transfers-Out - Debt Service	(9,464,000)
Transfers-Out - Plant Fund	(2,300,000)
Transfers-Out - Other	(37,578,000)
Net Transfers	<u>(20,342,000)</u>
Difference	<u><u>\$0</u></u>

The University of Akron
Akron and Wayne General Fund Combined
FY18 Budget Assumptions

Revenues

Tuition & General Service Fees: Assumes an overall blended enrollment reduction of five percent, and tuition and fee rates remain flat.

Other Fees: Assumes an overall blended enrollment reduction of five percent, and fees rates remain flat.

State Share of Instruction: Assumes a slightly decreased amount as compared to FY17 based upon information provided by the Ohio Department of Higher Education.

Indirect Cost Recovery: Assumes slight decrease as compared to FY17 with allocations as follows: General Fund, 66 percent; Department, 13 percent; College, 11 percent; and Principal Investigator Account, 10 percent.

Expenditures

Payroll: Assumes two-percent increase pursuant to collectively bargained employee contracts and includes \$4.1 million vacancy savings, which represents projected savings created by an employee's departure until a replacement is hired.

Fringes: Assumes benefits such as 14-percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits.

Operating: The designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow a five-percent reduction. The designated fees assume that only current-year revenues are expended; however, a certain level of carry over exists within these fees, which could be expended by the units and therefore cause expenditures to exceed the allocation for the current year.

Except for the adjustment for telecom, which has a net-zero impact, the unit allocations are assumed at the FY17 levels.

Scholarships: Assumes graduate assistants, \$16.5 million; Law School, \$3.5 million; and undergraduate, \$32.4 million.

Other

Transfers-In: Assumes \$29 million.

The University of Akron
Akron and Wayne General Fund Combined
FY18 Budget Assumptions

Transfers-Out Debt Service: Assumes debt service for general facilities and the performance contract.

Transfers-Out Plant Fund: Assumes laptop refresh of \$1.3 million and general capital projects as they arise of \$1 million.

Transfers-Out Other: Assumes transfers of General Services Fee, \$13 million; Other, \$14.4 million; and Facilities Fee, \$7.4 million to Auxiliaries; and of \$2.8 million to the Self-Insurance Health Care Fund.

The University of Akron - Akron and Wayne Combined
 Auxiliaries
 FY18 Budget

	Athletics	Residence Life & Housing	EJ Thomas Performing Arts Hall	Dining (Aramark)	Recreation & Wellness Center	Student Union	Parking	Wayne Student Union	Total
Revenues	\$7,501,000	\$19,996,000	\$1,934,000	\$3,701,000	\$565,000	\$936,000	\$7,859,000	\$68,000	\$42,560,000
Payroll	7,243,000	811,000	307,000	199,000	531,000	521,000	286,000	0	9,898,000
Fringes	2,765,000	379,000	127,000	546,000	234,000	256,000	127,000	0	4,434,000
Total Compensation	10,008,000	1,190,000	434,000	745,000	765,000	777,000	413,000	0	14,332,000
Operating	9,944,000	7,797,000	2,199,000	1,637,000	2,079,000	2,066,000	2,764,000	10,000	28,496,000
Capital	0	350,000	0	0	0	0	220,000	0	570,000
Scholarships	7,479,000	0	0	0	0	0	0	0	7,479,000
Total Non Personnel	17,423,000	8,147,000	2,199,000	1,637,000	2,079,000	2,066,000	2,984,000	10,000	36,545,000
Total Expenditures	27,431,000	9,337,000	2,633,000	2,382,000	2,844,000	2,843,000	3,397,000	10,000	50,877,000
Net Before Transfers	(19,930,000)	10,659,000	(699,000)	1,319,000	(2,279,000)	(1,907,000)	4,462,000	58,000	(8,317,000)
Transfers-In - Facilities Fee	3,892,000	0	0	0	1,272,000	2,187,000	0	0	7,351,000
Transfers-In - General Service Fee	12,977,000	0	0	0	0	0	0	0	12,977,000
Transfers-In - Other	8,030,000	0	1,027,000	0	2,726,000	2,659,000	0	0	14,442,000
Transfers-Out - Debt Service	(4,969,000)	(10,659,000)	(327,000)	(779,000)	(1,704,000)	(2,930,000)	(4,462,000)	0	(25,830,000)
Net Transfers	19,930,000	(10,659,000)	700,000	(779,000)	2,294,000	1,916,000	(4,462,000)	0	8,940,000
Difference	\$0	\$0	\$1,000	\$540,000	\$15,000	\$9,000	\$0	\$58,000	\$623,000

The University of Akron
Auxiliaries
FY18 Budget Assumptions

Overall Assumptions

Payroll: Assumes two-percent increase pursuant to collectively bargained employee contracts.

Fringes: Assumes benefits such as 14-percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits.

Transfers-Out – Debt Service: Assumes debt service for Auxiliary facilities.

Unit Assumptions

Athletics

Revenues: Assumes externally generated revenues from various sources such as the MAC, game guarantees, naming rights, ticket sales, grants-in-aid, IMG, and Coca-Cola.

Payroll: Contemplates rate increases as reflected in respective individual contracts.

Operating: Assumes an increase of \$234,000 over the FY17.

Scholarships: Assumes 240 Athletic financial aid awards.

Transfers-In: Assumes Facilities Fee of \$3.9 million, General Service Fee of \$13 million, and Other of \$8 million in transfers from the General Fund.

Residence Life & Housing

Revenues: Assumes an 83-percent average occupancy.

Operating: Assumes a decrease of \$723,000 over the FY17.

Capital: Assumes boiler work upgrades or replacements and pump upgrades in several residence halls and miscellaneous repairs in other facilities.

E. J. Thomas Performing Arts Hall

Revenues: Assumes externally generated revenues from various sources such as Broadway Series sales, Akron Civic Theater pass-through, hall rental, and endowment gifts.

The University of Akron
Auxiliaries
FY18 Budget Assumptions

Operating: Assumes largely flat operating as compared to FY17.

Transfers-In: Assumes Other transfers of \$1 million from the General Fund.

Aramark

Revenues: Assumes rent and other contractually provided revenues such as utilities, maintenance, and equipment repair.

Compensation: The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS. All other employees are the sole responsibility of Aramark.

Operating: Assumes a refresh to Freshens.

Recreation & Wellness Center

Revenues: Assumes externally generated revenues from various sources such as memberships, pool rental, and locker and facility rentals.

Operating: Assumes largely flat operating as compared to FY17.

Transfers-In: Assumes Facilities Fee of \$1.3 million and Other of \$2.7 million in transfers from the General Fund.

Student Union

Revenues: Assumes externally generated revenues from various sources such as bookstore space rent, bank space rent, and room rentals.

Operating: Assumes a decrease of \$494,000 over the FY17.

Transfers-In: Assumes Facilities Fee of \$2.2 million and Other of \$2.7 million in transfers from the General Fund.

Parking

Revenues: Assumes parking permits and transportation fee revenues decrease consistent with an overall blended enrollment reduction of five percent.

The University of Akron
Auxiliaries
FY18 Budget Assumptions

Operating: Assumes a net decrease of \$186,000 over the FY17.

Capital: Assumes replacing the expansion joints and drains at Schrank parking deck.

Wayne Student Union

Revenues: Assumes consistent with FY17.

Operating: Assumes consistent with FY17.

The University of Akron
Departmental Sales and Services
FY18 Budget

	Self-Insurance Health Care	UA Solutions	New Student Orientation	English Language Institute	Wayne	Other	TOTAL
Revenues	\$32,332,000	\$811,000	\$750,000	\$600,000	\$14,000	\$6,196,000	\$40,703,000
Payroll	0	228,000	170,000	323,000	0	2,148,000	2,869,000
Fringes	0	76,000	72,000	102,000	0	750,000	1,000,000
Total Compensation	0	304,000	242,000	425,000	0	2,898,000	3,869,000
Operating	1,342,000	427,000	497,000	86,000	11,000	2,698,000	5,061,000
Premiums and Claims	31,640,000	0	0	0	0	0	31,640,000
Capital	0	0	0	0	0	60,000	60,000
Total Non Personnel	32,982,000	427,000	497,000	86,000	11,000	2,758,000	36,761,000
Total Expenditures	32,982,000	731,000	739,000	511,000	11,000	5,656,000	40,630,000
Net Before Transfers	(650,000)	80,000	11,000	89,000	3,000	540,000	73,000
Transfers-In - Other	2,808,000	0	0	0	0	0	2,808,000
Difference	\$2,158,000	\$80,000	\$11,000	\$89,000	\$3,000	\$540,000	\$2,881,000

The accompanying assumptions are an integral part of this statement.

**The University of Akron
Departmental Sales and Services
FY18 Budget Assumptions**

Overall Assumptions

Payroll: Assumes two-percent increase pursuant to collectively bargained employee contracts.

Fringes: Assumes benefits such as 14-percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits.

Fund Assumptions

Self-Insurance Health Care

Revenues: Assumes University contributions to employee-provided benefits such as medical, prescription drug, dental, long-term disability, and life insurance. Also assumes employee and retiree contributions to benefit program for coverage that requires an employee cost share or is voluntary (100 percent employee paid) such as medical, prescription drug, short-term and long-term disability, life insurance, vision, and flexible spending accounts.

Operating: Assumes the amounts expected to be paid for administrative and consulting fees.

Premiums and Claims: Assumes estimated cost for insurance premiums and self-insured claim payments related to employee benefit program. Expenditures include components such as medical, prescription drug, dental, stop loss insurance, and other ancillary benefits.

Transfers-In: Assumes Other transfers of \$2.8 million from the General Fund to support retiree dependent medical insurance, retiree life insurance, and administrative and consulting fees not supported by departmental contributions.

UA Solutions

Revenues: Assumes open enrollment and contract training fees revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local companies.

Operating: Assumes expenditures such as student assistants, supplies and services, and travel and hospitality. UA Solutions will manage to ensure expenditures are limited to revenues.

**The University of Akron
Departmental Sales and Services
FY18 Budget Assumptions**

New Student Orientation

Revenues: Assumes commitment fee revenues to support the activities related to orientation and first-year experience programs.

Operating: Assumes expenditures such as peer mentoring, New Roo Weekend, supplies and services, and travel and hospitality. New Student Orientation will manage to ensure expenditures are limited to revenues.

English Language Institute

Revenues: Assumes externally generated revenues from non-credit courses to teach English to non-English speaking students who plan to attend a university in the United States.

Operating: Assumes expenditures such as student assistants, supplies and services, and travel and hospitality. English Language Institute will manage to ensure expenditures are limited to revenues.

Wayne

Revenues: Assumes a few small departmental sales operations at the Wayne College branch, and minimal revenues generated by the Wayne testing center and off-campus site in Millersburg.

Operating: Assumes supplies and services and travel and hospitality. Wayne College will manage to ensure expenditures are limited to revenues.

Other

Revenues: Assumes about 150 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Akron Polymer Technology Services Testing.

Operating: Assumes expenditures such as student assistants, cost of goods sold (Crystal Room, Computer Store, and Hearing Aid Dispensary), supplies and services, and travel and hospitality. Individual management and the units will manage to ensure expenditures are limited to revenues. In general, the units are anticipated to break even or generate a surplus.

Capital: Assumes equipment purchases related to polymer testing activities.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Pertaining to Approval of FY 2017-2018 General Fund, Auxiliary Funds and Sales Funds
Budgets for the Akron Campus and Wayne College

BE IT RESOLVED, That the recommendation of the Finance & Administration
Committee on June 14, 2017, pertaining to the FY 2017-2018 General Fund, Auxiliary Funds
and Sales Funds budgets for the Akron Campus and Wayne College, be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 14, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

C. BLAKE McDOWELL LAW CENTER

NAMING ACTIONS

a. Various Rooms and Areas



DATE: May 22, 2017

TO: Paula D. Neugebauer, Coordinator
Office of the Board of Trustees

FROM: Terrie L. Sampson 
Director, Development Stewardship

SUBJECT: Proposed Resolutions for named spaces in the C. Blake McDowell Law Center

Please find the attached draft resolutions detailing recommended actions for naming of rooms and areas of the newly renovated C. Blake McDowell Law Center.

The first resolution details the naming of rooms to honor individuals and entities that have made major gifts to the School of Law Building Fund Campaign. These proposed namings of rooms and areas are consistent with the University's Named Gift and Endowment Opportunities Policy Statement, Guidelines and Procedures.

The second resolution details a proposed naming in memory of Lawrence A. Sutter, III, a School of Law alumnus of the class of 1989, who gave tirelessly of his time and his firm's time to support the trial team program at the School of Law. Larry passed away on March 6, 2017 and is survived by his wife, Judge Paula C. Giulitto.

Department of Development
Akron, Ohio 44325-2603
330-972-7238 (Office) 330-972-3800 (Fax)

THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Pertaining to the Naming of Rooms and Areas in
The C. Blake McDowell Law Center

WHEREAS, The University of Akron has undertaken a capital campaign to renovate and improve the C. Blake McDowell Law Center so as to provide an enhanced learning environment for students attending, and faculty teaching in The University of Akron School of Law; and

WHEREAS, Many entities and individuals have demonstrated their ongoing commitment and support to The University of Akron School of Law through generous gifts to this capital campaign; and

WHEREAS, The University of Akron and its School of Law desire to honor and recognize the generous contributions of these entities and individuals by naming rooms and areas in the C. Blake McDowell Law Center in their honor; Now, Therefore,

BE IT RESOLVED That the following rooms and areas within the C. Blake McDowell Law Center will bear the following names:

- **The Beatrice K. McDowell Common**: Room 100D is the large, two-story student common area. Made possible through the generosity of the estate of Beatrice Knapp McDowell, this student common will be named the Beatrice K. McDowell Common.
- **The David and Ann Amer Brennan Courtroom**: Room 180 is the 125-seat ceremonial courtroom, which constitutes the entire first floor of the new wing. Made possible through the generosity of David and Ann Amer Brennan, the courtroom will be named The David and Ann Amer Brennan Courtroom.
- **Dianne and Herb Newman Case Study Classroom**: Room 281 is the 75-seat case study classroom located on the second floor of the new wing. Made possible through the generosity of Dianne and Herb Newman, the classroom will be named the Dianne and Herb Newman Case Study Classroom.
- **Tzangas Plakas Mannos Judge & Jury Suite**: Rooms 181 and 183 are the judge's chambers and jury deliberation rooms, located in the new wing and connected to the ceremonial courtroom. Made possible through the generosity of the law firm of Tzangas Plakos Manos, Ltd., these two rooms will be named the Tzangas Plakas Mannos Judge & Jury Suite.
- **Professor Emeritus Merlin G. Briner ('66) Seminar Room**: Room 201 is a seminar class and group meeting space. Made possible through the generosity of Kevin Krull, Jay Vodofsky and several other donors, the seminar room will be named in honor of Professor Emeritus Merlin G. Briner ('66).

- **Buckingham Study Room:** Room 100E is a group study room located on the first floor of the main common area. Made possible through the generosity of the law firm of Buckingham, Doolittle and Burroughs, LLC, the study room will be named the Buckingham Study Room.
- **Brennan Manna & Diamond Study Room:** Room 100G is a group study room located on the first floor of the main common area. Made possible through the generosity of the law firm of Brennan, Manna & Diamond, the study room will be named the Brennan Manna & Diamond Study Room.
- **Sally S. Benson Lounge:** Room 212 is a lounge space located on the second level of the main common area. Made possible through the generosity of Sally S. Benson, the lounge area will be named the Sally S. Benson Lounge.
- **Brouse McDowell Career Planning Suite:** Room 245 is the career planning office for students, located on the second floor, immediately outside of the library. Made possible through the generosity of the law firm Brouse McDowell, the office will be named the Brouse McDowell Career Planning Suite.
- **The Jeffrey and Rene Savarise Lounge:** Room 200A is a lounge/study space located on the second level of the main common area. Made possible through the generosity of Jeffrey and Rene Savarise, the lounge area will be named the Jeffrey and Rene Savarise Lounge.
- **The Akron Law Veterans' Lounge:** Room 2001 is a large, open seating area located immediately outside the library entrance between the academic success and career planning suites. Made possible through the generosity of Col. Dale Woodling, Dean Emeritus and Mrs. Donald M. Jenkins, and Mary Kay and Terrence Finn, this lounge area will be named the Akron Law Veteran's Lounge to honor the many Akron Law students and alumni who have served in the United States military.
- **The Daniel and Jill Wallen Dean's Suite Conference Room:** Room 102 is the Dean's Suite conference room, located near the main entrance of the School of Law's administrative suite. Made possible through the generosity of Daniel and Jill Wallen, the conference room will be called the Daniel and Jill Wallen Dean's Suite Conference Room.
- **The Skelton Family Interview Room:** Room 250 is an interview room for students and potential employers, which is located outside of the career planning office. Made possible through the generosity of Joseph R. Skelton, '74, this room will be called the Skelton Family Interview Room.
- **The Roetzel Study Alcove:** Room 200C is a small study lounge space located on the second level of the main common area. Made possible through the generosity of the law firm of Roetzel & Andress, this study area will be named the Roetzel Study Alcove.

M. Celeste Cook, Secretary
Board of Trustees

June 14, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

C. BLAKE McDOWELL LAW CENTER

NAMING ACTIONS

b. The Lawrence A. Sutter, III Courtroom

THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Pertaining to the Naming of Practice Courtroom 240
In Memory of Lawrence A. Sutter, III ('89)

WHEREAS, Lawrence A. (Larry) Sutter, III was a proud 1989 graduate of The University of Akron School of Law and was a founding partner of the law firm Sutter O'Connell, where he served as managing partner until the time of his death; and

WHEREAS, For more than twenty-seven years, Larry Sutter volunteered his time to coach The University of Akron School of Law's Mock Trial Team; and

WHEREAS, During his time as coach, Larry generously supported the Mock Trial Team by devoting annually hundreds of hours of time to conduct team tryouts, coach teams, provide office space to practice and travel with the teams to competitions; and

WHEREAS, Under Larry's direction, the Akron Mock Trial Team has risen to national prominence, winning four national championships and eighteen regional titles; and

WHEREAS, In addition to his coaching, Larry routinely mentored School of Law students, including helping students find employment and hiring graduates of the School of Law for his own firm; and

WHEREAS, The Stetson University College of Law, a frequent competitor of the School of Law in trial advocacy competitions, honored Larry with its inaugural Cornerstone Award for exceptional proficiency in advocacy teaching; and

WHEREAS, The School of Law wishes to honor the legacy of Larry Sutter and his generous contribution in teaching and mentoring its students for more than a quarter of a century; and

WHEREAS, The administration and faculty of the School of Law have recommended that the practice courtroom in the C. Blake McDowell Law Center be renamed in Larry's honor; Now, Therefore,

BE IT RESOLVED That the practice courtroom, Room 240, in the C. Blake McDowell Law Center, home to The University of Akron School of Law, be named The Lawrence A. Sutter, III Courtroom.

M. Celeste Cook, Secretary
Board of Trustees

June 14, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 9

GIFTS



DATE: May 22, 2017

TO: Kimberly M. Cole
Vice President, Development
Executive Director, UA Foundation

FROM: Terrie L. Sampson 
Director, Development Stewardship

SUBJECT: Attainment for Fiscal Year 2017 through April 30

As requested, please find attached attainment charts for Fiscal Year 2017 through April 30. The report represents fundraising results by the Department of Development for this time period, including comparisons over the past three fiscal years.

The accompanying Attachment A details giving through cash, pledges due, pledges received, as well as gifts-in-kind from University of Akron constituents. Of note:

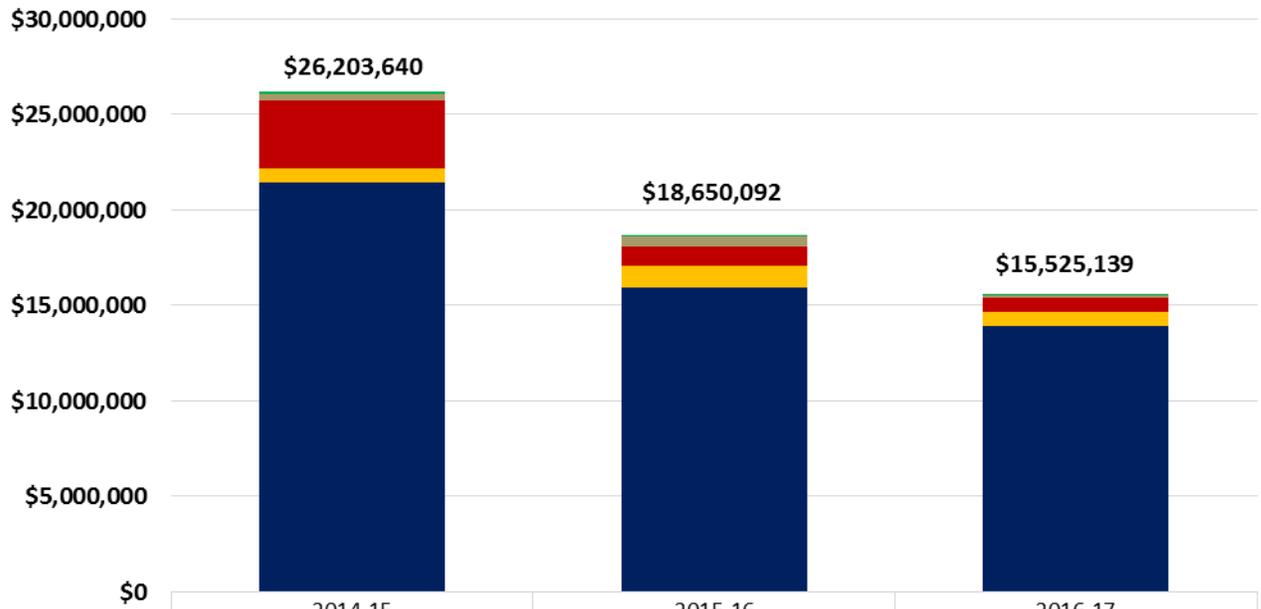
- The University received more than \$15.5 million in gifts, pledges due and pledges received from July 1 to April 30, 2017;
- In comparing FY 2017 with FY 2016 through April 30, alumni giving increased by five percent, while giving by friends increased 79 percent;
- In the month of April 2017, the University received nearly \$1 million in gifts and pledge payments, which is 94 percent more than was received in April 2016 and 29 percent more than was received in April 2015.

With your approval, I request submission of this report to the Board of Trustees for approval at its June 14, 2017 meeting.

Department of Development
Akron, Ohio 44325-2603
330-972-7238 (Office) 330-972-3800 (Fax)

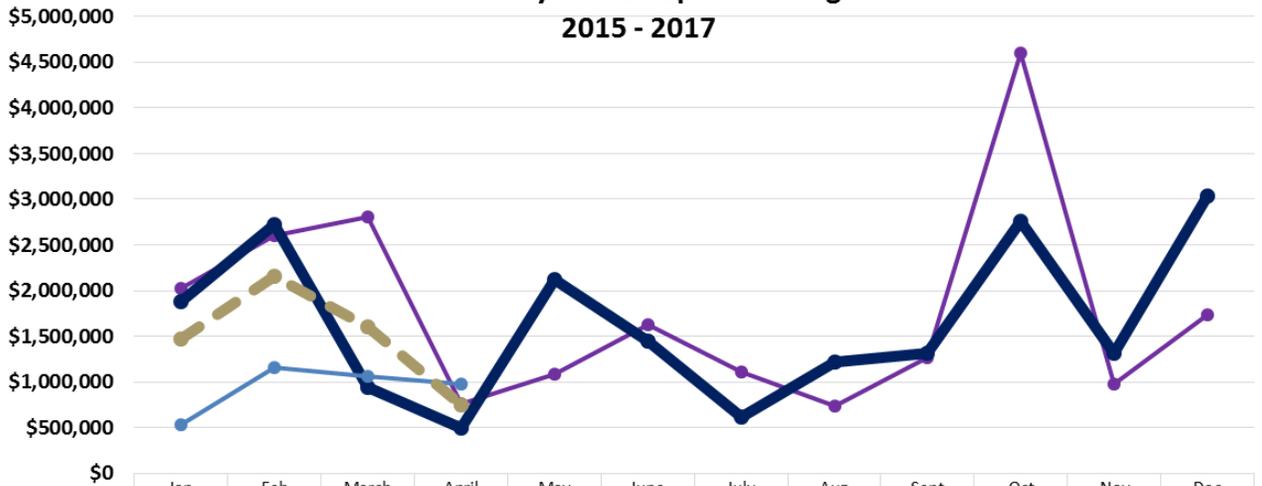
DEPARTMENT OF DEVELOPMENT
Attainment July 1, 2016 through April 30, 2017

The University of Akron and The University of Akron Foundation
Gifts and Pledges
July 1 - April 30 | FY2015 - FY2017



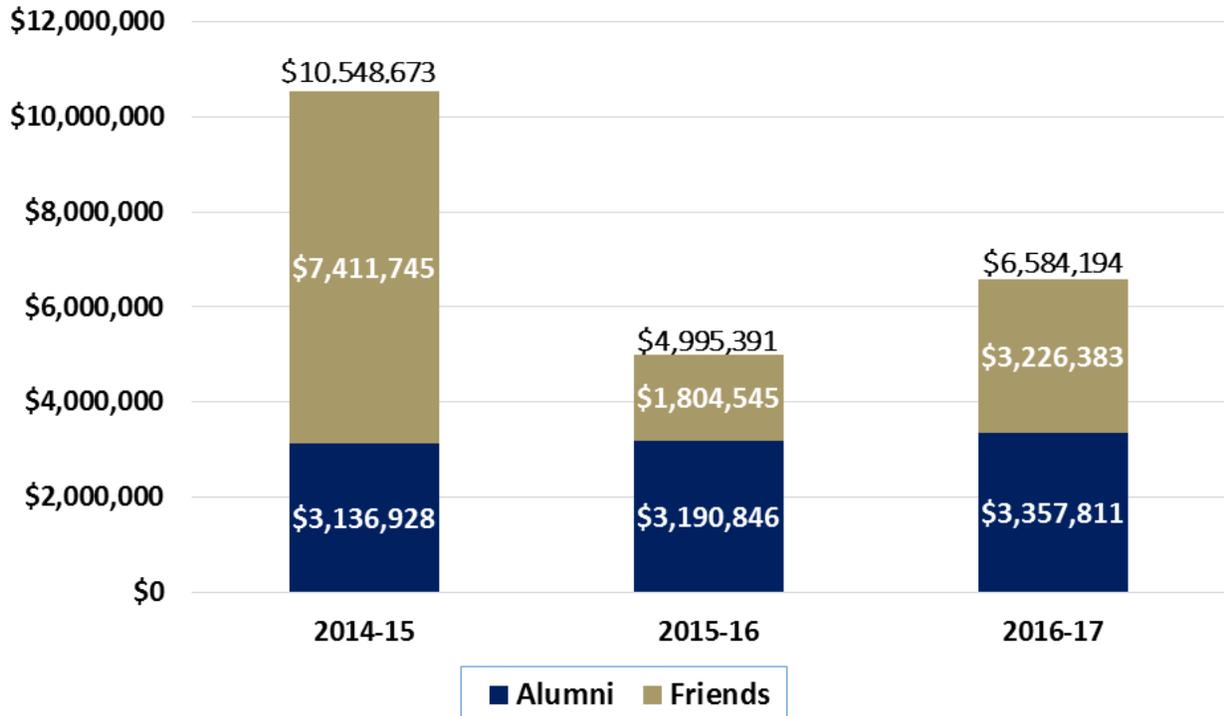
	2014-15	2015-16	2016-17
■ Gifts-in-Kind - all others	\$138,874	\$59,419	\$12,775
■ Gifts-in-Kind - corporate	\$296,859	\$503,932	\$90,271
■ Bequests received	\$3,562,601	\$1,011,359	\$747,264
■ Pledges due	\$778,297	\$1,162,225	\$778,297
■ Cash	\$21,427,009	\$15,913,157	\$13,896,532

**The University of Akron and The University of Akron Foundation
Monthly Trend Report - Giving
2015 - 2017**

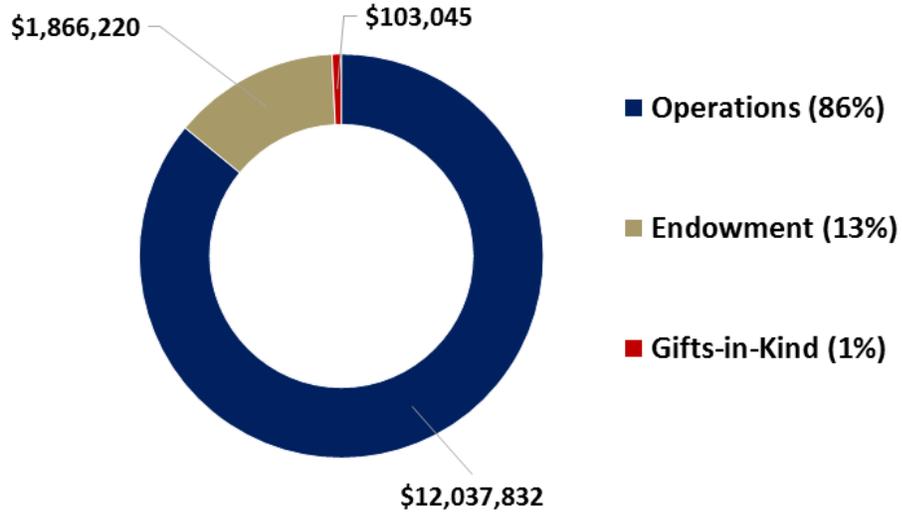


\$0	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
2015	\$2,020,893	\$2,600,279	\$2,811,187	\$758,064	\$1,089,940	\$1,630,407	\$1,113,140	\$739,527	\$1,266,001	\$4,599,393	\$978,815	\$1,733,368
2016	\$1,879,221	\$2,726,603	\$939,640	\$501,651	\$2,118,251	\$1,441,380	\$618,318	\$1,214,271	\$1,317,769	\$2,756,433	\$1,316,963	\$3,040,663
2017	\$529,457	\$1,157,255	\$1,059,592	\$976,173								
2015-2017 Avg.	\$1,476,524	\$2,161,379	\$1,603,473	\$745,296								

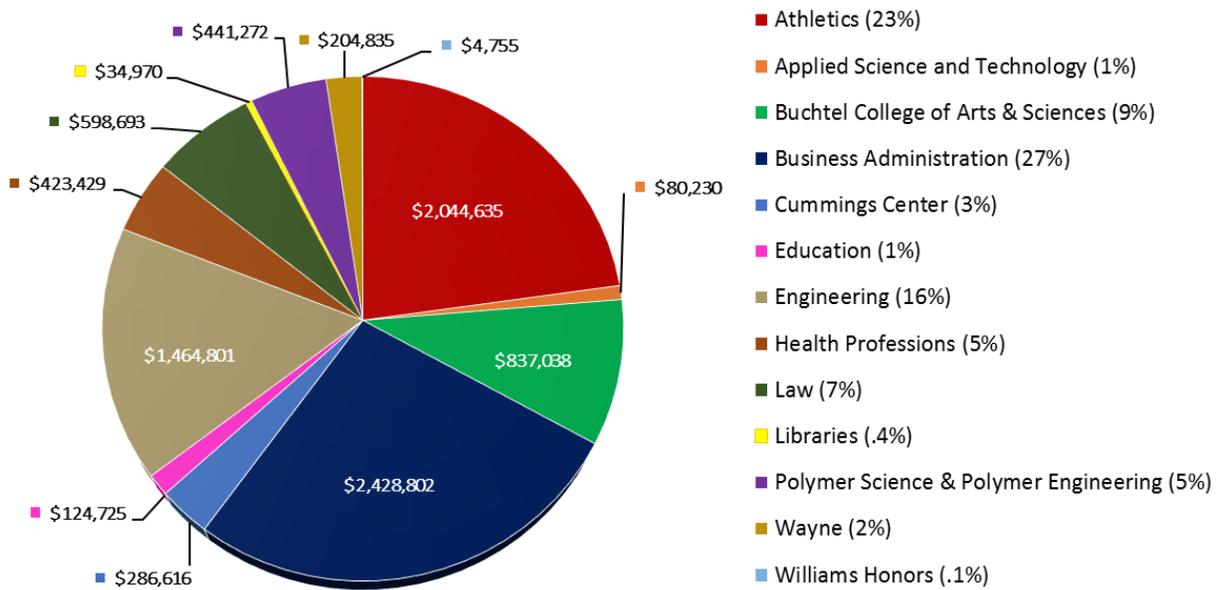
**The University of Akron and The University of Akron Foundation
Alumni and Friends Giving
July 1 - April 30 | FY2015 - FY2017**



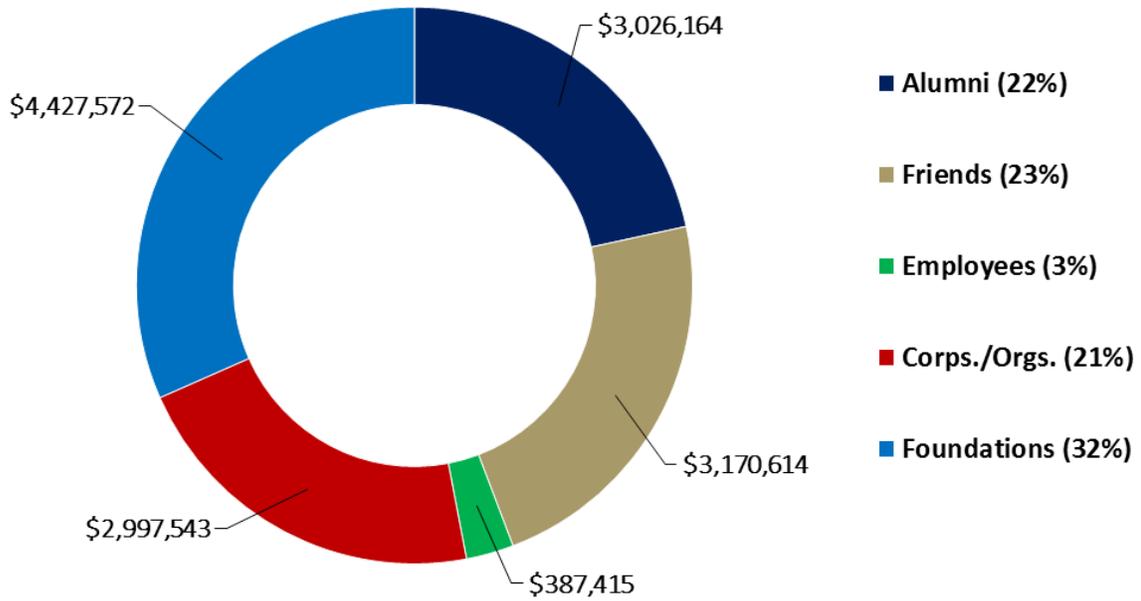
**The University of Akron and The University of Akron Foundation
 Gifts by Classification Type
 July 1, 2016 - April 30, 2017**



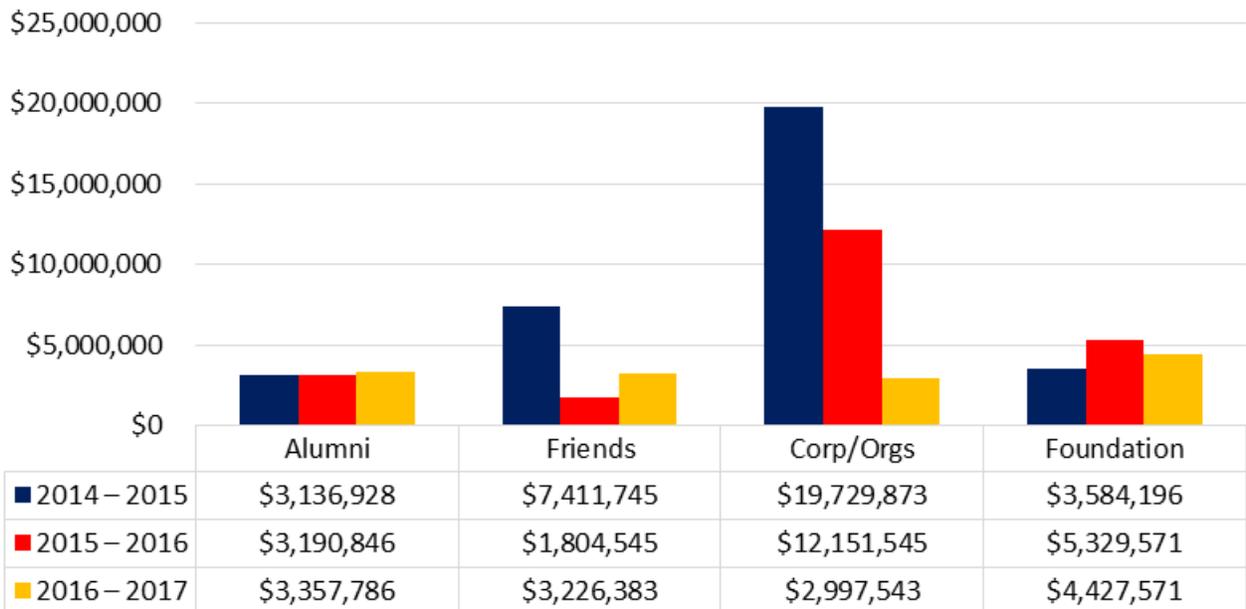
**The University of Akron and The University of Akron Foundation
 Gifts (no pledges) by Academic Area
 July 1, 2016 - April 30, 2017**

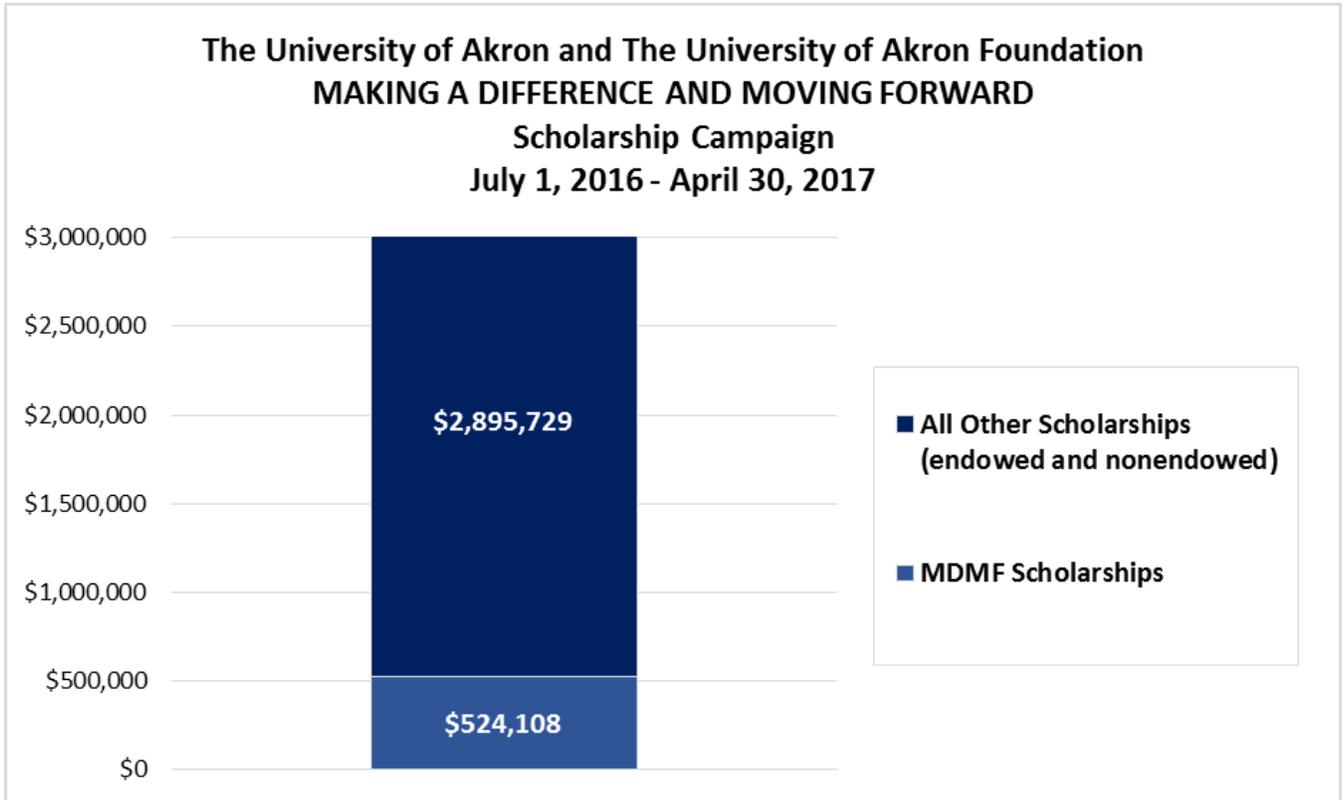


The University of Akron and The University of Akron Foundation
 Giving by Constituent Type
 July 1, 2016 - April 30, 2017



The University of Akron and The University of Akron Foundation
 Gifts by Constituent Type
 July 1 - April 30 for FY 2015 - FY2017





THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Acceptance of Gift Income Report for July 2016 through April 2017

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 14, 2017, pertaining to acceptance of the Gift Income Report for July 2016 through April 2017, be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 14, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 10

PURCHASES \$25,000 TO \$500,000

FOR MARCH-APRIL 2017



DATE: May 22, 2017

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer 
Interim Director of Purchasing

SUBJECT: Board Informational Report: Purchases Made Between \$25,000 and \$500,000

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying reports for March and April 2017 are submitted for the Board's information.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office • 330-972-5564 Fax

The University of Akron
Purchases Made Between \$25,000 and \$500,000
March 2017
Informational Report

FUND	VENDOR NAME	PO NO.	AMOUNT	COMMENTS
General	Audio Visual Innovations Inc.	92667	\$ 26,651	Equipment Upgrade-Bierce Library Room 268
	Bob Ross Buick - GMC Trucks	92712	12,863	Truck for Department of Engineering
	Davis Printing Company Inc.	B1734097	90,000	Print and Mailing Services for Admissions
	Kaplan	92728	49,975	CLEX Test Preparation for Nursing Students
	Midwest Laser Sales & Service Inc.	92553	27,836	Laser Cutting System
	MSC Industrial Supply Company Inc.	92717	39,664	Vertical Milling Machines (2)
	Ready To Haul LLC	92746	51,675	Mulch and Edging for Main Campus
	Salesforce.org	92800	80,040	Customer Relationship Management Subscription
	Stratasys Inc.	92757	165,680	Fortus 450 MC 3-D Printer
	TargetX.com LLC	92776	71,000	Subscription
	Subtotal		\$ 615,384	
Auxiliary	Air Planning LLC	92754	\$ 69,150	Charter Flight for Football Team
	Avaya Inc.	92527	200,836	Avaya Maintenance and Support Renewal
	Bob McCloskey Agency LLC	92560	50,000	Basic Athletic Insurance 2016/2017
	Bob McCloskey Agency LLC	92769	50,000	Basic Athletic Insurance 2016/2017
	DHR International Inc.	92802	60,000	Professional Search Services for Men's Head Basketball Coach
	Marriott JW Houston	Pcard	29,546	Hotel Accommodations for Men's Basketball National Invitation Tournament
	Renaissance Cleveland	Pcard	30,173	Hotel Accommodations for Men's Basketball MAC Tournament
	Subtotal		\$ 489,705	
Grant	Akron Polymer Systems Inc.	92576	\$ 50,000	5 kg of PEU Resin
	Bruker Nano Inc.	92526	28,000	Surface Profile Measurement System
		Subtotal		\$ 78,000
Restricted Plant	Bob Ross Buick - GMC Trucks	92712	\$ 26,453	Truck for Department of Engineering
	Bassak Brothers Inc.	92529	\$ 59,780	Mechanical T&M Contract Underground Vaults/Mechanical Phase I
	Classic Teleproductions Inc.	90851	39,156	Equipment for Kolbe Hall Rooms 81 & 82
	Feghali Brothers LLC	92743	27,400	Olson Research 320 Lab Modification
	VWR International LLC	92673	40,908	Items for Olson Biomedical Lab
	Subtotal		\$ 167,244	
	Total		\$ 1,376,786	

Note 1: As prescribed by Board Rule, this Report reflects goods and services exceeding \$25,000 and \$50,000, respectively.

Note 2: The PO for Bob Ross Buick - GMC Trucks totaled \$39,316 with portions charged to General and Restricted in the amounts of \$12,863 and \$26,453, respectively.

The University of Akron
Purchases Made Between \$25,000 and \$500,000
April 2017
Informational Report

FUND	VENDOR NAME	PO NO.	AMOUNT	COMMENTS
General	CDW Government Inc.	92878	\$ 69,144	Renewal Cisco WebEx
	Instron Corporation	92914	63,460	Impact Tester
	Montrose Ford North	92842	10,000	2017 Ford F150
	MSC Industrial Supply Company Inc.	92930	30,743	Lathe and Accessories
	Naples Beach Hotel & Golf Club	92868	31,980	11th Annual Akron Law Winter Institute
	Pier Associates	92976	32,003	Repair Parts for Cooling Towers at Polsky Building
	SHI International Corporation	92844	27,474	Veeam Backup & Replication Enterprise for Vmware Licenses
	Sightlines, LLC	93088	71,550	Professional Services for Physical Asset Evaluation
	Student Educational Benefit Trust	92829	181,522	International Student Health Insurance-Spring 2017
	Towers Watson Delaware Inc.	92805	\$ 118,082	Consulting Services for Voluntary Buy-Out Program
	Subtotal		\$ 635,958	
Auxiliary	Montrose Ford North	92842	\$ 7,000	2017 Ford F150
Restricted	Contract Source Inc.	92736	\$ 29,210	Seating for Wayne Campus Library
	Montrose Ford North	92842	17,737	2017 Ford F150
	Subtotal		\$ 46,947	
Plant	Campopiano Roofing Company	93020	\$ 468,550	General Trades Wayne Roof Wing A and Library Renovation
	CBLH Design Inc.	92897	340,800	Architectural Services CBA Addition
	Feghali Brothers, LLC	92903	480,900	General Trades EJ Thomas Interior Renovations
	MIELKE Mechanical Inc.	93044	367,954	Mechanical Trades Heat Exchanger Replacement for the Knight Chemical Lab
	R L Hill Management Inc.	92872	199,000	General Trades UAPD Relocation and Renovations
		Subtotal		\$ 1,857,204
	Total		\$ 2,547,109	

Note 1: As prescribed by Board Rule, this Report reflects goods and services exceeding \$25,000 and \$50,000, respectively.

Note 2: The PO for Montrose Ford North totaled \$34,737 with portions charged to the General, Auxiliary and Restricted Funds in the amounts of \$10,000, \$7,000 and \$17,737 respectively.

FINANCE & ADMINISTRATION COMMITTEE

TAB 11

ADVANCEMENT



DIVISION OF ADVANCEMENT REPORT

Enrollment Management
University Communications and
Marketing

Development, Alumni & Government
Relations, UA Foundation and Athletics
External Relations

DIVISION OF ADVANCEMENT
ENROLLMENT MANAGEMENT

FALL ENTERING CLASS GAINING IN SIZE AND CREDENTIALS

Entering freshman paid confirmations continue to outpace Fall 2016, with about 400 more enrolled compared to this time last year. Confirmed students are in the early stages of registering for Fall 2017 via New Student Orientation.

Average GPA of confirmed students is 3.32 compared to 3.25 last year. Average ACT of confirmed students is 22.3 compared to 22 last year.

Entering honors freshman paid confirmations and acceptance forms submitted to the Williams Honors College to participate in the honors program also continue to outpace Fall 2016.

Acceptances and confirmations (both are required to proceed with Williams Honors College enrollment) are nearly 700, compared to about 575 last year.

Average GPA of confirmed students is 4.01 compared to 3.95 last year. Average ACT of confirmed students is 27.9 compared to 28.1 last year.



PRESIDENT WILSON'S HIGH SCHOOL VISITS CONTINUE

Since September, President Matthew Wilson has visited more than 100 high schools in the region, meeting individually and in groups with principals, high school counselors and teachers.

Recent high school visits (February through June) by President Wilson include but are not limited to:

- Aurora High School
- Beachwood High School
- Bedford High School
- Cleveland Central Catholic High School
- Crestwood High School
- Holy Name High School
- Jackson High School
- Lake Ridge Academy
- Lakewood High School
- Mayfield High School
- National Inventors Hall of Fame STEM High School (commencement address)
- Orange High School
- Padua Franciscan High School
- Ravenna High School
- St. Ignatius High School
- Shaw High School
- Solon High School
- Stow High School (Make a Difference Day)
- Twinsburg High School
- Valley Forge High School
- Westlake High School



ENROLLMENT MANAGEMENT

OVERVIEW OF FRESHMAN ADMISSION EVENTS

Daily Information Sessions and Campus Tours: Offered for high school students Monday through Friday at 10 a.m. and 2 p.m. and some Saturdays.

Individual, group, and school campus visits: A personal, customized visit that includes meeting the admissions officers, touring campus with a current student, meeting

with the academic interest area and lunching in Rob's Café.

School visits: Ongoing travel to feeder high schools continues meeting with students individually or in groups.

Spring Visit Day: Our official kickoff recruitment event on campus for the Fall 2018 freshman class.



581 ATTEND SPRING VISIT DAY

There were 581 high school juniors and sophomores who attended Spring Visit Day program on Saturday, April 22. Last year, 585 attended.

By comparison, 239 students attended in 2015 and 462 in 2014. These figures do not include family and friends who accompanied the students.

President Matthew Wilson talked about our committed and talented faculty, experiential learning opportunities and job-placement rates. There were separate sessions about

financial aid, Williams Honors College and Choosing a Major/ Career. Academic departments and student services areas were present in great numbers as well.

“We extend our gratitude to the dozens of faculty members and other employees who were here on Saturday to answer questions and to welcome and accommodate our guests,” said Lauri Thorpe, associate vice president for enrollment management. “Many students and parents said how impressed they were by what they heard and saw.”



COMING UP: SUMMER VISIT DAYS

Three Summer Visit Day programs will be held on the following Fridays: June 23, July 28 and Aug. 11.

We anticipate a strong attendance at the programs. Three programs were held last summer with 1,001 students attending the three events and 1,195 students attended the three programs in the summer of 2015.

ENROLLMENT MANAGEMENT

Continued from previous page

Letter from President Wilson, along with his business card that includes and navy blue UA smart-wallet that features the “Z” mark with “The University of Akron” mailed to admitted or confirmed, entering freshmen.

“Akron Raises Champions” T-shirt with postcard from Admissions Director Diane Raybuck mailed to high school seniors who are confirmed to enroll for the 2017 fall semester.

Communication (e-mails, phone calls, handwritten notes, etc.) from admissions officers to high school seniors within their assigned territories.

Communication: social media

#ConfirmationChallenge #FutureZip:

This social media campaign encouraged students to creatively announce via an Instagram video their intent to enroll here (right).

Snapchat: We sent personal congratulations to admitted students via Snapchat, encouraging them to take the next step in the admissions process.

Communication – electronic

Target X: E-mails are being sent on a regular basis to encourage students to confirm their enrollment, complete and submit their on-campus housing application, accept their seat in the Williams Honors College, etc.

Deposit IQ Campaign: This campaign includes a series of e-mails that are sent to seniors in high school who are admitted to UA for the 2017 fall semester but have not confirmed enrollment. A series of messages target parents as well. The messaging encourages students to confirm their enrollment.

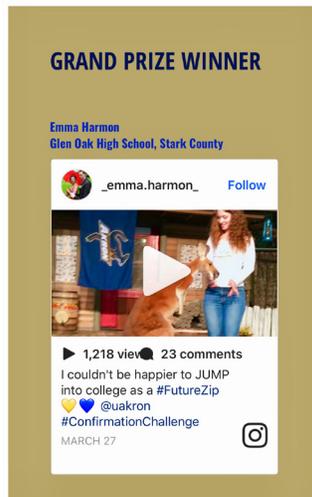
Off-campus events

Senior-Admitted Receptions: Admissions officers hosted high school seniors and their families at off-campus locations. Locations included: Sandusky, Lorain, Dayton, Toledo, Michigan, Rochester, Buffalo, Cleveland, Columbus, Cincinnati, Warren, Youngstown, Chicago and Pittsburgh.

High school visits with Zippy cookies: Admissions officers visited local high schools in April to talk with high school seniors, as well as school counselors. UA materials and Zippy cookies were distributed as well.



Admissions distributed “Akron Raises Champions” T-shirts to confirmed, entering freshmen.



The Confirmation Challenge winner was Emma Harmon from GlenOak High School.



Snapchat, popular with traditional-age prospective students, is used to congratulate admits and to encourage them to confirm.

ENROLLMENT MANAGEMENT

YIELD ACTIVITIES FOR TRANSFER AND ADULT STUDENTS

Transfer and adult yield initiatives for prospective, applied, admitted, confirmed, and enrolled students include but are not limited to:

“Meet & Greets” were held at Panera in Canton and Mayfield Heights in April for transfer applicants, admits and prospective students to discuss their transfer to UA.

Weekly visits conducted at all Tri-C campuses, Lakeland Community College, Stark State and Lorain County Community College to meet with potential transfer students. Additional visits were also conducted at North Central Community College and Eastern Gateway Community College.

Hosted a luncheon/information session at Lakeland Community College on March with 14 counselors/advisors.

Hosted a Cuyahoga Community College recruitment event in

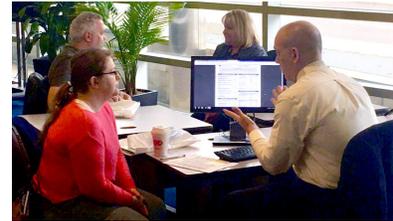
March, including an information session and refreshments for spring graduates.

Participated in Cuyahoga Community College’s weeklong “gradfest” program in April on all four of its campuses and participated in Stark State’s two-day ‘gradfest’ event.

Hosted Transfer, Adult and Military Visit Day on the Akron campus Saturday, March 18, with more than 40 students attending and Saturday, May 20, with 26 students attending.

Hosted a Transfer Counselor Information Day on the Akron campus at E.J. Thomas Hall for area transfer counselors, with 31 counselors attending the event. President Wilson provided welcome and updates. Comments from the counselors were very positive.

Transfer Information Sessions were held in April, as well as scheduled for June, July and August, and will



continue in the fall beginning in October.

Daily individual appointments are offered for interested transfer students to discuss academic programs and transfer credit.

THREE PROFESSIONALS JOIN OUR TEAM



Robert Bird
Communication and Data Lead
Office of Admissions



Jonathan Gates
Admissions Counselor
Transfer Admissions



Susan McKibben
CRM Coordinator
Office of Admissions

FINANCIAL AID

AKRON GUARANTEE SCHOLARSHIP FOR ENTERING FRESHMEN

More than 1,300 scholarship recipients (or 62 percent) of those who have paid their confirmation to enroll this fall have elected to convert their original traditional scholarship over to the Akron Guarantee Scholarship program.

Students and parents may choose the Akron Guarantee Scholarship until July 1. After that date, financial aid choices are final. Extensive outreach via print, electronic, phone and in-person contacts has been ongoing since February and will continue through July 1 to help students who wish to convert to the new scholarship.



FINANCIAL AID STATISTICS

Financial aid colleagues are packaging aid and helping students and their families navigate the financial aid process. Below are some notable statistics and comparisons to date.

Financial aid packages:

Group	2017-18	2016-17	Difference
New freshmen	7,143	5,035	+2,108
Continuing undergraduate students	7,701	7,560	+141
Graduate	739	830	-91
Law	304	318	-14
Total	15,887	13,743	+2,144

General academic scholarship offers:

Group	2017-18	2016-17	Difference
New freshmen & continuing UG students	8,643	7,276	+1,367

FAFSAs received:

Group	2017-18	2016-17	Difference
New freshmen	10,323	7,866	+2,457

EXPLAINING FINANCIAL AID

An important part of our work is explaining financial aid to prospective students and their parents. We routinely present at:

- large events that draw prospective students, such as admissions events (on and off campus) and Goodyear STEM program,
- New Student Orientation,
- high schools, and
- college and department events (such as nursing, art and engineering).

DIVISION OF ADVANCEMENT
COMMUNICATIONS & MARKETING

PROMOTING MASTER'S PROGRAMS IN BUSINESS

University Communications & Marketing is working with the College of Business Administration to promote of three master's-level programs:

- Mtax Direct, M.A.
- Economics with Analytics Concentration, and
- M.S. Management with Supply Chain Concentration.
- The CBA is also concurrently running a marketing campaign for general college promotion.

GET YOUR MBA.

KEEP YOUR LIFESTYLE.

Earn a fully accredited MBA from The University of Akron in just two years by attending class every other Saturday at UA Lakewood or UA Medina.

The Saturday MBA program is designed for the working professional.

- Two years (six semesters) – one course at a time – to graduation
- Cohort format – students start and graduate together
- Free parking and lunch provided
- Outstanding faculty
- Fully AACSB accredited
- Great networking opportunities

The University of Akron has the highest-ranked part-time MBA program at a public university in northeast Ohio, according to the 2018 U.S. News and World Report ranking of part-time MBA programs.

For more information, call 330-972-7043 or email saturdayMBA@uakron.edu.



The University of Akron

The University of Akron is an Equal Education and Employment Institution © 2017

MBA guide that appeared in Crain's Cleveland Business.

The University of Akron
Sponsored

Like Page

Whether you're following a new career path or advancing the one you are currently on, our SAS program can help you stand out in the marketplace.



Economics Graduate Program

SAS Certificate courses can be applied toward UA's M.A. in Economics with an analytics concentration – you'll be nearly half-way toward earning your master's.

UAKRON.EDU Learn More

Like Comment Share

Facebook ad.

Earn your Master's in Supply Chain part-time in 20 months. [Learn more >](#)

The University of Akron

Banner ad for the web.

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The University of Akron
College of Business Administration

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Graduate

Programs

- **Supply Chain MSM Concentration**

Program Overview

The Master of Science in Supply Chain Management (SCM) is offered for students who want to pursue advanced study in Supply Chain operations.

The program requires 30 credit hours of coursework, which includes six credits of foundational core courses, 21 credits of required coursework and three credits of electives. Foundational core courses may be waived if the student has completed prior study in that area. These students will be required to complete 21 credits of required coursework and nine credits of electives.

Additional Information

Coursework

Foundation Courses - 6 Credits	
6200-601 Financial Accounting	3
6600-620 Strategic Marketing	3

Applying **MSM SCM Required Concentration Core Courses - 21 Credits**

APPLY NOW

CBA Office of Graduate Programs

Summer 2017 Office Hours
Monday through Friday
8:30 AM - 4:30 PM

Fall Office Hours
Monday through Friday
8:30 AM - 5:00 PM
(330) 972-7043
grads@uakron.edu

Webpage.

COMMUNICATIONS AND MARKETING

SPEAKERS TEAM: UA EXPERTS IN SCHOOLS ACROSS THE REGION

Overview

The UA Speakers Team is a community outreach program to strengthen University ties with regional feeder high schools and school systems. It does so by making selected UA faculty, staff and administrators available as speakers to school systems. Their presentations support traditional classroom curricular activities, school assemblies, continuing education opportunities for educators, and college preparation programs by school counselors.

Process

Background: President Matthew J. Wilson initiated the UA Speaker Team in Fall 2016, and personally led efforts by visiting more than 100 area high schools during the academic year. The program was further organized, administered and facilitated by the Department of University Communications and Marketing (UCM) and the Admissions Office. The UA Speaker Team project is in addition to President Wilson's personal initiative of visiting area high school and middle schools.

University process: All deans were notified of the program and asked for their respective colleges' participation. Department administrators identified faculty who are engaging experts with strong communications skills from a variety of fields to offer presentations to regional high school administrators and advisors. Administrators asked recommended faculty to participate. Those who agreed provided information about their subject areas. This was used to create topics to prompt interest, with titles like:

- Five Human Parasites You Wouldn't Want to Meet in a Back Alley
- Why Ohio Is a Political Battleground State
- Careers in Nursing
- What do Mechanical Engineers Learn and Do?
- Does Advertising Work?

The UA Speakers Team initiative was run in conjunction with, and not a substitute for, established educational outreach programs maintained by the colleges of education, engineering, polymer science and polymer engineering, as well as departments within the Buchtel College of Arts & Sciences



President Matthew Wilson speaks at St. Vincent-St. Mary High School last fall as part of the UA Speakers Team.

High school process

More than 100 public and private high schools in a six-county area were notified of the program in November 2016. To participate, all a teacher or school counselor needs to do is visit the Speakers Team page on UA's website, select a topic, fill-in and submit a brief online form. UCM then identifies the respective speaker(s), coordinates the speaker's availability and facilitates the visit to the school. When appropriate, speakers also are provided with leave-behind informational and/or promotional materials about UA.

Outcomes

Project outcomes for this initial, six-month period:

- 56 UA experts in fields as varied as anthropology, criminology, engineering, and financial planning joined the UA Speakers Team.
- Multiple email communications to 117 schools yielded 26 requests from 11 school systems in Cuyahoga, Medina, Stark and Summit counties. Examples: Bedford, Bolich, Brunswick, Buchtel CLC, Cloverleaf, Cuyahoga Falls, Edison, Lake, Medina, STEM HS and Strongsville.

In terms of external individuals (high school students, faculty, administrators & staff) engaged through this program, the results are:

- 1,878 individuals engaged in 2016-17
- Visits scheduled for Summer 2017 will engage an additional 372 individuals

Continues on next page

COMMUNICATIONS AND MARKETING



COLLEGE OF APPLIED SCIENCE AND TECHNOLOGY

The University of Akron

Randall Green '09
Success Story

uakron.edu/cast

A portrait of Randall Green, a young man with short dark hair, wearing a purple shirt and a dark jacket, smiling.



COLLEGE OF APPLIED SCIENCE AND TECHNOLOGY

The University of Akron

Victoria Walker McGee '90, '92
Success Story

uakron.edu/cast

A portrait of Victoria Walker McGee, a woman with dark curly hair, wearing a black jacket and a pearl necklace, smiling.



COLLEGE OF APPLIED SCIENCE AND TECHNOLOGY

The University of Akron

Fred Karm '85, '87
Success Story

uakron.edu/cast

A portrait of Fred Karm, a man with dark hair, wearing a light-colored shirt, smiling.

COLLEGE OF APPLIED SCIENCE AND TECHNOLOGY ALUMNI BILLBOARDS

This campaign features five successful College of Applied Science & Technology Alumni that have gone on to successful careers in public safety, business ownership, social service and more.

See biographies of each participant at uakron.edu/cast.



The University of Akron

uakron.edu/visit

A billboard featuring the University of Akron logo in a serif font against a background of radiating lines. Below the logo is a dark blue banner with the website address in white.

RUBBERDUCKS PARTNERSHIP

UA is teaming with the Akron RubberDucks with UA-themed gate signage and a decal on the outfield wall. UA supported a fireworks night on May 21 and will again partner with the RubberDucks for beach towel day on July 1.

SPEAKERS TEAM

Continued from previous page

- Events set to be rescheduled in Fall 2017 will engage another 740 individuals
- 17 UA Speakers Team representatives made visits to schools.
- Feedback forms from participants are included for review.

Conclusion

The initiative was launched midway through the 2016-17 academic year, long after lesson plans and syllabi had been in place at the region's secondary school systems, yet nearly 2,000 students and faculty from regional high schools and middle schools engaged with UA faculty and administrators through the program. In addition, feedback responses from both participating high school educators and UA faculty and staff were almost uniformly positive.

Next step

The UA Speakers Team organizing committee is reviewing data from the program's initial six-month period to make preparations to renew the initiative for the Fall 2017 academic year.

COMMUNICATIONS AND MARKETING

The University of Akron

YOUR STORY BEGINS HERE.

SUMMER VISIT DAY

Friday, June 23, July 28 and Aug. 11

Check-in and Refreshments
8:30 a.m.

Campus Tours
Morning and Afternoon

BILLBOARDS, EMAIL AND POSTCARDS TO SUPPORT VISIT DAY

University Communications & Marketing helped promote Spring Visit Days with emails, postcards (immediately above and below) and outdoor billboards (bottom). UCM also sent postcards to confirmed class

of 2021 students to get them excited about upcoming campus events this summer right through early fall. UCM is also helping with promoting the upcoming Summer Visit Days.

The University of Akron

MARK YOUR CALENDAR WITH THESE UA ACTIVITIES AND
KEEP YOUR ZIPS PRIDE STRONG ALL SUMMER LONG.

WE CAN'T WAIT TO SEE YOU AT UA!

New Student Convocation
Friday, Aug. 25

Start of Fall Semester
Monday, Aug. 28

The University of Akron

uakron.edu/visit

Spring Visit Day

SATURDAY, APRIL 22

COMMUNICATIONS AND MARKETING

TELLING OUR STORY IN THE NEWS MEDIA

Here is a summary of media relations work from the last two months:

The demonstration of a project by UA's National Center for Education and Research on Corrosion and Materials Performance (NCERCAMP) and Airborne Maintenance & Engineering Services attracted significant media attention. The initiative in Wilmington, Ohio, that aims for faster, safer airplane repairs through use of cold-spray technology was reported on by Phys.org, AviationPros.com, the Record Herald, Materials Today, WKEF-TV/WRGT-TV (ABC & FOX in Dayton) and the Wilmington News Journal.

WOIO-TV aired a story featuring comments from a UA student involved in the Zips for Haiti scholarship drive that aims to fund a four-year scholarship to UA for a Haitian student.



Professor Timothy Matney (above, on WKYC-TV) led a team of students from UA and Green High School in a surveying project to identify the perimeter of a 200-year-old historical landmark. Pitching that story resulted in coverage by WKYC-TV, WOIO-TV, WEWS-TV, the Akron Beacon Journal and Cleveland.com.

UA students packaged 50,000 meals for a nonprofit organization to honor the memory of two former students during the annual UA Remembrance Day on April 26th. Facilitated coverage of the event by WJW-TV, WEWS-TV, WKYC-TV and the Akron Beacon Journal.

The Hudson-Hub Times, The Suburbanite and the booking of visiting professor of practice Barry Mulholland on 1590 WAKR all promoted the Financial Planning Women & Diversity Symposium held at UA that targeted the lack of diversity in the financial planning industry.

We arranged interviews for a story by the Akron Beacon Journal in honor of Women's History Month that featured UA students and employees sharing insights about their military experience and how it benefited their academic pursuits.

We informed the Akron Beacon Journal about a team of UA biomedical engineering students who designed a prosthetic leg for a 5-year-old girl who loves to dance.

Longtime UA benefactors Jim and Vanita Oelschlager made a \$5 million commitment—including 800 rare Native American artifacts—to create The Oak Native American Museum at UA. Garnered publicity for the gift announcement by Cleveland.com

(right), the Akron Beacon Journal, Hudson-Hub Times and the University Herald.

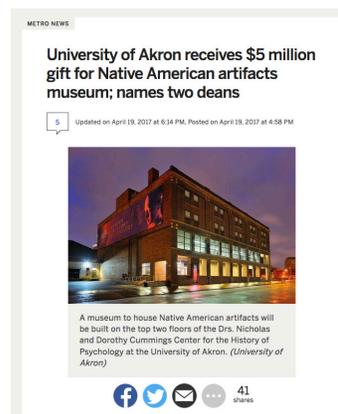
The Akron Beacon Journal quoted UA students, President Matthew J. Wilson and others in its coverage of the opening of the National Center for Choreography at The University of Akron.

We continued to promote the Akron Guarantee Scholarship by booking President Matthew J. Wilson on 1480 WHBC and earning coverage of the initiative in The Medina Gazette, the West Side Leader and on WKYC-TV.

We assisted media with coverage of HAKron, UA's first student-led hackathon. News outlets spotlighting the 24-hour event included Cleveland.com, Crain's Cleveland Business, Hudson Hub-Times and the Akron Beacon Journal.

We provided the media with details about UA's Black Male Symposium, which attracted more than 350 students and 100 educators and featured a talk by noted author and psychologist Dr. William Cross, Jr. Cleveland.com and the Akron Beacon Journal reported on the event.

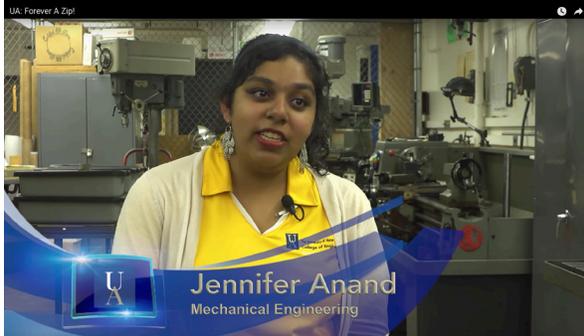
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COMMUNICATIONS AND MARKETING

HIGHLIGHTS FROM OUR WORK IN VIDEO

See all our videos on our YouTube channel. From Google, search for *youtube uakron*.



CELEBRATING OUR GRADUATES: Spring graduates tell us where they are going next. They're off to Orlando, Fla.; Nome, Alaska; and everywhere inbetween.



PLAYFUL CHANDELIER: The new art installation in Zook Hall lets visitors decide its colors. Our video includes commentary from the artist and a demonstration on how it works.



ALMOST LIKE BEING THERE: We created 360-degree videos for each residence hall living option (shared single, double, etc.). Viewers can look around the room by clicking/tapping and dragging.



COMMENCEMENT IN REVIEW: We created a short video recap of commencement that included the above shot of the E.J. Thomas Hall plaza, taken from a drone. See the video on Facebook.

MEDIA RELATIONS RECAP

Continued from prior page

We spurred coverage of the Gravity Racing Challenge STEM Team Competition, a new partnership with the Soap Box Derby to foster engagement in STEM education. Cleveland.com, WKYC-TV, WJW-TV, the Akron Beacon Journal, Crain's Cleveland Business and the University Herald covered the announcement that featured comments by President Matthew J. Wilson and interim dean Don Visco.

We generated interest in a new interactive artwork on campus. Cleveland.com filed a report about the new light sculpture that automatically interacts with passers-by in the lobby of Zook Hall.

COMMUNICATIONS AND MARKETING



STUDENTS CREATIVELY ANNOUNCE INTENT TO ATTEND UA

Our group and Admissions invited admitted students to creatively announce their intent to attend UA with a video on Instagram, an important tool for high school students searching for the perfect college.

The contest was a great way to use high school students' own social media networks to show off their excitement over being a Zip.

We finished with more than 80 entries, many of which were remarkable. See the winners at uakron.edu/admissions/undergraduate/contest-winners

We plan on running this contest again next year to boost engagement among incoming freshman and their networks.



HAPPY B-DAY, ZIPPY

Zippy's Birthday Posts were some of the most popular in the last month.

We promoted Zippy's birthday on all platforms (including LinkedIn) and it was the most shared post in 30 days. Zippy has social media power!

POPCICLES LEAD TO GOOD PR

A little customer service magic via Twitter gained regional news coverage and positive PR for UA.

We took a hot day on campus in April and turned it into social media magic just by buying some popsicles and delivering them to a classroom in Kolbe.



COMMUNICATIONS AND MARKETING

NEW SITES FOR THE REC CENTER AND THE BLACK MALE SUMMIT

We recently launched new sites for the Rec Center, below left and at uakron.edu/rec, and the Black Male Summit at uakron.edu/bms.

The University of Akron
Student Recreation and Wellness Services

ABOUT US | ADVENTURE | AQUATICS | CLUB SPORTS | FACILITIES | FITNESS | INTRAMURALS | MEMBERSHIP

SRWC WILL BE CLOSED FOR MAINTENANCE WEEK MAY 22-26
Central Hower, ONAT & Buchtel Field will be open for drop-in recreation.

HOURS | REGISTRATION | RESERVATIONS | MEMBERSHIP | EMPLOYMENT | CONTACT

Student Recreation & Wellness Services

ADVENTURE | AQUATICS | CLUB SPORTS | FACILITIES | FITNESS | INTRAMURALS

FOLLOW US: Facebook, Twitter, YouTube, Instagram

The University of Akron
Inclusive Excellence

ABOUT US | ADMISSIONS | ACADEMICS & MAJORS | CAMPUS LIFE | OFFICES & DEPARTMENTS | RESEARCH | LIBRARIES

Home | Inclusive Excellence | Black Male Summit 2017

BLACK MALE SUMMIT

50th ANNIVERSARY

Sept. 29-30, 2017 | The University of Akron

Join us for the **50th anniversary of the Black Male Summit** — two days of leadership and inspiration from leading national experts in African American Male educational achievement. We together will discuss how to build better pathways to how we recruit, retain and graduate African American Males in higher education.

WHO SHOULD ATTEND?

- High school and college students
- Students
- Courseleaders
- Administrators
- Community leaders

TWO TRACKS

Participants may choose between two tracks.

TRACK I: General Conference Track: Participants will be provided with tools, practical training, and best practices through addresses and breakout presentations that address educational achievement among African American students.

TRACK II: Black Male Summit Academy and High School Track: Participating middle and high school students can attend addresses and breakout sessions that specifically focus on best practices for academic achievement.

LOCATION, DATES AND TIMES

DAY ONE: Friday, Sept. 29, 2017, at the [John S. Knight Center](#) in downtown Akron, 9 a.m. to 4 p.m.

DAY TWO: Saturday, Sept. 30, 2017 at The University of Akron [Student Union](#), 8 a.m. to 4 p.m.

COST

Includes lunch both days and parking on the second day. There will be a special parking discount for summit participants in lots near the John S. Knight Center in downtown Akron.

UK Family

UK students, free but you need to [register](#).
UK faculty, staff and 99SE Committee members, \$40 | [Register now](#)
UK alumni, \$50 | [Register now](#)

General registration

Early bird fee: Now through June 14, \$75 | [Register now](#)
General conference fee: June 15-Aug. 14, \$100
Late registration fee: Aug. 15-Sept. 15, \$125

Group rate fee (10 or more)
Early bird fee: Today through June 14, \$75 per person | [Register now](#)
General conference fee: June 15 to Aug. 14, \$100 per person
Late Registration Fee: Aug. 15 to Sept. 15, \$125 per person

QUESTIONS?

Contact: [John Alexander Turner](mailto:John.Alexander@uakron.edu) | 330-472-7006 | www.questions@uakron.edu

CALL FOR PROPOSALS

You are cordially invited to submit a proposal to present at the 2017 Black Male Summit, celebrating its 50th year. The BMS is your opportunity to share your scholarship, knowledge, academic research, experience as activist, and community engagement.

[Submit a proposal](#)

Deadline is June 15.

DIVISION OF ADVANCEMENT
DEVELOPMENT

GIFTS

FIRST TEE BOARD HONORS LONG-TIME LEADER

The University of Akron received nearly \$95,000 from The First Tee of Greater Akron and family, friends and colleagues of Ray



Ray Kapper

Kapper to establish The Ray Kapper – First Tee of Greater Akron (TFTGA) Endowed Scholarship. Kapper, named a University of Akron Honorary Alumnus in 1993, has dedicated his professional career to serving his community. His leadership, vision and commitment to TFTGA, as well as his work recruiting many of its current board members, have significantly contributed to the organization’s success, enabling it to achieve new heights.



H. REID AND SUSAN SMUCKER WAGSTAFF

With the completion of their pledge, Honorary Alumni (2014) Dr. H. Reid and Mrs. Susan Smucker Wagstaff have a fully funded endowment for student scholarships at Wayne College, which is recognized on the campus in Orrville, Ohio with the naming of the street entrance as Wagstaff Way. Their commitment to student success is long standing, and currently funds four students who started at Wayne College and are now completing their degrees on the main campus in Akron.



H. Reid Wagstaff



Susan Smucker Wagstaff

RETIRED V.A. CHIEF OF RESEARCH IN MENTAL HEALTH MAKES GIFT TO UA



Dr. Lee Gurel made a \$50,000 gift to the National Museum of Psychology at the Drs. Nicholas A. and Dorothy M. Cummings Center for the History of Psychology. The gift by Dr. Gurel, retired Chief of Research in Mental Health and Behavioral Sciences at the Veterans Administration in Washington, D.C, is instrumental in supporting the installation of the museum galleries and exhibits.

Pictured at left: Dr. Lee Gurel

GIFTS

UA WOMEN'S COMMITTEE DIVES IN TO HELP SWIM PROGRAM

The University of Akron Women's Swim program received gifts totaling \$18,000 from The Women's Committee of The University of Akron and individual members for the program to acquire much needed equipment. The gift was used to purchase a six-camera above and underwater system to record and provide video feedback to swimmers and divers, enabling Coaches Brian Peresie and Chris Medvedeff to provide immediate analysis and commentary on performance to team members. The Women's Committee's initial commitment to the project was \$12,000, and as excitement about the project and its impact on the program and team grew, the Women's Committee was inspired to increase their commitment as was individual committee members to make personal gifts.

The Women's Committee presented a ceremonial check to Coach Brian Peresie on April 19 and had the opportunity to meet the UA Women's Swim team.



Check Presentation to the UA Women's Swim Program from Jo Murocco (far left) and Carol Lewis (between Coach Peresie (holding check) and Coach Medvedeff (far right))



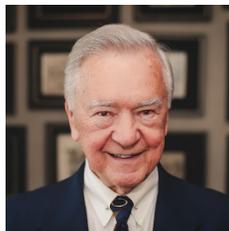
Members of UA Women's Committee and their guests visit the Ocasek Natatorium to present their gift to the UA Women's Swim Program, to meet team members and see new equipment

CERTIFIED FINANCIAL PLANNING CAMPAIGN

ValMark Financial Group provided \$50,000 toward their commitment to the College of Business Administration's Certified Financial Planning® (CFP®) campaign. Key to this support has been Lawrence J. Rybka '84, President and CEO of ValMark, along with his father, Lawrence S. Rybka, Founder, and Mark V. White '82, Senior Vice President. The CFP® campaign has resulted in the hiring of CFP® program director, Dr. Barry Mulholland. ValMark has been one of the driving forces behind the CFP® campaign and has a long history of hiring UA interns and graduates.



Lawrence J. Rybka



Lawrence S. Rybka



Mark V. White

GIFTS

FINANCIAL PLANNING WOMEN & DIVERSITY SYMPOSIUM

The Financial Planning Women & Diversity Symposium took place on April 27th. This event received primary sponsorship from the Charles Schwab Investment Management group (CSIM). Marie Chandoha, President and CEO of CSIM was the keynote speaker for the luncheon session. She travelled from Schwab's corporate offices in San Francisco for the symposium.

Other key contributors and participants included those pictured at right: back row, L to R -- James McCool '82, Executive Vice President, Corporate Initiatives, The Charles Schwab Corporation; James Jones, Senior Manager, Academy Cohort Coach, Fc Academy Program, Charles Schwab &



Co.; John Sturiale '90, Senior Vice President, Head of Sales & Client Relations, CSIM; and in front row, L to R: Barry Mulholland, Director, CFP Programs, UA College of Business Administration; Eleanor Blayney, Special Adviser on Gender Diversity, CFP Board; Marie Chandoha; and Ravi Krovi, Dean, UA College of Business Administration – and David Auten and John Schneider aka “The Debt Free Guys”; Carina Diamond, Managing Director, SS&G Wealth and Springside Partners; Laura Mattia, Personal Financial Planning Program Director, Muma College of Business, University of South Florida; and Katherine Creamer, Internship Coordinator, CBA. Other sponsors included: Merrill Lynch, Plante Moran, CFP Board Center for Financial Planning, and MassMutual Financial Group/Skylight Financial Group.

DONOR ENGAGEMENT

ALUMNUS HOSTED HIGH SCHOOL STUDENTS ON CAMPUS

On April 27th, James McCool '82, Executive Vice President, Corporate Initiatives, The Charles Schwab Corporation, hosted a group of Hoban High School students for a campus visit, with an emphasis on The College of Business Administration's Certified Financial Planning (CFP) program. Mr. McCool spoke to the students about his career as a financial advisor and that UA has one of the premier financial planning programs in the country. The agenda included faculty presentations at CBA and at the Taylor Institute and culminated with lunch at Rob's Dining Hall.



Mr. McCool took time to visit with each of the tables at lunch to answer any questions. In addition to events like this, Jim and his wife, Diana (Pittenger) McCool '80 are generous donors to UA's CFP program. They also provide an annual sponsorship for UA students to attend Charles Schwab's "invitation only" IMPACT conference.

PLANNED GIVING

JULIA LUCILLE FOUTS

The University of Akron Foundation received a bequest of \$25,213 from Mrs. Julia Lucille Fouts directed to The George Clinton and Julia Lucille Fouts Endowed Scholarship Fund assisting students enrolled in the College of Polymer Science and Polymer Engineering. Lifetime members of the Akron Community, Mr. and Mrs. Fouts met and retired from The BF Goodrich Company.

RUTH CARLSON-ROBERTSON

The University of Akron received a bequest from the estate of Dr. Ruth Carlson-Robertson. The gift of \$12,721 was directed to the University's scholarship campaign in honor of her husband, Dr. Arthur (Bruce) Robertson, who received his Master's '68 and Doctorate '71 in polymer science from the University. Dr. Robertson, who passed away in 2014, had a successful career in research and business development and was co-inventor of 20+ patents.

GOVERNMENT RELATIONS

PARTNERSHIPS

On March 27, Airborne Industries and The University of Akron's Corrosion Program had a ribbon cutting ceremony with Speaker Clifford A. Rosenberger & Senator Bob Peterson in Wilmington, Ohio. This is a public-private partnership between UA and Airborne Maintenance & Engineering Services to support the development of an FAA-certified process for dimensional restoration of corroded parts on commercial aircraft.



UA Senior VP and Provost Rex Ramsier at Airborne Industries

ON-CAMPUS AND OFF-CAMPUS ENGAGEMENTS



(L-R) Rep. Scott Wiggam, Dean Jarrod Tudor, and Chancellor John Carey at Wayne College

Government Relations assisted in visits by Chancellor Carey and staff members from the Ohio Department of Higher Education to The University of Akron's main campus and Wayne campus on April 13. State Representative and UA alumnus Scott Wiggam '03 joined Chancellor John Carey at Wayne campus, and both talked with Dean Jarrod Tudor and students about the benefits of a regional campus and its connection to the main campus of a university. Chancellor Carey met with President Matthew J. Wilson for lunch and also participated in an S.A.V.E. (Sexual Assault and Violence Education) event on the main campus.



Lt. Gov. Mary Taylor

On April 10, Lt. Governor Mary Taylor '90 '98, who is also running for the Republican nomination for Governor and is an alumna of The University of Akron, visited President Matthew J. Wilson and discussed The University of Akron and issues affecting higher education in the state of Ohio.

On April 18, Government Relations attended a board meeting of NOCHE (Northeast Ohio Council on Higher Education) and participated in a discussion about ways in which the business community and higher education can collaborate to provide workforce ready students.



GOVERNMENT RELATIONS ON-CAMPUS AND OFF-CAMPUS ENGAGEMENTS

On April 24-25, Government relations assisted in UA's role in IUC (Inter-University Council) Day at the Ohio Statehouse. Three undergraduate student government leaders—Megan Bodenschantz, Sterling Galehouse, and Taylor Bennington—and President Matthew J. Wilson had nearly a dozen meetings with key legislators including Speaker of the House Clifford A. Rosenberger and President Pro Tempore Kirk Schuring, members of House and Senate Finance Committee, and alumni and delegation members.



Speaker Cliff Rosenberger (middle) with President Matthew J. Wilson (far right) with UA students at Ohio Statehouse



On May 10, The Ray C. Bliss Institute of Applied Politics held a luncheon in Columbus at which Tom Beres and Howard Wilkinson received Honorary Certificates for their work as journalists. A number of state representatives and senators, alumni, and friends of the Bliss Institute attended the event.

Pictured at left: Senator Frank LaRose (middle) with University of Akron Students at an event honoring Tom Beres and Howard Wilkinson

On May 18-19, Government Relations attended The Empowering Local Leadership Conference featuring Congressman Jim Renacci, Congressman David Joyce, and Congresswoman Marcia Fudge in Washington, D.C. Leaders from Northeast Ohio gather with our Ohio delegation for briefings on how federal issues impact Northeast Ohio. We also have individual meetings with staff members.

IN THE CLASSROOM

Trump's Triumph, a course taught by Dr. Matthew Akers '00, continues to draw interest outside of the University and influential guest speakers. Both Congressman Jim Renacci, who is running for the Republican nomination for Ohio Governor, and Congressman Tim Ryan spoke to the class during the month of April. Dr. Akers spoke at the Ohio Municipal Finance Summit in Columbus on May 2 about the class.



*Congressman
Jim Renacci*



*Congressman
Tim Ryan*

GOVERNMENT RELATIONS

ON THE HORIZON

Looking ahead, Government Relations will host the Ohio Summer Social on Wednesday, June 21, in Washington, DC. Ohio's congressional members, staffers, and sponsors of the Ohio events in Washington DC attend. Government Relations will also visit our delegation members' offices, update them on University news, and make specific requests as needed.

LEGISLATIVE UPDATE

The Government Relations team attended Subcommittee and House Finance Committee and monitored committee hearings related to the Higher Education provisions within HB49 / Operating Budget. The team also participated in IUC Government Relations and Presidents meetings and shared relevant information to appropriate on-campus contacts. Below are updates on specific Ohio House bills in which the Government Relations team has been involved or that concern The University of Akron.

HB 49 – Operating Budget

Significant time and resources have been dedicated to the FY 18/19 State Operating Budget including meetings with our UA Delegation, targeted committee chairs, legislators and staff to talk through key issues including: SSI and tuition flexibility, Ohio College Opportunity Grant (OCOG) funding, Academic Degree items (Bachelor's Degrees at Community Colleges, 3+1 agreements and college credit for comparable courses), state micromanagement of public institutions (faculty textbook disclosure and standardized sick leave), College Credit Plus (assessment fee and textbook cost sharing) and other issues such as Western Governors' University and textbook affordability.

UA specific language in the budget is language authorizing the sale of the former President's residence at Burning Tree Drive as well as an earmark for funding for the Bliss Institute of Applied Politics.

The Ohio Senate will spend another 5-6 weeks putting its mark on the Operating Budget before passing the bill on to a joint House/Senate Conference Committee which will have until June 30 to resolve the differences and send the bill on to the Governor for his signature. The Ohio Constitution requires the budget to be passed and signed into law in time for the new fiscal year on July 1, 2017.

HB 66 – Tenured Teaching Requirements

UA and fellow public institutions are working through the Inter-University to affect pending legislation requiring permanently tenured state university or college faculty members to teach at least 3 credit hours of undergraduate courses per semester.

HB 74 / SB 5 – Increase College Tax Deduction

Both bills propose to increase the maximum income tax deduction for contributions to the state's 529 College Savings Program to either \$3,000 or \$10,000 respectively. (The current maximum is \$2,000.) Additionally, the bill would create the Joint Committee on Ohio College Affordability (comprised of Legislators) to study and develop strategies to reduce the cost of attending college in the state.

GOVERNMENT RELATIONS

LEGISLATIVE UPDATE

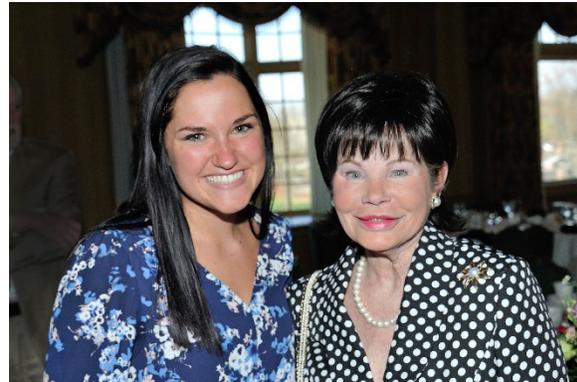
HB 163 / SB 72 – Prevailing Wage for Public Improvement Projects

Companion bills which would allow political subdivisions, special districts and state institutions of higher education to elect to apply the Prevailing Wage Law to public improvement projects.

FOUNDATION COMMITTEES

STEWARDSHIP

On April 12, Kathleen A. Coleman '08 and the Stewardship Committee hosted a lunch honoring Frances Yates Bittle '82 '88 with the Elizabeth A. Buchtel Award for her generous support of the School of Music and scholarships. The committee also awarded a student philanthropy award, the first of its kind from the Foundation. The inaugural recipient is current UA student Jen Vliet, fittingly honored for her work in founding the non-profit Akron Hope and the UA student organization Zips for Akron Hope.



Elizabeth Buchtel Award recipients, Jen Vliet (left) and Frances Yates Bittle



Committee members and guests touring art installations in the Emily Davis Gallery at the Myers School of Art

COLLEGE CENTERED

On April 20, Ben Ammons chaired the UA Foundation College Centered Committee at the Mary Schiller Myers School of Art. The committee heard from Myers School of Art Director Janice Troutman, as well as from professors and art students on their current projects. The meeting included a tour of the Emily Davis Gallery and featured installations "Strataform: Philip Beesley and Myers Forum Students" and "Collider 8: voxel [akron]."

Fall 2017 marks the 20th anniversary of the naming of the Mary Schiller Myers School of Art.

GIFT AND ESTATE PLANNING

On May 4, the Gift and Estate Planning Committee of the UA Foundation held a meeting chaired by Frank Bevilacqua's '72, '74. The meeting featured Francisca Ulgade, UA instructor and curator of the Jim '00 and Vanita '12 Oelschlager collection, who shared information about the Oelschlager Native American Relic Collection that is coming to the University. Fran also discussed the renovation of the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology.



Bear claw necklace from Oelschlager collection

UA FOUNDATION

NEW STAFF

As part of the approved staffing growth plan for the Department of Development and the Office of the Alumni Association, the Advancement Division added six 6 new assistant directors and filled one director vacancy. New team members are: Andrew Antonucci, Brittany Cochran (Alumni Association), Eric Jezewski, Tamara Mora, Eric Ryan, Jason Sanders and Tim Faix (Athletics fundraising). Also, Lori Caughey joined the division on May 30, 2017 as an administrative assistant, filling a prior vacancy.

Each team member joins UA with great skills and experience in relationship building from various sectors, including non-profit and higher education fields, and have the energy and drive needed to motivate new donors to support the University and its initiatives.



NATIONAL ALUMNI BOARD

On April 12, members of the National Alumni Board took part in the Career Services Etiquette Dinner. The event is meant for students to fine tune their etiquette skills as they head out into the real world.

Pictured here is National Alumni Board President Dan Ishee '92 chatting with students.

DELTA SIGMA THETA ALUMNI VISIT CAMPUS

Alumni of the Delta Sigma Theta sorority were on campus to celebrate the 50th anniversary of the sorority being chartered. In addition to many events, the alumni painted the rock on campus and heard from Alumni Director Willy Kollman as well as Ohio's Pride, UA's marching band.



Alumni of Delta Sigma Theta in front of Ayer Hall



SENIOR WEEK

In collaboration with Career Services and Student Life, the Alumni Association held several events for UA seniors during the annual "Senior Week" celebration. In addition to photos with Zippy, grad cap decorating and more, seniors celebrated at Wolf Creek Winery and at Thirsty Dog Brewing Company.

ALUMNI ASSOCIATION

STUDENT RECOGNITION AWARD

The Alumni Association awarded three very deserving students its “Alumni Association Student Recognition Award.” Jessica Dixon, Samuel Bunting, and Jen Vliet all received the award based on their leadership and service to their university and community. In addition, each awardee received a \$250.00 check.



Pictured from left are Samuel Bunting, Alumni Director Willy Kollman, Jen Vliet and Jessica Dixon.



Eric '15 and Melissa '11 '14 Gelsomino

JUST MARRIED PROGRAM

The Alumni Association launched its newest program – “Just Married.” The office will present newly-weds who are both alumni of the University with a gift and a sign for keeping.

Pictured here are Eric and Melissa Gelsomino following their wedding ceremony in May. Eric received his bachelor’s degree in civil engineering from the University in 2015, and Melissa (Moss) received two degrees from the University – a bachelor’s in psychology in 2011 and a bachelor’s in nursing in 2014.



GRAD FEST

The Alumni Association was out and about following commencement ceremonies at E.J. Thomas Hall for “GradFest.” Zippy was adorned in her cap and gown while families were invited to The Alumni Association tent for cupcakes, photos, music, pom-poms and senior pins.



Zippy celebrating graduation with new alumna



Alumni Association at "GradFest"

FINANCE & ADMINISTRATION COMMITTEE

TAB 12

CAPITAL PROJECTS



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 **FAX - 5838**

TO: Nathan J. Mortimer, CPA
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA *M. Villers*
Assistant to the VP/Fiscal Officer, CPFM

DATE: May 15, 2017

SUBJECT: Capital Planning and Facilities Management: Informational Board of Trustees
Report as of April 30, 2017

Accompanying please find the following sections for Capital Planning and Facilities Management:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. Photos of Select Projects

SECTION

A

**Status of Projects
\$100,000 or larger**

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Akron Polymer Training Center Wet Lab 109	\$312,500 Local Funds		Convert Room 109 from a training lab to a wet Chemistry lab.		Closeout in progress.
ASEC College of Engineering Career Center Renovation	\$941,142 Donations <u>180,000 Grant</u> <u>\$1,121,142 Total</u>		Renovate space adjacent to auditorium in atrium to enhance cooperative education program.		Closeout in progress.
ASEC Exterior Façade and Lower Roof Replacement	\$5,100,000 State Capital Funds		Restore deteriorating masonry façades and remove/replace roof membranes at lower roof. <u>Construction schedule phase II: 05/2017 - 09/2017.</u>		Construction start 05/08/17.
Buchtel Hall HVAC Replacement	\$150,000 State Capital Funds		Replace main air handler for Buchtel Hall. <u>Construction schedule: 09/2017 - 10/2017.</u>		Bids received 04/04/17. Cline Mechanical successful bidder and equipment ordered.
CBA Addition	\$4,225,000 Donations		15,000 square foot addition with classrooms, offices and learning commons.		Design in progress. Regency Construction Services, Inc. selected for CM at Risk. Contract underway.
Center for the History of Psychology Museum Exhibits	\$2,500,000 Donations		Develop 5,000 SF of museum/exhibit space.		Design in progress. Exhibit build-out may be split into two phases due to funding.
Central Hower Infrastructure	\$1,200,000 State Capital Funds		Extend campus electric and chilled water to Central Hower. <u>Construction schedule: 03/2017 - 11/2017.</u>		Penthouse demolition complete. Buchtel Ave closure 05/18/17. Construction 15% complete.
Chilled Water System Cooling Tower #1 and #3 Improvements	\$826,751 State Capital Funds		Phase I: Cooling Tower #1 Rebuild. Phase II: Piping replacements for Cooling Towers #1 & #3. <u>Construction schedule: 01/2017 - 05/2017.</u>		Construction 90% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC, start ups, bond proceeds, etc.

Project over budget or delayed.
 Project within budget and on schedule.
 Project substantially complete.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
E.J. Thomas Renovations	\$1,130,000 State Capital Funds		Phase I: Renovate the Spray Polyurethane Roof (SPUF). Phase II: Exterior Restoration. Phase III: Interior Renovation. <u>Construction schedule: 06/2016 - 10/2017.</u>		Phase I & II: complete. Phase III: Feghali Brothers successful bidder. Construction start 06/2017.
Electrical Infrastructure Loops	\$2,775,000 State Capital Funds		Replace central campus deteriorated 4,160 volt cable and duct bank with 23,000 volt loop and duct bank. In addition, provide alternate feeds to Exchange Street and South Hall Student Residences creating a secondary loop. Replace deteriorated transformers at Bierce Library & Crouse Hall. <u>Construction schedule: 05/2017 - 09/2018.</u>		Speelman Electric successful bidder. Construction start 05/08/17.
General Lab Renovations	\$4,000,000 State Capital Funds		Cosmetic repair / upgrades of teaching and laboratory casework and finishes. Phase I: Knight Chemical Laboratory. Phase II: Goodyear Polymer Building, Olson Research Center, and Auburn Science and Engineering Center.		Phase I: final change order work underway. Complete 06/2017. Phase II: DS Architecture selected for professional design services. Contract underway.
Grant High Rise Razing	\$1,400,000 State Capital Funds		Razing of Grant residence high rise and townhouses.		Demolition drawings and abatement testing in progress.
Heat Exchanger Replacements	\$390,000 State Capital Funds		Replace Knight Chemical and Mary Gladwin heat exchangers and install new domestic hot water system. <u>Construction schedule: 05/2017 - 10/2017.</u>		Bids received 03/23/17. M.W. Mielke, Inc. successful bidder. Construction start 05/15/17.
IT Cabling and Network Switches	\$6,564,000 State Capital Funds		Upgrade cabling/wiring network connectivity in numerous buildings, network edge access equipment and two-way radio system from analog to digital. <u>Schedule: start June 2017.</u>		Bids received for network edge access equipment. Dell Marketing LP successful bidder. Two-way radios purchased from Vasu Communications, Inc. via State Term Schedule.
The Oak Native American Museum within the Institute for Human Science & Culture	\$5,000,000 Donations		Renovation of third and fourth floors of Roadway Building.		BSHM selected for professional design services. Contract underway.
JAR Arena Renovation - AV Upgrades	\$1,900,000 Donations/Contract		Upgrade scoreboard and sound system at JAR Arena.		Osborn Engineering Company, Inc. selected for professional design services. Contract underway. Proceeding with design only until funds are secured for construction.

Note: For purposes of this section, local funds represent general fund resources including IDC, start ups, bond proceeds, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Law School Renovation	\$20,000,000 Combination of Sources		Renovation of the Law School. <u>Construction schedule: 12/2015 - 07/2017.</u>		Construction is 87% complete.
Polsky Exterior Façade Restoration	\$1,775,000 State Capital Funds		Restore terra cotta façade, painting and repair of canopy, landscaping, and signage.		Design in progress.
Polsky Building Renovation - Main Street Redevelopment	\$1,250,000 State Capital Funds		Renovations to the third and fifth floors to vacate space for Bits & Atoms.		Braun & Steidl Architects, Inc. selected for professional design services. Contract underway.
Polsky Radiology Class Laboratory	\$302,024 Local funds		Renovate space to serve as a class laboratory for radiology.		Closeout complete.
Roof Replacements	\$811,000 State Capital Funds		Roof replacements/repairs to Ayer Hall, JAR Arena, Lincoln Building and Roadway Building. <u>Construction schedule: 05/2017 - 09/2017.</u>		Cardinal Maintenance & Roofing, Inc. successful bidder. Construction start 05/08/17.
Schrank Deck	\$242,100 Local Funds		Replace deteriorated expansion joints and drains in the upper portion of the parking deck over occupied space below.		Desman, Inc. selected for professional engineering services. Contract underway.
Student Union Career Center	\$450,000 Local Funds		Renovate rooms 106, 140A and 307.		Signage changes remain in Student Union, Simmons Hall and Schrank Hall South. Bid package underway.
UAPD Relocation and Renovation	\$400,000 State Capital Funds		Relocate and renovate existing space for University of Akron Police and Environmental and Occupational Health and Safety. <u>Construction schedule: 04/2017 - 06/2017.</u>		Construction 20% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC, start ups, bond proceeds, etc.

Project over budget or delayed.
 Project within budget and on schedule.
 Project substantially complete.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Underground Vaults/Mechanical Phase I	\$2,777,988 State Capital Funds <u>127,200 Local</u> <u>\$2,905,188 Total</u>		Replace three deteriorating HTHW vaults along with piping between vaults and valves. Vaults BL, KJ, and PS. Interior work added on vault LR. <u>Phase IB construction schedule: 05/2017- 08/2017.</u>		Phase IA construction complete for vaults BL, KJ, & LR. Phase 1B to include vault PS. Construction start 05/15/17.
Wayne Controls and Associated Ductwork Modification	\$175,000 State Capital Funds		Modify and install building automation.		Bids due 05/15/17.
Wayne Roof Wing A and Library Renovation	\$600,797 State Capital Funds		Renovate / repair roof. <u>Construction schedule: 05/2017- 08/2017.</u>		Campopiano Roofing successful bidder. Construction start 05/12/17.
Zook Hall Renovation	\$12,171,656 State Capital Funds <u>2,953,837 Local</u> <u>\$15,125,493 Total</u>		Total renovation of Zook Hall. Selected areas of Central Hower to be used as swing space.		Closeout complete.

Note: For purposes of this section, local funds represent general fund resources including IDC, start ups, bond proceeds, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete.

SECTION

B

Change Orders

CHANGE ORDERS PROCESSED THROUGH APRIL 30, 2017AKRON ENGINEERING RESEARCH CENTER LAB & OFFICE BUILD-OUT (PROJECT# 150018)**D&A Plumbing & Heating, Inc.**

023-03	Add gas service piping to Suite 117	\$12,854
032-03	Deduct for bad solenoid valve in Gas Turbine Plasma Torch Room	(226)
033-03	Deduct for regulators/arrestors not installed at Gas Turbine Plasma due to design revisions	(2,014)

Synergy, LLC

002-03	Deduct for final connection to existing exhaust stack performed by another contractor	(1,224)
		<u>\$9,390</u>

GENERAL LAB RENOVATION - KNCL (PROJECT# UAK150011)**Regency Construction Services, Inc.**

001-01	Add labs to scope due to bid savings and contingency	\$102,946
		<u>\$102,946</u>

LAW SCHOOL RENOVATION (PROJECT# UAK100008)**Dore & Associates Contracting**

020-02	Deduct to repair damaged technology cables performed by another contractor	(\$6,794)
021-02	Deduct to repair drywall work in area 2B performed by another contractor	(2,977)

Lockhart Concrete

005-03	Remove tree limbs and shape tree at Pylon	1,946
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VendRick Construction, Inc.

079-07	Remove/replace C1 Atrium Ceiling	9,505
080-07	Extend existing walls to ceiling	11,584
081-07	Add drywall to cover structure Stair B	3,359
082-07	Add wood trim at Atrium 2A	1,435
083-07	Add closure trim at curtain wall on second floor	716
084-07	Add structural steel channel and support angles	4,145
085-07	Increase wall thickness and wood trim in Moot Court	3,266
086-07	Extend column surrounds to ceiling	2,437
087-07	Install C Channel in-fills at Atrium 1C	2,001
088-07	Paint emergency generator	2,298
089-07	Resolution on deck edge support steel	2,651
090-07	Install bulkheads and chase wall in corridor 200L	1,134
091-07	Install end of wall enclosures at curtainwall in area 2B	478
092-07	Install static resistance VCT tile in tech rooms	2,865
093-07	Install curtainwall system at courtyard	4,364
094-07	Paint and sign changes	2,612
095-07	Change ceiling grid, drywall soffits and paint	4,435
096-07	Change ceiling grid, drywall and paint in area 2B	3,627
097-07	Change paint color in monument stairs	1,204
098-07	Repair drywall in 2B area	9,830
099-07	Revise door and ceiling in the café	6,854

SECTION B

S.A. Comunale Co., Inc.

005-09	Modify fire piping system	2,239
006-09	Modify fire piping system	1,026
007-09	Modify fire piping system	1,019

R.T. Hampton Plumbing & Heating, Inc.

010-10	Modify water service mandated by City of Akron	13,431
011-10	Replace elevator sump pump	6,155

Synergy, LLC

015-11	Add unit heater in room 162	6,147
016-11	Add two (2) fire dampers to area 2B	5,470

Speelman Electric, Inc.

027-12	Add to repair damaged technology cables (backcharge Dore & Associates)	6,794
028-12	Add power to a cabinet unit heater	3,495
029-12	Add emergency exit light to the chair lift	602
030-12	Add emergency generator access cover door	678
031-12	Add power and controls to two (2) fire dampers in 2B	5,095
032-12	Add two (2) light fixtures to rooms 280 and 281	1,041
033-12	Add additional data drops for signs at conference rooms	8,706
034-12	Add 22 additional power and data drops	7,048
035-12	Add smoke detectors in ductwork	5,320
		<u>\$147,241</u>

POLSKY RADIOLOGY CLASS LABORATORY (PROJECT# 160021)

Hammond Construction, Inc.

002-01	Return remaining balance of the Design Build at Risk Contingency	(\$2,017)
		<u>(\$2,017)</u>

POLYMER TRAINING CENTER WET LAB 109 (PROJECT# 160016)

Cline Mechanical, Inc.

005-04	Add (2) 10" exhaust ductwork to 8' fume hood	\$199
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Hilscher-Clarke, Inc.

004-02	Rework existing conduit/junction box	447
005-02	Relocate unit feeder for the make-up air unit	248
006-02	Remove existing exit sign outside of project area	97
008-02	Remove existing exit sign outside the Wet Lab	196
		<u>\$1,186</u>

ZOOK HALL RENOVATION (PROJECT# UAK120015)

Metis Construction Services, LLC

002-1B-01	Add Quarry Tile repairs and restoration	\$4,500
003-1B-01	Demolition for ADA restroom	5,700
009-1B-01	Add VCT flooring repairs	1,275
021-1B-01	Replace hardwood casing with soft wood casing	(1,200)
125-1B-01	Deduct allowance for signage and window treatment	(15,000)

R.T. Hampton Plumbing & Heating, Inc.

106.2-2B-02	Change to signage	4,807
125.1-2B-02	Add work completed on a time and material basis	20,048

SECTION B

S.A. Comunale Company, Inc.

086.3-2B-03	Provide temporary heat until the site is properly enclosed	5,001
117-2B-03	Add work to be addressed prior to the elevator inspection	2,381

J.W. Didado Electric Company

123-2B-04	Replace projection screen in room 108 not in original scope	\$1,930
126-2B-04	Retrofit kits for downlights in room 108	7,647
127-2B-04	Change telecom room layout, repair damaged cable, install smartboard	2,534
		<u>\$39,623</u>

Net \$298,368

SECTION

C

Photos of Select Projects

Akron Polymer Training Center Wet Lab 109 - Before



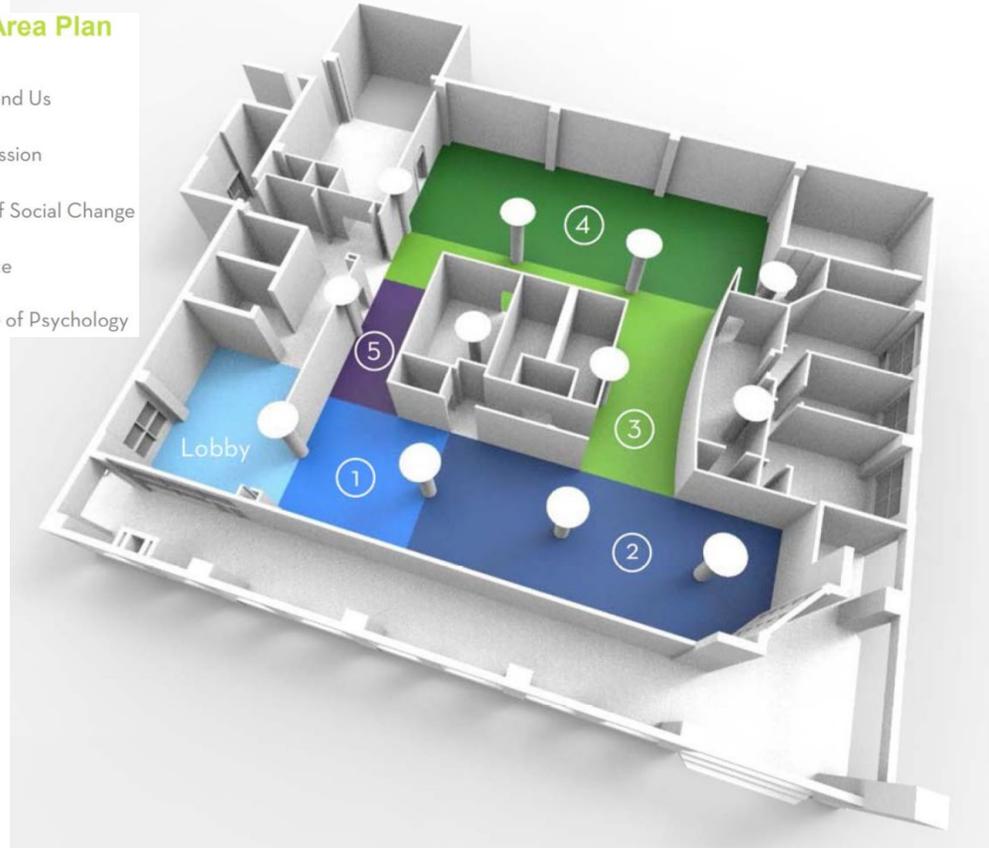
Akron Polymer Training Center Wet Lab 109 - After



Center for the History of Psychology Museum Exhibits

CCHP Overall Area Plan

- ① Psychology is All Around Us
- ② Psychology as a Profession
- ③ Psychology is Agent of Social Change
- ④ Psychology is a Science
- ⑤ Past Present & Future of Psychology



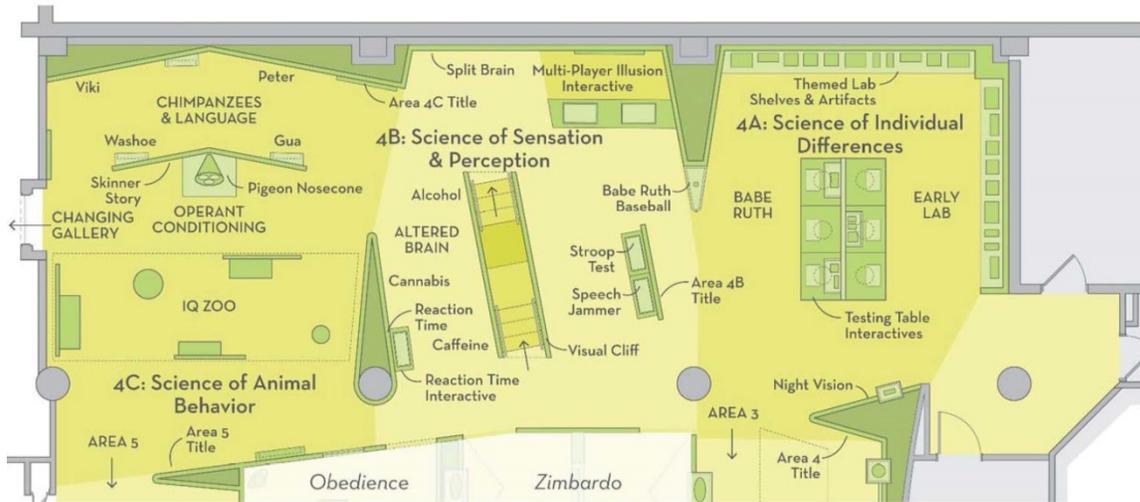
Center for the History of Psychology Museum Exhibits

CCHP Overall Floor Plan



Center for the History of Psychology Museum Exhibits

AREA 4 Floor Plan



Center for the History of Psychology Museum Exhibits

AREA 4a The Early Lab *The Science of Individual Differences*



Center for the History of Psychology Museum Exhibits

AREA 4a **The Early Lab** *The Science of Individual Differences*



Central Hower Infrastructure



Central Hower Infrastructure



Central Hower Infrastructure



E.J. Thomas Renovations-Interior Renovation



E.J. Thomas Renovations-Interior Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Zook Hall Percent for Art



Zook Hall Percent for Art



Zook Hall Percent for Art



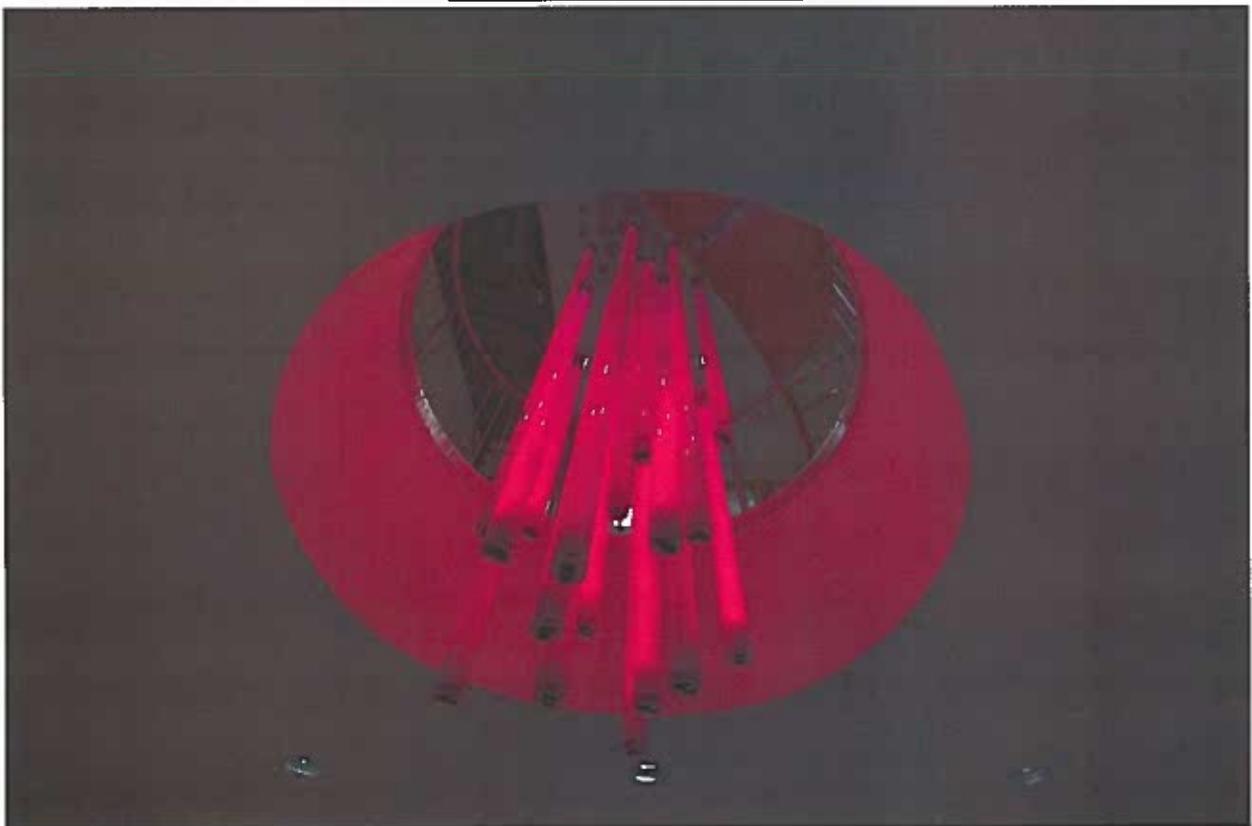
Zook Hall Percent for Art



Zook Hall Percent for Art



Zook Hall Percent for Art



Zook Hall Percent for Art



Zook Hall Percent for Art



June 14, 2017
Board Meeting
Presiding:
Warren L. Woolford

	Presentation: College of Polymer Science and Polymer Engineering
1	*Proposed Curricular Changes
2	*Proposed Consolidation of the Joint Counseling Psychology Ph.D. Program within the Department of Psychology
3	*Proposed Reorganization of School of Family and Consumer Sciences
	For Information Only:
4	Summary of Research and Sponsored Programs Activity Report for July 1, 2016 through April 30, 2017
5	Student Success Report
6	Information Technology Report
*	CONSENT AGENDA: ITEMS 1, 2, 3

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 1

CURRICULAR CHANGES

The Academic Issues & Student Success Committee will be asked to consider the following curricular changes at its meeting on June 5, 2017.

New Programs:

Establish a new Bachelor of Science, Cybersecurity degree program in the College of Applied Science and Technology, Department of Business and Information Technology, proposal #16-18573

The proposed interdisciplinary Bachelor of Science degree in Cybersecurity offers a program in the high-demand field of cybersecurity. Graduates will benefit from a high-paying, high-growth, marketable skill set.

Establish a new minor in Polymer Science and Engineering in the College of Polymer Science and Polymer Engineering, proposal #17-20313

The proposed minor in Polymer Science and Engineering is designed to provide students with a foundational understanding and specialized knowledge of polymers.

Delete Programs:

Delete the Bachelor of Science degree programs in Computer Science – Cooperative and Computer Science Systems – Cooperative offered by the Buchtel College of Arts and Sciences, Department of Computer Science, proposals #16-18822 and #16-18823

These proposals remove two obsolete programs no longer in use.

Delete Certificates:

Delete the Certificate in Network Technology offered by the College of Applied Science and Technology, Department of Business and Information Technology, proposal #16-19477

This proposal eliminates an inactive certificate.

Delete the graduate certificate programs in Family Conflict, Racial Conflict, and Gender Conflict offered by the Buchtel College of Arts and Sciences, Department of Political Science, Center for Conflict Management, proposals #16-19125, #16-19128 and #16-19131

These individual graduate certificates in Family Conflict, Racial Conflict, and Gender Conflict have been consolidated into a single graduate certificate program, the Advanced Certificate in Global Conflict, to better meet student demand.

Reinstate Revised Program:

Reinstate and revise the Master of Science, Secondary Education degree program in the LeBron James Family Foundation College of Education, Department of Curricular and Instructional Studies, proposal #17-20027

This proposal reinstates the Master of Science, Secondary Education degree program to meet student demand. Licensure tracks in different fields within the program will provide specialization in various teaching fields.

Name Changes:

Revise and change the name of the Bachelor of Science, Natural Sciences divisional degree program to Bachelor of Science, Biomedical Science in the Buchtel College of Arts and Sciences, Department of Biology, proposal #16-19045

This proposal revises the program to define academic requirements for pre-med and other pre-professional track students and changes the name to Bachelor of Science – Biomedical Science to better reflect the content of the degree program.

Change the name of the Bachelor of Arts, Interdisciplinary Anthropology degree program to Bachelor of Arts, Anthropology in the Buchtel College of Arts and Sciences, Department of Anthropology and Classical Studies, proposal #16-19775

This proposal changes the name of the program to Anthropology.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Proposed Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on June 14, 2017 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new Bachelor of Science, Cybersecurity degree program in the College of Applied Science and Technology, Department of Business and Information Technology
- Establish a new minor, Polymer Science and Engineering in the College of Polymer Science and Polymer Engineering
- Delete the Bachelor of Science degree programs in Computer Science – Cooperative and Computer Science Systems – Cooperative offered by the Buchtel College of Arts and Sciences, Department of Computer Science
- Delete the Certificate in Network Technology offered by the College of Applied Science and Technology, Department of Business and Information Technology
- Delete the graduate certificate programs in Family Conflict, Racial Conflict, and Gender Conflict offered by the Buchtel College of Arts and Sciences, Department of Political Science, Center for Conflict Management
- Reinstate and revise the Master of Science, Secondary Education degree program in the LeBron James Family Foundation College of Education, Department of Curricular and Instructional Studies
- Revise and change the name of the Bachelor of Science, Natural Sciences divisional degree program to Bachelor of Science, Biomedical Science in the Buchtel College of Arts and Sciences, Department of Biology
- Change the name of the Bachelor of Arts, Interdisciplinary Anthropology to Bachelor of Arts, Anthropology in the Buchtel College of Arts and Sciences, Department of Anthropology and Classical Studies

M. Celeste Cook, Secretary
Board of Trustees

June 14, 2017

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 2

**CONSOLIDATION OF
JOINT COUNSELING PSYCHOLOGY Ph.D.
WITHIN DEPARTMENT OF PSYCHOLOGY**



Office of the Senior Vice President and Provost
Akron, OH 44325-4703
(330) 972-8584 Office
(330) 972-8699 Fax

May 23, 2017

MEMORANDUM

TO: Matthew J. Wilson
President

FROM: Rex D. Ramsier

RE: Proposed Consolidation of the Joint Counseling Psychology Ph.D. Program
within the Department of Psychology

The Academic Issues and Student Success Committee will be asked to consider the following consolidation on June 14, 2017:

Faculty Senate approved a proposal to move the faculty in the Ph.D. in Counseling Psychology program from the College of Health Professions (CHP) to the Buchtel College of Arts and Sciences (BCAS).

Faculty in both colleges have long been members of the same Ph.D. program, but for historical reasons, they have been in two different colleges. They want to consolidate the faculty and graduate students into a single college:

- Because of accreditation issues;
- To streamline administration of the program; and
- To eliminate disparities in graduate assistantships and professional experiences between School of Counseling and Psychology Department students.

All faculty affected by the move voted in favor of the consolidation. Buchtel College Council (BCC) approved the move as did the Academic Policies Committee before bringing the proposal to Faculty Senate.

I recommend this consolidation as well, for the aforementioned reasons.

THE UNIVERSITY OF AKRON

RESOLUTION 06- -17

Proposed Consolidation of the Joint Counseling Psychology Ph.D.
Program within the Department of Psychology

WHEREAS, The Counseling Psychology Ph.D. program has been jointly housed in the School of Counseling and the Department of Psychology; and

WHEREAS, The faculty of the Counseling Psychology Ph.D. program have voted to consolidate the program within the Department of Psychology; and

WHEREAS, The Buchtel College Council approved this consolidation; and

WHEREAS, The Faculty Senate recommended this consolidation; and

WHEREAS, The President and the Provost concur; and,

WHEREAS, The Academic Issues & Student Success Committee recommends that the Board of Trustees approve this consolidation; Now, Therefore,

BE IT RESOLVED, That the Counseling Psychology Ph.D. program will be consolidated within the Department of Psychology, effective July 1, 2017.

M. Celeste Cook, Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 3

**REORGANIZATION OF
SCHOOL OF FAMILY
AND CONSUMER SCIENCES**



Office of the Senior Vice President and Provost
Akron, OH 44325-4703
(330) 972-8584 Office
(330) 972-8699 Fax

May 23, 2017

MEMORANDUM

TO: Matthew J. Wilson
President

FROM: Rex D. Ramsier

RE: Proposed Reorganization of School of Family and Consumer Sciences

The Academic Issues and Student Success Committee will be asked to consider the following reorganization on June 14, 2017:

The Academic Policy Committee recommended and Faculty Senate approved the reorganization of the School of Family and Consumer Sciences into three new, separate departments:

- Child and Family Development
- Fashion Merchandising
- Interior Design

Each department will continue to offer the academic programs for which it is named. The new departments will have a small number of faculty and therefore will share a chair or director with other units in the Buchtel College of Arts and Sciences:

- Child and Family Development with the Department of Psychology; and
- Fashion Merchandising and Interior Design with the School of Art.

The new departments will retain the relevant Retention, Tenure and Promotion criteria, curriculum, and other resources as specified in the memoranda of understanding between the departments in question and the Buchtel College of Arts and Sciences.

I recommend this reorganization as well, since it better aligns our faculty along disciplinary lines and streamlines administration.

THE UNIVERSITY OF AKRON

RESOLUTION 06- -17

Proposed Reorganization of the School of Family and Consumer Sciences

WHEREAS, The faculty of the School of Family and Consumer Sciences supports its reorganization into three new, separate departments: Child and Family Development, Fashion Merchandising and Interior Design; and

WHEREAS, The new departments will retain their relevant Retention, Tenure and Promotion criteria; curriculum; and other resources as specified in the memoranda of understanding; and

WHEREAS, Each new department will share a chair or director with another unit with which they are aligned: Child and Family Development with the Department of Psychology; Fashion Merchandising and Interior Design with the School of Art; and

WHEREAS, The Buchtel College Council approved this reorganization; and

WHEREAS, The Faculty Senate recommended this reorganization; and

WHEREAS, The President and the Provost concur; and

WHEREAS, The Academic Issues & Student Success Committee recommends that the Board of Trustees approve this reorganization of the School of Family and Consumer Sciences; Now, Therefore,

BE IT RESOLVED, That the School of Family and Consumer Sciences will be reorganized into three new, separate departments of Child and Family Development, Fashion Merchandising, and Interior Design, effective July 1, 2017.

M. Celeste Cook, Secretary
Board of Trustees

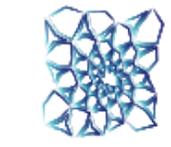
**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 4

RESEARCH

RESEARCH

Office of the Sr. Vice President and Provost



By Source of Funds:

PROPOSALS

	July 1, 2014-April 30, 2015				July 1, 2015-April 30, 2016				July 1, 2016-April 30, 2017			
	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	263	\$ 96,128,377	\$ 25,695,305	\$ 2,758,802	243	\$ 85,579,733	\$ 24,464,880	\$ 1,058,483	252	\$ 81,450,112	\$ 23,363,476	\$ 1,728,955
State	43	\$ 6,970,115	\$ 365,946	\$ 1,034,876	32	\$ 8,985,714	\$ 357,676	\$ 829,608	22	\$ 4,284,745	\$ 155,346	\$ 2,988,421
Local	13	\$ 129,248	\$ -	\$ -	6	\$ 152,684	\$ 15,713	\$ -	11	\$ 240,122	\$ 4,013	\$ -
Corporate	96	\$ 4,584,897	\$ 1,016,165	\$ 65,459	148	\$ 5,608,768	\$ 1,243,346	\$ 23,263	81	\$ 2,061,525	\$ 312,443	\$ -
Other*	102	\$ 8,089,675	\$ 618,579	\$ 173,548	74	\$ 9,384,946	\$ 1,582,621	\$ 951,001	78	\$ 5,057,635	\$ 582,587	\$ 202,571
Total	517	\$ 115,902,311	\$ 27,695,995	\$ 4,032,685	503	\$ 109,711,845	\$ 27,664,236	\$ 2,862,355	444	\$ 93,094,139	\$ 24,417,864	\$ 4,919,947

AWARDS

	July 1, 2014-April 30, 2015				July 1, 2015-April 30, 2016				July 1, 2016-April 30, 2017			
	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	109	\$ 13,475,275	\$ 3,208,331	\$ 543,076	108	\$ 15,291,915	\$ 3,526,642	\$ 562,787	103	\$ 12,538,395	\$ 3,264,142	\$ 731,217
State	32	\$ 9,015,507	\$ 606,141	\$ 5,806,437	18	\$ 7,149,143	\$ 301,238	\$ 493,883	14	\$ 1,637,295	\$ 175,364	\$ 184,861
Local	17	\$ 209,882	\$ -	\$ -	7	\$ 91,989	\$ -	\$ -	15	\$ 234,407	\$ -	\$ -
Corporate	108	\$ 4,435,383	\$ 1,051,762	\$ -	169	\$ 5,064,544	\$ 1,208,033	\$ -	123	\$ 2,531,130	\$ 482,604	\$ -
Other*	74	\$ 2,021,724	\$ 92,352	\$ 292,949	67	\$ 4,736,987	\$ 1,046,392	\$ 96,298	61	\$ 2,442,215	\$ 264,559	\$ 562,384
Total	340	\$ 29,157,771	\$ 4,958,586	\$ 6,642,463	369	\$ 32,334,578	\$ 6,082,305	\$ 1,152,968	316	\$ 19,383,442	\$ 4,186,669	\$ 1,478,462

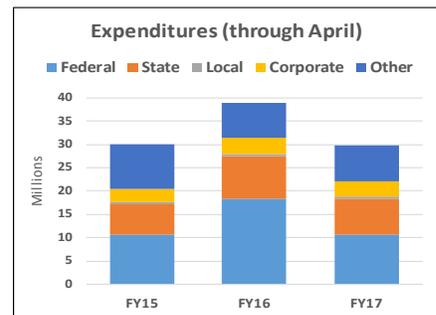
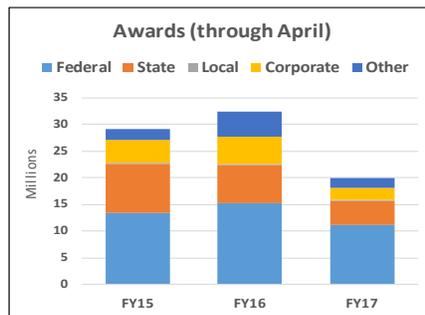
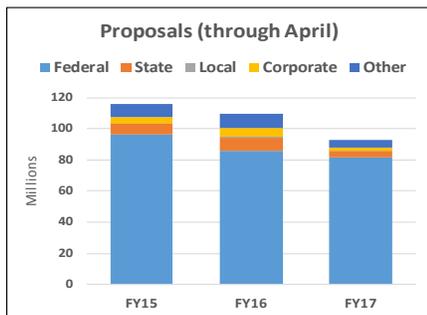
Proposal and award dollars are assigned to the PI's college; this report may co-report with UA's Development Office.

EXPENDITURES

	July 1, 2014-April 30, 2015			July 1, 2015-April 30, 2016			July 1, 2016-April 30, 2017		
	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	\$ 10,598,701	\$ 1,969,164	\$ 231,989	\$ 18,322,643	\$ 2,493,628	\$ 436,656	\$ 10,586,594	\$ 2,290,873	\$ 595,754
State	\$ 6,671,835	\$ 252,913	\$ 1,187,778	\$ 9,215,296	\$ 421,673	\$ 1,443,025	\$ 7,783,970	\$ 387,112	\$ 1,888,921
Local	\$ 371,562	\$ 2,891	\$ -	\$ 446,221	\$ 3,112	\$ -	\$ 472,557	\$ 39,582	\$ -
Corporate	\$ 2,847,131	\$ 217,682	\$ 25,322	\$ 3,399,314	\$ 478,250	\$ 104,694	\$ 3,126,148	\$ 529,099	\$ 26,238
Other*	\$ 9,530,291	\$ 431,559	\$ 791,551	\$ 7,513,596	\$ 561,910	\$ 414,157	\$ 7,812,662	\$ 560,116	\$ 771,389
Total	\$ 30,019,519	\$ 2,874,209	\$ 2,236,640	\$ 38,897,070	\$ 3,958,574	\$ 2,398,532	\$ 29,781,931	\$ 3,806,781	\$ 3,282,302

* Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities.

Summary: Year-over-year changes for proposals, awards, and expenditures (FY through April 30)



Research Highlights

Wayne College hosted its first Maker Faire on May 20



Artists, engineers, crafters, and scientists gathered together at the inaugural Maker Faire held at Wayne College. Visitors were presented with a wide variety of innovation, technology and creativity by the “makers,” from an 18th century printing process to 3D printing, from hand-weaving on a loom to a group of UA students with their electric car.

Biomedical Engineering students help a 5-year-old dance...and run!

Travis Pero, Logan Belew, Steve Conklin, Nolyn Martz, and Will Rasper were honored by the Summit County Developmental Disabilities Board and awarded the Community Impact Award for their volunteer work with Audrey, a 5-year-old whose foot was amputated when she was a toddler.

For more than six months, this student team worked with Audrey and created a better fitting prosthesis that fit snugly around her ankle while still allowing flexibility for her growth. “Not many engineering students get to see their work pay off like this,” Pero said. “We were really motivated to help her because she was so happy all the time. We all take for granted things like our left foot. Audrey hasn’t had that since an early age, yet that’s not slowing her down at all. She is inspiring.” Shortly after receiving her new prosthesis Audrey ran the 1 mile Kids Fun Run event at Lock 3.



Audrey McFadden on a playground with her mother, Clarissa. The University of Akron's Biomedical Engineering Design Team designed a prosthetic leg for the 5-year-old. (Photo: Summit DD)

Re-engineering the budget process to help hospitals save money

School of Accountancy professor, **Dr. Akhilesh Chandra**, with researchers from University of California Riverside and George Mason University, completed a first-of-its-kind study to combine the transaction cycle approach, a fundamental concept in accounting information systems, with budgeting, to analyze real-world healthcare data. Accepted for publication in the *Journal of Information Systems*, the research identifies a more efficient budgeting method.



UA inventor receives three U.S. patents in a single day

With his intellectual property portfolio now standing at 123 U.S. patents, **Dr. Joseph Kennedy**, professor of polymer science, is thought to be one of the most prolific academic inventors in the country. More relevant than the sheer number of patents granted, however, is whether the inventions make a difference. It is notable that several of Dr. Kennedy’s inventions have achieved commercial success. The most important discovery was related to polymers for medical devices, and was launched as the polymer coating on Boston Scientific’s drug-eluting coronary stent, which has been implanted in over 6 million patients.

One of his new patents, U.S. 9,587,067, “Polyisobutylenes and process for making same,” involves the synthesis of new biostable polyurethanes that will also be used for implantable medical applications. This invention resulted from over a decade of research, and it has good likelihood for licensing and commercial success in biomedical devices.



Joseph P. Kennedy

Digging into Ohio's past

Dr. Michael Shott, professor in the Department of Anthropology and Classical Studies, terms his latest project as a “collections grant.” His team will concentrate on American Indian artifacts collected from two sites, Ft. Ancient in the Cincinnati area and Newark Earthworks, near Columbus, as opposed to studying the sites themselves. Analysis and interpretation of the copper, ceramic, and stone artifacts will focus on the social networks between different Native American populations. This research is funded by the Ohio History Connection, formerly known as the Ohio Historical Society.



The "Keystone" was found by David Wyrick within a small circular enclosure just east of the Octagon Earthworks in Newark on 29 June 1860. (Photo: Ohio Archaeological Council)

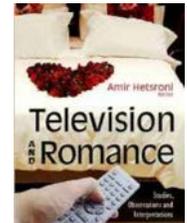
Biomimicry research has real life implications for Japanese visitors

The emerging science of biomimicry continues to grow and flourish at UA! Biomimicry involves copying nature to solve human problems, especially with regards to engineering and innovation. Examples include studying the engineering principles involved in bird nests, and using black widow venom for advancements in pain relief. Japanese delegates were recently impressed with the research of **Dr. Henry Astley**, assistant professor of biology. Dr. Astley hopes his robotic snake will be used in disasters, such as earthquakes (common in Japan), to search for survivors under rubble.



Reality dating television and real life attitudes toward dating

Using a uses and gratifications theory perspective, **Dr. Amber Ferris**, assistant professor in the Wayne College Department of Speech and Theatre Arts, explored how gender, perceived realism, romanticism, and reality dating show viewing motives relate to three dating stereotypes: men are sex-driven, women are sex-objects, and dating is a game.



Technology Transfer Updates

Milken Institute Center for Jobs and Human Capital Concept to Commercialization Report.

In the April 2017 *Concept to Commercialization Report: The Best Universities for Technology Transfer*, the University of Akron placed 61st in the nation with only the Cleveland Clinic (24th) and The Ohio State University (55th) ranking higher from institutes in the State of Ohio. This report draws on data from the nationwide AUTM and finds that:

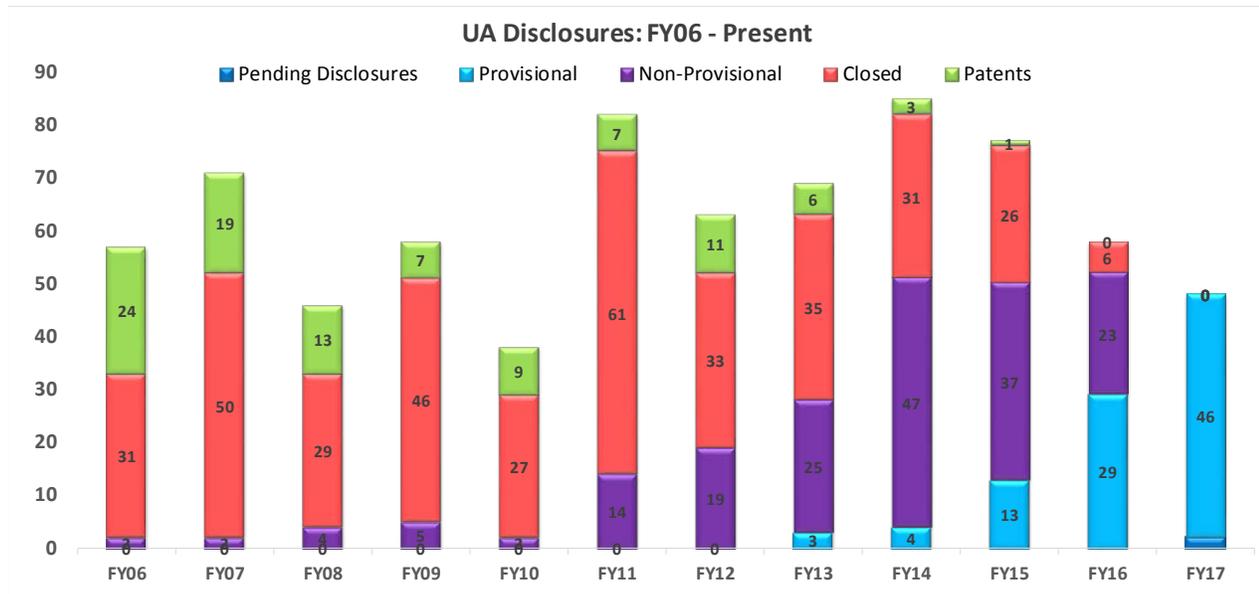
“American research universities are among the nation’s most powerful engines for domestic economic growth, and funding to sustain their research brings strong returns in the form of new industries, businesses, and jobs. Creating human capital and conducting research, along with its efficiency as measured by output (patents, licenses executed, licensing income, and startups) relative to input (research expenditures), depict the production of good universities delivering on their mission.”

Institution	Rank
Cleveland Clinic	24 th
The Ohio State University	55 th
University of Akron	61 st
University of Toledo	66 th
University of Cincinnati	112 th
Ohio University	113 th
Case Western Reserve University	192 nd
University of Dayton	200 th
Miami University	213 th
Kent State University	225 th

Analysis of FY17 Invention Disclosures and Patent Activity FY06 to present

There have been 45 invention disclosures submitted in FY17 through April 2017. Over half of these are in computers, data, sensors & devices and polymer science. All except two of these have been protected with a provisional patent. All are being assessed regarding the technology and potential market.

The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.

U.S. Patents Issued from July 1, 2016 to April 30, 2017 (Sorted by Funding Source & Technology)

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
9,383,297	7/5/2016	Decalcification Solution with Preservation of RNA	Robin Jaquet and William Landis	CPSPE	Medical	Other
9,395,308	7/19/2016	Apparatus for Quantitative Measurements of Stress Distributions from Mechanoluminescent Materials	GunJin Yun	COE	Computers, Data, Sensors and Devices	Other
9,447,253	09/20/2016	High Temperature Shape Memory Polymers	Robert A. Weiss, Ying Shi and Mitra Yoonessi	CPSPE	Advanced Materials	Govt
9,453,120	09/27/2016	Aligned Carbon Nanotube-Polymer Materials, Systems and Methods	Pulickel M. Ajayan and Ali Dhinojwala	CPSPE	Nanotechnology	Govt
9,457,538	10/04/2016	Absorbent Non-woven Fibrous Mats and Process for Preparing Same	Daniel J. Smith and Horst Ring	BCAS	Nanotechnology	Industry
9,468,700	10/18/2016	Wound Dressings with Enhanced Gas Permeation and Other Beneficial Properties	Lu-Kwang Ju, Soroosh Dashtbozorg and Napaporn Vongpanish	COE	Medical	Other
9,474,989	10/25/2016	Mixed Hydrophilic/Hydrophobic Fiber Media for Liquid-Liquid Coalescence	George G. Chase and Prashant S. Kulkarni	COE	Nanotechnology	Industry
9,478,746	10/25/2016	Electron Donor-Fullerene Conjugated Molecules for Organic Photovoltaic Cells	Xiong Gong, Stephen Z.D. Cheng and Wei Zhang	CPSPE	Advanced Materials	Other
9,476,145	10/25/2016	Flexible Ceramic Fibers and a Process for Making Same	Geroge G. Chase, Woraphon Kataphinan, Darrell H. Reneker and Prathyusha Katta	COE	Nanotechnology	Other
9,486,555	11/08/2016	Polyhedral Oligomeric Silesquioxane (Poss)-Based Bioactive Hybrid Glass as a Scaffold for Hard Tissue Engineering	Nita Sahai and Xianfeng Zhou	CPSPE	Medical	Govt
9,499,528	11/22/2016	Class of Near Infrared Molecular Probes for Biological Applications	Yi Pang and Junfeng Wang	BCAS	Medical	UA
9,511,528	12/06/2016	Fabrication of Nanofibers as Dry Adhesives and Applications of the Same	Shing-Chung (Josh) Wong, Johnny F. Najem and Pei Chen	COE	Advanced Materials	Govt
9,527,964	12/27/2016	Thermoplastic Elastomers Containing an Oligopeptide Hard Component	Li Jia, Joseph J Scavuzzo and Joseph P. Kennedy	CPSPE	Polymer Science	Other
9,548,514	01/17/2017	Stretchable, Solvent Free, Completely Amorphous Solid Electrolyte Films	Thein Kyu and Mauricio Echeverri	CPSPE	Energy	Other
9,545,611	01/17/2017	Magnetic Macroinitiators and Magnetically Induced Chain Reactions	Mark Soucek and Kent Miller	CPSPE	Polymer Science	Other
9,562,284	02/07/2017	Materials and Methods for Thermal and Electrical Conductivity	Ali Dhinojwala and Sunny Sethi	CPSPE	Nanotechnology	Govt
9,587,063	03/07/2017	Generation of Amphiphilic Network with an Ability to Distinguish the Transport of IGG and Insulin for Bioartificial Pancreas Device	Mukerrem Cakmak, Joseph Kennedy, Turgut Nugay and Nihan Nugay	CPSPE	Medical	UA
9,587,067	03/07/2017	Polyisobutylenes and Process for Making Same	Joseph Kennedy, Yongmoon Kwon and Subramanyam Ummadisetty	CPSPE	Polymer Science	Other
9,587,069	03/07/2017	Polyisobutylene-Based Polyurethanes Containing Organically Modified Montmorillonite	Joseph Kennedy, Nihan Nugay and Turgut Nugay	CPSPE	Polymer Science	Other
9,587,070	03/07/2017	Polymeric Structures Containing Strained Cycloalkyne Functionality for Post-Fabrication Azidealkyne Cycloaddition Functionalization	Matthew L. Becker and Jukuan Zheng	CPSPE	Medical	Other
9,593,201	03/14/2017	Biodegradable Polymers with Pendant Functional Groups Attached Through Amide Bonds	Abraham Joy, Sachin Gokhale and Ying Xu	CPSPE	Medical	UA
9,603,560	03/28/2017	Flexible Electrode for Detecting Changes in Temperature, Humidity, and Sodium Ion Concentration in Sweat	Chelsea Monty, Evan Wujcik and Nathaniel Blasdel	COE	Medical	Other
9,603,868	03/28/2017	Polymer Adhesives Comprising a Low Boiling Point Biocompatible Solvent, High Molecular Weight Multi-Arm Star Cyanoacrylate-Telehelical Polyisobutylene and 2-Octyl Cyanoacrylate	Joseph P. Kennedy, Istvan Szanka and Amalia Szanka	CPSPE	Polymer Science	Other
9,608,554	03/28/2017	D-Q Control System and Method for Controlling a Switched Reluctance Motor	Yilmaz Sozer, Tausif Husain and Ali Y. Elrayyah	COE	Energy	Other

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 5

STUDENT SUCCESS

THE UNIVERSITY OF AKRON

DIVISION OF STUDENT SUCCESS

Defining success with every student, every day

REPORT TO THE BOARD OF TRUSTEES June 14, 2017

Mission: Support and engage students to advance and achieve their goals through dynamic opportunities.

The Division of Student Success engages all students in educational, academic support programming, and activities to meet student development needs throughout their college experience.

- Academic Achievement Programs
- Academic Advising and Student Success
- Accessibility
- Akron Experience
- Career Services
- Counseling and Testing Center
- Dean of Students Office
- Learning Communities
- New Student Orientation
- Registrar
- Student Academic Success
- Residence Life and Housing
- Student Conduct and Community Standards
- Student Health Services
- Student Recreation and Wellness Services
- Student Union/Student Life
- Zip Assist

Academic Achievement Programs

*On May 24, the Academic Achievement Programs office received exciting news that UA's Upward Bound Program had been awarded its fully funded grant of **\$495,593** from the U.S. Department of Education to operate outreach and education programs.*

Educational Talent Search (ETS)

- ETS began the 2016-2017 academic year with 93 seniors; two students moved from the Akron area and two have been dismissed due to lack of participation.
- A total of **89 seniors** have completed the requirements to graduate with a rigorous curriculum based upon the standards set forth by TRiO regulations.
- For the students who have completed exit interviews (**42** as of this date) ACT scores range from a low of 15 to a high of 31 with the average ACT score at **20**.
- Of the 42 students who have completed their exit interviews, **21 have chosen to attend The University of Akron.**
- Two students have received **full scholarships** from Dayton Merit. One student is a Strive Toward Excellence Program Firestone Fellow with full tuition for fall 2017, and the other student will receive the UA Innovation Scholarship. Total scholarships for remaining students amount to **\$278,000** thus far.

Strive Toward Excellence Program

- **Middle School Component: Induction Banquet**
 - There were **20** students inducted as Firestone Fellows.
 - There were **13** Akron public, charter and private schools represented by principals, vice principals, counselors and teachers.
 - There were **two** key Bridgestone personnel attending.
 - Total attendance was **142**.
- **Undergraduate Component**
 - Firestone Fellows – 21 students (8 male; 13 female)

- Scholarship Awards - **\$62,706**
 - Platinum (3.5-4.0) – **8** students
 - Gold (3.0-3.49) – **1** student
 - Silver (2.5-2.9) – **6** students
 - Bronze (2.0-2.49) – **6** students
- Rankings:
 - Sophomores – 8 students (38 percent)
 - Juniors – 7 students (33 percent)
 - Seniors – 6 students (29 percent)
- Retention
 - **Completed spring semester: 100 percent**
 - Completed and submitted class schedules for fall 2017: 95 percent
- **High School Component Report**
 - Mandatory student and parent meeting (March)
 - Prospective Undergraduates (STEP high school seniors)
 - Attendance:
 - Eighteen students and parents present
 - Students – 12 (73 percent) and parents – 6 (40 percent)
 - Fifteen students are currently eligible for STEP scholarships.
 - Eleven (73 percent) plan to attend The University of Akron.
- **Upward Bound Classic (UBC)**
 - The 2016-17 academic year component began with 24 seniors in the Upward Bound Classic Program.
 - With a rigorous curriculum based upon the standards set forth by the Federal TRiO regulations, **23** seniors have met the requirements to graduate.
 - Out of these 24 seniors, **22 (95 percent)** took the ACT with scores ranging from a low of **15** to a **high of 24** with an average of **19**.
 - UBC seniors have also decided to attend:
 - Clark Atlanta
 - Kent State University
 - Ohio Dominican
 - Ohio Emergency Medical Technician School
 - Wright State University
 - Stark State College
 - Savannah State
 - University of Toledo
 - Six seniors are Strive Toward Excellence Program Firestone Fellows and eligible for **full tuition** for fall 2017, with one receiving the **Akron Guarantee attending The University of Akron**.
- **Upward Bound Math/Science and Pre-Engineering (UBMS)**
 - UBMS began the 2016-17 academic year with **16 seniors**.
 - For students who have completed exit interviews (11), ACT scores range from a low of **17** to a **high of 28** with an average of **21**.
 - Seven of the 11 students who have completed exit interviews will be attending The University of Akron. Seniors are reporting **\$190,265** in scholarships awarded thus far.
 - Other UBMS seniors will attend Kent State, Stark State, Mercyhurst and the University of Pittsburgh.
 - One student has been awarded the Innovation Scholarship, another received the Scholarship for Excellence, and three will receive the Strive Toward Excellence Program, Firestone Fellow **full tuition scholarship** for fall 2017.
 - Total scholarship dollars for remaining UBMS seniors amount to **\$190,265** thus far.

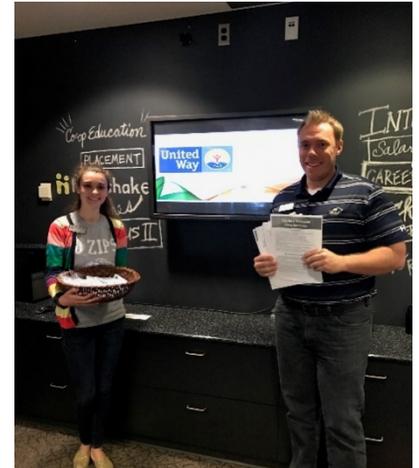
Akron Experience (AE)

- To date, a total of **258** students have been enrolled into an AE course for fall 2017. Total enrollment capacity for active AE sections is 1,265 (710 seats in general sections and 555 seats in sections connected to a learning community).

- Student speakers are being sought for the AE course in Academic Advising, Student Conduct and Community Standards, Financial Literacy, and Bystander Intervention, which will be required in all AE sections.
- Instructors have been identified for all active AE sections set for fall 2017. Individual colleges and departments assisted in identifying instructors for those sections taught in a learning community.

Career Services

- **Northeast Ohio Teacher Education Day (NOTED)**
 - NOTED was held on April 4 at the John S. Knight Center with a consortium of 11 other colleges and universities in Northeast Ohio. There were **105 hiring officials** from school systems in Ohio and other states on site for a job fair that included networking with and interviewing 481 students, of whom approximately half were from The University of Akron. A total of **1,216 interviews** were conducted. UA's Career Services played an important role in organizing this event with assistance from the College of Education.
- **Ohio Internship and Co-op Celebration Day**
 - In 2014, Governor John Kasich signed into law a bill designating an annual *Ohio Internship and Co-op Celebration Day* on the second Tuesday of April to increase awareness of internships and their value to students, employers, and the state of Ohio. This year's event was held on April 11 and included a presentation featuring several hundred internships. Students were given shoe shine kits and lint brushes to help them prepare for interviews.
- **Etiquette Dinner**
 - Career Services hosted an Etiquette Dinner on April 12 in the Ballrooms of the Student Union. The **189 students who attended** had the opportunity to network during a "mocktail" hour with representatives from 10 employers, including The Goodyear Tire and Rubber Company, Westfield Insurance, and Huntington National Bank.
 - During the three-course dinner, Career Services presented information regarding basic table manners, restaurant etiquette during an interview or business meeting, social media, professional correspondence, and business dress. Members of the Greek honorary societies served as models during a style show on appropriate dress.
 - President Wilson shared warm remarks that encouraged the students to seek opportunities to help them become well prepared for their careers. The photo on the right shows students networking with employers prior to being seated for dinner.
- **Sophomore Celebration Day / Careers in Arts and Sciences Workshops**
 - To help promote retention, Career Services joined forces with Academic Advising, ZipAssist and Study Abroad at the "**Careers and Majors Discovery Zone**" event on April 18. Over 200 students visited with Career Services to discuss internship and co-op opportunities and explore majors with Academic Advisors by taking a "Minute Major Quiz." "Sophomore Smoothies" were happily received by sophomores. Career Services offered a series of six workshops for specific majors all week that featured "Careers in Arts and Sciences."



Ohio Internship and Co-Op Celebration Day



Students networking with employers at a networking session prior to being seated for dinner.

- **Senior Week**

- In support of Senior Week, held during the first week of May, students were able to visit Career Services to have a professional headshot taken for social media, have their resume reviewed, and participate in a mock interview. There were also two “Campus to Career” and two “Co-op and Internship” workshops to help students transition to the workplace. During the summer, key workshops will be recorded and made available online for students.

- **Summary of Connections**

Students exploring careers with online assessment tool, Focus2	3,281
Student appointments (656 walk-ins)	1,717
Mock interviews	304
Resume reviews	2,288
Students using Handshake (job board)	8,739

- **Employer Connections**

Employers using Handshake (job board)	5,961
Job postings on Handshake (full time and part time)	8,206
Internship/co-op job postings on Handshake	2,240
Employers attending Career Services’ events (job fairs, networking, Etiquette Dinner)	481
Other employer recruiting events on campus (recruitment tables, “Employer Office Hours,” on-campus interview days)	171

Counseling and Testing Center (CTC)

- Dr. Sara Rieder Bennett, assistant director Testing and Counseling, was elected editor of the Journal for the National College Testing Association.
- CTC participated in the spring 2017 Husein-Unternaher Service Event, at which staff packed over 5,000 meals and were available to talk to any students seeking support.
- CTC collaborated with the School of Music on its April 28th spring concert. The conductor, Dr. Marie Bucoy-Calavan, brought in a composer who developed a specially commissioned piece titled “Renewal” to address suicide prevention. Between performances by the UA Chamber and Concert Choirs, Dr. Juanita Martin, executive director of Counseling and Accessibility, read heartfelt testimonies from students who had been helped at the UA Counseling and Testing Center. The entire concert encouraged people to courageously address mental health concerns and seek help.
- As part of Taking Care Week, CTC held a number of support groups. Another highpoint during this week was President Wilson partaking in the making of stress balls!



CTC staff packing meals for the Husein-Unternaher service event.



Making stress balls with President Wilson during Taking Care Week.



CTC collaborated with the School of Music for the April 28 spring concert.

Dean of Students Office

- **Coalition Against Sexual Assault (CASA)**
 - CASA, a registered student organization on campus, was recognized by Omicron Delta Kappa with the Rupert Latture Memorial Award at The University of Akron LIFE Awards. This award recognizes strength and leadership within newly founded student organizations.
- **Sexual Assault and Violence Education (SAVE) Sexual Assault Awareness Month (SAAM) Initiative**
 - **Sexual Assault Awareness Month:**
 - The SAVE team planned and coordinated 23 programs, events and initiatives during April. The theme “Engaging New Voices” guided programs and activities. Over 2,000 students participated in programs and activities throughout the month of April. Highlights from Sexual Assault Awareness Month programs included the following:
 - On April 3, over 200 students participated in the “Take Back the Night” rally following the keynote speech by sexual assault survivor Mike Pistorino.
 - A total of 802 students participated in SAVE team assessment and evaluation efforts to better understand the prevalence of sexual violence, how to prevent sexual violence, and the quality of violence prevention programs.
 - One initiative underscored the importance of the SAVE Team and its work during Sexual Assault Awareness Month. Ohio Department of Higher Education **Chancellor John Carey** visited The University of Akron SAVE team meeting on April 13. The meeting helped the SAVE Team to refocus and identify the importance of its work and share in discussion and through presentation its journey with Chancellor Carey as well as President Wilson, who also attended the meeting. While on campus, Chancellor Carey also hosted a roundtable discussion with student leaders involved in sexual violence prevention programs at The University of Akron and its sister institutions in Northeast Ohio.
 - **SAVE Assessment Initiatives**
 - The SAVE assessment team completed data collection as part of two assessment initiatives coordinated by the Dean of Students Office. The data will be reviewed by the team, which will develop associated findings. The team anticipates disseminating findings and data in August 2017.
 - **Twenty-one men participated** in three SAVE team **focus groups** designed to assess factors that influence men’s participation in sexual violence prevention programs. Focus groups were comprised of members of the Interfraternity Council, cadets in the Reserve Officer Training Course, and various student leaders.
 - **A total of 767 students responded** to the SAVE team’s annual benchmarking survey. The 13-question survey is part of The University of Akron’s effort to participate in the Ohio Department of Higher Education Changing Campus Culture initiative. Questions addressed sexual violence prevention training, knowledge and confidence in UA’s procedures to respond to incidents, and the prevalence of various forms of sexual violence at UA.
- **Crisis Assessment Referral Evaluation (CARE) Team**
 - A total of 141 incidents were referred to The University of Akron’s CARE team during the 2016-2017 academic year. When the University CARE team receives a referral, a member of the team: verifies the receipt of the referral by contacting the student, faculty or staff member who submitted the referral; makes contact with the referred student(s) and verifies their physical safety; speaks or meets with the student(s) when possible; discusses progress at the CARE meetings; and coordinates ongoing support.

- **Title IX**
 - During the 2016-2017 academic year, 114 Title IX incidents were reported to the deputy Title IX coordinator for students. Title IX referrals include reports of sexual harassment, dating violence, domestic violence, stalking, sexual assault or other forms of discrimination based on sex or gender. When a student is referred for a Title IX incident, the deputy Title IX coordinator reaches out to and requests that the student complete a Title IX interview. Interim measures of support are made available to the student, the incident is reviewed, and a decision is made to refer the incident for a formal investigation when available information supports additional inquiry.

Learning Communities / Akron Experience

- **Learning Communities**
 - For fall 2016, 33 Learning Communities with 480 students were actively enrolled after census day.
 - For fall 2017, 51 Learning Community offerings are available for incoming students with a total capacity of 1,149. Of these, 11 Learning Communities will be new offerings for the upcoming fall semester.
 - To date, a total of 218 students are enrolled in a Learning Community for fall 2017. Of those students who attended New Student Orientation during spring break, 29.6 percent are participating in a Learning Community opportunity. Currently, the program is 18.8 percent filled. Recruitment and enrollment will pick up with summer orientation programs.

New Student Orientation (NSO)

- **Claire DeBruin**, a current orientation leader for the summer, received the **Outstanding Freshman Award** at the LIFE Awards ceremony.
- **2017 Summer Preview (exclusive of spring break):**
 - Freshman programs – 31 offered
 - Transfer programs – 16 offered
 - Veteran/adult programs – 9 offered
 - Honors programs – 14 offered
 - ADVANCE programs – 4 offered
 - College Credit Plus programs – 18 offered
 - Late programs – 4 offered
 - Wayne to main program – 1 offered
 - Out of state program – 1 offered
 - Phone appointments
 - Individual appointments

- **Confirmation/NSO Scheduled**

Confirmation/NSO Schedule - Freshman												
point in time	27-Feb	6-Mar	13-Mar	20-Mar	27-Mar	3-Apr	10-Apr	17-Apr	24-Apr	1-May	8-May	15-May
Confirmed / NSO Scheduled in 2015/16	1,107	1,723	1,928	2,106	2,245	2,376	2,585	2,821	2,961	3,352	3,843	3,907
Confirmed / NSO Scheduled in 2016/17	900	1,248	1,325	1,495	1,600	1,761	1,923	2,024	2,172	2,639	3,051	3,091
Confirmed / NSO Scheduled in 2017/18	1,069	1,239	1,476	1,735	1,952	2,152	2,267	2,442	2,602	3,002	3,436	3,485

Confirmation/NSO Schedule - Transfer												
point in time	27-Feb	6-Mar	13-Mar	20-Mar	27-Mar	3-Apr	10-Apr	17-Apr	24-Apr	1-May	8-May	15-May
Confirmed / NSO Scheduled in 2015/16	35	41	42	83	100	113	138	173	196	238	266	274
Confirmed / NSO Scheduled in 2016/17	49	55	66	79	89	94	107	107	124	138	181	194
Confirmed / NSO Scheduled in 2017/18	0	0	54	76	95	108	114	114	147	190	226	239

- **Placement Testing**
 - To date, 2,839 new students (those students who have paid the confirmation fee and have received an orientation date) have been screened for placement testing. Of those, 1,557 (54.8 percent) students are required to take one or more placement tests for either math, writing, reading and/or computer literacy.

Office of Accessibility (OA)

- **Placement Testing Procedure:**
 - The Office of Accessibility started a new online process and procedure for students to receive accommodations for placement testing. After a student fills out the form, the form and documentation are reviewed, and eligible accommodations are determined. At that point, the Computer Based Testing and Evaluation Department is sent an approved accommodation letter, whereby it will allow appropriate time accommodations on tests.
- **Spring Visit Day:**
 - OA participated in Spring Visit Day and spoke with students and parents about the different services and accommodations that are offered in OA and the registration process. Many of the students were juniors who are in the process of visiting colleges and making decisions on where they would like to attend school.

Summary of Services	Current Numbers	Previous Year Total	Percentage Change
Number of active students <i>Please note, during March 2016 the office completed its yearly archiving process. In this process, student files with no activity for three years were made inactive, and files that had no activity in the past 5 years were archived. The process caused a drastic decrease in the number of active students.</i>	1674	1401	+19.48%
Current number of students who requested accommodations for spring 2017	443	462	-4.1%
Number of requested accommodations for spring 2017	1804	2015	-10.5%
Number of courses for which accommodations were requested for spring 2017	1347	1441	-6.5%
Number of students who requested the use of a note taker for spring 2017 <i>Due to the note-taking benchmarking project, initial data show that the efforts of the project are now seeing results!</i>	88	102	-13.7%
Number of courses where a note taker is assigned for spring 2017 <i>Due to the note-taking benchmarking project, initial data show that the efforts of the project are now seeing results!</i>	243	288	-15.6%
Number of note takers assigned for spring 2017	202	219	-7.8%
Number of students who requested the use of a transcriber and/or interpreter for spring 2017	11	11	No change
Number of courses for which a transcriber and/or interpreter is currently assigned for spring 2017	38	38	No change
Number of classroom relocations/lock-ins for spring 2017 <i>OA works with University Scheduling to move classes that are not accessible to students and to "lock in" classes for students who have a fully accessible schedule and do not want classroom locations moved.</i>	139	105	+33%
Number of requests for special furniture in classes for spring 2017	71	80	-13%
Number of minutes of video captioning for spring 2017	52	0	+100%

Residence Life and Housing

- **Cleveland Monsters Outing:**
 - On April 14 the Living-Learning Communities (LLC) held a bus trip to the Cleveland Monsters hockey match. Prior to the game, LLC students were able to meet with various professionals from the Cleveland Monsters organization to learn about different career areas.
 - Since August 28, 2016, there have been 45 LLC programs with a combined attendance of **1,181** students.

Co-curricular Programs and Activities

- Highlights from the spring 2017 semester include the following:
 - The National Residence Hall Honorary (NRHH) initiation was held on April 7 with 17 students and three honorary members being initiated.
 - The annual Emerging Leaders Graduation was held in Quaker Square.
 - The annual Sigma Lambda initiation was held on April 28 in Quaker Square.
- Since July 1, 2016, there have been **142** programs with a combined attendance of **23,689** students.



NRHH Initiation with 17 students and three honorary members being initiated.

Student Academic Success

Academic Advising and Student Success

- Second semester freshmen are scheduling their required career development appointments with academic advisers. Students are asked to complete the Focus 2 Career Assessment Prior to the meeting. During the appointment, the student and advisor review the results of the assessment and discuss career options and relevant majors.

Student Health Services (SHS)

- SHS finalized a collaborative practice agreement with Unity Health Network that will include the utilization of its electronic medical records (EMR). Site visits involving a meet-and-greet with the new collaborating physician, Dr. Rucha Taliwal, took place in March. The “go live” date for the EMR is July 5.

Student Life/Student Union

Leadership Programming

- **LeadAkron**
 - The third year of the LeadAkron Certificate Program concluded with 35 students completing the program. Of these participants, 20 students completed the first year of the program, 12 the second year, and three completed the third year of the program. In total, these students dedicated **1,547.5** service hours to the community and took part in over **120** University sponsored programs.
 - Currently, there are 38 students selected to participate in one of the three tiers of the program in 2017-2018.
- **serveAkron – Year-long Impact**
 - During the 2016-2017 academic year, **2,717** student volunteers dedicated more than **5,380** service hours to the community. Volunteers served at more than 60 local non-profits, and the campus community donated more than **\$8,380** to area agencies.
 - The campus community celebrated National Volunteer Week from April 24-29. During this week of recognition and celebration, students were able to volunteer with nine local agencies both on campus and in the community. Collectively, 412 students took part in programs ranging from a volunteer fair to dog toy making and hands-on service with five non-profits.



Students in the LCP 2.0/3.0 programs pose for a photo following the annual E.D.G.E. Leadership Conference.

Campus Programs

- **LIFE Awards**

- The annual campus-wide recognition award ceremony, LIFE (Legacy, Integrity, Fellowship, and Excellence) Awards, were held in April to celebrate the accomplishments of students and organizations on campus. Approximately 250 individuals attended the event, and guests enjoyed a welcome from President Wilson, performances by two campus acapella groups, and accolades shared on behalf of students and staff for over 30 campus awards and honors.



Recipients of the prestigious Top Ten Senior Award pose for a photo together after the award ceremony

- **Senior Week**

- During a week-long recognition of graduating seniors, **382** students took part in events tailored to this celebratory time. With collaborations from the Office of Alumni, University Marketing and Communications, Career Services, and PNC Bank, students attended an evening at the Winery at Wolf Creek, happy hour at Thirsty Dog Brewing Company, and the RubberDucks baseball game. Additional programs that were available to students included financial advice from PNC Bank, grad cap decorating, professional headshots, and resume reviews.

- **SpringFest**

- The eighth-annual, end-of-year SpringFest celebration took place on May 5 in the Student Union and InfoCision Stadium. The event featured games and attractions, novelty items, food trucks, fireworks, and musical entertainment. Over **6,020** UA students, faculty, and staff attended the event held within the Student Union, and over **3,000** attendees enjoyed the main performer, A\$AP Ferg. The event sponsors included Student Life Undergraduate Student Government; Zips Programming Network; and Auxiliary Enterprises including Dining Services, Athletics, Parking & Transportation Services, and Printing Services.



UA Alumni and seniors celebrating Senior Week at Thirsty Dog Brewing Co.

Student Involvement

- **Registered Student Organizations**

- During the 2016-2017 academic year, more than **12,000** students were involved in over **340** registered organizations on campus. Throughout the year, **34** new student organizations completed the recognition process and established on campus. Examples of new organizations include: Club Softball, Saudi Students Association, Hammock City, HAKron, Pre-Law, and International Student Support Group. In addition, 1,311 student leaders, representing 91 unique organizations, traveled on behalf of their group and the University to conferences, workshops, or volunteer experiences.

Fraternity and Sorority Life (FSL)

- **Songfest**

- The **84th Songfest**, themed “A Night on Broadway,” took place on April 23 at E. J. Thomas Hall. Of the 20 fraternity and sorority chapters, 12 participated in the event with over **200** students performing. The award winners were: First Place Sorority, Alpha Delta Pi performing *Hairspray*; First Place Fraternity, Phi Delta Theta performing *Annie*; and the First Place Combined Act, Delta Zeta and Phi Kappa Psi performing *Aladdin*. Over 700 students and guests attended Songfest, including President Wilson, Dr. John Messina, UA alumni, and Camp Quality families. The FSL Community raised \$4,760 for Camp Quality Ohio, taking its five-year donation total to over **\$36,000**.

- **Greek Leadership Program**

- The first class of the Greek Leadership Program held its celebration on May 1, when 13 first-year members of the community were recognized for finishing the program. The program covered general leadership, communication styles, situational leadership, leading by example and leaving a legacy. Overall feedback from the participants was positive. This shared program was created and facilitated by the Panhellenic Council, Interfraternity Council and the Office of Fraternity and Sorority Life and will run again in spring 2018.

- **Membership Numbers Increase**

- The fraternity and sorority community ended the academic year with **850** members, which is a 7 percent increase from spring 2017. The most notable increase in membership occurred in the Interfraternity Council community, which ended the semester with **444** members, the most since spring 2014. The Panhellenic Council (PHC) community maintained its spring membership numbers from last year as they followed national requirements to seek membership parity in all chapters, which resulted in smaller chapter totals. This allowed the new chapter, Delta Zeta, to almost reach chapter total of 65 with 59 members. All other chapters were at or above chapter total, bringing the PHC community to 399 members. The National Panhellenic Council (NPHC) community has one recognized student organization with seven members. There are three NPHC organizations that are working on becoming registered student organizations for the fall.

Student Union Game Room

- This recreational space in the Student Union hosted over **48,000** students and guests this academic year. The Student Union Game Room held its Annual Men's and Women's Bowling and Billiards Championships during the month of April. James Fishel was named the 2017 University of Akron Bowling Champion. Nabil Sawan was named the 2017 University of Akron Billiards Champion.

Undergraduate Student Government

- Undergraduate Student Government held elections for several positions including president and vice president. Sophomore Taylor Bennington was elected president, and junior Sterling Galehouse was reelected vice president. The inauguration ceremony was held on May 4. During that ceremony sophomore Katie Mills and freshman Brittany Hartman were sworn in as chief justice and executive justice, respectively. From the senate floor, freshman Claire DeBruin and junior Colin Hayes were elected senate chair and vice chair, respectively. Undergraduate Student Government represents the student body on several university governance bodies as well as allocates student fees to student organizations for travel and events.



USG President [Taylor Bennington] and Vice President [Sterling Galehouse] being sworn in.



Annual Men's and Bowling and Billiards Championships

Student Recreation and Wellness Services (SRWS)

Club Sports

There are currently **36** active clubs with **1,959** participants.

- Zips Rifle Club – **National Champions**

- 2017 marks the third year Zips Rifle Club has made an appearance at the NRA Intercollegiate Rifle Club National Championships held in Fort Benning, Georgia. The Zips Rifle Club is a Club Sport student organization within the Department of Student Recreation and Wellness Services. Last year, the Zips placed third overall. This year the Zips were hoping to continue their climb to the top. For the first time ever, Zips Rifle Club is proud to say they are National Champions in both smallbore and air rifle! The Zips were able to overcome wind and weather conditions to bring home the National Championship win for The University of Akron.



Zips Rifle Club - National Champions!

- Sophomore Chris Thomas shot his best prone position score for the season, including a perfect score on his first target. Luke Massie and Liz Bark lead the team in the standing position. The team score placed them in first place to be the new Smallbore National Champion. Additionally, Luke Massie, Liz Bark, and Brandon Meier were all named as members of the Second All Star Team.
- In Sunday's air rifle competition, the Zips' final results showed freshman Liz Bark in second place overall. Backed by teammates Luke Massie, Gabby Pitre, and Brandon Meier, the Zips pulled ahead of Clemson University to win the Air Rifle National Champion title. Liz Bark was named to the First All Star Team, while Luke Massie and Brandon Meier were named to the Second All Star Team.
- The team was also featured on WKYC Channel 3's "Biggest Winners."
- Men's Lacrosse Club
 - The Men's Lacrosse team traveled to Lexington, Kentucky for a long awaited appearance in the National College Lacrosse League (NCLL) National Championship tournament. They received a forfeit in the first round with their next opponent being the University of Louisville. In a very close game early on, the Zips couldn't sustain their lead and fell to Louisville 12-8. Akron finished the season with a 7-4 record.
- Water Week
 - Water week took place in April to promote benefits of water and water conservation. Conservation facts were posted throughout the facility. Nursing students presented on dehydration and its effects. The SRWS student marketing team posted #H2Ocourse moments to social media platforms to build awareness of the benefits of water. A "Dive-in movie" was shown in the Leisure Pool. Enhanced water samples were given out by nutrition students. "Water Jeopardy" tested students' water knowledge.



**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 6

INFORMATION TECHNOLOGY



DATE: May 25, 2017

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

A handwritten signature in blue ink that reads "John Corby".

FROM: John Corby
Senior Director of Enterprise Applications & Business Intelligence

SUBJECT: ITS Informational Report for the Board of Trustees

Please include this cover letter and the accompanying IT Informational Report within the June 2017 Board Report. The accompanying report includes:

Update on Projects & Activities
Completed Projects & Activities
Tabled Projects & Activities
Planned Projects & Activities

Information Technology Services

Report for the Board of Trustees

June 14, 2017

Prepared May 25, 2017

UPDATE ON PROJECTS & ACTIVITIES

<ul style="list-style-type: none"> • <i>Infrastructure</i> 	<ul style="list-style-type: none"> • New edge switches are being purchased, pending Board approval, to support the continued rollout of wireless and future rollout of Voice Over Internet Protocol. • New radios are being purchased to complete the migration of the campus radio system from analog to digital. • An RFP is being developed to upgrade some of the oldest network cabling and to install additional wired drops to support the wireless network. • Phase 1 of the wireless upgrade is expected to be completed by September 2017. Over 1,700 legacy access points will have been replaced, with an additional 1,000 access points to be deployed in Phase 2 to fill in coverage gaps.
<ul style="list-style-type: none"> • <i>LCCC PeopleSoft Upgrades</i> <div style="display: flex; align-items: center; gap: 20px;">   </div>	<ul style="list-style-type: none"> • HCM V9.2 Upgrade: Lorain has put this effort on hold while they continue to evaluate an option to migrate to Oracle's Cloud Solutions in lieu of an upgrade. A decision on this option is expected in late June 2017. • CS V9.2 Upgrade: Lorain is in the planning stages to upgrade their Campus Solutions system to V9.2. • Lorain's PeopleSoft databases are being migrated to new database appliance hardware. This hardware provides for enhanced performance and recoverability. The migration is scheduled in June 2017.
<ul style="list-style-type: none"> • <i>Admission & Recruiting CRM</i> 	<p>TargetX and Salesforce were selected through an RFP for an admissions and recruiting CRM solution, which includes the capability to manage student applications. Implementation is being led by Admissions with a Phase 1 implementation scheduled to occur in July 2017.</p>
<ul style="list-style-type: none"> • <i>PeopleSoft Academic Advising</i> 	<p>The degree audit system called DARS (u.select) is being replaced by PeopleSoft Academic Advising, which is fully integrated within the PeopleSoft Campus Solutions system. PeopleSoft Academic Advising will provide better service to students along with the ability to streamline business processes related to degree audit functions.</p>

<ul style="list-style-type: none"> • <i>Perceptive Document Imaging System</i> 	<p>Perceptive is being implemented as a replacement for the Nolij document imaging product, which is at end of life and will no longer be supported in 2018. Perceptive provides improved functionality including an enhanced workflow engine.</p>
<ul style="list-style-type: none"> • <i>Business Intelligence & Analytics Replacement System</i> 	<p>UA will evaluate Business Intelligence & Analytics solutions to replace the Hyperion Interactive Reporting system which is being phased out by Oracle.</p> <p><i>This RFQ is on hold.</i></p>

COMPLETED PROJECTS & ACTIVITIES
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	None this reporting period
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TABLED PROJECTS & ACTIVITIES

<ul style="list-style-type: none"> • <i>Cloud ERP Evaluation</i> 	<p>Review of responses to RFPs were completed by the evaluation and selection committee. The decision was made <u>not</u> to migrate to cloud ERP at this time. This decision will be re-evaluated in two to three years once products with fully functional student administration systems are generally released.</p>
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PLANNED PROJECTS & ACTIVITIES
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<ul style="list-style-type: none"> • <i>Faculty Personal Computer Refresh</i> 	<p>The University Council IT Committee is working with the Faculty Senate Computing & Communications Technology Committee to provide a recommendation regarding an initiative to replace the personal computers, desktop and laptop, for the full-time faculty. This project would be completed as part of the summer and fall 2017 semester.</p>
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**Consent Agenda
The University of Akron Board of Trustees
Meeting of June 14, 2017**

Item	Description	Committee	Tab
1	Minutes for April 19, 2017	None	Board of Trustees
2	Investment Report for the Nine Months Ended March 31, 2017	Finance & Admin.	2
3	Financial Report for the Nine Months Ended March 31, 2017	Finance & Admin.	3
4	Purchases for More Than \$500,000 a. Awards b. Advance Authorization	Finance & Admin.	4
5	Reduction of Endowment Spending and Administrative Rates	Finance & Admin.	5
6	FY 2017-2018 Course and Miscellaneous Fees	Finance & Admin.	6
7	FY 2017-2018 General Fund, Auxiliary Funds and Sales Funds Budgets	Finance & Admin.	7
8	C. Blake McDowell Law Center Naming Actions a. Various Rooms and Areas b. The Lawrence A. Sutter, III Courtroom	Finance & Admin.	8
9	Cumulative Gift and Grant Income Report for July 1, 2016 through April 30, 2017	Finance & Admin.	9
10	Proposed Curricular Changes	Academic Issues & Student Success	1
11	Proposed Consolidation of the Joint Counseling Psychology Ph.D. Program within the Department of Psychology	Academic Issues & Student Success	2
12	Proposed Reorganization of the School of Family and Consumer Sciences	Academic Issues & Student Success	3

THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Pertaining to Election of Officers of the
Board of Trustees for 2017-2018

BE IT RESOLVED, That the recommendation presented by the Nominating Committee on June 14, 2017, to elect the following slate of officers for The University of Akron's Board of Trustees for 2017-2018, be approved.

Chair:	Roland H. Bauer
Vice Chair:	Olivia P. Demas
Vice Chair:	Alfred V. Ciraldo, M.D.
Secretary:	M. Celeste Cook
Assistant Secretary:	John J. Reilly

M. Celeste Cook, Secretary
Board of Trustees

June 14, 2017

Presiding:
Chair
Roland H. Bauer

June 14, 2017

1	Real Estate
2	Expression of Appreciation to Student Trustee Darnell D. Davis, Jr.
3	Expression of Appreciation to Trustee Jennifer E. Blickle
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DATE: June 13, 2017

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer 
Interim Director of Purchasing

SUBJECT: Sale of the University Residence

As requested of me, the accompanying resolution was developed in accordance with Resolution 2-9-17, which sought legislative authority to sell the above real property. Through a competitive selection process, a third-party real estate broker was engaged to assist with the sale of the Residence and certain furnishing within the Residence.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Pertaining to the Sale of the University Residence at
465 Burning Tree Drive, Akron, OH 44303

WHEREAS, The Board of Trustees of The University of Akron (“University”) authorized the University administration, through Resolution 2-9-17, to seek legislative authority to sell certain real property known as 465 Burning Tree Drive, Akron, OH 44303 (“Residence”), upon terms and conditions and for such consideration as the Board of Trustees might approve; and

WHEREAS, The University administration, through its legislative liaisons, has introduced legislation as part of the state of Ohio’s budget bill, which authorizes the University to sell the Residence, consistent with the terms and conditions of that legislation; and

WHEREAS, The University, through a competitive selection process, engaged a third party real estate broker to assist with the sale of the Residence, conditioned upon the passage of legislation authorizing the sale; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees authorizes the sale of the Residence and certain furnishing therein, conditioned upon the legislative authority to permit the sale being enacted, and conditioned upon the fulfillment of all terms and conditions of this resolution, the authorizing legislation and the purchase agreement between a buyer and the University; and,

BE IT FURTHER RESOLVED, That the net proceeds from the sale of the Residence shall be paid to the University and deposited in an endowment account for The University of Akron for purposes to be determined by the Board of Trustees of the University of Akron; and

BE IT FURTHER RESOLVED, The Vice President for Finance and Administration/CFO is authorized to sell the University Residence and execute a purchase agreement between the University and a buyer, subject to approval by the Officers of this Board and the President, and subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, The Vice President for Finance and Administration/CFO will report back to the Board, following transfer to a buyer of title to the Residence, the net proceeds realized by the University from the sale of the Residence.

M. Celeste Cook, Secretary
Board of Trustees

June 14, 2017

THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Expression of Appreciation to Student Trustee Darnell D. Davis, Jr.

WHEREAS, Mr. Darnell D. Davis, Jr., a Pittsburgh native, was appointed to the Board of Trustees of The University of Akron by Governor John Kasich on August 10, 2015; and

WHEREAS, He has served the Board and the University ably in a variety of roles, including membership on the Audit & Compliance and Rules Committees (2015-2016), the Finance & Administration and Strategic Issues Committees (2016-2017), and the Academic Issues & Student Success Committee (2015-2017), and he has participated thoughtfully in the full spectrum of Board responsibilities; and

WHEREAS, In addition to representing the student body effectively on the Board, Mr. Davis has balanced a full load of classes, multiple co-curricular activities, service as chief of staff for the Male Excellence Network, as diversity director of the Residence Hall Council, as president of Grant Hall, an internship in the Office of the President, and participation on the Rethinking Race Planning Committee, the Black Male Summit Planning Committee and with other organizations and events; and

WHEREAS, Mr. Davis has been honored with the presentation of numerous awards, including the Student Intercultural Award in 2013, the Commitment to Diversity Award in 2017, and National Residence Hall Honorary Bronze Pin; and

WHEREAS, He graduated with a Bachelor of Science degree in Political Science/Criminal Justice in May 2016, and is now pursuing a Master of Public Administration degree from The University of Akron; and

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2017; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Darnell D. Davis, Jr. for fulfilling his duties as a Student Trustee and wishes him well for the future.

M. Celeste Cook, Secretary
Board of Trustees

June 14, 2017

THE UNIVERSITY OF AKRON

RESOLUTION 6- -17

Expression of Appreciation to Trustee Jennifer E. Blickle

WHEREAS, Mrs. Jennifer E. Blickle was appointed to the Board of Trustees of The University of Akron by Governor John Kasich in December 2012; and

WHEREAS, Mrs. Blickle received a bachelor's degree in speech pathology/audiology from The University of Akron in 1973 and a master's degree from Kent State University; and

WHEREAS, Mrs. Blickle's familial connections to The University of Akron run broad and deep, as her late father, John Pope, received a degree in mechanical engineering in 1943; her husband John Blickle earned a bachelor's degree in accounting in 1973 and a Juris Doctor in 1977; and her mother, three siblings, and daughter-in-law all attended the University; and

WHEREAS, Mrs. Blickle has been a trustee of the Akron Community Foundation, is a sustaining member of the Junior League, has advised disadvantaged Akron students through the mentored scholarship program named Collegescholars Inc., and who, in cooperation with her husband, has supported the University through philanthropy focused on scholarships, intercollegiate athletics and the School of Law; and

WHEREAS, She is a past Board Vice Chair (2014-16) and has served the Board and the University well, participating in the selection of the University's 17th President, serving as current chair of the Strategic Issues Committee and of the Nominating Committee (2016-17); as a member of the Academic Issues & Student Success Committee (2014-17), the Finance & Administration Committee (2013-14 and 2015-17), the Nominating Committee (2013-17), the Rules Committee (2012-15 and 2016-17), and the Strategic Issues Committee (2012-13 and (2014-17), and the Audit & Compliance Committee (2012-13); and

WHEREAS, Her term as a member of the Board of Trustees will expire on July 1, 2017; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Jennifer E. Blickle for fulfilling her duties to the Board and its constituents, and wishes her, her husband John, and their three adult children well for the future; and,

BE IT FURTHER RESOLVED, That an honorary doctorate be awarded to Mrs. Blickle in recognition of her valuable service to The University of Akron.

M. Celeste Cook, Secretary
Board of Trustees